

POST FALLS SCHOOL DISTRICT NO. 273  
206 W Mullan Avenue, Post Falls, Idaho 83854  
BOARD OF TRUSTEES  
**AMENDED AGENDA**  
REGULAR MEETING: **December 12, 2022, 6:00pm**  
LOCATION: River City Middle School, 1505 N. Fir, Post Falls, Idaho

---

BOARD OF TRUSTEES		ADMINISTRATION
Neil Uhrig	Zone 1	Dena, Naccarato, Superintendent
Michelle Lippert, Chair	Zone 2	Anna Wilson, Assistant Superintendent
Sara Rodriguez	Zone 3	Trina Caudle, Assistant Superintendent
Logan Creighton	Zone 4	Katie Ebner, Chief Financial Officer/Treasurer
Jake Dawson, Vice-Chair	Zone 5	Kerri Zeller, Clerk

---

## AGENDA ITEMS

- 1.0 CALL TO ORDER
- 2.0 ROLL CALL OF MEMBERS
- 3.0 PLEDGE OF ALLEGIANCE
- 4.0 RECOGNITION: Gifted & Talented Showcase
- 5.0 INTRODUCTION OF VISITORS
- 6.0 PUBLIC COMMENT

The Board of Trustees highly values public comment and input. The board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with the public speaker or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date. **Speakers are reminded it is unlawful to mention the name of staff or students when discussing behavior or other incidents. It is board policy to not allow public comment outside of this agenda item.**

Please feel free to reach out to the board or district office at any time outside of the public meeting if you wish to discuss issues or ask questions. Under normal circumstances it is desirable to allow everyone to address the Board. The following rules shall apply to protect the public's right to be heard when there are many persons who wish to address the Board of Trustees.

- a. Each speaker will be allowed a presentation not to exceed three (3) to five (5) minutes at the appropriate time on the Agenda.
- b. Each participant must state his name and address before beginning his/her remarks.
- c. There will be a limit of one presentation per person.
- d. Organizations and groups will be represented by a single spokesperson. The spokesperson for each group will be limited to a presentation of three (3) to five (5) minutes. To save repetition and time, the Board of Trustees requests that persons not speak if a previous speaker has expressed a similar position on the same issue.

By consensus of the Board and by the direction of the Board Chairperson, the rules of the By-Law may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time intended for community participation.

**PUBLIC PRESENTATION OF ITEMS TO BE PLACED ON THE AGENDA:** Individual Board members, employees, students and patrons may have matters directly related to school district business placed on the Agenda of a regular Board of Trustee's meeting by addressing a written request for inclusion of such item to the Superintendent, Post Falls School District #273, P.O. Box 40, Post Falls, ID 83877. The request must be received no later than Tuesday preceding the meeting at which time the matter is intended to be discussed. Any item placed on the Board Agenda by the Board Chairman at the request of any of the above mentioned person(s) will be scheduled as information and discussion only. The Board of Trustees retains the discretion to determine whether or not to move such an item for consideration as an item for Board Action on the Agenda of any subsequent Board meeting. In making such a determination, the Board may request postponement of discussion to permit adequate time for study, analysis and response by district staff. The Board may also remove such an item from the Agenda when it appears that no one present at the Board meeting wishes to discuss the matter or if the item requested pertains to a topic more appropriate for discussion in executive session. The Board of Trustees reserves the right to determine when it will consider subjects that are appropriate according to law for discussion in an executive session.

All documents for this meeting are available for inspection by the public at the Office of the Superintendent.

- 7.0 REVIEW OF CONSENT CALENDAR Generally, "Consent Calendar" items are matters which members of the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other than routine matters of the Agenda.
- 8.0 APPROVAL TO AMEND AGENDA by adding action item 14.3 to Consider Emergency School Closure due to inclement weather on November 30, 2022: ACTION
- 9.0 APPROVAL OF AGENDA AS AMENDED: ACTION
- 10.0 CONSIDERATION OF CONSENT CALENDAR: ACTION
- 10.1 Minutes of Previous Meetings
- 10.1.1 November 14, 2022, Regular Meeting
- 10.2 Fiscal Services Report
- 10.2.1 Check Report
- 10.2.2 Revenue Report
- 10.2.3 Expenditure Report
- 10.2.4 Cash Report
- 10.2.5 Savings Report
- 10.2.6 School Activity Report
- 10.3 Personnel Report
- 10.3.1 Accept Resignation of Certified Staff: Gina Presley, PFMS
- 10.3.2 Approve Certified new hires: Zak Fanning, Special Education/Resource, SES; Alyssa Smith, Special Education/Resource, GES/WRE; Lauren Schaack, Special Education/Resource, PES/GES.
- 10.3.3 Approve Alternate Authorization applications for Zak Fanning, SES; Alyssa Smith, GES/WRE; Lauren Schaack, PES/GES.
- 10.4 Approve Revised Board Policies from Series 400: Certified Personnel
- 400: Statement of Guiding Principles
  - 401.3: Selection: Qualifications
  - 401.4: Selection: Certification
  - 402.1: Employment: Employment
  - 402.11: Employment: Background Checks/Registration
  - 402.11a: Employment: Background Checks/Registration Procedures
- 10.5 Approve Updated Board Policies from Series 400: Certified Personnel
- 405.1: School Day
  - 405.7: Teacher Responsibility to Policy Manual
  - 405.8: Substitutes
  - 405.8a: Substitutes Procedures
  - 405.9: Employee Drug and Alcohol Use
  - 405.19: Animals and Pets in School
  - 405.19a: Animals and Pets in School Procedures
- 111.0 BOARD MEMBER COMMENTS AND REPORTS
- 12.0 SUPERINTENDENT COMMENTS
- 12.1 Dena Naccarato, Superintendent
- 12.2 Anna Wilson, Assistant Superintendent
- 12.3 Trina Caudle, Assistant Superintendent
- 12.4 Katie Ebner, Chief Financial Officer/Treasurer

13.0 SPECIAL REPORTS

13.1 Ameresco Report

14.0 CONSIDERATION OF BOARD ACTION ITEMS

14.1 Consider Approval of Supplemental Levy Resolution 22-01: ACTION

14.2 Consider Approval of Revised Board Policies from Series 400: Certified Personnel:

402.2: Annual Contracts: Second Reading

402.3: Renewable Contracts: Second Reading

403.2: Suspension: Second Reading

403.3: Resignation: Second Reading

403.5: Reduction in Force: Second Reading

404.1: Personal Absence: First Reading

404.2: Family Medical Leave Pursuant to Family Medical Leave Act of 1994: First Reading

404.8: Military Service: First Reading

404.11: Worker's Compensation: First Reading

405.11: Partisan Political Activities: First Reading

405.13: Tutoring: First Reading: First Reading

14.3 Consider Approval of Emergency School Closure due to inclement weather on November 30, 2022: ACTION

15.0 INFORMATION ITEMS

15.1 4-day School Week

16.0 ADJOURNMENT: ACTION