

REGULAR BOARD MEETING MINUTES
PUBLIC HEARING
BUDGET WORK SESSION

Administration Building
August 15, 2022
6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, August 15, 2022, with all members present. Also in attendance were Dr. Brad Yates, Superintendent; Julie Meitzler, Asst. Superintendent; Tammy Mechling, Corporation Administrative Assistant; Jessica Bricker, Corporation Communications Specialist; Steve Baker, Rick Mettler, Schlaura Linderwell, Administrators; Kole Meyer, Summer School Administrator & Elementary School Counselor; Vicki Van Matre, faculty member and BHTA co-president; Jinny Broderick, Jeff Kyle, Barry Crosbie, Robert Trexler, Joseph Streveler and Tim Garrett, interested patrons; and David Schultz, News-Banner representative.

The first order of business was to hold a public hearing (Correlated File #2223-02) to receive testimony in regard to teacher compensation and collective bargaining according to IC 20-29-6-1(b) which states, *"before a school employer and school employees may privately negotiate the matters described in subsection (a)(1) [collective bargaining] during the time period for formal collective bargaining established in section 12 of this chapter, the parties must hold at least one (1) public hearing and take public testimony to discuss the items described in subsection (a)."* Dr. Yates opened the floor for public comment and with no dialogue forthcoming, the Public Hearing was adjourned at 6:03 P.M.

Following the Public Hearing, and prior to the regular meeting, Dr. Yates presented a budget overview for the 2023 calendar year. The Board expressed appreciation to Dr. Yates for explanation of the budget overview and the Budget Work Session was adjourned at 6:22 P.M.

President Thompson called the meeting to order at 6:22 P.M.

President Thompson opened the meeting by expressing the Board's appreciation for everyone's efforts for a strong start to the school year and recognized the hard work over the summer by Mr. Bueter and our band students, who will host the Banks of the Wabash event on Saturday, September 10.

President Thompson called for public comment from Robert Trexler, who registered to speak prior to the meeting. Mr. Trexler asked to approach the Board and spoke in opposition of the employment recommendation for Karl Grau as HS Boys' Head Basketball Coach and Future Tigers Coordinator.

Minutes for the Regular Board Meeting held on July 18, 2022, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of July 19, 2022, through August 15, 2022, were approved by consensus and appropriate signatures were affixed on the voucher register.

The Fund Report for July was approved by consensus.

The Bank Statement for July was approved by consensus.

The Fund Transfer Report was approved by consensus.

Mr. Meyer reported on summer school and summer camps, with Mr. Baker reporting on high school attendance at summer school.

Mrs. Meitzler reported on new courses for the 2022-2023 school year and that Bus 15 should be back from repair in early September.

Dr. Yates reported on district projects, state and local student assessments, and an upcoming employee and retiree appreciation night on September 9.

Dr. Yates reported on teacher evaluation results for the 2021-2022 school year.

Dr. Yates reported enrollment numbers as of Friday, August 12, 2022. District enrollment has increased by 5 students in comparison to last year's first week of school, with an ADM count of 1,744 students.

Dr. Yates reported that on Wednesday, August 10, the State Board of Education approved the district's request to replace the existing electoral districts with residential districts for the upcoming election process.

Dr. Yates updated the Board on the Middle School Roof Replacement and Improvements Project and the High School HVAC Guaranteed Energy Savings Project. Phase one of the middle school improvements are completed with new classroom spaces and office areas finished, with bathroom areas being finalized soon. Phase two, which is the electrical upgrade and hallway carpet replacement, is scheduled to be completed over fall break. The high school HVAC work is almost completed and Dr. Yates presented a color coded map of the high school to show which areas are complete and which areas will be addressed as equipment arrives and school schedules permit installation efforts.

The Board approved the following resignations as presented. The motion by Mike Murray and second by Bruce Holland passed unanimously.

Mollie Forbes	HS Spec. Ed Instructional Asst
Tosha Gallion	SOS Supervisor

The Board approved the following employment recommendations as presented. The motion by Mike Murray and second by Bruce Holland passed unanimously.

Spencer Schwartz	HS Lang. Arts/Health/PE/Preparing for College & Careers Teacher (Starting 2 nd Semester)
Jessica Beste	Long Term Substitute Teacher for Laken Etzler
Jackie Chaney	Mentor to Spencer Schwartz (2 nd Semester)
Kathryn McIver	Mentor to Allyson Lock

Chelsea Woosley	Transfer from MS Spec. Ed Instructional Asst to ES Spec. Ed Instructional Asst
Jenny Boyd	ES Spec. Ed Instructional Asst
Peggy Diffendarfer	HS Spec. Ed Instructional Asst
Sharlene Addington	HS Spec. Ed Instructional Asst
Rita Ebbinghouse	SOS Advisor
Megan Yates	Bus Driver
Stephanie Crist	Childcare Supervisor
Craig Helfrich	HS Boys' Basketball Asst Coach & Future Tigers Coach
Adam Atkins	Future Tigers Coach & HS Boys' Golf Asst Coach
Justin Uptgraft	HS & MS Boys' Swimming Head Coach
Ben Sprunger	HS & MS Wrestling Head Coach
Eric Mounsey	HS Girls' Basketball Head Coach & Lady Future Tigers Coordinador
Jaci Moser	HS Girls' Basketball Asst Coach
Lauren Brinneman	MS Girls' Basketball Coach, Lady Future Tigers Coach & HS Softball Asst Coach
Marah Hill	MS Girls' Basketball Coach & Lady Future Tigers Coach
Tristan Dick	Lady Future Tigers Coach
Andrea Herrold	Lady Future Tigers Coach
Jenny Lambert	Lady Future Tigers Coach
Hunter Cunningham	HS Girls' Swimming Head Coach, HS Diving Coach, HS Girls' Tennis Head Coach & MS Diving Coach
Erica Bittner	HS Girls' Swimming Asst Coach
Jason Pierce	HS Baseball Head Coach
Brent Kunkel	HS Track Head Coach
Michael Vanderkolk	HS Track Asst Coach
Sebastian Baxter	HS Track Head Coach
Allison Harter	MS Track Asst Coach
Abby Steffen	MS Track Asst Coach
Steve Abbett	HS Boys' Golf Head Coach
Tiffani Tonner	MS Track Asst Coach
Ashlie Campbell	MS Track Asst Coach
Todd Bebout	HS Weight Training
Madison Bowman	Substitute Teacher
Amaris Moser	Substitute Teacher
Cynthia Uptgraft	Substitute Teacher
Joyce Gerber	Substitute Teacher
Intent to Employ	ES Intense Intervention Spec. Ed Instructional Asst
Intent to Employ	FMLA Long Term Substitute Teacher for Grade 2

As per board member request, a separate motion was made to approve Karl Grau as HS Head Boys' Basketball Coach and Future Tigers Coordinator as presented. The motion by Mike

Murray and second by Bruce Holland passed by a vote of 4-1 with Trent White casting the opposing vote.

The Board approved one additional employment recommendation as presented. The motion by Bruce Holland and second by Mike Murray passed 4-0, with Trent White abstaining from the vote.

Stephanie White

MS Track Head Coach

The Board approved FMLA for Jerrald Couch from August 1st through August 5th as presented. The motion by Trent White and second by Angie Sheets passed unanimously.

The Board approved the following donations as presented. The motion by Mike Murray and second by Angie Sheets passed unanimously.

Six Mile Church	\$100 to the High School, \$100 to the Middle School, and \$200 to the Elementary School to assist students in need.
Friedheim Lutheran Church	12 backpacks full of school supplies for elementary students in need.
Firefly Children and Family Alliance	School supplies and clothes to elementary students in need.
Walmart	"Stuff the Bus" school supplies to elementary students in need.
Epworth United Methodist Church	School supplies to elementary students in need.
Bluffton-Harrison MSD	Various obsolete equipment (chairs, tables, etc.) to a child sponsorship.
Bluffton-Harrison MSD	Various obsolete kitchen supplies to a homelessness program.

The following policies were approved on second reading as presented. The motion by Bruce Holland and second by Trent White passed unanimously.

GBEC	Policy on Sexual Harassment
GBEC-E1	Report of Sexual Harassment
GCEA	Substitute Teacher Certification Plan Guidelines
GCIA	Summer School Assignments
GCL	Professional Staff Development
GCL-R	Professional Staff Development Guidelines

The following policies were reviewed, with no changes necessary, as part of an ongoing review of existing board policies. The motion to approve by Mike Murray and second by Bruce Holland passed unanimously as presented.

GCLA	Professional Staff Visitations and Conferences
GCPA	Reduction in Force (RIF) Procedure and Recall Professional Staff
GCPB	Resignation of Professional Staff Members

GCQA Interaction With the School Community
 GCQAB Tutoring For Pay (Using School Facilities)

Policy GBCBB (Criminal History Information) was revised according to updated legislation by the Indiana General Assembly (SEA 115) during the 2022 legislative session which amended the requirements for school corporations relating to background checks for applicants and current employees. The motion to approve by Bruce Holland and second by Angie Sheets passed unanimously as presented.

Dr. Yates presented the 2023-2024 school calendar for consideration in draft form.

The Board granted Dr. Yates permission to advertise the 2023 budget tax levy, budget, and notice to taxpayers of a public meeting – Budget Form 3 (Correlated File #2223-03) as outlined in the district's budget calendar (Correlated File #2223-04) as presented. The motion by Bruce Holland and second by Trent White passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 7:12 P.M. on a motion by Mike Murray and second by Angie Sheets. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Julie A. Thompson
Bruce E. Holland

Mike Murray
Angie Sheets
J/W M/B