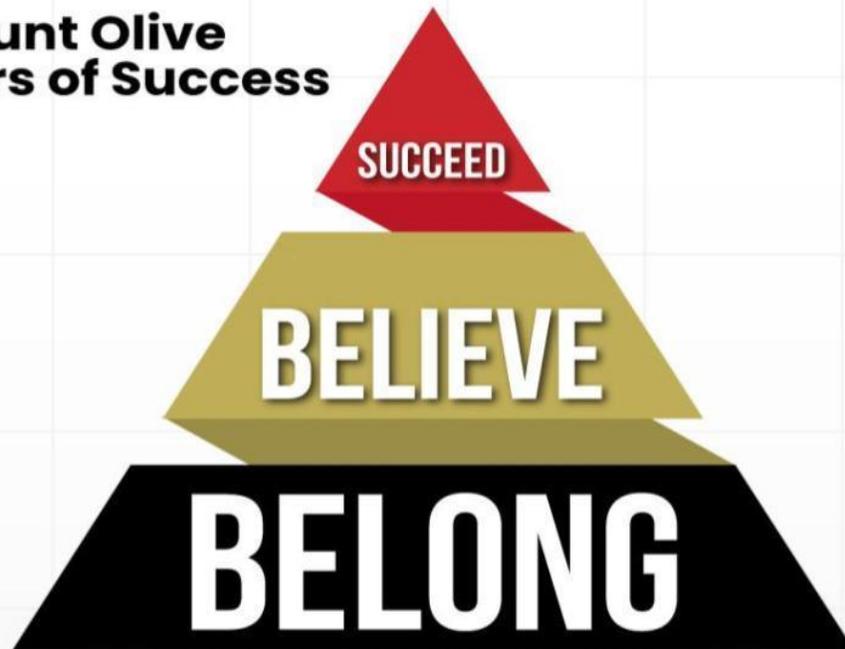


**Mount Olive  
Tiers of Success**



**2022-23**  
**Safe Return to School Plan**



## 2022-23 Safe Return to School Plan

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### **MOUNT OLIVE TOWNSHIP SCHOOL DISTRICT**

227 US Route 206, Suite 10  
Flanders, NJ 07836  
973.691.4000  
MOTSD.org  
@MOTSD

#### **BOARD OF EDUCATION**

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*Superintendent of Schools*

Dr. Sumit Bangia  
*Assistant Superintendent of Schools*

Gail Libby  
*Business Administrator*

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## **Strategic Plan**



# 2022-23 Safe Return to School Plan

## Mount Olive Township School District

LEARNER PRIORITIES					
Critical Thinking	Collaboration	Innovation			Self-Regulation
<b>2019-2023 DISTRICT GOALS</b>					
1. Provide the most innovative and safe learning environment possible for the entire District community.	2. Institutionalize personalized learning to provide ALL learners with rigorous and relevant academic experiences that produce Future Ready graduates.	3. Establish and enhance social-emotional learning programs to develop the "EQ" of ALL learners.	4. Recruit, develop, and retain the most highly skilled and diverse workforce to serve the entire District community.	5. Embrace multimedia communication strategies to engage the entire District community in celebrating its success and advancing strategic initiatives.	6. Ensure compliance, transparency, and fiscal responsibility of District programs and operations.
<b>2022-23 ACTION STEPS</b>					
<p>a. Complete the BoE approved Summer 2022 capital projects.</p> <p>b. Continue to design physical and virtual learning spaces that facilitate student-centered anywhere-anytime learning.</p> <p>c. Continue to operationalize the updated and unified District Security Manual.</p> <p>d. Conduct an interagency security audit and district wide threat assessment by 5/1/23.</p>	<p>a. Continue to institutionalize and operationalize personalized learning via the Mount Olive Tiers of Success.</p> <p>b. Measure and report the institutionalization of Personalized Student Success Plans via a district dashboard by 5/1/23.</p> <p>c. Enhance the MOMS to MOHS Computer Science pipeline via implementation of the NJSEL for Computer Science and Design Thinking.</p> <p>d. Measure and report on the institutionalization of "science of reading" strategies in grades K-5 via a mixed-method analysis by 5/1/23.</p> <p>e. Conduct a seven year analysis of postsecondary outcomes and placements by 5/1/23.</p>	<p>a. Continue to institutionalize PK-12 Social Emotional Learning programs via the Mount Olive Tiers of Success.</p> <p>b. Measure and report the institutionalization of K-12 wellness, PBIS, and restorative justice programs via a district dashboard by 5/1/23.</p> <p>c. Universally screen all students for SEL and at-risk behavioral indicators.</p> <p>d. Expand SEL programs to include the development and wellness of faculty and staff.</p> <p>e. Conduct a seven year analysis of suspensions, violence, wellness, discipline, and HRs by 5/1/23.</p>	<p>a. Ensure equitable and compliant universal hiring and retention procedures.</p> <p>b. Measure and report the institutionalization of recruiting initiatives to increase the diversity of the applicant pool for all positions via a district dashboard by 5/1/23.</p> <p>c. Develop collective efficacy of faculty and staff via the 2019-24 District Professional Learning Goals.</p> <p>d. Continue to develop university partnerships for recruiting and professional development.</p> <p>e. Continue the DEAC to assess the operationalization of the TEACHNJ Act and validity/reliability of current professional performance evaluation tools/metrics.</p>	<p>a. Continue to execute the District's multimedia Branding Plan.</p> <p>b. Launch the updated District website by 2/1/23.</p> <p>c. Engage and inform parents via at least six Parent University sessions by 5/1/23.</p> <p>d. Measure stakeholder perceptions, as well as, the climate and culture of the District via a districtwide survey by 5/1/23.</p> <p>e. Ensure ADA-compliant access to all district web resources by 5/1/23.</p>	<p>a. Maintain an operating budget within the 2% revenue cap.</p> <p>b. Ensure compliance with policy-driven student, staff, and HR handbooks.</p> <p>c. Report progress towards the goals of the Equity Task Force by 5/1/23.</p> <p>d. Achieve "High Performing" status for all five performance areas of the NJQSAC process.</p> <p>e. By 6/1/23, launch the 2023-2027 strategic planning process via the Districts Cross Role Group.</p>

### Mount Olive Tiers of Success

**SUCCEED**

- Each student annually achieves their Personalized Success Plan goals (academic, wellness, love of learning, and social emotional learning)
  - Goal 2, Goal 3, Goal 6

**BELIEVE**

- Student metacognition and goal setting via Personalized Success Plans
- Personalized enrichment and intervention based on universal screening data
  - Goal 2, Goal 3, Goal 6

**BELONG**

- Physical and emotional safety
- Inclusion, access, and equity
- Differentiation based on universal screening data
- #MarauderForLife Mentality
- Students see themselves reflected in our highly trained faculty and staff
  - Goal 1, Goal 2, Goal 3, Goal 4, Goal 5



## 2022-23 Safe Return to School Plan

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### **Executive Summary and Compliance with NJDOE Road Forward**



## 2022-23 Safe Return to School Plan

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In April 2020, Governor Murphy issued an executive order that became P.L.2020, c.27. This law provides for the continuity of instruction in the event of a public health-related district closure by permitting the district to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.

This plan would be implemented during a closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

This plan has been prepared to meet the criteria provided in the guidance cited by the New Jersey Department of Education. This plan has been submitted for Board of Education approval, posted on the district's website, and submitted to the Morris County Office of Education.

### **Academic, Social, and Behavioral Supports**

- Student social, emotional, and mental health will be a priority. Students need to feel connected and secure before academics can take center stage.
- Universal screening by parent consent to identify at-risk students due to academic, social emotional, and/or behavioral factors will take place throughout 2022-2023.
- MOTSD Policy 2417 is operationalized via the Board of Education-approved [RTI Manual](#) found on the district website.
- MOTSD Policy 2464 is operationalized via the Board of Education-approved [Gifted and Talented Manual](#) found on the district website.
- MOTSD policy 9200 is operationalized to ensure proactive communication between school and families.
  - A featured requirement of Policy 9200 is that all students will complete a [Personalized Success Plan](#) to track individual academic, social emotional, and behavioral growth.

### **Instructional Schedules**

#### **PreK**

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## 2022-23 Safe Return to School Plan

### Morning Session

Time	Activity
8:30- 8:50	Arrival/Unpack
8:50-9:10	Circle Time/SEL
9:10 - 10:00	Discovery Centers (Literacy & Math)
10:00 -10:20	Wellness Break/Snack
10:20-10:40	STEAM/Sensory/Motor
10:40-11:00	PACKUP/ DISMISSAL

### Afternoon Session

Time	Activity
12:00-12:20	Arrival/Unpack
12:20-12:40	Circle Time/SEL
12:40-1:30	Discovery Centers (Literacy & Math)
1:30-1:50	Wellness Break/Snack
1:50-2:10	STEAM/Sensory/Motor
2:10-2:30	Pack Up/Dismissal

## K-5

### K-2

Subject	Minutes
Arrival	10
SEL	30
Reading/Phonics	75
Interdisciplinary Writing	45
Math	80
Lunch/Recess	60
Special	45
Science/Social Studies	45
WINN	30

### 3-5

Subject	Minutes
Arrival	10
SEL	30
Reading	60
Interdisciplinary Writing	60
Math	80
Lunch/Recess	60
Special	45
Science/Social Studies	45
WINN	30

## MOMS



## 2022-23 Safe Return to School Plan

<b>MOMS Regular Day Schedule</b>			
	<b>6th Grade</b>	<b>7th Grade</b>	<b>8th Grade</b>
<b>HR</b>	8:00–8:15	8:00–8:15	8:00–8:15
<b>1</b>	8:18–9:09	8:18–9:09	8:18–9:09
<b>2</b>	9:12–10:03	9:12–10:03	9:12–10:03
<b>3</b>	10:06–10:57	10:06–10:57	10:06–10:57
<b>4</b> <i>6th Lunch</i>	<b>11:00–11:24</b>	11:00–11:51	11:00–11:51
<b>5</b> <i>7th Lunch</i>	11:27–12:18	<b>11:54–12:18</b>	11:54–12:45
<b>6</b> <i>8th Lunch</i>	12:21–1:12	12:21–1:12	<b>12:48–1:12</b>
<b>7</b>	1:15–2:06	1:15–2:06	1:15–2:06
<b>8</b>	2:09–3:00	2:09–3:00	2:09–3:00

**MOHS**



## 2022-23 Safe Return to School Plan

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<b>(Schedule #10)</b>	<b>Daily Bell Schedule</b>		
Warning Bell	7:12		8 Minutes
Block 1	7:20 AM	8:10 AM	50 Minutes
Block 2	8:15 AM	9:05 AM	50 Minutes
Block 3	9:10 AM	10:00 AM	50 Minutes
TAG	10:05 AM	10:45 AM	40 Minutes
Unit Lunch	10:50 AM	11:35 AM	45 Minutes
Block 1	11:40 AM	12:30 PM	50 Minutes
Block 2	12:35 PM	1:25 PM	50 Minutes
Block 3	1:30 PM	2:20 PM	50 Minutes

<b>(Schedule #1)</b>	<b>Shortened Day 6 Blocks Meet</b>		
Warning Bell	7:12		8 Minutes
Block 1	7:20 AM	7:56 AM	36 Minutes
Block 2	8:01 AM	8:37 AM	36 minutes
Block 3	8:42 AM	9:18 AM	36 minutes
Block 1	9:23 AM	9:59 AM	36 minutes
Block 2	10:04 AM	10:40 AM	36 minutes
Block 3	10:45 AM	11:20 AM	35 minutes

<b>(Schedule # 2)</b>	<b>Delayed Opening (2 Hours)</b>		
Warning Bell	9:12 AM	9:17am	5 Minutes
Block 1	9:17 AM	9:57 AM	40 Minutes
Block 2	10:02 AM	10:39 AM	37 Minutes
Block 3	10:44 AM	11:21 AM	37 Minutes
Unit Lunch	11:26 AM	12:11 PM	45 Minutes
Block 1	12:16 PM	12:53 PM	37 Minutes
Block 2	12:58 PM	1:35 PM	37 Minutes
Block 3	1:40 PM	2:20pm	40 Minutes

Communication with MODOH

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## 2022-23 Safe Return to School Plan

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- MOTSD will maintain and post an archive of COVID-19 Positive Cases.
- MOTSD staff will maintain close communication with the MODOH in order to provide information and share resources on COVID-19 transmission, prevention, and control.
- MOTSD will establish procedures for MODOH notification and response to COVID-19 illness in school settings. These procedures may include, but are not limited to:
  - Completing the MODOH and NJDOE required submissions noting each student and staff confirmed case of COVID-19.
  - Communication with the school community through the COVID dashboard to track the number of cases.
  - When there is an outbreak (3 or more cases) within a classroom setting, a notification to those affected will go out from the main office of each building.
  - In the event of any outbreak, MOTSD will work diligently with Mount Olive Department of Health to determine the next steps.

### **Mask Wearing Protocols**

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## 2022-23 Safe Return to School Plan

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Masks remain optional both in school and while riding the bus for the 2022-2023 school year. Each student and staff member can make their own decision as to whether they want to wear a mask.

It is possible that the district may need to reinstate the mandatory mask requirement if the number of positive COVID-19 cases increases in our schools or Morris County, or if outbreaks occur in our school community.

### Exception to masks being optional:

- Per the CDC, if your student tests positive for COVID-19 and returns to school after the required five-day isolation period, **masks are required to be worn on day 6-10 after symptom onset or positive test result**. Those students who are unable or unwilling to wear a mask should stay home for the full 10 days and not return to school until day 11.

## Physical Distancing Protocols

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## 2022-23 Safe Return to School Plan

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- MOTSD will promote physical distancing to the greatest extent allowed.
  - Each school will strive for 3 feet of social distancing. Understanding that 3 feet of distance at all times is a challenge to achieve, the other health and safety measures detailed in this document will provide additional measures for the health and safety of our students.



## 2022-23 Safe Return to School Plan

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### **Hand Hygiene and Respiratory Etiquette Protocols**

- Students and staff will be encouraged to regularly wash and sanitize hands throughout the school day.
- Students and staff will be encouraged and reminded to cover coughs and sneezes with a tissue during the limited instances when individuals might not be wearing a mask.
- The district will continue to maintain adequate hand hygiene and respiratory etiquette supplies.



## 2022-23 Safe Return to School Plan

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### **Provision of Meals**

- Procedures and meal types have returned back to pre-covid protocols. Parents can access all information about food service, including the free and reduced lunch applications via [Mount Olive School District Food Service Page](#)



## 2022-23 Safe Return to School Plan

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### **Transportation Protocols**

- Seating charts will be maintained for buses to every extent practicable
- When conditions permit, windows will be opened on buses to allow for optimal air circulation



## 2022-23 Safe Return to School Plan

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### **Cleaning, Disinfection, and Airflow**

- All of our schools will follow standard procedures for cleaning and disinfecting with EPA-registered products for use against SARS-CoV-2.
- On a daily basis, at minimum, the district will continue to clean and disinfect surfaces and objects that are touched often; such as desks, countertops, doorknobs, computer keyboards, hands-on learning items, faucet handles, phones, and toys at least daily.
- Measures will be taken to improve airflow to the extent possible to increase circulation of outdoor air, increase the delivery of clean air, and dilute potential contaminants.
  - MOTSD buildings have MERV-13 Filtration.
  - UV sanitation will be utilized in bathrooms and nurses offices.
  - UV sanitation will be utilized overnight in classrooms when necessary. This will include when there is an outbreak within a specific classroom.



## 2022-23 Safe Return to School Plan

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### Screening, Exclusion, and Response to Symptomatic Students and Staff Members

- **Screening for Symptoms-** Daily screening of students and staff will no longer be implemented. It is the responsibility of all parents and guardians to monitor their children for signs of illness every day. Students who are sick shall not attend school. Parents and guardians are encouraged to reach out to their respective school nurses to inform them of their child's symptoms and reasons for absence.

District staff will be responsible for monitoring their own health and shall not attend school when they are sick. All staff are encouraged to reach out to their respective school nurse or building administrator if they are absent due to experiencing symptoms consistent with COVID-19.

The district will follow the CDC and NJ Department of Health guidelines for isolation of positive cases or students with COVID-like symptoms as outlined below.

**Isolation** is still in effect for ill individuals or those who test positive for **COVID-19 as follows:**

Persons who test positive for COVID-19 and **are symptomatic or persons with COVID-19 symptoms who weren't tested or who are waiting for test results:**

- Stay home and isolate yourself from other people for at least 5 full days (day 0 is the first day of symptoms).
  - If symptoms resolve (fever-free for 24 hours without the use of medication and other symptoms improve), isolation can end after 5 full days (i.e., on day 6).
  - If symptoms persist (fever or if other symptoms have not improved), continue to isolate until fever-free for 24 hours without medication and other symptoms have improved.

2. Persons who test positive for COVID-19 but **have no symptoms:**

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## 2022-23 Safe Return to School Plan

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- Stay home and isolate yourself from other people for at least 5 full days (day 0 is the day of the positive viral test).
  - If no symptoms develop, isolation can end after 5 full days (i.e., on day 6).
  - If symptoms develop within one week of the positive test, the 5-day isolation period starts over with day 0 being the first day of symptoms. Follow recommendations above for ending isolation for persons who have COVID-19 symptoms.

**Additionally, students need to wear a well-fitted mask when around others through day 10.** For those ending isolation on day 5, this would be during days 6 through 10. Students who are unable to wear a mask when around others should stay home and isolate themselves from other people for a full 10 days. If students receive a negative test result with a test taken on at least day 6 from symptom onset, they do not have to wear a mask.

An alternate diagnosis (including a positive strep test or influenza swab) without a negative COVID-19 test is not acceptable for individuals who meet COVID-19 exclusion criteria to return to school earlier than the timeframes above.

- **Note:** During periods of low community transmission, ill individuals excluded for COVID-19 compatible symptoms who are not tested **and do not have a known COVID-19 exposure** may follow [NJ DOH School Exclusion Criteria](#) to determine when they may return to school.

### Contact Tracing

The updated guidance from the CDC released in August 2022, contact tracing of individual cases is no longer recommended for school settings. School nurses will be monitoring for outbreaks or clusters, which will be reported to the NJ Department of Health.

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## 2022-23 Safe Return to School Plan

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Per the CDC, close contact is defined as being within 6 feet of someone with suspected or known COVID-19 for 15 or more minutes during a 24-hour period. Any close contact that begins to show COVID-like symptoms should go get tested.

Quarantining of students who are close contacts to a positive case is no longer recommended in school settings.

If students or staff test positive for COVID-19, they will be excluded from school/work for at least five days from symptom onset or positive case as outlined above. Students and staff may return on day six while wearing a mask through day ten after exposure.

### **Remote Instruction for Quarantined Students**

Virtual learning is no longer provided for positive students in isolation. Students should contact teachers to keep up with schoolwork and use Google Classroom while they are out of school.



## 2022-23 Safe Return to School Plan

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### **Vaccination**

- The vaccination status of students and staff will need to be known in order to properly contact trace for quarantine purposes. MOTSD will ask for this information ahead of time or as the contact tracing takes place.
  - MOTSD recognizes that it is an individual decision for staff and students to receive the COVID-19 vaccination or not receive the COVID-19 vaccination.
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## 2022-23 Safe Return to School Plan

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- COVID-19 vaccination, including booster shots, remains the most critical strategy to prevent severe illness, protect students and staff, and reduce interruptions in learning and care. Schools/ECE are encouraged to speak with their LHD about options for equitable access to vaccines, including on-site or convenient off-site vaccination clinics.
- Everyone 6 months and older is eligible for COVID-19 vaccine doses, schools/ECE should encourage all students and staff to stay up to date with their vaccines, which includes additional doses for individuals who are immunocompromised and booster doses at regular time points. For the purpose of this document, “up to date” means someone has received all doses in the primary series and all recommended boosters when eligible.

### **Athletics and Student Activities**

1. The New Jersey State Interscholastic Athletic Association (NJSIAA) has established a COVID-19 medical advisory task force responsible for providing the NJSIAA with COVID guidance to allow safe play. Information regarding COVID resources specific to athletics can be found on [NJSIAA COVID Resources](#).
  2. MOHS will continue athletics based on NJSIAA’s health and safety protocols and practice guidelines consistent with this reopening plan.
  3. Middle school athletics will follow the same guidelines as NJSIAA provides for high school students.
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## 2022-23 Safe Return to School Plan

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4. Student activities in each school will follow guidelines and recommendations per the NJDOH and NJ DOE.



## 2022-23 Safe Return to School Plan

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### Before and Aftercare



[HTTPS://RIGHTATSCHOOL.COM/DISTRICTS/MOUNT-OLIVE-NJ/](https://rightatschool.com/districts/mount-olive-nj/)

The Mount Olive Township School District has entered into an agreement with RightAtSchool to provide before/aftercare services to the district starting in September, 2020.

Before/Aftercare services will be provided at all elementary schools and the Middle School. Please refer to the building your child(ren) is in to obtain more information (under the Parent section) as it relates to times, prices, and program options.

The District is working with RightAtSchool to incorporate as many programs as possible to address parent/guardian needs as part of the reentry plan.



## 2022-23 Safe Return to School Plan

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- MOTSD advises students and staff to follow the recommended NJDOH and CDC guidelines for student and staff member travel out-of-state.