

HB3 Early Childhood & CCMR Proficiency Plans

2020-2024

YES Prep Public Schools



HB3 Overview

- House Bill 3 ([HB 3](#)) amends Texas Education Code (TEC) to add [Sec. 11.185](#) and [11.186](#) to include plans that target early childhood (EC) literacy and math proficiency and college, career, and military readiness (CCMR).
- Under the HB 3 requirement, LEA school boards must adopt at least three board outcome goals:
 1. EC literacy goals aligned to 3rd Grade STAAR results ([TEC§11.185](#))
 2. EC math goals aligned to 3rd Grade STAAR results ([TEC§11.185](#))
 3. CCMR goals aligned to graduates that meet readiness requirements ([TEC§11.186](#))

YES Prep Proficiency Plan Implementation Coordinator: Mark DiBella



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Early Childhood Literacy Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 43% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	43%	44%	45%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	25%	28%	55%	35%	62%	33%	47%	15%	25%	36%	23%	46%	42%
2023	26%	29%	56%	36%	63%	34%	48%	16%	26%	37%	24%	47%	43%
2024	27%	30%	57%	37%	64%	35%	49%	17%	27%	38%	25%	48%	44%

*some student groups may have less than 25 students and would not count for accountability

Early Childhood Literacy Plan Campus Goal Airline Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 44% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	NA	44%	45%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2023	26%	29%	56%	36%	63%	34%	48%	16%	26%	37%	24%	47%	43%
2024	27%	30%	57%	37%	64%	35%	49%	17%	27%	38%	25%	48%	44%

EC Literacy Targeted Professional Development Plan

YES Prep Elementary instructional leaders and teachers will engage in the following professional development as key levers to reach system third-grade STAAR Reading student achievement goals:

K-2 teachers and instructional leaders will complete the Texas Science of Teaching Reading Academies by the end of 2023.

K-2 teachers and instructional leaders will receive training to administer the NWEA MAP Reading Growth and Fluency assessments to inform interventions and track student progress.

Prekindergarten teachers and instructional leaders will receive training to administer the PK CIRCLE Assessment to inform instruction and track student progress.

Kindergarten teachers and instructional leaders will receive training on the Texas Kindergarten Entry Assessment (TX-KEA) to inform beginning of year instruction.

PK-3 teachers and instructional leaders will receive training and ongoing coaching support to effectively execute our TEKS-aligned Language Arts and Reading academic programs.

PK-3 teachers and instructional leaders will engage in dedicated system Content and Instructional Leader Professional Development days.



Early Childhood Literacy Plan Campus Goal East End Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 44% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	NA	44%	45%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2023	26%	29%	56%	36%	63%	34%	48%	16%	26%	37%	24%	47%	43%
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Early Childhood Literacy Plan Campus Goal North Central Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 43% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	43%	44%	45%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	25%	28%	55%	35%	62%	33%	47%	15%	25%	36%	23%	46%	42%
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Early Childhood Literacy Plan Campus Goal North Forest Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 43% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	43%	44%	45%

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2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	25%	28%	55%	35%	62%	33%	47%	15%	25%	36%	23%	46%	42%
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Early Childhood Literacy Plan Campus Goal Southeast Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 43% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	43%	44%	45%

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Early Childhood Literacy Plan Campus Goal Southside Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 43% to 45% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	43%	44%	45%

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	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	25%	28%	55%	35%	62%	33%	47%	15%	25%	36%	23%	46%	42%
2023	26%	29%	56%	36%	63%	34%	48%	16%	26%	37%	24%	47%	43%
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Early Childhood Math Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	47%	48%	49%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	15%	20%	45%	29%	59%	25%	36%	13%	19%	44%	19%	47%	45%
2023	16%	21%	46%	30%	60%	26%	37%	14%	20%	45%	20%	48%	46%
2024	17%	22%	47%	31%	61%	27%	38%	15%	21%	46%	21%	49%	47%

*some student groups may have less than 25 students and would not count for accountability

Early Childhood Math Plan Campus Goal Airline Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 48% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	NA	48%	49%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2023	16%	21%	46%	30%	60%	26%	37%	14%	20%	45%	20%	48%	46%
2024	17%	22%	47%	31%	61%	27%	38%	15%	21%	46%	21%	49%	47%

EC Math Targeted Professional Development Plan

YES Prep Elementary instructional leaders and teachers will engage in the following professional development as key levers to reach system third-grade STAAR Math student achievement goals:

K-2 teachers and instructional leaders will receive training to administer the NWEA MAP Math Growth assessment to inform interventions and track student progress.

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PK-3 teachers and instructional leaders will receive training and ongoing coaching support to effectively execute our TEKS-aligned mathematics academic program.

PK-3 teachers and instructional leaders will engage in dedicated system Content and Instructional Leader Professional Development days.



Early Childhood Math Plan Campus Goal East End Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 48% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	NA	48%	49%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2023	16%	21%	46%	30%	60%	26%	37%	14%	20%	45%	20%	48%	46%
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Early Childhood Math Plan Campus Goal North Central Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	47%	48%	49%

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	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	15%	20%	45%	29%	59%	25%	36%	13%	19%	44%	19%	47%	45%
2023	16%	21%	46%	30%	60%	26%	37%	14%	20%	45%	20%	48%	46%
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Early Childhood Math Plan Campus Goal North Forest Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	47%	48%	49%

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	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
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2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	15%	20%	45%	29%	59%	25%	36%	13%	19%	44%	19%	47%	45%
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Early Childhood Math Plan Campus Goal Southeast Elementary

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% to 49% by June 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	47%	48%	49%

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2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	15%	20%	45%	29%	59%	25%	36%	13%	19%	44%	19%	47%	45%
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Early Childhood Math Plan Campus Goal Southside Elementary

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Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	47%	48%	49%

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2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	15%	20%	45%	29%	59%	25%	36%	13%	19%	44%	19%	47%	45%
2023	16%	21%	46%	30%	60%	26%	37%	14%	20%	45%	20%	48%	46%
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CCMR Board Outcome Goal

The percentage of graduates that meet the criteria for CCMR will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

*some student groups may have less than 25 students and would not count for accountability



CCMR Plan Campus Goal Brays Oaks Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal East End Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal Fifth Ward Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal Gulfton Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal Hobby Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal North Central Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

- Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
- Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
- Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
- Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
- Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal North Forest Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal Northline Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal Northside Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal Northwest Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

- Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
- Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
- Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
- Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
- Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal Southeast Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal Southside Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal Southwest Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

- Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
- Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
- Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
- Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
- Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.



CCMR Plan Campus Goal West Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

CCMR Plan Campus Goal White Oak Secondary

The percentage of graduates that meet the criteria for CCMR Outcomes Bonus will increase from 78% to 80% by August 2024.

Yearly Target Goals

2020	2021	2022	2023	2024
NA	NA	78%	79%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2022	51%	81%	57%	NA	70%	NA	NA	71%	77%	80%	76%	78%	79%
2023	52%	82%	58%	NA	71%	NA	NA	72%	78%	81%	77%	79%	80%
2024	53%	83%	59%	NA	72%	NA	NA	73%	79%	82%	78%	80%	81%

CCMR Targeted Professional Development Plan

Provide universal, free SAT preparation to all Juniors and Seniors during the school day and outside the school day with targeted tutorials.
 Train teachers and counselors who will provide SAT preparation on the curriculum and methodology.
 Provide and require at least 2 SAT School Day testing administrations for students and train and support staff to execute the SAT School Day.
 Provide individualized college counseling to all Juniors and Seniors and regular professional development to all college counselors aligned with achieving college readiness.
 Train alumni transition specialists to monitor matriculation and provide alumni support to students before, during, and after matriculation.

School Board Monitoring Calendar

Date	Board Goal	Evaluations / Other Business	Trainings
July 2021	Board Goal #1: Early Childhood Literacy Indicators Board Goal #2: Early Childhood Math Indicators Board Goal #3: CCMR	Adopt Early Childhood & CCMR Proficiency Plans	Evaluating and Improving Student Outcomes (EISO) training
August 2022	Board Goal #1: Early Childhood Literacy Indicators Board Goal #2: Early Childhood Math Indicators Board Goal #3: CCMR	Early Childhood & CCMR Proficiency Plan annual report to school board	Evaluating and Improving Student Outcomes (EISO) training
August 2023	Board Goal #1: Early Childhood Literacy Indicators Board Goal #2: Early Childhood Math Indicators Board Goal #3: CCMR	Early Childhood & CCMR Proficiency Plan annual report to school board	Evaluating and Improving Student Outcomes (EISO) training
August 2024	Board Goal #1: Early Childhood Literacy Indicators Board Goal #2: Early Childhood Math Indicators Board Goal #3: CCMR	Early Childhood & CCMR Proficiency Plan annual report to school board	Evaluating and Improving Student Outcomes (EISO) training