

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**September 12, 2022
7:30 pm**

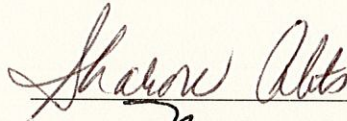
Vol. 2022-23 No. 327

The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room.

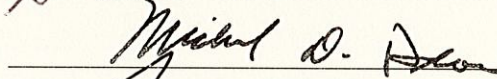
Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

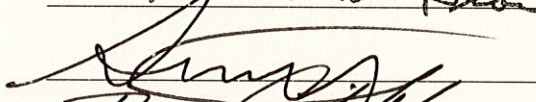
Sharon Abts



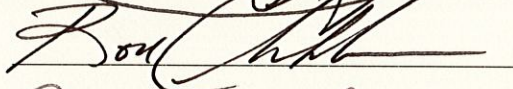
Mike Adams



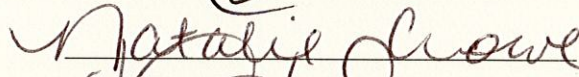
Scott Carmichael




Ron Childress



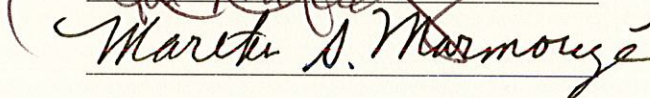
Natalie Crowe



Heather Hudson



Martha S. Marmouze



Regular Meeting of the Board of Trustees
In Eastern Greene Schools' Multi-purpose Room



PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:30p.m. by Board President, Ron Childress.

ROLL CALL:	Mr. Ron Childress, President	<u> X </u>
	Mr. Scott Carmichael, Vice President	<u> X </u>
	Mr. Mike Adams, Secretary	<u> X </u>
	Ms. Sharon Abts, Board Member	<u> X </u>
	Ms. Natalie Crowe, Board Member	<u> X </u>
	Ms. Heather Hudson, Board Member	<u> X </u>
	Ms. Martha S. Marmouze, Board Member	<u> X </u>

OFFICIAL GUESTS	Lewis Kappes, Attorney	<u> </u>
	Mrs. Marilyn Burch, Treasurer	<u> X </u>
	Mrs. Moriah Crane, Deputy Treasurer	<u> X </u>
	Mr. Eric Kirkendall, HS Principal	<u> X </u>
	Mr. Michael Conley, HS Asst. Principal	<u> </u>
	Mr. Patrick Ault, MS Principal	<u> X </u>
	Mrs. Sandi Yoho, MS Dean of Students	<u> </u>
	Mr. Dustin George, Elementary Principal	<u> X </u>
	Mr. Trent Provo, Superintendent	<u> X </u>

NEWS MEDIA: NEWSPAPER
Daily World, none present

9-12-4544

PARTICIPATION AT SCHOOL BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
 - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

AGENDA AND MINUTES RECOMMENDATIONS

9-12-4545 **ADOPTION OF AGENDA**

It is recommended that the agenda for the September 12, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by _____ SC _____
Seconded by _____ MM _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4546 **APPROVAL OF MINUTES**

It is recommended that the minutes from the August 8, 2022 meetings be approved as presented.

Motion by _____ MM _____
Seconded by _____ NC _____
For 6 _____ Against 0 _____ Abstain 1 _____

Passed – Failed

9-12-4547 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 15008 through 15113 be approved as presented.

Motion by _____ NC _____
Seconded by _____ SA _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

CORPORATION

9-12-4548 **Public Hearing - 2023 Budget**

At this time the public will be given an opportunity to ask questions or voice objections to the proposed 2023 Budget Capital Projects Plan, and School Bus Replacement Plan. This hearing must be at least ten days before adoption date. The last allowable date for the public hearing is October 22, 2022.

9-12-4549 **Public Hearing – Superintendent’s Contract Renewal**

At this time the public will be given an opportunity to ask questions, voice objections to, or support for the renewal of the Superintendent’s contract as advertised.

9-12-4550 **Superintendent’s Contract Renewal**

Removed

9-12-4551 **Coordinator of Student Services’ Position**

Recommendation to add 10 days to Dawn Sullivan’s Contract. Dawn’s “Coordinator of Student Services” position continues to morph. She continues to take on more corporation level duties. Some of these duties include work time during the summer.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4552 **HS Special Education Teacher Position**

Recommendation to add additional days to the contract for Mary Ragan. Her new contract will include a total of 113 days for the 2022-2023 school-year.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4553 **Greene County Hospital Athletic Trainer**

Motion to approve the renewal of our contract with the Greene County General Hospital for Athletic Trainer services as presented.

Motion by _____ SC _____
Seconded by _____ NC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4554 **Elementary Assistant Principal/Instruction and Curriculum Specialist**

Recommendation to create and post the position of Elementary Assistant Principal/Instruction and Curriculum Specialist. Mr. George is in need of administrative help at the elementary. We are hoping to find someone that can also help the corporation with our instruction and curriculum needs. This position will be funded mostly from Title 1 and Special Education funds. The Education fund will pick up any salary needed after the other funds are used.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 1 MA _____ Abstain _____

Passed – Failed

RESIGNATIONS

9-12-4555 **Corporation**

Motion to approve the resignation of Joshua Schloesser as Assistant Maintenance Director effective September 9, 2022.

Motion by _____ HH _____
Seconded by _____ NC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4556 **Elementary**

Motion to approve the resignation Angela Snapp as an IA in the Early Learning Center effective September 2, 2022.

Motion by _____ SA _____
Seconded by _____ NC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4557 **Middle School**

Motion to approve the resignation Gina Mitchell as the 8th grade team leader effective immediately.

Motion by _____ MM _____
Seconded by _____ SC _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4558 **High School ECA Baseball**

Motion to approve the resignation of Wesley Arthur as the High School Head Baseball coach effective immediately.

Motion by _____ HH _____
Seconded by _____ SC _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

EMPLOYMENT

9-12-4559 **Elementary/Middle School**

Recommendation to hire Sharon Galloway as a Social Emotional Therapist. Our ESSR split-funded position with Adult and Child Rehabilitation Services was not filled when that therapist left. So, we are shifting this money to hire another interventionist. Sharon Galloway has worked in our schools previously with Adult and Child and her work has always been exceptional.

Motion by _____ SA _____
Seconded by _____ NC _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4560 **Middle School**

Motion to appoint Haley Bowersock as the 8th grade team leader effective immediately.

Motion by _____ MM _____
Seconded by _____ HH _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4561 **High School Social Studies Teacher**

Motion to hire Dylan Abell as the High School Social Studies Teacher for the 2022-2023 school year.

Motion by _____ NC _____
Seconded by _____ MM _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4562 **High School Special Education Teacher**

Motion to hire Cheryl Jenness as a High School Special Education Teacher for the 2022-2023 school year.

Motion by _____ MM _____
Seconded by _____ SC _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4563 **Athletics Event Coordinator Position**

Recommendation to create and post an “Athletics Event Coordinator Position”. This position will pay \$750 per season (3 seasons) for a total of \$2,250. This position will be funded from the Athletics budget. This position could be filled by one person, or a combination of 2-3 people. This position will work with both the high school and middle school AD’s to provide support and help during home athletic contests.

Motion by _____ SA _____
Seconded by _____ SC _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

HIGH SCHOOL

9-12-4564 **Thunderbird Honor Society**

Recommendation for Eastern Greene High School to become members of the National Honor Society. Members of the Thunderbird Honor Society voted and want to become affiliated with the National Honor Society. The annual fee would be \$385 and this would be covered from members’ dues.

Motion by _____ NC _____
Seconded by _____ MM _____
For 7 _____ Against 0 _____ Abstain _____

Passed – Failed

9-12-4565 **Valedictorian and Salutatorian Status**

Recommendation for Eastern Greene High School to adopt the following policy regarding valedictorian and salutatorian status. Eastern Greene High School has determined that the valedictorian and salutatorian status will be decided at the end of the eighth semester of the senior year. Seniors who have the highest weighted GPA will be selected for this honor. Students considered for these honors must be on the academic honors diploma track. Eastern Greene High School recognizes that local agencies and organizations may wish to commend students on their valedictorian status prior to the conclusion of the eighth semester. At that time, the senior student with the highest weighted GPA at the end of the seventh semester will be nominated to attend all awards ceremonies that occur prior to graduation day. Awards and recognition ceremonies taking place on graduation day or thereafter will be attended by the final determined valedictorian at the end of the eighth semester. If after review, senior students hold a tie for these honors, students will share the honor and share the responsibilities. For the purposes of this written statement, a tie will be called if the top students share a GPA less than or equal to 0.005 points of their respective GPA's.

Motion by _____ MM _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

9-12-4566 **High School Soccer**

Recommendation to add high school soccer as a school sponsored sport for the 2023-2024 school year.

Motion by _____ SA _____
Seconded by _____ NC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

TRANSPORTATION

9-12-4567 **Sale of School Bus**

Motion to approve the sale of Bus #16, a spare bus, to the Victory Baptist Church for the amount of \$2,500.

Motion by _____ SC _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____

Passed – Failed

FIELD TRIP

9-12-4568 **FFA**

Motion to approve the following FFA field trips:

National FFA Convention, October 26-28, 2022 – Overnight
Indianapolis, IN

F.I.R.E. Conference, November 18-20, 2022 – Overnight
Trafalgar, IN

National Farm Machinery Show, February 16, 2023 – Out of State
Louisville, KY

Motion by MA
Seconded by HH
For 7 Against 0 Abstain _____

Passed – Failed

DONATIONS

9-12-4569 **High School**

Motion to approve the following donations:

\$2,100 – EG Football Booster Club to HS Athletics for Hudl fees

\$1,625 – EG Football Booster Club to HS Athletics for FB headsets

\$1,000 – Joseph Pigg to HS Athletics for Dr. Dish basketball shooting
machines

Motion by SC
Seconded by HH
For 7 Against 0 Abstain _____

Passed – Failed

9-12-4570 **LATE ITEMS**

RESIGNATION

09-12-4570-1 **Elementary**

Recommendation to approve the resignation of Hunter Southern as an Elementary IA effective September 23, 2022.

Motion by SA
Second by HH
For 7 Against 0 Abstain _____

Passed – Failed

CORPORATION

09-12-4507-2 **Chiller**

Recommendation to approve the purchase and replacement of 2 Adaptive Frequency Drives for circuits of the chiller from Trane for \$150,790.

Motion by SC
Second by HH
For 7 Against 0 Abstain _____

Passed – Failed

EMPLOYMENT

ECA

Recommendation to approve the hiring the following Middle School ECA coaches.

09-12-4507-3 **GIRLS BASKETBALL**

- 5th Grade – Megan Chitwood
- 6th Grade – Brad Craig
- 5th/6th Grade Volunteer – Jarrod Bahr
- 7th Grade – Megan Lewis-Boden
- 8th Grade – Kristen Childress
- 7th/8th Grade Volunteer – Stacey Deckard

Motion by SC
Second by HH
For 7 Against 0 Abstain _____

Passed – Failed

09-12-4507-4 BOYS BASKETBALL

5th Grade – Brandon Deckard
6th Grade – Michael Hartman
7th Grade – Jacob Carmichael
8th Grade – Jordan Webb

Motion by _____ SA _____
Second by _____ NC _____
For 7 Against 0 Abstain _____

Passed – Failed

NEW ECA CLUB

09-12-4507-5 Recommend the approval of a High School Bowling and a new ECA account for the club.

Motion by _____ SC _____
Second by _____ MM _____
For 7 Against 0 Abstain _____

Passed – Failed

OUT OF STATE FIELD TRIP

09-12-4507-6 Ag Power/JAG/FFA

Recommendation to approve the Field Trip to Mr. Carmel, Illinois to visit the Diesel Day at Wabash Valley College on October 5, 2022.

Motion by _____ SC _____
Second by _____ NC _____
For 7 Against 0 Abstain _____

Passed – Failed

9-12-4571 DISCUSSION/INFORMATION ITEMS

Dustin George – Elementary students wrapped up their Paragon fundraiser last week and although we don't have an exact count, the company was very pleased. We want to thank everyone from the students, parents and community members for their support in our school. That money goes into student activity to buy things for us.

We've been sharing a handful of things on our social media lately about the things going on in some of our classrooms outside the norm. I have tried to make it a point to visit at least 3-5 classrooms a day without a computer or notepad; in a non-evaluative way. I've seen some really cool things from studies about other countries, STEM related problem solving/building activities on "Science Friday", scavenger hunts, and adopted animals (one of our first grade classes adopted a hammerhead shark named "Finn", and the students have enjoyed learning about the ocean life and tracking Finn's location). Last Friday morning, our kindergarten classes were able to hold grandparents day for the first time in a few years and we saw around 110 Eastern Greene grandparents visit our building, watch class presentations, and join their grandchildren for morning recess.

Last week, our 4th grade students visited Crane for a STEM related field trip and I want to thank Mandy Buskirk, Judy Milnes and Alexis Speer for taking part in this program for our students.

Teachers are meeting once a week, every Wednesday, during their common planning time with their grade levels. I have appreciated their willingness to grow and be open minded about changes we are making to best serve our students in those meetings. I only wish that I was able to attend more.

That being said, I want to thank the board for their support in allowing our building to hire an assistant principal. I believe that we can benefit tremendously with a second administrator that is able to help not only with student discipline and matters, but also serve our building and corporation in a curriculum and instruction role.

And lastly, we are also very excited to have Sharon Galloway joining our team as Social Emotional Therapist. Tosha DeMoss-Blevins has transitioned into more of a true "Behavior Interventionist", and she has done an outstanding job in helping with some of our most challenging behaviors in grades K-6. The addition of Mrs. Galloway will only further the resources that we are able to provide our students.

Partick Ault - I came in this summer to clean out some boxes in front of the Birds Nest and half the trophies were of Alex Clary and his bowling perfect bowling in middle school and high school so we definitely have the right person for that. I want to say thank you to the coaches. I'm really enjoying attending the games and matchers. A big thank you to Nathan Martindale, Alex Clary, Allison Clary for getting the "Flock" back up. Basically it's a bonus point if the kids come to games. I just left the volleyball game and there were 30 to 40 students cheering. That was really nice to see.

Parent Teacher conferences were last week. I think there were a couple of nights when the teachers were here until 8:30. I appreciate the teachers who stayed late nights to open lines of communication with families.

Shout out to Chartwells and everyone who works in our cafeteria. The meals are amazing this year, many more choices and a new restaurant style set up with all new equipment. The kids talk about it and they are happy.

I would like to brag on our students really quickly. I've seen several random acts of kindness so far this school year. I am big on that. I try to keep things at school centered around kindness and I really tend to notice these things. I don't ever remember seeing this much, so early in the year. I think it's going to be an awesome year.

Our first professional development day is Monday, September 26 so no school that day for students.

Eric Kirkendall – Good Evening. I am very excited to have bowling back. We had about 30 students at the call out meeting. We are in full swing at the high school staying busy with a very full Fall Schedule. Cross Country boys and girls are burning up the cross country courses with the girls bringing home some serious hardware for their efforts. At their last invitational I believe they placed 2nd. It was nice to see several of you last Friday at the football team's Homecoming win. It was a great time. FFA was able to have their hog roast and the Football Boosters did a great job with the student tailgate prior to the game. Girls Golf Sectional is this upcoming Saturday. Good luck to our Lady Thunderbird Golfers. The upcoming fall break sees us hosting the Girls' Volleyball Sectional and they have shown some tenacity in the past few games.

We have welcomed a few new faces to Eastern Greene. I would like to welcome Dylan Abell who teaches Social Studies and Ms. Cherly Jenness filling in our final Special Education Teacher position. We are happy to have them both with us this year. Kelsey Moody is a counseling intern.

Farewell to Mr. Schloesser. We kept him busy in the pipes and duct work. He did a great job so we are really going to miss him.

We have been working on building some opportunities for our students this past month. We have a special opportunity through a grant we were awarded to build some additional graduation pathways for our students. We are still early on in the process but we are working on bringing Education, Health Sciences and Engineering pathways to Eastern Greene High School. We have a lot of work ahead of us.

I would like to thank everyone who made this homecoming a successful event. We have an amazing group of individuals. Mr Buskirk, who is at nearly every event had an emergency and couldn't be at Homecoming. In fact, he was hospitalized. We had people step up in many different ways. Parents like Doug Lewis doing the scoreboard, and Marianne and Todd Inman helping with Supervision. Mr. Michael Conley and Kayla Willey stayed late to help out. It was all hands on deck.

I would like to highlight the efforts of two particular people. Mrs. Emily Black put together the Homecoming program and the Homecoming Dance. Through the student council and her efforts, we had 220 students show up to the Homecoming Dance on Saturday night, this is an increase from 89 students last year. We have worked hard to bring back some positive

student culture and school spirit. It was a wildly successful event and we thank everyone who helped chaperone it on Saturday night. I would also like to thank Mrs. Mandy Buskirk. While her husband was at the hospital, Mandy came and took care of the gate, she took care of the concession stand, and she did not drop a beat. It was amazing to see her. While everyone knows the hours that Mr. Buskirk puts in, she often times is here supporting the effort. From Ticket Sales to the concession Stand, she made sure that everything went smoothly.

Trent Provo – I want to remind everyone that the October Board Meeting is on October 17th. That is the 3rd Monday not the 2nd. That is due to Fall Break. That same month we will be starting up the student of the month back up. We haven't done that yet.

There is another grant I want to talk about real quick. Mr Kirkendall mentioned the 3 E grant that we are taking part in. We also wrote for the digital learning grant. We wrote for it back in April and didn't get it that go around. But they opened up more money a few months later and I wrote for it again. I am crossing my fingers that we are showing some tenacity by applying again. It's a \$50,000 dollar grant and it has to be used as it is says. We wrote the grant to get some training as we try to move toward going one on one with devices. That's in the near future, not this school year. Hopefully next year. So we would get some training on blended learning and how that looks in the classrooms with devices. And also pay for our tech coach that we will have through 5 star. So we should hear about that sometime here in mid to late September.

If you haven't seen it already, you might be seeing a flyer coming to you via the email you have on file here at the schools. We have another round of TBRI parent training, that's trust based relational interventions. If you remember last year we did some training with a group called Hope of Life, both with students and parents on social emotional things. How we can help kids at school when they are dealing with any social or emotional issues they might be dealing with and how they can help themselves too. There is another round that goes with funds we have already paid. We just didn't get it in last year as things got really busy. I said, "Can we just do it next year", and they said absolutely. So there should be an email, we posted it on Facebook and Twitter. There is a QR code that you can scan and it will take you to a form where you can sign up and there is also a link. It's a virtual meeting so you don't have to leave the comfort of your home. You can just interact with the trainer that way. The great thing is the whole family can be part of it if you want. The kids can take part in it too. It's not just for parents. It's a really good training and I hope we can take advantage of that.

Heather Hudson – I just want to say the energy is really good in here and it's good to see and hear about all the good things that are going on. Kids are coming out to stuff. School spirit is getting better. The call out meetings for all the extra-curricular activities are being well attended. It just seems like old times again. Thanks for all your hard work. I appreciate that.

Sharon Abts – I just want to piggy back on what Heather was saying. I really enjoyed seeing all the positive events and faces on social media over the last month. It's just been fun to see. I miss it. I miss the classrooms. I miss being in the school. I get to see little peaks of it through Facebook. I want to encourage staff to get that positive stuff out there.

9-12-4572 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:37 p.m.

Motion by _____ SC _____
Seconded by _____ MA _____
For 7 Against 0 Abstain _____