REGULAR BOARD MEETING MINUTES PUBLIC HEARING BUDGET WORK SESSION Administration Building August 16, 2021 6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, August 16, 2021, with all members present. Angie Sheets attended virtually. Also in attendance were Dr. Brad Yates, Superintendent; Julie Meitzler, Assistant Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Rick Mettler, and Schlaura Linderwell, Administrators; Pamela Beckford, Executive Director of the United Way; Nik Vilamaa and Adam Weesner, from Barton-Coe-Vilamaa; Vicki Van Matre and Kim Mayer, BHTA representatives; Chris Koiner and Steve Frettinger, interested patrons; and Dave Schultz and Conner Tighe, News Banner representatives.

The first order of business was to hold a public hearing (Correlated File #2122-02) to receive testimony in regard to teacher compensation and collective bargaining according to IC 20-29-6-1(b) which states, "before a school employer and school employees may privately negotiate the matters described in subsection (a)(1) [collective bargaining] during the time period for formal collective bargaining established in section 12 of this chapter, the parties must hold at least one (1) public hearing and take public testimony to discuss the items described in subsection (a)." Dr. Yates opened the floor for public comment and with no dialogue forthcoming, the Public Hearing was adjourned at 6:02 P.M.

Following the Public Hearing, and prior to the regular meeting, Dr. Yates presented a budget overview for the 2022 calendar year. With no questions from the Board, the Budget Work Session was adjourned at 6:18 P.M.

President Thompson called the regular meeting to order at 6:18 P.M.

President Thompson opened the meeting by recognizing Audrey McMillan for being chosen as an Indiana District Employee Association poster winner for 2021, reported that iTown Church will be providing free groceries to families on August 19th at the elementary school and recognized Mr. Bueter's hard work over the summer with the band program which will host the Banks of the Wabash event on September 11th.

President Thompson asked for any public comment and Chris Koiner asked how curriculum is approved. Mr. Koiner was referred to speak with Mrs. Meitzler or Dr. Yates after the meeting regarding the curriculum development process.

Minutes for the Regular Board Meeting held on July 19, 2021, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of July 20, 2021, through August 16, 2021, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for July was approved by consensus.

The Bank Statement for July was approved by consensus.

The Fund Transfer Report was approved by consensus.

Pamela Beckford, from the United Way of Wells County, and Mrs. Linderwell reported on a scholarship donation to the Pre-K program and funds donated for homeless students. The Board accepted the donation of \$25,000 to the Pre-K program and \$8,000 for homeless students on a motion by Bruce Holland and second by Mike Murray. The motion passed unanimously with great appreciation.

Mr. Baker presented testing results from Mrs. Tara Cocanower's AP World History Class.

Mrs. Meitzler reported on transportation updates, a school safety report, professional development opportunities, and a settlement of a pending insurance claim case.

Dr. Yates updated the Board on district projects and an employee/retiree appreciation night on August 27, 2021.

Dr. Yates reported enrollment numbers as of Friday, August 13, 2021. The district is up 91 students with an ADM count of 1,739.

In regards to the improvements component of the Middle School Project, the committee of Mrs. Thompson, Mr. White, Mr. Mettler, and Dr. Yates interviewed qualified architecture firms to seek the best provider for the district's goals. After discussions with three (3) different firms, the committee recommended Barton-Coe-Vilamaa as the architecture firm and the professional services provider for a Construction Manager At-Risk (CMc) project delivery. The recommendation was approved on a motion by Trent White and second by Bruce Holland. The motion passed unanimously.

The Board took no action regarding the High School HVAC Guaranteed Energy Savings Project, but in regards to both separate projects the funding for these Projects is through a lease financing. Dr. Yates recommended amending the lease (Correlated File #2122-03) to extend the term and increase the lease rental due from the School Corporation. In exchange for the extension and increased lease rental, the Building Corporation will use the bond proceeds to make the needed improvements to the building. The increased lease rental (as shown as a maximum amount in the Amendment to Lease) will be sufficient to pay the principal and interest due to the bond holders. See separate "Excerpts from Minutes of a Meeting" dated August 16, 2021, for lease amendments.

The Board approved the following resignations as presented. The motion by Mike Murray and second by Trent White passed unanimously.

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Kaley Barnes	MS Tiger Club Math Teacher
Hannah Ehle	MS/HS Choral Director
Todd Gibson	8th Grade Social Studies Teache
Teresa King	ES Spec. Ed Instructional Asst.
Brittany Nern	ES Spec. Ed Instructional Asst.
Jacob Geisman	MS Spec. Ed Instructional Asst.
Kurston Haines	MS Spec. Ed Instructional Asst.
Tyson Brooks	MS Academic Bowl Coach

Marie Masterson Trent Miller

Bus Driver Groundskeeper

The Board approved the following employment recommendations as presented. The motion by Bruce Holland and second by Mike Murray passed unanimously.

Joseph Villanueva

Title 1 Reach Room Teacher

Liz Prible

Grade 5 Teacher

Kami Salway

MS Mild Intervention Teacher (.50 contract)

Transfer from Grade 5 to Tiger Club Math

Kane Stellar

8th Grade Social Studies Teacher

Marah Hill Kemper Amstutz

MS Team Leader

Brenda Sagstetter Kate Farlee

MS Team Leader Mentor to Abby Steffen

Cindy Brooks Bev Balash

Mentor to Laken Etzler Mentor to Kane Stellar Mentor to Liz Prible

Clarissia Tijerina Amy Gerber

Mentor to Heather Kyriss

Tyson Brooks

MS Tech Support

Amy Gerber Zella Walborn Jacob Amstutz MS Academic Bowl Coach District Dyslexia Specialist District Marketing Producer

Kole Meyer

Corporation Testing Coordinator &

Student Information Specialist

Loni Baker Joyce Evans Kevin Leising Lisa Leising

ES Math Interventionist ES Math Interventionist ES Math Interventionist ES Math Interventionist ES Math Interventionist

Lori Williamson Tonya Isch Cynthia Church Scharna Bendes Chelsea Woosley

HS Eng/LA Interventionist ES Spec. Ed Instructional Asst. MS Spec. Ed Instructional Asst.

Sarah Bueter Tyson Brooks MS Spec. Ed Instructional Asst. Student Childcare Worker

Jonathan Morgan **Kurt Smith**

eSports Head Coach (volunteer) eSports Asst. Coach (volunteer) eSports Coach (volunteer)

Andrew Cook

eSports Coach (volunteer)

Spencer Schwartz

Asst. Boys Tennis Coach (volunteer)

Jenny Lambert

MS Volleyball Coach

Vicki Van Matre

Asst. HS Girls Track Coach (1/2 stipend) (retro to 2020-2021 year)

Mark Bendes Substitute Teacher Angela DeHoff Substitute Teacher Melody Moyer Substitute Teacher Ashton Trout Substitute Teacher Ashlee Xayyachack Substitute Teacher

Intent-to-Employ

ES Spec. Ed Instr. Assistant

The Board approved FMLA for Lorie Baumgartner from September 14th through December 7th as presented. The motion by Bruce Holland and second by Mike Murray passed unanimously.

The Board approved the following donations as presented. The motion by Mike Murray and second by Trent White passed unanimously.

Angel Corp.

Supplies to Mrs. Makowski's Health

Science Education classes

Almco Steel Products

Two (2) robotic arms to the Area 18 CTE

(value of \$52,700)

Friedheim Lutheran Church

12 backpacks of school supplies to Elem

Gay Saunders

Book to each Kdg. student

Six Mile Church

\$100 each to Elem, MS and HS for student

needs

Riley Children's Hospital

Celebratory Red Wagon license plate to

Elem

Prudential Billing & Consulting

\$1,000 to MS Spec. Education Dept.

The Board approved policy GCB (Teacher Appreciation Grants & Compensation) on second reading as presented. The motion by Trent White and second by Bruce Holland passed unanimously.

The following policies were reviewed, with no changes necessary, as part of an ongoing review of existing board policies. The motion to approve the following policies by Mike Murray and second by Bruce Holland passed unanimously.

CD

Administrative Team

CD-E

Management Team

CHA

Development of Administrative Rules

CHD

Administration in Policy Absence

DFAA

Rainy Day Fund

Dr. Yates presented an updated *BHMSD Healthy Operations Plan* (Correlated File #2122-06). In order to provide clarification to students, families, faculty, staff, and community the following recommended changes were proposed. The recommended changes outline in more detail the quarantine process and virtual learning options for individuals with a positive COVID-19 test result.

"Quarantined students with a positive COVID-19 test result may be provided the opportunity to continue learning remotely when applicable and appropriate. Building administrators will evaluate quarantine/virtual learning placements on a case by case basis. Factors influencing the virtual learning may include, but are not limited to, duration of quarantine, grade-level, and enrolled courses."

In addition, the recommended changes outline potential changes to our mitigation strategies if local health circumstances trend toward increased positive cases/viral spread.

"Mitigation strategies from the "Keeping BHMSD Open" plan that may be implemented include, but are not limited to, the following:

- Requirement to wear face covering/mask
- Increased spacing within the classroom environment
- Assigned seating at lunch
- Limited use of lockers

Limited visitor access to the buildings

Limited spectators at athletic and co-curricular events."

With no discussion from the Board, the BHMSD Healthy Operations Plan was approved on a motion by Bruce Holland and second by Trent White as presented. The motion passed unanimously.

The Board granted Dr. Yates permission to advertise the 2022 budget tax levy, budget, and notice to taxpayers of a public meeting - Budget Form 3 (Correlated file #2122-07) as outlined in the district's budget calendar (Correlated file #2122-08) as presented. The motion by Mike Murray and second by Trent White passed unanimously.

The Board approved the 2022-2023 school calendar (Correlated File #2122-09) on a motion by Bruce Holland and second by Trent White. The motion passed unanimously.

The Board approved increases to adult lunch and breakfast prices based on a recommendation from Mrs. McCorkle and School and Community Nutrition Services as presented. The motion by Mike Murray and second by Trent White passed unanimously.

New prices will be as follows:

Adult lunch

\$3.60

Adult breakfast

\$2.30

With there being no additional business to come before the board, the meeting was adjourned at 6:58 P.M. on a motion by Mike Murray and second by Bruce Holland. The motion passed unanimously.

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