

## REGULAR BOARD MEETING MINUTES

Administration Building  
May 18, 2020  
6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, May 18, 2020, with all members present. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Asst. Superintendent; Amy Dunwiddie, Corporation Secretary; and Devan Filchak, News Banner representative. The public was notified that the meeting would be live streamed.

President Murray called the meeting to order at 6:00 P.M.

President Murray opened the meeting by commending the elementary school on their creative way to celebrate Riley Week by having students dress up to show their support and sending a video that was shared with all of the Riley staff. President Murray also thanked the food service department for their efforts in serving 13,692 meals to BHMSD families as of May 15<sup>th</sup>.

Minutes for the Regular Board Meeting held on April 20<sup>th</sup>, 2020, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of April 21, 2020, through May 18, 2020, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for April was approved by consensus.

The Bank Statement for April was approved by consensus.

The Fund Transfer Report was approved by consensus.

Mrs. Meitzler provided an update on curriculum, insurance matters and bus inspection preparation and results. Mrs. Meitzler commended the maintenance staff of Gary Schwartz, Bryon Mayer and Cary Stewart along with bus drivers Kassandra Osborn and Kevin Withers for all the effort put into a smooth inspection. Mrs. Meitzler also added that she coordinated efforts with the Indiana Department of Health in regard to the recent drive-thru COVID-19 testing site at the high school.

Dr. Yates provided a Superintendent's report to the Board. The report highlighted district projects, COVID-19 issues and phase 3 of the Superintendent Entry Plan.

Dr. Yates announced that Mr. Baker has established that Graduation ceremonies for the Class of 2020 will be held on July 17<sup>th</sup> at 7:30 P.M.

Dr. Yates shared the list of employees receiving Service Awards for the school year ending 2020 and the current retirees.

Dr. Yates shared the annual nursing reports from Javon Steffen, Bethany Clem and Darcy Isch and thanked them for their continued efforts throughout the year taking care of students and staff.

The Board approved the following resignations as presented. The motion by Heath Schlagenhauf and second by Brent Hiday passed unanimously.

Breana Green	Asst. Marching Band Director
Emily Wyatt	ES Spec. Ed Instructional Asst.
Cindy Morrow	Bus Driver

The Board approved the following employment recommendations and transfers as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

Brittany Kloer	Area 18 CTE Director
Sebastian Baxter	HS Guidance Counselor
Intent-to-Employ	Groundskeeper
Lindsay Schroeder	Transfer from Grade 2 to Grade 4
Brenda Sagstetter	Transfer from Mild Disabilities to Intense Interventions
Hunter Cunningham	Transfer from Grade 5 to Mild Disabilities
Jason Pierce	Transfer from Grade 5 to Grade 6
Kole Meyer	Transfer from HS Guidance Counselor to Elem Guidance Counselor

The Board approved the request from Mr. Bueter to reschedule the Band trip to Hawaii to October 20-27 as presented. The motion by Julie Thompson and second by Heath Schlagenhauf passed unanimously.

The Board approved textbook/technology rental fees for the 2020-2021 school year as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

Kdg. - 4 <sup>th</sup> Grade	\$120
5 <sup>th</sup> - 12 <sup>th</sup> Grade	\$165

The Board approved policy AFC (Teacher Evaluation and Development Plan) on first reading as presented. School Corporations are now required to review teacher evaluation plans on an annual basis. Under the leadership of Mrs. Meitzler and Mr. Baker, the committee reviewed the language in the plan according to the change in HEA 1002 that removes the requirement that a school corporation's annual performance evaluation plan must be based, in part, on objective measures of student achievements. Test scores are decoupled from the teacher evaluations permanently. Due to this legislation, the evaluation plan is modified to move all certified teaching staff to the 80/20 model as outlined in the plan. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

The Board approved policy GCPA (Reduction in Force (RIF) Procedure and Recall Professional Staff) on first reading as presented. A review of the current Reduction in Force (RIF) policy determined that recent case law decisions need to be reflected in the policy language. After counsel from Julie Slavens with the Indiana School Boards Association, the updated policy includes these required changes. Changes were discussed with the Bluffton-Harrison Teachers Association as the district evaluates projected enrollment and staffing needs for the 2020-2021 school year. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

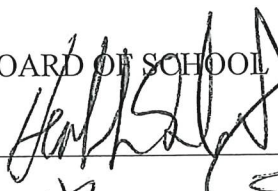
The Board approved a Resolution to Address 2019-2020 Teacher Evaluations as a Result of Governor Executive Order 20-20 (Correlated File #1920-35) on first reading as presented. On April 9th, Governor Holcomb issued Executive Order 20-20 outlining the options for school corporations in regards to certified evaluations for the 2019-2020 school year. After evaluating the options presented in the Executive Order with the Bluffton-Harrison Teachers Association, as well as building principals, BHMSD will approach end of year evaluations for certified employees using Option II, which would be completed as follows:

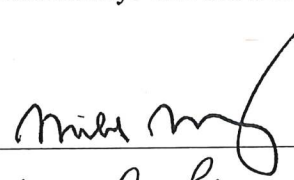
- BHMSD will use final evaluations for all certificated employees from the 2018-2019 school year for the 2019-2020 school year.
- For certified staff on a remediation plan and certified staff without a 2018-2019 evaluation, BHMSD will conduct a new evaluation for the 2019-2020 school year according to our adopted plan without the inclusion of student achievement and growth on the statewide and local assessments.
- For certified staff with a 2018-2019 evaluation from another school district either the prior year (2018-2019 school year) evaluation or a new evaluation for the 2019-2020 according to our adopted plan excluding student achievement and growth on the statewide and local assessments.

This resolution provides the necessary procedural changes to be made to certified evaluations for the 2019-2020 school year only which is outlined in BHMSD Board policies AFB, AFC, AFCC, AFCD, and AFE. The motion by Heath Schlagenhauf and second by Julie Thompson passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 6:23 P.M. on a motion by Bruce Holland and second by Brent Hiday. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

  
 \_\_\_\_\_  
 Bruce E Holland

  
 Julie A Thompson  
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 Brent Hiday