The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, March 15, 2021, with all members present. Also in attendance was Dr. Brad Yates, Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Rick Mettler and Schlaura Linderwell, Administrators; Tuck Hopkins, outside consultant; Steve Frettinger, interested patron; and Devan Filchak, News Banner representative.

President Thompson called the meeting to order at 5:00 P.M.

President Thompson opened the meeting by commending students, families, faculty and staff for the successful completion of ¾ of the school year in-person classes. Also Kenlie Thomas was recognized for placing as one of the ten state finalists in the "Poetry Out Loud" competition.

Minutes for the Regular Board Meeting held on February 16, 2021, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of February 17, 2021, through March 15, 2021, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for February was approved by consensus.

The Bank Statement for February was approved by consensus.

The Fund Transfer Report was approved by consensus.

Dr. Yates updated the Board on district projects, a debt management plan update, district marketing campaigns, and outlined the BHMSD response to *A Roadmap for Improving Indiana Teacher Compensation*.

Mr. Murray provided an update on the work of the General Assembly.

Mr. Baker offered two (2) options for the 2021 Graduation. Friday, May 28th at 7:30 PM will be an indoor option or Saturday, May 29th at 3:00 PM could be used as an outdoor option.

The Board approved the following resignation as presented. The motion by Mike Murray and second by Bruce Holland passed unanimously.

Terry Twigg

Technology Support Specialist

The Board approved the following employment recommendations as presented. The motion by Trent White and second by Bruce Holland passed unanimously.

Tim Millspaugh

HS Asst. Football Coach (5/6 stipend)

Bev Balash

Summer Textbook Coordinator

Candyce Betancourt

Substitute Teacher

Cole Sheets

Substitute Teacher

Laken Etzler

Temporary Transfer to HS Attendance

Secretary (effective 3/1/21)

Ryan Crist

Change from Asst. Baseball Coach to Asst. Baseball Coach (volunteer)

The Board approved FMLA for the following personnel as presented. The motion by Angie Sheets and second by Bruce Holland passed unanimously.

Melody Moyer

2/15/21 - 4/1/21

Ashley Bowling

3/25/21 - 4/23/21

The Board approved the following donations as presented. The motion by Angie Sheets and second by Trent White passed unanimously.

Wal-Mart

Boxes of school supplies to the

Elementary School

Trayton Gerber Memorial

\$190.00 to Bluffton High School

The Board approved policy JFCIA-R (Random Student Drug Testing Policy Guidelines) on first reading as presented. The motion by Bruce Holland and second by Mike Murray passed unanimously.

The following policies were reviewed, with no changes necessary, as part of an ongoing review of existing board policies. The motion to approve by Trent White and second by Mike Murray passed unanimously.

AFD - Evaluation of Classified Employee Performance

BDDI - News Media Services at Board Meetings

BF - Board Policy Development

BF-E1 - Board Policy Development

BF-E2 - Board Policy Development

BFC - Policy Adoption

The Board approved additional pay of \$1.50 per hour to the Kitchen Managers effective March 1, 2021. The additional benefit of enrolling in the Public Employee Retirement Fund (PERF) will start with the 2021-2022 school year due to the Indiana Public Retirement System's requirements for expansion of PERF positions as presented. The motion by Bruce Holland and second by Trent White passed unanimously.

The Board approved the Childcare Handbooks for 2021-2022 as presented. The motion by Angie Sheets and second by Mike Murray passed unanimously.

The Board approved the Resolution Opposing Education Scholarship/Savings Accounts and Voucher Expansion (Correlated File #2021-23) as presented. This resolution affirms the Board's opposition to the legislative agenda being put forth by some of the state's elected representatives to establish education scholarship/saving accounts or to expand vouchers. The motion by Bruce Holland and second by Angie Sheets passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 5:39 P.M. on a motion by Mike Murray and second by Bruce Holland. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Julie a Shorym Bruce E. Holland Jo Wh