

HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, DECEMBER 12, 2022 AT 6:00 PM
REGULAR SCHOOL BOARD MEETING**

*The Milford Board of Education will hold this meeting in-person in the Milford High School Auditorium.
Public comment will be held in-person only.*

Public may access this meeting at the following link:

<https://milford.webex.com/milford/j.php?MTID=me1e04eb286108fdd3b8df780843d3093>

Webinar Number: 2621 287 5033

Webinar Password: miJJ9MM27HM (64559662 from phones)

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-415-655-0001

Access Code: 262 128 75033

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.

1. Call to Order by President

2. Roll Call

_____ Dr. Adam Brownstein

_____ Mr. Matt Bucher

_____ Mr. Scott Fitzgerald

_____ Mr. David Vezmar

_____ Mrs. Jean Wylie

_____ Mr. Jason Miller

3. Pledge of Allegiance

4. Approval of Minutes

A. Regular Meeting Minutes for November 21, 2022 Action Item

5. Adjournment to Executive Session Action Item

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire

6. Return to Open Session (anticipated at 7:00 pm) Action Item

7. Changes to Agenda

8. **Personnel – Dr. Jason Peel**
 - A. Personnel Action Item
 - B. Administrator Contracts Action Item
9. **Public Comment**
10. **Superintendent’s Report**
 - A. Confirmation of Student Representative to the Board Action Item
 - B. MHS Winter Sports Electronic Ticketing
 - C. Upcoming Student Performing and Visual Arts Events
 - D. State Educational Support Personnel Banquet – MSD Honoree Mrs. Lisa McQueen
 - E. MMS Design Public Meeting
 - F. Message
11. **Equity and Support Services – Dr. Brittany Hazzard**
 - A. District Equity Work Update
12. **Milford High School Presentation – MHS Administrative Team**
13. **Business – Dr. Sara Croce**
 - A. Monthly Revenue and Expenditure Reports as of November 30, 2022 Action Item
14. **Building and Grounds – Mr. Mike Sharp**
 - A. MMS Project Update
 - B. District Projects
15. **Student Learning – Dr. Bridget Amory**
 - A. Inclement Weather Remote Learning Plan
 - B. National Honor Society
 - C. Strategic Planning Update
16. **Student Services – Ms. Laura Manges**
 - A. Speech Services
17. **Board Discussion**
 - A. DSBA Updates
 - B. Recommended Deletion of Board Policy for Action
 1. Board Policy 6101 Strategic Plan for Excellent Schools Action Item
18. **Adjournment Action Item**



MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
NOVEMBER 21, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. David Vezmar
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, November 21, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes with correction for October 17, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN to adjourn Executive Session at 7:25 PM. **Motion passed unanimously.**

CHANGES TO AGENDA - None

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

PUBLIC COMMENT

Mr. Baltazar-Lopez expressed his concerns regarding an incident at MCA and lack of communication. Mr. Ratledge expressed concerns of congestion in hallways at MCA and MHS while changing classes.

SUPERINTENDENT'S REPORT

Confirmation of Faculty Representative to the Board

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to confirm Kristin Galati as the Faculty Representative to the Board. **Motion passed unanimously.**

Confirmation of Student Representative to the Board

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to table the confirmation of the student representative to the board until the next board meeting. **Motion passed unanimously.**

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of October 31, 2022. **Motion passed unanimously.**

Class Size Waiver

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve the Class Size Waiver.

Roll Call: Dr. Brownstein – no Mr. Vezmar - yes
Mr. Bucher – yes Mrs. Wylie - yes
Mr. Fitzgerald - yes Mr. Miller - abstain
Motion passed

98% Division I Staffing Waiver

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to approve the Division I Staffing Waiver for Milford School District. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update

Environmental testing at MMS has been completed and we are waiting for results.

District Projects

Ross and Mispillion playgrounds are completed. The lower turf at MHS is almost completed. MHS bleachers were installed, we are waiting for molding and the rest of the HVAC system.

INSTRUCTION AND STUDENT PROGRAMS – Dr. Amory

Strategic Planning Update

Three meetings were held with participants. With stakeholders' participation revisions to the mission statement have begun. The committee has started digging through district data. Students have identified the following priorities: school safety, social and emotional wellness, and non-athletic activities. Staff, community, and families have identified the following priorities: mental health, social and emotional wellness, school safety, high school readiness, graduation, and post graduate success.

After-School Programming

K-12 after-school programming has started to support learning loss. Arts and choral programs are added to elementary schools.

Field Trip Approval

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to approve the field trip as presented. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA UPDATES

Dr. Brownstein summarized information from the past 2 meetings: SRO's & Constables utilization in different districts, wage disparities between districts, Maryland and Pennsylvania, infrastructure delays due to finances and COVID fund extensions.

Mr. Bucher – the legislative committee didn't meet.

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 4308 Salary Schedule - Substitutes

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to approve revised Board Policy 4308 Salary Schedule – Substitutes. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICIES FOR READ ONLY

- Dr. Dickerson presented Board Policy 6101 Strategic Plan for Excellent Schools for deletion

ADJOURNMENT

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER that the Regular Meeting of the Milford Board of Education held on Monday, November 21 2022, adjourn @ 7:52 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

DRAFT



MILFORD MIDDLE SCHOOL PROJECT

Save The Date:

January 4, 2023 at 6:00pm

Mispillion Elementary School

Join us for a community presentation of the MMS design and project progress.



Questions

Visit: <https://www.milfordschooldistrict.org/our-district/major-capital-projects/milford-middle-school>

Email: info@msd.k12.de.us

Call: 302-503-9542 ext 155



EDUCATIONAL EQUITY

Building Upon the Diversity of Our Community and Recognizing the Uniqueness of Every Student

Dr. Brittany Hazzard Ed.D., LMSW
Supervisor of Equity and Support Services

EQUITY & INCLSUION

- Educational Equity

- Educational Equity means that each child receives what they need to develop to their full academic and social potential.

- It is not Equality

<https://www.nationalequityproject.org/education-equity-definition>

- Inclusive Educational Environment

- An inclusive classroom climate refers to an environment where all students feel supported intellectually and academically and are extended a sense of belonging in the classroom regardless of identity, learning preferences, or education.

<https://poorvucenter.yale.edu/ClassClimates>

Student Supports

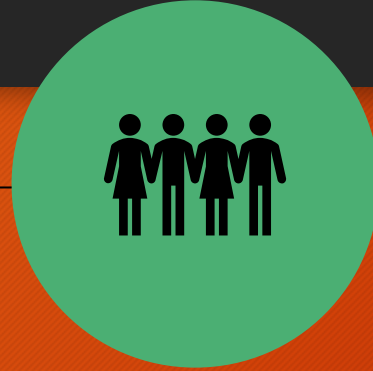


- Support Service Monthly Team Meetings
 - McKinney-Vento Homeless Liaison & Student and Family Interventionists
 - MLL Student and Family Interventionist
 - Homes Visits
 - Social Skill Groups
 - Holiday Support
 - Transportation
 - Food Pantry
 - Clothing Closet, Food, Books, Resources, etc
 - State Service Center Assistance
 - Emergency Shelter, Vouchers, Health Insurance
 - School Counselors/ College & Career Counselor
 - Student Support Plans
 - Wellness Center, Bayhealth- MHS
 - Mentoring Programs
 - Harry K. Foundation Food Pantries & Backpack programs
 - Affinity Groups
- Take Care Delaware
 - Increasing Partnerships with Outside Mental Health/Community Agencies:
 - Delaware Guidance
 - Milestones Consultants
 - Courageous Hearts
 - People's Place
 - Center for Child Development
 - CFFDE BHC- MCA
 - State of DE- Family Crisis Therapist
 - First State Community Action
 - Sussex County Health Coalition
 - Risk 2 Suicide Training- Ongoing
 - Delaware Prevention & Behavioral Health (DPBHS) Collaboration
 - Mental Health for Educators Training- Prof. Learning Opportunity: Fall 2022
 - Support Services Book Study-Belonging: Winter 2022

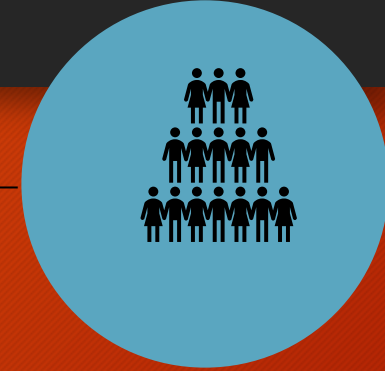
The Journey Ahead-Equity Action Planning



**DISTRICT
ADMINISTRATION**



**BUILDING
ADMINISTRATORS/STAFF**



SCHOOL/COMMUNITY

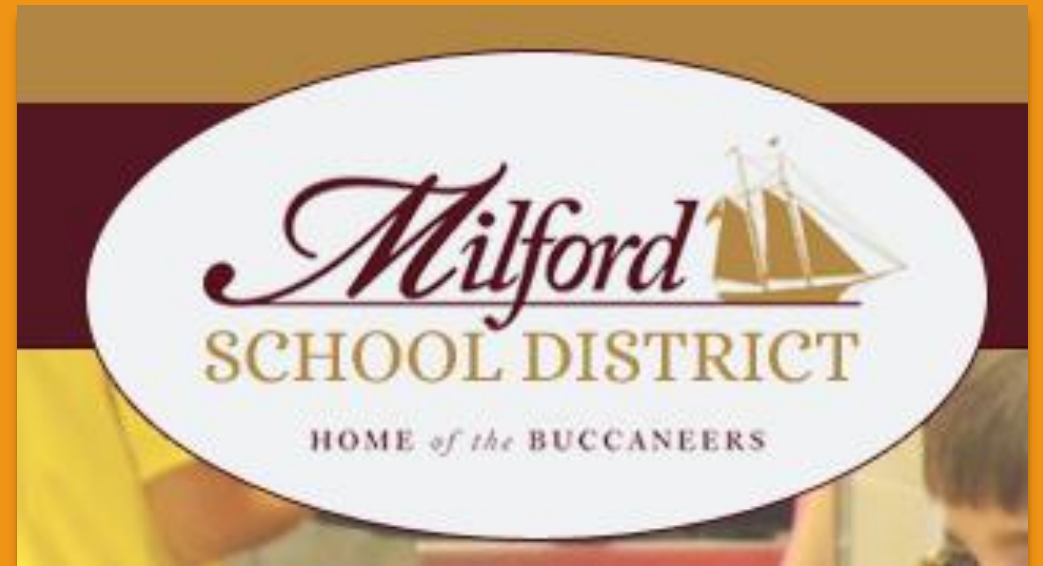
KEY COMPONENTS

- Impact of Inequity in Education
- Achieving Equity in Education
- A Closer Look/Deep Analysis
 - Trainings and Supports

Trainings and Supports- Timeline

- Culturally Responsive Training (All Admin): Summer Retreat 2021
- District Equity Action Team: December 2021- Ongoing Monthly Meetings
- UPenn-Delaware Valley Consortium of Equity and Excellence Partnership/Membership: (2021- Present)
 - Ongoing Professional Learning
 - Superintendents Meeting*
- Culturally Responsive Trainings (School level): Fall 2021
- Trauma-SEL-MV Trainings: Fall 2021 yearly
- Book study (All Admin)-Culturally Responsive School Leadership (21/22 School Year)
- Equity and Beyond partnership: Spring 2021
 - Phase I: District Leadership Training & Campus Leadership Training (22/23 School Year)
 - Equity Audit: December 2022
 - District Wide Optional Trainings: Spring 2023
 - School Staff Training: 23/24
- Cultural Competency and Responsiveness Training: Winter 22/23

THANK YOU





Haunted Hallways

Spirit Week- Decorating





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Homecoming Parade

Graduation Requirements

24 Credits Total - each class represents 1 credit

- ✓ **4 English credits** - 1 course each year
- ✓ **4 Math credits** - 1 course each year including Algebra II
- ✓ **3 Social Studies credits** - including US History
- ✓ **3 Science classes** - including Biology
- ✓ **1 Pathway (3 credits)** - most students will have the opportunity to complete more than 1
- ✓ **3.5 Elective Credits** - classes from any of the other pathways
- ✓ **PE** - typically in 9th grade
- ✓ **Health** - half credit typically in 10th grade opposite Drivers Ed

Pathways

Agriscience

(1) Animal Science & Management (2) Plant Systems (3) Food Science (4) Ag Structures & Engineering

Business, Management & Hospitality

(1) Academy of Finance (2) Hospitality & Tourism Management

Education & Career Studies

(1) College Scholars (2) K-12 Teacher Academy (3) Jobs for Delaware Graduates

Health Science

(1) Allied Health (2) Sports & Health Science (3) Public & Community Health

Art & Design

(1) Digital Communication Technology (2) Performing Arts (3) Visual Arts

Science, Technology, Engineering & Math

(1) Computer Science (2) Engineering

Dual Enrollment/Articulated Courses

- Taught at MHS by Milford teachers
- No cost to the student
- Earn high school and college credits that are highly transferable
- Articulated Credits - students can enter an accelerated track within their career pathway upon entering DTCC

Advanced Placement Courses

- 16 Advanced Placement Courses
- MHS Students score amongst the highest in the state annually
- Over 300 students currently taking AP Courses each year
- Freshman students can begin their AP journey with AP Human Geography

Extracurricular Activities

Clubs and Activities

- SGA
- Interact Club
- Drama Club
- Poetry Out Loud
- Odyssey of the Mind
- National Honor Society
- FFA, TSA, DECA, HOSA, and more



Mountaire Farm to Table Scholar

1st Delaware recipient





2022-23 Math League Comp

MILFORD SCHOOL DISTRICT
Fiscal Year 2023 Monthly Revenue Report
As of November 30, 2022
41.7% of the Fiscal Year completed

	Preliminary		
	FY 2023	Actual	%
REVENUE SOURCE	Budget	to date	received
STATE FUNDS			
Formula Salaries	32,154,989.22	28,934,394.94	89.98%
Cafeteria Salaries	636,709.00	572,780.00	89.96%
Division II, All Other Costs	937,653.00	181,064.32	19.31%
Division II, All Other Costs - VOC	106,221.00	128,887.00	121.34%
Division II, Energy	810,530.00	838,004.00	103.39%
Division III, Equalization	5,900,596.00	5,251,449.00	89.00%
State Transportation	3,252,472.92	3,746,943.38	115.20%
Homeless Transportation	474,933.00	237,467.00	50.00%
Foster Care Transportation	65,561.00	59,781.00	91.18%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	15,000.00	82,939.00	552.93%
Drivers' Education	19,305.00	17,375.00	90.00%
Unique Alternatives	558,364.63	279,182.00	50.00%
Professional Development	-	42,753.00	
Delaware Sustainment Fund	825,605.00	743,045.00	90.00%
Technology Block Grant	110,493.00	99,444.00	90.00%
World Language Expansion	30,000.00	10,000.00	33.33%
Education Opportunity Grant	1,231,277.00	1,316,524.00	106.92%
Education Opportunity Grant - Mental Health	286,203.00	732,527.00	255.95%
Student Success Block Grant - Reading	330,148.00	334,648.00	101.36%
Child Safety Awareness	-	8,778.00	
Substitute Reimbursement- Paid Parental Leave	-	33,074.00	
School Safety and Security	-	263,950.51	
Teacher of the Year	-	5,000.00	
Minor Capital Improvements	409,948.00	-	0.00%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	48,157,008.77	43,921,010.15	91.20%
LOCAL FUNDS			
Current Expense (tax rate)	9,061,884.00	8,630,685.50	95.24%
Current Expense (capitations)	200.00	37.80	18.90%
Athletics	28,000.00	19,989.00	71.39%
Interest	-	-	
Building Rental	1,500.00	35.00	2.33%
Other Local Revenue	18,500.00	7,333.48	39.64%
Sol - Systems	1,500.00	-	0.00%
Energy Curtailment	15,000.00	-	0.00%
CSCR	15,000.00	38,866.61	259.11%
Indirect Costs	75,000.00	42,145.75	56.19%
Cafeteria	2,700,000.00	852,714.79	31.58%
Net Choice Billings	(168,613.38)	(184,007.37)	109.13%
Net Charter Billings	(146,389.20)	(162,529.37)	111.03%
Tuition Billings	(2,100,000.00)	(206,320.44)	9.82%
Social Studies Coalition/Donations	107,000.00	50,977.24	47.64%
Debt Service	1,250,000.00	1,033,666.01	82.69%
Debt Service - County Impact Fees	78,343.00	43,211.85	55.16%
Tuition	2,800,000.00	2,663,497.55	95.12%
Minor Capital Improvements	273,299.00	263,809.07	96.53%
E-Rate	-	-	
Education Opportunity Match	-	-	
Extra Time Local Match	-	-	
Reading and Match Specialist Match	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	14,010,223.42	13,094,112.47	93.46%
FEDERAL FUNDS			
IDEA Part B	1,207,533.00	1,207,533.00	100.00%
IDEA - Preschool	57,566.00	57,566.00	100.00%
Title I	1,935,608.00	2,024,833.00	104.61%
Title II	374,980.00	345,307.00	92.09%
Title III English Acquisition	85,388.00	85,388.00	100.00%
Perkins	124,470.00	124,470.00	100.00%
TOTAL FEDERAL/OTHER FUNDS	3,785,545.00	3,845,097.00	101.57%
GRAND TOTAL ALL FUNDS	65,952,777.19	60,860,219.62	92.28%

Milford School District
Monthly Report of Expenditures
For the month ended November 30, 2022

Operating Unit	Budget Line	Final Budget			Budget		% Remaining
		Amount	Encumbered	Expended	Remaining		
9180668A	Benjamin Banneker Elementary School	\$ 51,086.70	2,379.99	15,648.13	\$ 33,058.58		64.71%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 51,050.15	2,283.90	18,662.04	\$ 30,104.21		58.97%
9180672A	Lulu M. Ross Elementary School	\$ 68,236.30	3,528.99	20,534.71	\$ 44,172.60		64.73%
9180673A	Misphillion Elementary School	\$ 54,530.90	5,686.84	20,619.83	\$ 28,224.23		51.76%
9180675A	Milford Central Academy	\$ 111,465.60	6,328.09	44,269.96	\$ 60,867.55		54.61%
9180678A	Milford Senior High School	\$ 142,718.40	19,849.55	40,058.13	\$ 82,810.72		58.02%
99900000	Board Of Ed/District Expenses	\$ 9,000.00	-	6,785.00	\$ 2,215.00		24.61%
	School Resource Officer	\$ 188,000.00	15,604.50	152,395.50	\$ 20,000.00		10.64%
99900100	Legal Services, Audit and Insurance Premiums	\$ 180,000.00	30,173.47	32,115.97	\$ 117,710.56		65.39%
99900300	District Expenditures	\$ 40,000.00	30,000.00	8,393.93	\$ 1,606.07		4.02%
	Public Relations and Communication	\$ 40,000.00	500.00	14,384.06	\$ 25,115.94		62.79%
	Copy Center (District Wide)	\$ 98,500.00	70,826.32	45,680.75	\$ (18,007.07)		-18.28%
	Student Emergency Fund	\$ 4,000.00	-	-	\$ 4,000.00		100.00%
99910100	Superintendent	\$ 1,500.00	321.19	358.81	\$ 820.00		54.67%
99920000	World Language Immersion (State Grant)	\$ 30,000.00	-	-	\$ 30,000.00		100.00%
	Student Success Block Grant (Reading)	\$ 330,148.00	-	37,798.80	\$ 292,349.20		88.55%
	Opportunity Grant Mental Health	\$ 286,203.00	-	482.40	\$ 285,720.60		99.83%
	Education Opportunity Grant	\$ 1,231,277.00	-	3,569.30	\$ 1,227,707.70		99.71%
	Summer School	\$ 30,000.00	-	71,616.71	\$ (41,616.71)		-138.72%
	Translators	\$ 20,000.00	-	837.98	\$ 19,162.02		95.81%
	Extra Time Programs	\$ 30,000.00	-	-	\$ 30,000.00		100.00%
	Curriculum and Instruction	\$ 245,000.00	290.00	25,138.25	\$ 219,571.75		89.62%
99920700	Athletics - High School	\$ 170,000.00	41,659.12	78,666.82	\$ 49,674.06		29.22%
	Athletics - Milford Central Academy	\$ 30,000.00	6,956.81	8,467.72	\$ 14,575.47		48.58%
99920800	Driver's Education	\$ 19,305.00	-	3,988.10	\$ 15,316.90		79.34%
99930200	Tuition - Special Services	\$ 584,500.00	-	81,441.47	\$ 503,058.53		86.07%
	Tuition - Special Services - ILC	\$ 315,000.00	318.55	68,012.02	\$ 246,669.43		78.31%
	Unique Alternatives (State Funds)	\$ 558,364.63	-	117,295.41	\$ 441,069.22		78.99%
99930300	Special Services	\$ 49,500.00	17,722.04	27,363.67	\$ 4,414.29		8.92%
	Special Services - State Related Services	\$ 15,000.00	10,210.00	38,473.50	\$ (33,683.50)		-224.56%
99940100	Contingencies and One-Time Items	\$ 500,000.00	194,085.00	36,722.95	\$ 269,192.05		53.84%
99940200	Division I/Formula Salaries	\$ 32,154,989.22	-	13,881,081.43	\$ 18,273,907.79		56.83%
99940300	Division II - Vocational	\$ 106,221.00	381.03	16,025.86	\$ 89,814.11		84.55%
99940400	Division III/Local Salaries	\$ 11,690,500.00	-	4,707,286.22	\$ 6,983,213.78		59.73%
	Union agreed Limited Contracts	\$ 388,850.00	-	182,143.92	\$ 206,706.08		53.16%
99940500	Title I	\$ 1,935,608.00	-	-	\$ 1,935,608.00		100.00%
	Title II	\$ 374,980.00	-	-	\$ 374,980.00		100.00%
	Title III	\$ 85,388.00	346.78	58.99	\$ 84,982.23		99.52%
	IDEA Part B	\$ 1,207,533.00	-	-	\$ 1,207,533.00		100.00%
	IDEA Preschool	\$ 57,566.00	-	-	\$ 57,566.00		100.00%
	Perkins	\$ 124,470.00	30,450.00	-	\$ 94,020.00		75.54%
	Homeless	\$ 10,000.00	-	-	\$ 10,000.00		
	Other Federal Grants	\$ -	-	-	\$ -		
99940600	Insurance Expense	\$ 113,229.00	-	15,010.00	\$ 98,219.00		86.74%
99940700	Social Studies Coalition/Donations	\$ 107,000.00	1,551.23	20,535.82	\$ 84,912.95		79.36%
99940810	Technology Equipment & Repair	\$ 272,800.00	10,913.38	201,006.78	\$ 60,879.84		22.32%
	Technology Block Grant	\$ 110,493.00	-	-	\$ 110,493.00		100.00%
99940900	Tuition Reimbursement - Administration	\$ 15,000.00	-	-	\$ 15,000.00		100.00%
	Tuition Reimbursement	\$ 70,000.00	-	-	\$ 70,000.00		100.00%
99950000	Personnel/Human Resources	\$ 10,000.00	1,170.72	1,035.27	\$ 7,794.01		77.94%
99960000	Child Nutrition Operations	\$ 2,700,000.00	113,304.22	1,113,113.05	\$ 1,473,582.73		54.58%
	Cafeteria Salaries	\$ 636,709.00	-	284,708.61	\$ 352,000.39		55.28%
99960100	Facilities Maintenance	\$ 90,000.00	-	28,801.17	\$ 61,198.83		68.00%
	Custodial Services and Supplies	\$ 90,000.00	-	40,333.37	\$ 49,666.63		55.19%
99960200	Operations and Utilities	\$ 361,500.00	67,368.92	147,170.99	\$ 146,960.09		40.65%
	Energy Division II	\$ 810,530.00	400,000.00	11,776.60	\$ 398,753.40		49.20%
99960300	State Transportation	\$ 3,252,472.93	474,581.74	1,160,948.26	\$ 1,616,942.93		49.71%
	State Homeless Transportation	\$ 474,933.00	103,865.40	81,035.10	\$ 290,032.50		61.07%
	State Foster Transportation	\$ 65,561.00	29,622.00	26,090.00	\$ 9,849.00		15.02%
	Transportation Supplies	\$ 1,000.00	-	855.25	\$ 144.75		14.48%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00	671.61	2,857.33	\$ 19,471.06		84.66%
	Local Activities Transportation	\$ 3,000.00	-	-	\$ 3,000.00		100.00%
	Local Homeless Transportation Match	\$ 52,770.33	11,540.60	9,003.90	\$ 32,225.83		61.07%
	Local Transportation Match	\$ 360,926.63	52,731.30	128,994.26	\$ 179,201.07		49.65%
Total Operating Budget		\$ 63,241,415.79	\$ 1,757,223.29	\$ 23,079,654.10	\$ 38,404,538.40		60.73%
99970000	Local Debt Service	\$ 1,156,081.49	-	522,645.45	\$ 633,436.04		54.79%
99970200	Minor Capital Improvements	\$ 683,247.00	-	-	\$ 683,247.00		100.00%
Total Capital Budget		\$ 1,839,328.49	\$ -	\$ 522,645.45	\$ 1,316,683.04		71.58%
Grand Total		\$ 65,080,744.28	\$ 1,757,223.29	\$ 23,602,299.55	\$ 39,721,221.44		61.03%

*Note: Budgets are based on the preliminary budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.*



Inclement Weather Contingency Plan for Remote Learning

Milford School District

2022-2023 School Year

Purpose: There may be times during the school year that Milford School District must close due to inclement weather. So that our school-community is best prepared for the possibility of remote learning days, the following plan will guide our remote learning decision-making when school is closed due to inclement weather:

1-Day School Closure for Students Due to Inclement Weather Event: No Remote Learning for Students

If there is an adverse weather forecast prior, will have students take technology home prior to the weather event

Multiple-Day School Closure for Students Due to Inclement Weather Event:

- Day 1: No Remote Learning for Students
- Day 2: Remote Learning for Students and Staff unless the severity of the inclement weather event interferes with the capability of having a remote learning day
- Days 3 and Beyond: Same as Day 2

If there is an adverse weather forecast prior, will have students take technology home prior to the weather event

In the event of a closure or delay families will be notified through MSD communication channels:

- School District automated call *please make sure your parent contact information is up to date
- District Website Homepage
- Milford School District Social Media Pages: Facebook, Instagram, and Twitter\
- We contact only the television stations listed here: CBS – WBOC, ABC - WMDT
- Anyone may sign up to receive an email notification through the Delaware Department of Education website:
<https://schoolclosings.delaware.gov/>



Milford School District Inclement Weather Instructional Schedule 2022 - 2023

MSD Staff work day: 8:00 - 3:30 p.m.

Staff Start 8:00 a.m.

prep time and staff meetings as needed

Student Start 9:00 a.m.

TIME	High School & Central Academy	Banneker Mispillion Ross
9:00 - 9:35 a.m.	Block 1	Grade 5 Related Arts
9:40 - 10:15 a.m.	Block 2	Grade 4 Related Arts
10:20 - 10:55 a.m.	Block 3	Grade 3 Related Arts
11:00 -11:35 a. m.	Block 4	Grade 2 Related Arts
11:40 - 12:15 p.m.	Block 5	Grade 1 Related Arts
12:20 - 12:50 p.m	Lunch / Break	
12:50 - 3:30 p.m.	PLC / Planning Outreach / Tutoring / Asynchronous Learning	

TIME	Morris
9:00 - 9:25 a.m.	Pre-K and K homeroom
9:30 - 9:55 a.m.	PLC Team Simon Related Arts
10:00 - 10:25 a.m	PLC Team Immersion Related Arts
10:30 -10:55 a. m.	PLC Team Meszaros Related Arts
11:00 - 11:25 a.m.	PLC Team Beisaw Related Arts
11:30 - 11:55 a.m.	PLC Roach Related Arts
12:00 - 12:30 p.m	Lunch / Break
12:30 - 3:30 p.m.	PLC / Planning Outreach / Tutoring / Asynchronous Learning

Milford School District's Strategic Plan for Excellent Schools

POLICY 6101

Mission: The mission of the Milford School District is to provide all students with the opportunity to receive a comprehensive, personalized, quality education in a safe, supportive learning environment where they can gain the knowledge, skills, attitudes, and values that will enable each individual to achieve excellence in their life-long pursuits, through a partnership with school, family, and community.

Strategic Priority A. High Student Performance	Strategic Priority: B. Safe, Orderly, and Caring Schools	Strategic Priority: D. Quality Teachers, Administrators and Staff	Strategic priority: C. Strong Family, Community, and Business Support
Strategic Goals	Strategic Goals	Strategic Goals	Strategic Goals
<p>1.1 Early diagnosis and effective interventions for reading, writing, and math deficiencies</p> <p>1.2 All students on grade level for reading prior to entering grade 3</p> <p>1.3 Local assessment systems in place for monitoring and improving student performance on Delaware's academic standards</p> <p>1.4 Highly effective curriculum and instruction aligned to academic standards and state assessments</p> <p>1.5 Over 80% of District students meeting or exceeding standards on the DSTP</p> <p>1.6 Effective and broad-based use of educational technologies to individualize and enhance learning</p>	<p>2.1 Supportive, caring, and orderly classroom learning environments promoting high student performance</p> <p>2.2 Comfortable, safe, and secure education facilities that support high student performance</p> <p>2.3 Mutual respect of students, teachers, administrators, and parents</p> <p>2.4 Parents, students, staff and community knowledgeable on the district code of conduct</p> <p>2.5 Removal and rehabilitation of students who significantly disrupt the learning process or present a significant safety risk to self or others</p> <p>2.6 Improved system to collect/review discipline/school climate data to elicit continuous improvement</p>	<p>3.1 Professional preparation aligned with state and district priorities</p> <p>3.2 Effective mentoring of new teachers and those working under an improvement plan</p> <p>3.3 An effective system to recruit, retain, and compensate a diverse corps of quality teachers, administrators, and staff</p> <p>3.4 A system to ensure high performance of teachers, administrators, and staff</p> <p>3.5 A system of continuous learning and professional development to support high performance of all employees</p> <p>3.6 High ethical and professional standards for all employees</p>	<p>4.1 Education priorities responsive to the needs of the family, community, and business customers</p> <p>4.2 A comprehensive and aligned system of support for the academic success and general well-being of all children that promotes:</p> <p style="padding-left: 40px;">Meaningful involvement in schools,</p> <p style="padding-left: 40px;">Connection with the community,</p> <p style="padding-left: 40px;">State and local partnerships.</p> <p>4.3 A system to build the capacity of the district to create, respond to, and sustain meaningful partnerships</p>
Strategic Priority: E. Effective, Efficient, and Service Oriented Systems and Schools	Strategic Goals		
	<p>5.1 All components of the education system aligned to achieve high performance and productivity</p>		
	<p>5.2 Decision making authority and control at the most appropriate level closest to the classroom</p>		
	<p>5.3 Information and accountability systems capable of reporting strategic and operational results</p>		
	<p>5.4 A funding system that provides adequate and aligned financial and personnel resources to maximize educational achievement</p>		
	<p>5.5 High student and customer satisfaction with services, systems, and schools</p>		

ADOPTED: 11/18/02

DELETED: 12/12/22