

SPECIAL BOARD MEETING MINUTES
TENTATIVE COLLECTIVE BARGAINING AGREEMENT MEETING

Bluffton High School
October 14, 2020
6:00 P.M.

The special meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Wednesday, October 14, 2020, with all members present. President Mike Murray attended virtually. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Assistant Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Administrator; and Devan Filchak, News Banner representative.

President Murray called the special meeting to order at 6:00 P.M. and asked for any public comment.

With no public comment forthcoming, Dr. Yates explained that the purpose of the meeting was to review the Tentative Collective Bargaining Agreement. A copy of the tentative agreement for 2020-2021 was posted on the district website and notice of the meeting was published in accordance to the Open Door Law. The terms of the 2020-2021 Teacher Contract include:

- \$1,300 increase to base salaries (average of 3% increase),
- 4% increase to the Board share for health insurance,
- 2% increase to ECA (coaching and co-curricular) salaries,
- \$250 one-time stipend for appreciation of services due to the current health situation,
- Addition/removal of ECA positions due to student needs,
- Addition of paid maternity, paternity, adoptive leave (3 paid leave days),
- Addition of new salary determination language for clarification purposes, and
- Limits the use of four (4) consecutive personal days to one-time a school year.

With no discussion forthcoming from Board members, the Tentative Collective Bargaining Agreement meeting was adjourned at 6:05 P.M. on a motion by Brent Hiday and second by Bruce Holland. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Muell W King
Julie A Singer

Bruce E Holland
[Signature]