The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, December 14, 2020, with all members present. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Asst. Superintendent; Steve Baker, Rick Mettler and Schlaura Linderwell, Administrators; Heather Kyriss, new faculty member; Steve Frettinger, Chere Frettinger, Steve Ault, Jodi Ault, Jessica Ault, and Stephanie Hiday, interested patrons; Trent White, newly elected board member, and Devan Filchak, News Banner representative.

President Murray called the meeting to order at 6:00 P.M.

President Murray opened the meeting by sharing that Athletic Director, Steve Thompson, was recognized by the IHSAA with four Exemplary Behavior Reports for outstanding sportsmanship in the boys and girls basketball programs. This recognition is a testament to both basketball programs' ability to teach and lead young student-athletes. Also President Murray reported that iTown church is sponsoring free groceries for the community on December 15<sup>th</sup> at the elementary school.

Minutes for the Regular Board Meeting held on November 16, 2020, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of November 17, 2020, through December 14, 2020, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for November was approved by consensus.

The Bank Statement for November was approved by consensus.

The Fund Transfer Report was approved by consensus.

Dr. Yates presented a plaque to Mrs. Jessica Ault in memory of her late husband Adam Ault's service on the board and also recognized Brent Hiday and Heath Schlagenhauf for their service to the district as outgoing board members.

Dr. Yates announced that Mrs. Carla Alspaugh was selected by her colleagues at Bluffton Middle School as the *2021 Educator of the Year* and presented a plaque to her for this honor.

Mrs. Meitzler reported on insurance issues and COVID-19 updates.

Dr. Yates updated the Board on district projects, inclement weather guidelines, compensation information, district marketing initiatives, lease payment invoices, and the calendar year 2021 budget process.

The Board approved the following resignations as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

Erika Kaehr

Title 1 Instructional Asst.

Heather Kyriss

Substitute Teacher

Gina Pence

Substitute Teacher

The Board approved the following employment recommendations as presented. The motion by Julie Thompson and second by Bruce Holland passed unanimously.

Heather Kyriss

6<sup>th</sup> Grade Science Teacher

Gina Pence

MS Spec. Ed Instructional Asst.

Liana Reinhard Andrew Cook

Title 1 Instructional Asst.

Brent Kunkel Michael Vanderkolk Academic Needs Designation HS Head Boys Track Coach HS Asst. Boys Track Coach HS Head Girls Tennis Coach

Hunter Cunningham Tara Cocanower

HS Head Girls Track Coach

Sebastian Baxter

HS Asst. Girls Track Coach (1/2 stipend)

Nicole Burns Taylor Lewis Grace Miller Andy Yergler Substitute Teacher Substitute Teacher Substitute Teacher Substitute Teacher

The Board approved a donation of \$410.00 to the Bluffton High School library in memory of retired librarian Terry Burns as presented. The motion by Brent Hiday and second by Heath Schlagenhauf passed unanimously.

The Board approved FMLA for the following personnel as presented. The motion by Brent Hiday and second by Julie Thompson passed unanimously.

Ben Dailey

12/18/20 - 1/15/21

Kassandra Osborn

12/11/20 - 1/8/21

The Board approved updates to policy EBB (Suicide Awareness and Prevention) and EBB-R (Suicide Awareness and Prevention Administrative Regulations Guidelines) on second reading as presented. The motion by Bruce Holland and second by Heath Schlagenhauf passed unanimously.

The Board approved the Year End Transfer Resolution (Correlated File #2021-13) as presented. The motion by Heath Schlagenhauf and second by Julie Thompson passed unanimously.

The Board approved the Resolution to Transfer Amount from the Education Fund to Operations Fund (Correlated File #2021-14) as presented. The motion by Bruce Holland and second by Brent Hiday passed unanimously.

The Board granted permission for Dr. Yates to transfer \$1,000,000 by approving the Resolution to Transfer Funds to the Rainy Day Fund (Correlated File #2021-15) as presented. The motion by Julie Thompson and second by Bruce Holland passed unanimously.

The Board approved a Twelve Month Employee Vacation Day Flexibility Resolution (Correlated file #2021-16) as presented. This resolution will allow a one-time extension of the carry over period for vacation days through June 30, 2021, as a result of the public health emergency. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

Topics for the next board meeting will include Board of Finance and Board Organization.

With there being no additional business to come before the board, the meeting was adjourned at 6:22 P.M. on a motion by Heath Schlagenhauf and second by Brent Hiday. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES: