

REGULAR BOARD MEETING MINUTES
BUDGET HEARING (Original Hearing 9/21/20 meeting)

Administration Building
Oct. 19, 2020
6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, October 19, 2020, with all members present except Brent Hiday. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Asst. Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Administrator; Steve Frettinger and Chere Frettinger, interested patrons; and Devan Filchak, News Banner representative.

Prior to the regular meeting, Dr. Yates led the board members through the Budget Hearing process for the Capital Projects Plan and the Bus Replacement Plan as was presented at the September 21, 2020 meeting. With no discussion forthcoming, President Murray asked for any public comment. Hearing no comments from the public, the Budget Hearing was adjourned at 6:02 P.M. on a motion by Bruce Holland and second by Julie Thompson. The motion passed unanimously.

President Murray then called the regular meeting to order at 6:02 P.M.

President Murray opened the meeting by commenting on the great start to the school year by getting to fall break without any health incidences and commended the staff for providing safety for all students.

Minutes for the Regular Board Meeting held on September 21, 2020, were approved by consensus and appropriate signatures affixed thereon.

Minutes for the Special Board Meeting held on October 14, 2020, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of September 22, 2020, through October 19, 2020, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for September was approved by consensus.

The Bank Statement for September was approved by consensus.

The Fund Transfer Report was approved by consensus.

Mrs. Meitzler reported on transportation issues, professional development opportunities, and COVID-19 updates.

Dr. Yates updated the Board on district projects and district marketing advertising and publications.

The Board approved the following employment recommendations as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

| | |
|-----------------|---------------------------------------|
| Anne Rockwell | Elem Secretary |
| Lori Wolfgang | Spec. Purpose Bus Driver |
| Stephanie Hiday | Long Term Substitute for Jana Wanner |
| Tracy Pflum | Long Term Substitute for Taylor Reed |
| Tim Zeis | HS Asst. Wrestling Coach (Volunteer) |
| Brady Johns | HS Asst. Wrestling Coach (Volunteer) |
| Eric Bultemeier | HS Asst. Wrestling Coach (Volunteer) |
| Brooks Morgan | HS Asst. Wrestling Coach (Volunteer) |
| Katie Smith | MS Cheerleading Coach (Volunteer) |
| Cassie Thompson | MS Cheerleading Coach (Volunteer) |
| Kim Mayer | HS Girls Asst. Swim Coach (Volunteer) |
| Jeff Kyle | MS Girls Basketball Coach (Volunteer) |
| Kayla Smith | HS Diving Coach |
| Carla Cook | Substitute Teacher |
| Gwen Drayer | Substitute Teacher |
| Phillip English | Substitute Teacher |
| Lara Hanen | Substitute Teacher |
| Kennedy Johnson | Substitute Teacher |
| Heather Kyriss | Substitute Teacher |
| Haley Rusu | Substitute Teacher |

The Board approved FMLA for the following personnel as presented. The motion by Heath Schlagenhauf and second by Julie Thompson passed unanimously.

| | |
|-----------------|--|
| Taylor Reed | 11/16/20 - 2/1/21 |
| Kim Steckbeck | 10/15/20 - 12/14/20 |
| Vicki Van Matre | 11/23/20 - 2/1/21 |
| Jana Wanner | 10/14/20 - 1/4/21 |
| Kelli Rush | 9/8/20 - 3/1/21 (this is an extension to the original request) |

The Board approved policy BDA (Regular Board Meetings) on second reading as presented. The motion by Bruce Holland and second by Heath Schlagenhauf passed unanimously.

The Board approved the 2021 School Board Meeting calendar (Correlated File #2021-05) as presented. The motion by Julie Thompson and second by Bruce Holland passed unanimously.

The Board approved the 2020-2021 Master Teacher Contract as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

Key highlights of the 2020-2021 Master Teacher contract include:

- \$1,300 increase to base salaries (average of 3% increase),
- 4% increase to the Board share for health insurance,
- 2% increase to ECA (coaching and co-curricular) salaries,
- \$250 one-time stipend for appreciation of services due to the current health situation,
- Addition/removal of ECA positions due to student needs,
- Addition of paid maternity, paternity, adoptive leave (3 paid leave days),
- Addition of new salary determination language for clarification purposes, and
- Change to the use of four (4) consecutive personal days to one-time a school year.

The Board approved the 2020-2021 Classified Handbook as presented on a motion by Julie Thompson and second by Heath Schlagenhauf. The motion passed unanimously.

The recommended changes are as follows:

- 3% increase to all but three classified positions
- Fixed dollar increases for nurses, instructional assistants, and secretaries to bring hourly wages more in line with neighboring school corporation pay rates.
 - Nurses - Increase of \$1.08 per hour (5.6% increase)
 - Instructional Assistants - Increase of \$0.50 per hour (4.7% increase)
 - Secretaries - Increase of \$0.51 per hour (4.2% increase)
- 4% increase to board share for health insurance plans

The Board approved the Classified Work Agreements and Administrator Contracts as presented. The motion by Heath Schlagenhauf and second by Bruce Holland passed unanimously. The recommended changes include:

- 3% increase for all Work Agreements and Administrator Contracts
- Increase number of work days for Ben Dailey from 208 to 221

The Board approved the 2021 Budget (Correlated File #2021-06), Capital Projects Plan (Correlated File #2021-07), Bus Replacement Plan (Correlated File #2021-08), Resolution to Adopt Capital Projects Plan (Correlated File #2021-09), Resolution to Adopt Bus Replacement Plan (Correlated File #2021-10), and Notice of Adoption of the 2021 Budget (Form 4) (Correlated File #2021-11) as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 6:20 P.M. on a motion by Bruce Holland and second by Julie Thompson. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Michael W. Mc
Bruce Holland

Julie Thompson
Heath Schlagenhauf