

**MINUTES  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**March 21, 2022  
7:15 pm**

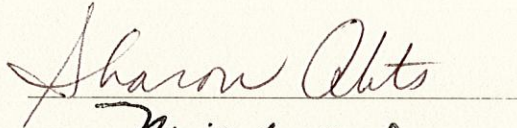
Vol. 2021-22 No. 312

An Executive Session of the Board will be held at 7:15 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room. Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

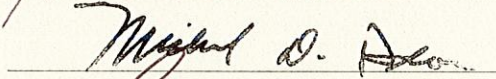
5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

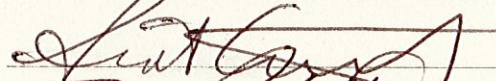
Sharon Abts



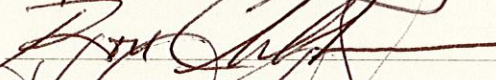
Mike Adams



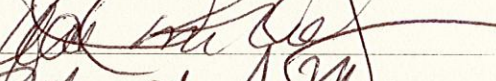
Scott Carmichael



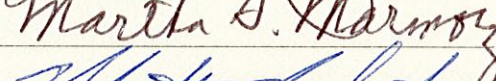
Ron Childress



Heather Hudson



Martha S. Marmouze



Matt Roberts





**MINUTES  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**March 21, 2022  
7:30 pm**

Vol. 2021-22 No. 313

An Executive Session of the Board will be held at 7:15 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

Mike Adams

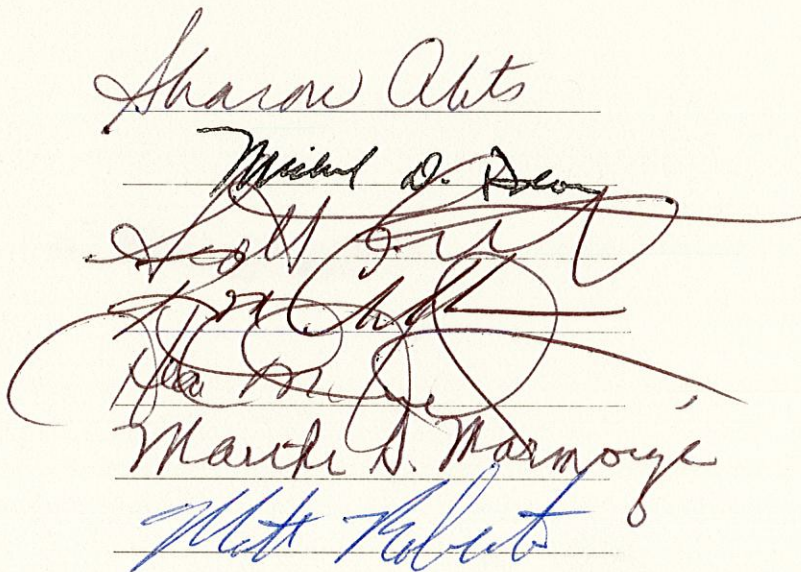
Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze

Matt Roberts

The block contains six handwritten signatures in dark ink, each written over a horizontal line. From top to bottom, the signatures are: Sharon Abts, Mike Adams, Scott Carmichael, Ron Childress, Heather Hudson, and Martha S. Marmouze. The signature for Matt Roberts is written in blue ink at the bottom of the list.



Regular Meeting of the Board of Trustees  
In Eastern Greene Schools' Multi-purpose Room



**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at 7:35 p.m. by Board President, Ron Childress.

ROLL CALL:	Mr. Ron Childress, President	X
	Mr. Scott Carmichael, Vice President	X
	Mr. Mike Adams, Secretary	X
	Ms. Sharon Abts, Board Member	X
	Ms. Heather Hudson, Board Member	X
	Ms. Martha S. Marmouze, Board Member	X
	Mr. Matt Roberts, Board Member	X

OFFICIAL GUESTS	Lewis Kappes, Attorney	
	Mrs. Marilyn Burch, Treasurer	X
	Mr. Eric Kirkendall, HS Principal	X
	Mr. Roy Bruce, HS Dean of Students	
	Mr. Patrick Ault, MS Principal	
	Mrs. Sandi Yoho, MS Dean of Students	
	Mrs. Amanda Gibboney, Elem. Principal	X
	Mr. Trent Provo Superintendent	X

NEWS MEDIA: NEWSPAPER  
Daily World, None present

**RECOGNITION OF STUDENT OF THE MONTH**

Elementary School – Jacklyn Ferguson and Luther Scroggins

Middle School – Cheyenne Bahr and Easton Wyatt

High School – Khloe Todd and Aiden Sparks

**SPECIAL PRESENTATIONS**

**Tracy Crane** – High School Club Soccer

**AGENDA AND MINUTES RECOMMENDATIONS**

3-21-4385 **ADOPTION OF AGENDA**

It is recommended that the agenda for the March 21, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_ MR \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

3-21-4386 **APPROVAL OF MINUTES**

It is recommended that the minutes from the February 14, 2022 meetings be approved as presented.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ MR \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 1 SC \_\_\_\_\_

**Passed – Failed**

3-21-4387 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14459 through 14574 be approved as presented.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**



3-21-4388

**PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;  
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.



**CORPORATION****3-21-4389 NEOLA Reading**

Recommendation to approve NEOLA Policy Update Volume 31, No. 2.

The first reading of these policies was on the agenda on February 14, 2022. Neola is used widely by schools throughout the Midwest. Their lawyers review policy yearly to keep schools current with state and federal policy changes. NEOLA sends us updates with their suggested changes. The superintendent shows the suggested changes to the board and together we make the determination if the changes should be recommended for adoption. If we adopt the changes, then we will be assisted by NEOLA's legal staff if we are ever challenged legally. We would not have that same coverage if we do not adopt the changes. Saying that, we still review the suggested changes to make sure the policies are good for our students, staff, and community. Most of the time, these policy changes are small and deal with wording. The current policy change recommendations are on the school website along with the board agenda. You can also access school board policies on the Eastern Greene website. Go to the home page and click on "district", then click on "board of education", then click on "board policy" under "Links".

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4390 School Calendar**

Recommendation to approve edits to the 2022-2023 school calendar.

It is being recommended that the 2022-2023 school calendar include 4 "professional development days" (2 each semester) to provide for teacher training. The professional development days are recommended to be September 26, October 31, January 23, and March 27. It is being recommended that these be days off for students as we will be applying for a waiver of instructional minutes from the State Board of Education. We provide more minutes of instruction in all our buildings than what is required by the DOE so we are petitioning to create our school calendar using minutes, instead of days. If this petition is not approved, then these days will become eLearning days.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MR \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**RETIREMENT**

**3-21-4391 High School English Language Arts**

Motion to approve the retirement of S. Gail Finn as a High School English Language Arts teacher effective May 1, 2022.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4392 High School Special Education**

Motion to approve the retirement of Teresa Butler as a High School Special Education teacher at the end of the 2021-22 contractual school year.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**RESIGNATIONS**

**3-21-4393 Elementary**

Motion to approve the resignation of Jayme Davis as an Elementary Third Grade Teacher effective the last teacher day of the 2021-22 school year.

Motion by \_\_\_\_\_ MM \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4394 Elementary**

Motion to approve the resignation of Ashley Goodman as an Elementary Preschool Teacher effective May 20, 2022.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

3-21-4395     **Elementary Title I**

Motion to approve the resignation of Jennifer Crites as a Title I Teaching Assistant effective March 11, 2022.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MR \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed

3-21-4396     **Elementary**

Motion to approve the resignation of Brittany Robertson as a preschool Instructional Assistant effective March 25, 2022.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed

3-21-4397     **High School**

Motion to approve the resignation of Gregory Burton as a High School Behavior Interventionist and Girls' Basketball Coach effective February 17, 2022.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MR \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed

3-21-4398     **High School ECA**

Motion to approve the resignation of Casondra Linville as the Thunderbird Honor Society sponsor at the end of the 2021-2022 school year

Motion by \_\_\_\_\_ MR \_\_\_\_\_  
Seconded by \_\_\_\_\_ HII \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed



**EMPLOYMENT****3-21-4399 Elementary Title I**

Motion to hire Jaelyn Wagler as Title I Instructional Assistant beginning March 22, 2022.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4400 Elementary Title I**

Motion to hire Christy Johnson as Title I Instructional Assistant beginning March 22, 2022.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4401 High School ECA**

Motion to hire Irene Burch as the Thunderbird Honor Society sponsor for the school year 2022-2023.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4402 High School Football**

Motion to hire the following Football coaches for the Fall of 2022:

Justin Scheller	FB Assistant Coach
Danny Tieken	FB Assistant Coach
Michael Love	FB Assistant Coach
JC Lewis	FB Assistant Coach
Mark Freeman	FB Volunteer Assistant Coach
Jake Williams	FB Volunteer Assistant Coach

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MR \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4403 High School Softball**

Motion to hire Jerrad Tieman as a Softball Volunteer Assistant Coach for Spring 2022.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4304 Middle School**

Motion to hire Lesley Kimmel for the MS Guidance Counselor's position effective July, 2022.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**3-21-4405 High School Baseball**

Motion to hire the following Baseball coaches for Spring 2022:

CJ Shelton	BaB Volunteer Assistant Coach
Heath Snider	BaB Volunteer Assistant Coach

Motion by \_\_\_\_\_ MR \_\_\_\_\_  
 Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**DONATIONS****3-21-4406 High School**

Recommendation to approve the following donations:

EG Boys' Basketball Booster Club	\$943.00	HS Boys' Basketball
Rob and Debbie Martindale	\$100.00	Nancy Hacker & Hunter Roberts Memorial Fund

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
 For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**



3-21-4407     **LATE ITEMS**

**EMPLOYMENT**

3-21-4407-1     **Behavioral Interventionist**

Recommendation to approve the hiring of Michael Hartman as a Behavioral Interventionist for the Middle School/High School effective March 22, 2022.

Motion by                           HH        
Seconded by                       SA        
For       7           Against       0           Abstain       0      

**Passed** – Failed

3-21-4407-2     **High School**

Recommendation to approve the hiring of Travis Wray as High School Special Education Teacher effective 2022-2023 school-year.

Motion by                           SC        
Seconded by                       HH        
For       7           Against       0           Abstain       0      

**Passed** – Failed

3-21-4408     **DISCUSSION/INFORMATION ITEMS**

Eric Kirkendall – I would be remiss not to acknowledge the dedication and commitment of Mrs. Finn and Mrs. Butler. Gail Finn has 22 years of service here at Eastern Greene, and Teresa Butler has 34 years of service. If you stop and think about the number of lives these teachers have impacted, and the quality of life they have improved through their tutelage and instruction, it is incredibly humbling. I just wanted to tell both of them how honored I was to have worked with them. I wanted to thank Gail Finn for her 22 years of service to Eastern Greene. Over her tenure, she has served the students of this community in multiple ways and her contribution is appreciated. I know Mrs. Finn has plans to do some travelling and so I wish her all the best. Congratulations on a remarkable career. This next one is going to be a little bit harder for me because I have worked so closely with her this year. Teresa Butler has served this community for 34 years. She is a wealth of knowledge especially when it comes to Special Education policy and I am sad to announce her retirement. Mrs. Butler has been working on her Ph.D. and plans to continue her work at the collegiate level. It has been an honor and a pleasure to serve this community with her for the past 3 years. Just one quick story. Two years ago we were shut down, and she had a case load of 7-10 students in a self-contained class. We had never been shut down before and had no clue how to proceed. She asked me what to do. I just told her to do the best you can. That woman built google classrooms and met with each of those kids on a daily basis making sure the most vulnerable of our community were served. I just wanted to commend both of these teachers and



congratulate them on their accomplishments and retirement. Last but not least, I want to thank our maintenance men, David Fields, Josh Schlosser, and Todd Inman. I know they put in a lot of hours over break working on the stage for graduation. It looks beautiful, and I invite the school board to stop by the high school and take a look at it and what the community dollars bought. Finally, I want to wish our Spring sports teams, Baseball, Softball, Track, and Girls' Golf the best of luck.

Trent Provo – I just have a couple of things to piggy back on that Mr. Kirkendall spoke about. One is the stage that arrived. We were renting a stage each year for graduation and we never knew what the quality of that stage would be until it arrived. This new stage is very nice and can also be used for many other things like Choir or Band. I was so happy that we were able to do this for the corporation. I just want to say congratulations to the Dance Team. They qualified to represent Eastern Greene at state this year and finished very well in the competition. Band and Choir students went to Solo and Ensemble and did an awesome job in the competition with a lot of gold ratings. Best of luck to Spring sports. Official practices have already started, and we will be having some games very quickly.

Martha Marmouze – Thank you Gail Finn.

Sharon Abts – Thank you Gail Finn. I want to thank Teresa Butler for her service. We were hired in at the same time in Special Education and moved up the ranks together. I wish her the best of luck.

Ron Childress – I just want to make mention of all the work Josh Whitfield has done on the Baseball and Softball fields. The number of hours he has spent in the mud, pouring concrete, backfilling concrete, gravel and everything else to get those fields ready for our kids to play on this summer, and have improved facilities. I just want to commend him and thank him for his efforts. I know he has had some help from Dave, Josh, and Todd. Josh Whitfield and his crew have spent a lot of hours up here getting this job done. Thank you!

Trent Provo – I will have some more to add to the Baseball/Softball project next month. I was going to wait until we had everything completed. I know we have had some other groups who have donated time and effort to this project. I will have a complete list at that time.

3-21-4409      **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:31 p.m.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed