Mission Statement

Develop responsible and productive members of society

Strasburg School District 31-J

June 8th, 2022 @ Zoom

Board of Education

Michael Marrero, President

Dillon Kent, 1st Vice President

Daymon Johnson, 2nd Vice President

Diana Elliott, Secretary

Julie Winter, Treasurer

Strasburg School Board strives to follow our guiding principles:

T – Transparency

R – Respect

U - Unity

T - Trust

H - Honesty

Agenda

SCHOOL DISTRICT BOARD OF EDUCATION

ZOOM MEETING ONLY

Audience may participate via zoom Meeting ID 7193845670

Board Procedures:

Board meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Public opinion is valuable to the Board, and there is an opportunity during request from patrons to address the Board. Individuals who try to address the Board outside of public comment may not be recognized.

Members of the public who intend to offer public comment to the Board must sign up for comment before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

Presentations must be no more than three minutes.

I. Opening of the Meeting

- a. Call to Order
- **b.** Roll Call
- c. Pledge of Allegiance
- d. Adoption of Agenda
- II. The Board will move into executive session pursuant to C.R.S. § 24-6-402(4)(b) for the purpose of receiving legal advice from the District's legal counsel regarding board member responsibilities and compliance with district policies and state laws, including the Colorado Open Meetings Act, C.R.S. § 24-6-401 and the Colorado Open Records Act, C.R.S. § 24-72-201 and to receive an evaluation of potential claims related to such compliance at previous meetings."

Motion: "I move that the Board proceed into executive session pursuant to C.R.S. § 24-6-402(4)(b) for the purpose of receiving legal advice from the District's legal counsel regarding board member responsibilities and compliance with district policies and state laws, including the Colorado Open Meetings Act, C.R.S. § 24-6-401 and the Colorado Open Records Act, C.R.S. § 24-72-201 and to receive an evaluation of potential claims related to such compliance at previous meetings."

III. Public Hearing & Public Participation

- IV. Board Reports/Discussion
 - a. Ballot Initiative Diana Elliott
- V. Celebration
 - a. Merci Ames-STEM program
- VI. Superintendent Report/Discussion
 - a. Update on Construction Project Monica Johnson and Tim Barber
- VII. Consent Agenda Recommended Motion: Move to accept all items on the consent agenda.

 Recommended Motion: I move to accept all items on the consent agenda
 - a. Approval of 22-23 FY Budget
 - b. New Hires:
 - i. Diana Pliego Benitez, HS Spanish
 - ii. Justina Herman, HS Assistant Softball Coach
 - iii. Larry Deffenbaugh, HS Head Volleyball coach
 - iv. Miah Velez, HS Long Term Sub, Math
 - v. Monica Wolenski, 4th Grade Teacher
 - vi. Stephanie Welch, HS Assistant Softball Coach
 - vii. Tami Hart, 6th Grade Science
 - viii. Vicki Bomnskie, 7th Grade Math, ELL
 - ix. Viviana Arcineda, HS Spanish, ELL
 - x. Annah Welch, High School Asst. & Head JV Softball Coach
 - xi. Katy Hickson, Food Service Director
 - xii. Felisa Cano, HS ELL Para
 - xiii. Stephanie Turner, 1st Grade Teacher
 - xiv. Nicki Welch, HS Assistant Volleyball Coach

- xv. Brandi Marrero, HS Assistant Volleyball Coach
- xvi. Marissa Hauser, Volunteer HS Volleyball Coach
- xvii. Meghan Loveless, MS Part-Time Spanish Teacher

c. Resignations:

- i. Sophia Billington, HS/MS Spanish, ELL Teacher
- ii. Sonja Lara, 1st Grade Teacher
- iii. Linda Gudka, SES Para
- iv. Brandi Marrero, MS Head Volleyball Coach
- d. Policy JJD, Student Activity Fee's
- **e.** Approval of the minutes of regular board meeting of May 9th, 2022, Special Meeting March 7th, Special Board Meeting April 8th, Special Board Meeting April 11th, April 14th.
- **f.** Approval of claims, accounts, and financial statements, as appropriate.

VIII. Items removed from Consent Agenda – must occur before the approval of the agenda

IX. Meeting times and dates -

- a. Future agenda items
- X. Adjourn

RESOLUTION IN SUPPORT OF INITIATIVE #63

WHEREAS, the Board of Education believes every student should have the opportunity to reach his or her full potential and to participate meaningfully in the civic and economic life of the community; and

WHEREAS, every student deserves access to inspiring teachers, rigorous and inclusive curriculum, individual attention, quality career and technical options, and appropriate mental and physical health resources – especially after the challenges of COVID; and

WHEREAS, the Board of Education believes that public schools are a cornerstone for democracy, the pillar of thriving communities, the source of a prepared workforce, and an engine for economic success; and

WHEREAS, great teachers are the foundation of great education and Colorado is experiencing a persistent teacher shortage crisis; and

WHEREAS, Colorado's investment in education is lagging behind other states — Colorado has fallen more than \$3,000 in per pupil spending behind the national average resulting in teachers receiving the least competitive wage in the nation; and

WHEREAS, education funding has not recovered from the Great Recession with the loss to the Strasburg 31J School District in state funding has been over \$10,000,000. since 2009; and

WHEREAS, reduced funding is directly impacting the District's ability to attract, retain, and compensate teachers and student support professionals, while maintaining rigorous and inclusive curriculum, quality career and technical options, and appropriate mental and physical health resources; and

WHEREAS, Initiative #63, which may appear on the 2022 ballot as a proposition, will provide significant additional funding for P-12 public schools without raising taxes or tax rates by removing these funds from the TABOR limit calculation and directing a portion of this already collected income tax revenue to the constitutionally protected State Education Fund; and

WHEREAS, Initiative #63 will require that these funds are used to attract, retain, and compensate teachers and student support professionals; and

WHEREAS, Initiative #63 will require that funds are to supplement, and not supplant, state funding to schools and the Legislative Council of the General Assembly shall

report on an annual basis the revenue deposited in the State Education Fund pursuant to the requirements of this initiative; and

WHEREAS, the Board declares that Initiative #63 is a matter of official concern.

NOW, THEREFORE, BE IT RESOLVED that the Strasburg 31J Board of Education officially declares its support for Initiative #63 for the purpose of increasing funding of public education in the State of Colorado; and

The Board authorizes the expenditure of District funds to distribute a factual summary regarding Initiative #63, which may appear on the 2022 ballot as a proposition, in accordance with the Fair Campaign Practices Act, C.R.S. 1-45-117.

ADOPTED AND APPROVED THIS day of 8th day of June, 2022.

PRELIMINARY Proposed Budget

Fiscal Year 2022-23



Strasburg School District 31J 56729 E. Colorado Ave Strasburg, Co. 80136

Monica Johnson Superintendent Nancy Taylor
Chief Financial Officer

May 31, 2022

Proposed Budget
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FY 22/23

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Proposed Budget Budget Development Assumptions FY 22/23

Revenue-Based Assumptions					
October FTE Pupil Count	1,138.0				
Funded Pupil Count	1,153.5				
Post-Negative Factor Per-Pupil Funding	\$9,767				
Total Program Funding	\$11,266,446				
Budget Stabilization Factor	\$429,796				
Net Assessed Valuation	\$120,006,951				
Property Tax Mill Levy Components					
General Fund	27.000				
Abatement Levy	0.030				
Bond Fund	14.469				
Mill Levy Override Fund	2.542				
Total Mill Levy	44.041				

Expenditure-Based Assumptions				
District Contribution Family Insurance Premium (14.9% Increase)	\$7,721			
Employer PERA Contribution	21.40%			
Medicare Employer Contribution	1.45%			
Colorado Minimum Wage	\$12.56			

Debt-Based Assumptions Net Assessed Valuation \$120,006,951						
Gross Debt Capacity @ 20%	\$120,000,931					
General Obligation Principal Outstanding as of 6/30/21	(\$18,530,000)					
Remaining Debt Capacity	\$5,471,390.20					

Proposed Budget Appropriation Resolution

FY 22/23

Appropriation Resolution

Be it resolved, by the Board of Education of Strasburg School District 31J in Adams and Arapahoe counties, that the amounts shown in the following schedule be appropriated to each fund as specified in the Adopted Budget for the ensuing fiscal year beginning July 1, 2022 and ending June 30, 2023.

FUND	APPROPRIATION AMOUNT
General Fund	
General Fund	12,580,629
Insurance Reserve Fund	0
PreSchool Fund	0
Special Revenue Funds	
Food Service Fund	415,420
Designated Purpose Grants Fund	0
Pupil Activity Fund	0
Bond Redemption Fund	
Bond Redemption Fund	1,698,275
Capital Projects Funds	
Building Fund	0
Capital Reserve Fund	0
Trust/Custodian Funds	
Pupil Activity Custodial Fund	159,864
Total Appropriation	\$14,854,188
(Signature, President of the Board) in accordance with 2	22-44-110(4).
6/8/2022	
(Date of the adoption of the budget)	

(Signature of person attesting to the Board President signature)

Proposed Budget

Use of Beginning Fund Balance Resolution FY 22/23

Use of Beginning Fund Balance Resolution

- Whereas CRS 22-44-105(1.5)(a) states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance;
- Whereas the Board of Education may authorize the use of a portion of beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the District's plan to ensure that the use of beginning fund balance will not lead to an ongoing deficit; and
- Whereas the Board of Education has determined the beginning fund balance in all funds will be used to support only non-recurring expenditures and this action will not lead to an on-going deficit and is the most fiscally responsible approach for the District; now therefore, be it

Resolved,

1 in accordance with CRS 22-44-105(1.5)(a), the Board of Education authorizes the use of a portion of the FY 2021-2022 beginning fund balance for the following funds:

General Fund Beginning Fund Balance	\$5,029,979		
Non-Recurring Uses of Fund Balance			
TABOR Reserve		0	
Non-Recurring Use 1			
Non-Recurring Use 2			
Non-Recurring Use 3			
Unassigned Contingency Actual	= \$0	5,029,979	
Total Non-Recurring Uses			\$5,029,979
Budget Mismatch (black is positive, red is n	egative)	=	\$0
Food Service Beginning Fund Balance	\$37,430		
Non-Recurring Uses of Fund Balance			
Unassigned Contingency		37,430	
Total Non-Recurring Uses	_	-	\$37,430
Capital Reserve - Fund Balance	\$297,700		
Non-Recurring Uses of Net Assets			
Unassigned Contingency		297,700	
Total Non-Recurring Uses	_	-	\$297,700
Activity Fund Fund Balance	\$159,864		
Non-Recurring Uses of Net Assets			
Unassigned Contingency		159,864	
Total Non-Recurring Uses	_		\$159,864
Bond Redemption - Fund Balance	\$1,561,640		
Non-Recurring Uses of Net Assets			
Reserved for Debt Service		1,561,640	
Total Non-Recurring Uses			\$1,561,640

Proposed Budget Interfund Borrowing Resolution FY 22/23

Interfund Borrowing Resolution

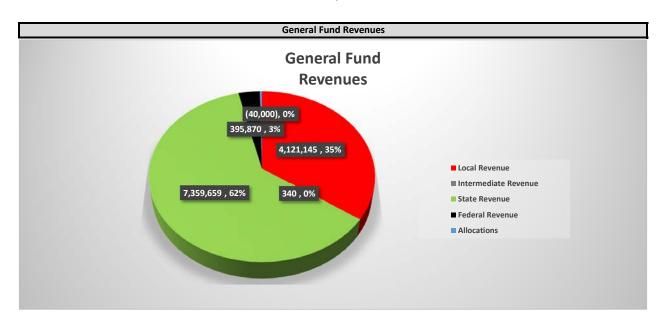
Whereas Colorado Revised Statutes (C.R.S. 22-44-113) authorizes the Board of Education to borrow unencumbered monies from one fund for use by another fund. Monies borrowed from a fund pursuant to applicable laws must be repaid to said fund when needed to meet obligations of said fund and any such loan shall be repaid no later than three (3) months after the beginning of the following budget year. In the event monies are not forthcoming from designated sources, an amount equal to the outstanding liability shall be expended from the General Fund and used to repay the loan, now, therefore, be it

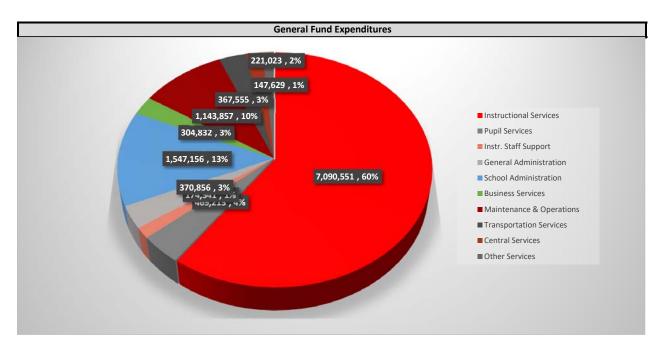
Resolved, that:

effective July 1. 2021. Strasburg School District 31J hereby authorizes the following borrowing in accordance with applicable laws and regulations.

Fund Name	Borrowing Amount
10 General Fund	-\$100,000
21 Food Service Fund	\$100,000

Proposed Budget General Fund FY 22/23





Proposed Budget
Individual Fund Statements
FY 22/23

Individual Fund Statements



Proposed Budget General Fund FY 22/23

	Actuals	Actuals	Actuals	Revised		Proposed
	FY 18-19	FY 19-20	FY 20-21	FY 21-22	Change	FY 22-23
Beginning Fund Balance						
Unassigned Fund Balance	3,547,627	4,083,172	4,458,094	5,029,978	1	5,029,979
Other Fund Balance	0	0	0	0	0	0
Total Beginning Fund Balance	3,547,627	4,083,172	4,458,094	5,029,978	1	5,029,979
Revenues						
Local Revenue	3,905,205	3,714,175	3,724,731	4,121,145	(127,471)	3,993,674
Intermediate Revenue	485	422	5,432	340	50	390
State Revenue	5,928,031	6,747,002	5,968,602	7,359,659	1,160,720	8,520,379
Federal Revenue	58,849	71,347	1,039,349	395,870	(229,684)	166,186
Allocations	(38,153)	0	0	(40,000)	(60,000)	(100,000)
Total Revenues	9,854,417	10,532,946	10,738,114	11,837,014	743,615	12,580,629
Total Resources Available	13,402,044	14,616,118	15,196,208	16,866,992	743,616	17,610,608
Expenditures						
Instructional Services	5,572,661	5,719,703	5,846,304	7,090,551	428,372	7,518,922
Pupil Services	3,372,002	3,7 13,7 03	625,559	469,213	76,956	546,169
Instr. Staff Support	3,746,211	4,378,321	150,303	174,341	9,572	183,913
General Administration	3,7 13,222	.,070,022	326,774	370,856	9,723	380,580
School Administration			656,365	1,547,156	8,998	1,556,154
Business Services			176,401	304,832	70,989	375,822
Maintenance & Operations			1,482,604	1,143,857	52,778	1,196,635
Transportation Services			328,204	367,555	99,561	467,116
Central Services			563,096	221,023	3,547	224,570
Other Services			10,620	147,629	(16,881)	130,748
Total Expenditures	9,318,872	10,098,024	10,166,230	11,837,014	743,615	12,580,629
Other Financing Uses						
Transfers Out			0	0	0	
Total Other Financing Uses	0	0	0	0	0	0
Fund Balances					_	
Restricted - TABOR				0	0	
Unassigned Contingency	0		0	0	0	0
Total Fund Balance	U	0	0	0	U	U
Total Expenditures & Fund Balance	9,318,872	10,098,024	10,166,230	11,837,014	743,615	12,580,629
Fund Balance, End of Year	4,083,172	4,518,094	5,029,978	5,029,979	0	5,029,979
Total Appropriation				\$11,837,014		\$12,580,629

Proposed Budget

General Fund Revenue

	Actuals FY 18-19	Actuals FY 19-20	Actuals FY 20-21	Revised FY 21-22	Change	Proposed FY 22-23
Local Revenues	11 20 20	112020	77 20 22			7 7 2 2 2 2
Property Taxes	Data	2,798,316	2,866,333	3,186,187	54,001	3,240,188
Property Taxes - MLO	not	300,000	300,000	300,000	0	300,000
Specific Ownership Taxes	available	269,043	273,655	158,528	4,759	163,287
Delinguent Taxes & Interest	in	4,695	3,483	20,000	(15,000)	5,000
Tuition	this	188,359	203,780	231,387	(38,387)	193,000
Earnings on Investments	format	43,667	5,432	3,000	(1,000)	2,000
Pupil Activity Fees	.01ac	88,920	36,096	69,500	5,700	75,200
RISE Grant		0	0	132,543	(132,543)	0
Other Local Revenues		21,376	41,046	20,000	(5,000)	15,000
Total Local Revenues	0	3,714,376	3,729,824	4,121,145	(127,471)	3,993,674
Intermediate Revenue						
Mineral Lease		422	339	340	50	390
Other Intermediate Revenue				0	0	0
Total Intermediate Revenue	0	422	339	340	50	390
State Revenue						
State Equalization		5,910,413	5,425,420	6,818,440	1,044,532	7,862,972
Small & Large Rural		320,336	145,103	179,634	38,696	218,330
Kindergarten Furniture Grant		4,379	8,845	16,799	(16,799)	0
READ Grant		25,568	25,638	27,297	0	27,297
Transportation		76,359	84,961	70,000	0	70,000
English Language Proficiency		0	17,927	22,319	0	22,319
ELPA- Supplement		32,213	20,079	20,080	0	20,080
ColoradoEarly Childhood Ed Grant		0	0	18,000	(18,000)	0
State Grant-Library		5,000	4,000	11,500	(11,500)	0
Gifted & Talented		9,307	9,755	8,988	0	8,988
At-Risk Funding		3,399	3,098	0	0	0
ECEA Excess Cost Revenue		240,939	223,776	166,603	79,649	246,252
Audit Adjustments		0	0	0	0	0
Other State Revenue	_	119,089	0	0	44,141	44,141
Total State Revenues	0	6,747,003	5,968,602	7,359,659	1,160,720	8,520,379
Federal Revenue						
Other Federal Revenue		70,951	661,079	44,003	40,069	84,072
CARES Relief Funds		0	339,953	0	0	0
ESSER Relief Funds		0	38,317	351,867	(269,753)	82,114
Total Federal Revenues	0	70,951	1,039,349	395,870	(229,684)	166,186
Allocations						
Food Service Fund		(60,000)	0	(40,000)	(60,000)	(100,000)
Total Allocation	0	(60,000)	0	(40,000)	(60,000)	(100,000)
Total Revenues & Resources	\$ -	\$ 10,472,752	\$ 10,738,114	\$ 11,837,014	\$ 743,615	\$ 12,580,629

Proposed Budget

General Fund Expenditures

	Actuals FY 18-19	Actuals FY 19-20	Actuals FY 20-21	Revised FY 21-22	Change	Proposed FY 22-23
Last and the MAN	11 10-15	11 15-20	1120-21	1121-22	Change	1122-23
Instruction (11)		2 000 502	2 227 005	2 642 240	474.025	2 04 4 4 2 5
Salaries	Data	2,989,503	3,327,905	3,642,310	171,825	3,814,135
Employee Benefits	Data	1,005,679	1,025,088	1,273,744	95,115	1,368,859
Professional Services	not	600	350	0	350	350
Property Services	available	44,652	41,944	48,000	0	48,000
Other Purchased Services	in	52,893	49,313	55,700	(2,500)	53,200
Supplies & Materials	this	265,735	139,291	242,567	422	242,989
Equipment	format	15,073	188,613	189,834	(96,513)	93,321
Other Objects		0	0	0	0	0
Other Uses		6,800	0	0	0	0
Total Instruction	0	4,380,936	4,772,503	5,452,155	168,698	5,620,853
Special Education (12)						
Salaries		368,636	363,438	455,387	145,047	600,435
Employee Benefits		112,630	99,134	156,963	64,365	221,328
Professional Services		30,000	11,954	22,500	0	22,500
Property Services		0	0	0	0	0
Other Purchased Services		569,120	530,416	629,000	45,700	674,700
Supplies & Materials		2,955	3,411	6,000	0	6,000
Equipment		0		0	0	0
Other Objects		0		0	0	0
Other Uses		0		0	0	0
Total Special Education	0	1,083,341	1,008,353	1,269,850	255,113	1,524,963
Career & Technical Education (13)						
Salaries		29,943	0	0	0	0
Employee Benefits		7,884	0	0	0	0
Professional Services		0	0	0	0	0
Property Services		0	0	0	0	0
Other Purchased Services		0	0	0	0	0
Supplies & Materials		1,083	0	0	0	0
Equipment		0	0	0	0	0
Other Objects		0	0	0	0	0
Other Uses		0	0	0	0	0
Total Career & Technical Education	0	38,910	0	0	0	
Cocurricular Education (14)						
Salaries		180,301	183,973	182,800	6,273	189,073
Employee Benefits		25,730	39,742	45,546	(1,712)	43,834
Professional Services		27,350	3,469	32,000	0	32,000
Property Services		27,330	0	0	0	32,000 n
Other Purchased Services		0	0	0	0	0
Supplies & Materials		97,778	87,871	108,200	0	108,200
Equipment		97,778	07,071	0	0	100,200
Other Objects		0		0	0	0
Other Objects Other Uses		0		0	0	0
Total Cocurricular Education	0	331,159	315,056	368,546	4,561	373,107
rotar Cocurricular Education	I	331,139	313,030	300,340	4,301	3/3,10/

Proposed Budget

General Fund Expenditures

	Actuals FY 18-19	Actuals FY 19-20	Actuals FY 20-21	Revised	Change	Proposed FY 22-23
Student Support Succ (21)	L1 10-13	FT 19-20	F1 20-21	FY 21-22	Change	F1 22-25
Student Support Svcs (21) Salaries		251,147	253,881	270,245	51,812	322,057
Employee Benefits		71,233	82,097	96,029	32,253	128,282
Professional Services		49,305	51,072	56,009	(11,009)	45,000
Property Services		49,303	0	30,009	(11,009)	43,000
Other Purchased Services		20,983	153	43,680	3,900	ū
Supplies & Materials		20,985 1,558	382	3,250	3,900 0	47,580 3,250
		1,338	0	3,230	0	3,230
Equipment			_	_	•	-
Other Objects Other Uses		0	0	0	0	0
Total Student Support Svcs	0	394,226	0 387,584	0 469,213	0 	546,169
		334,220	367,364	403,213	70,550	340,103
Staff Support Svcs (22)		00.005	100.055	405.500	(507)	405.006
Salaries		93,395	100,955	105,633	(537)	105,096
Employee Benefits		35,862	34,530	38,059	1,608	39,667
Professional Services		12,380	0	0	0	0
Property Services		0	0	0	0	0
Other Purchased Services		5,358	2,693	7,000	20,000	27,000
Supplies & Materials		15,832	12,125	23,650	(11,500)	12,150
Equipment		0	0	0	0	0
Dues and Fees		0	0	0	0	0
Other Uses		0	0	0	0	0
Total Staff Support Svcs	0	162,827	150,303	174,341	9,572	183,913
General Administration (23)						
Salaries		157,676	197,044	195,699	19,204	214,902
Employee Benefits		53,049	55,343	57,708	7,270	64,977
Professional Services		53,708	53,194	81,250	(16,750)	64,500
Property Services		4,623	3,552	5,300	0	5,300
Other Purchased Services		5,453	2,460	8,000	0	8,000
Supplies & Materials		6,245	1,895	5,400	0	5,400
Equipment		935	0	1,000	0	1,000
Dues & Fees		5,066	13,286	16,500	0	16,500
Other	_		0	0	0	0
Total General Administration	0	286,755	326,775	370,856	9,723	380,580
School Administration (24)						
Salaries		453,795	489,739	703,054	(110,979)	592,075
Employee Benefits		130,421	127,788	201,502	(19,323)	182,179
Professional Services		7,467	3,070	5,500	0	5,500
Property Services		71,427	64,376	70,000	0	70,000
Other Purchased Services		196,229	212,543	206,500	95,000	301,500
Supplies & Materials		308,423	345,191	357,400	44,300	401,700
Equipment		0	0	0	0	0
Dues & Fees		1,802	4,490	3,200	0	3,200
Other Uses		0	0	0	0	0
Total School Administration	0	1,169,565	1,247,196	1,547,156	8,998	1,556,154
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Proposed Budget

General Fund Expenditures

	Actuals	Actuals	Actuals FY 20-21	Revised	Chanas	Proposed
Postana Carlina (25)	FY 18-19	FY 19-20	FY 2U-21	FY 21-22	Change	FY 22-23
Business Services (25)		06.275	107.000	127 100	2 422	120 600
Salaries		96,375	107,080	127,188	3,422	130,609
Employee Benefits		21,171	22,616	30,513	7,314	37,827
Professional Services		15,956	41,035	40,000	(20,000)	20,000
Property Services		235	(100)	0	0	0
Other Purchased Services		1,100	(100)	3,000	0	3,000
Supplies & Materials		3,222	4,023	101,132	80,254	181,386
Equipment		0	707	0	0	0
Dues and Fees		245	1,039	3,000	0	3,000
Other Uses Total Business Services	0	138,304	0 176,401	304,832	0 	0 375,822
	U	130,304	170,401	304,832	70,383	373,822
Maintenance & Operations (26)						
Salaries		453,102	510,094	633,198	39,871	673,069
Employee Benefits		188,213	172,971	253,159	(292)	252,867
Professional Services		0	0	0	0	0
Property Services		151,210	184,518	173,500	13,200	186,700
Other Purchased Services		0	0	0	0	0
Supplies & Materials		51,458	148,761	80,000	0	80,000
Equipment		9,014	8,063	4,000	0	4,000
Other Objects		0	0	0	0	0
Other Uses		0		0	0	0
Total Maintenance & Operations	0	852,997	1,024,407	1,143,857	52,778	1,196,635
Student Transportation (27)						
Salaries		223,396	196,645	209,668	29,011	238,679
Employee Benefits		71,693	47,453	53,387	9,550	62,937
Professional Services		352	869	1,100	0	1,100
Property Services		68,991	56,829	64,400	6,000	70,400
Other Purchased Services		2,094	0	2,000	0	2,000
Supplies & Materials		36,971	26,409	37,000	15,000	52,000
Equipment		328,653	0	0	40,000	40,000
Other Objects		0	0	0	0	0
Other Uses		0	0	0	0	0
Total Student Transportation	0	732,149	328,204	367,555	99,561	467,116
Central Services (28)						
Salaries		107,866	120,560	120,376	(1,621)	118,755
Employee Benefits		36,038	36,997	40,647	2,168	42,815
Professional Services		52,278	9,274	5,000	0	5,000
Property Services		0	0	0	0	0
Other Services		62,326	59,558	52,000	3,000	55,000
Supplies & Materials		0	3,080	3,000	0	3,000
Equipment		0	0	0	0	0
Dues & Fees		0	225	0	0	0
Other Uses		0	0	0	0	0
Total Central Services	0	258,508	229,694	221,023	3,547	224,570
			I	1		I

Proposed Budget

General Fund Expenditures

	Actuals	Actuals	Actuals	Revised		Proposed
	FY 18-19	FY 19-20	FY 20-21	FY 21-22	Change	FY 22-23
Other Support Services (29)						
Salaries		6,500	8,700	22,750	(307)	22,443
Employee Benefits		119,442	1,920	5,681	225	5,905
Professional Services		0	0	0	0	0
Property Services		0	0	0	0	0
Other Services		0	0	0	0	0
Supplies & Materials		9,804	0	0	0	0
Equipment		0	0	0	0	0
Other Objects		0	0	0	0	0
Other Uses		0	0	0	0	0
Total Support Services	0	135,746	10,620	28,431	(83)	28,348
Electronic Media Materials (43)						
Salaries		0	0	0	0	0
Employee Benefits		0	0	0	0	0
Professional Services		0	0	0	0	0
Property Services		6,724	0	0	0	0
Other Services		0	0	0	0	0
Supplies & Materials		75,672	168,180	100,000	0	100,000
Equipment		47,809	20,827	19,199	(16,799)	2,400
Other Objects		0	0	0	0	0
Other Uses		0	0	0	0	0
Total Electronic Media Materials	0	130,205	189,007	119,199	(16,799)	102,400
Total Expenditures	0	10,095,630	10,166,104	11,837,014	743,615	12,580,629
Appropriated Reserves						
District Emergency Reserve					0	
Other					0	0
Total Allocation	0	0	0	0	0	0
Total Revenues & Resources	\$ -	\$ 10,095,630	\$ 10,166,104	\$ 11,837,014	\$ 743,615	\$ 12,580,629

Proposed Budget Food Service Fund FY 22/23

	Actuals	Actuals	Actuals	Revised	Ch	Proposed
	FY 18-19	FY 19-20	FY 20-21	FY 21-22	Change	FY 22-23
Beginning Fund Balance						
Unassigned Fund Balance	12,590	6,827	63,119	37,430	0	37,430
Other Fund Balance						
Total Beginning Fund Balance	12,590	6,827	63,119	37,430	0	37,430
Revenues						
Local Revenue	166,649	148,931	15,427	32,036	105,884	137,920
State Revenue	6,296	6,699	3,185	504,000	(501,100)	2,900
Federal Revenue	135,151	190,185	353,724		174,600	174,600
Transfers	38,153	60,000		40,000	60,000	100,000
Total Revenues	346,249	405,815	372,336	576,036	(160,616)	415,420
Total Resources Available	358,839	412,642	435,455	613,466	(160,616)	452,850
Expenditures						
Salaries	123,003	128,186	149,560	222,296	(60,707)	161,589
Employee Benefits	32,507	32,631	35,490	55,320	(10,353)	44,967
Professional Services		0	129	1,200	0	1,200
Property Services		5,786	2,900	6,500	0	6,500
Other Services			0	0	0	
Supplies & Materials	196,502	182,920	185,742	290,720	(89,556)	201,164
Equipment					0	
Other Objects			24,204		0	
Other Uses					0	
Total Expenditures	352,012	349,523	398,025	576,036	(160,616)	415,420
Fund Balances						
Restricted						0
Unassigned Contingency						
Total Fund Balance	0	0	0	0	0	0
Total Expenditures & Fund Balance	352,012	349,523	398,025	576,036	(160,616)	415,420
Fund Balance, End of Year	\$ 6,827	\$ 63,119	\$ 37,430	\$ 37,430	\$ -	\$ 37,430
Total Appropriation			_	\$576,036		\$ 415,420

Proposed Budget Capital Reserve Fund FY 22/23

	Actuals		Actuals		Actuals		Revised		Proposed
	FY 18-1)	FY 19-20	F۱	Y 20-21	-	Y 21-22	Change	FY 22-23
Beginning Fund Balance									
Unassigned Fund Balance	92,0	14	92,058		92,010		297,700	0	297,700
Other Fund Balance								_	
Total Beginning Fund Balance	92,0	14	92,058		92,010		297,700	0	297,700
Revenues									
Local Revenue		14	117		407			0	
Other Local					342,825			0	
								0	
Total Revenues		14	117		343,232		0	0	0
Total Resources Available	92,0	58	92,175		435,242		297,700	0	297,700
Expenditures									
Land and Land Sites								0	
Building & Improvements								0	
Equipment								0	
Vehicles					137,482				
Property			165					0	
Other								0	
Contingency Reserves								0	
Other Uses				. —	60			0	
Total Expenditures		0	165		137,542		0	0	0
Fund Balances									
Restricted									
Unassigned Contingency									
Total Fund Balance		0	0		0		0	0	0
Total Expenditures & Fund Balance		0	165		137,542		0	0	0
Fund Balance, End of Year	\$ 92,0	58 \$	92,010	\$	297,700	\$	297,700	\$ -	\$ 297,700
Total Appropriation						\$	-		\$ -

Proposed Budget Building Fund FY 22/23

			F1 Z2	-, -5							
	Actu	als	Actua			Actuals		Revised			Proposed
	FY 18	-19	FY 19-2	20	F	Y 20-21		FY 21-22	Cha	nge	FY 22-23
Beginning Fund Balance											
Unassigned Fund Balance						0		24,024,824	(24,0	24,824)	
Other Fund Balance									. ,		
Total Beginning Fund Balance		0		0		0		24,024,824	(24,0	24,824)	0
Revenues											
Earning on Investments						6,521		3,600		(3,600)	
Grant Revenue						164,827		3,699,809	(3,6	99,809)	
Other Local						0				0	
Total Revenues		0		0		171,348		3,703,409	(3,7	(03,409)	0
Other Financing Sources											
Proceeds from Debt						19,800,000					
Premium on Bonds						5,265,515					
Issue Costs		0		0		(210,610)		27,728,233	(27,7	28,233)	0
Total Other Financing Sources				_		24,854,905					
Total Resources Available		0		0		25,026,253		3,703,409	(3,7	03,409)	0
Expenditures											
Land and Land Sites										0	
Building & Improvements						1,001,429		31,744,959	(31,7	44,959)	
Equipment										0	
Vehicles										0	
Contingency Reserves										0	
Other										0	
Total Expenditures		0		0		1,001,429		31,744,959	(31,7	(44,959)	0
Fund Balances											
Restricted											
Unassigned Contingence											
Total Fund Balance		0		0		0		0		0	0
Total Expenditures & Fund Balance		0		0		1,001,429		31,744,959	(31,7	44,959)	0
Fund Balance, End of Year	\$	-	\$	-	\$	24,024,824	\$	(4,016,726)	\$ 4,0	16,726	\$ -
							\$	31,744,959	-		\$0
Total Appropriation							Ş	31,/44,939			Ş U

Proposed Budget
Pupil Activity Fund
FY 22/23

	Actuals FY 18-19	Actuals FY 19-20	Actuals FY 20-21	Revised FY 21-22	Change	Proposed FY 22-23
	F1 18-15	F1 13-20	F1 20-21	L1 51-55	Change	F1 22-23
Beginning Fund Balance	452.000	440 440	450.007	450.064		450.064
Unassigned Fund Balance	153,093	149,410	158,937	159,864	0	159,864
Other Fund Balance	170.000					.=
Total Beginning Fund Balance	153,093	149,410	158,937	159,864	0	159,864
Revenues						
Local Revenue	263,370	204,389	108,773		0	
State Revenue	200,070	_0 .,000	200). 70		0	
Federal Revenue					0	
Allocations from General Fund					0	
Total Revenues	263,370	204,389	108,773	0	0	0
Total Resources Available	416,463	353,799	267,710	159,864	0	159,864
Total Resources Available	410,403	333,733	207,710	133,004		155,004
Expenditures						
Students	267,053	194,862	107,846		0	
Other Uses					0	
Total Expenditures	267,053	194,862	107,846	0	0	0
Fund Balances						
Restricted						
Unassigned Contingency						
Total Fund Balance	0	0	0	0	0	0
Total Expenditures & Fund Balance	267,053	194,862	107,846	0	0	0
Fund Balance, End of Year	\$ 149,410	\$ 158,937	\$ 159,864	\$ 159,864	\$ -	\$ 159,864
Total Appropriation				\$0		\$0
bly skinsen				۲۰		Ψ°

Proposed Budget

Bond Redemption Fund FY 22/23

	FY 18-19		FY 20-21	FY 21-22	Change	FY 22-23
		FY 19-20	112022	11222	Change	
Beginning Fund Balance	4 507 700	4.545.063	4.564.404	2 2 4 2 4 2 2	(505.042)	4 564 640
Unassigned Fund Balance	1,537,702	1,545,062	1,564,191	2,248,483	(686,843)	1,561,640
Other Fund Balance				2 2 1 2 1 2 2	(606.040)	
Total Beginning Fund Balance	1,537,702	1,545,062	1,564,191	2,248,483	(686,843)	1,561,640
Revenues						
Local Property Taxes	816,809	827,804	1,781,298	1,700,000	0	1,700,000
Other Revenue	810,809	827,804	17,108	20,000	(10,000)	10,000
Total Revenues	816,809	827,804	1,798,406	1,720,000	(10,000)	1,710,000
rotal nevenues	010,003	027,004	1,730,400	1,720,000	(10,000)	1,710,000
Total Resources Available	2,354,511	2,372,866	3,362,597	3,968,483	(696,843)	3,271,640
Expenditures						
Principal Retirement	660,000	675,000	700,000	740,000	20,000	760,000
Interest and Fiscal Charges	149,449	133,675	414,114	782,068	156,207	938,275
Total Expenditures	809,449	808,675	1,114,114	1,522,068	176,207	1,698,275
Fund Balances						
Restricted						
Unassigned Contingency						
Total Fund Balance	0	0	0	0	0	0
Total Expenditures & Fund Balance	809,449	808,675	1,114,114	1,522,068	176,207	1,698,275
Fund Balance, End of Year	\$ 1,545,062	\$ 1,564,191	\$ 2,248,483	\$ 2,446,415	\$ (873,050)	\$ 1,573,365
Total Appropriation				\$ 1,522,068		\$1,698,275

The purpose of the Bond Fund is to record the revenues from a tax levy for the purpose of satisfying voter-approved bonded indebtedness obligation, including principal, Interest, and related expenditures.

Proposed Budget
Supplemental Information
FY 22/23

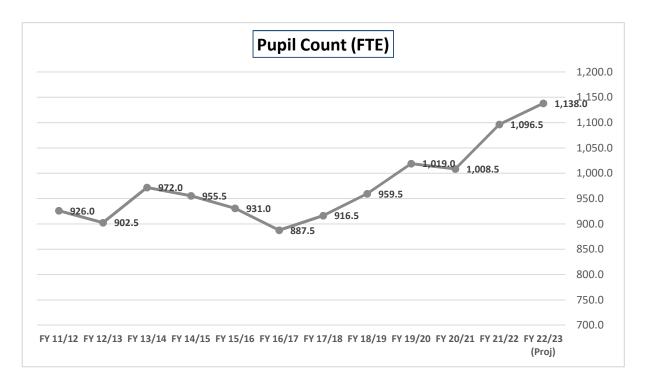
Supplemental Information



Proposed Budget
Pupil Count History
FY 22/23

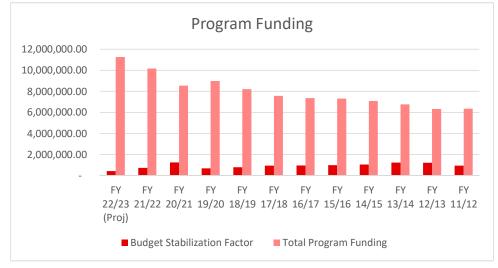
Fiscal Year	Pupil Count (FTE)	Pupil Count Chg	Funded Pupil Count
FY 22/23 (Proj)	1,138.0	41.5	1,153.5
FY 21/22	1,096.5	88.0	1,112.0
FY 20/21	1,008.5	(10.5)	1,027.3
FY 19/20	1,019.0	59.5	1,031.0
FY 18/19	959.5	43.0	976.9
FY 17/18	916.5	29.0	956.7
FY 16/17	887.5	(43.5)	954.3
FY 15/16	931.0	(24.5)	971.3
FY 14/15	955.5	(16.5)	979.3
FY 13/14	972.0	69.5	992.3
FY 12/13	902.5	(23.5)	948.1
FY 11/12	926.0	N/A	952.5

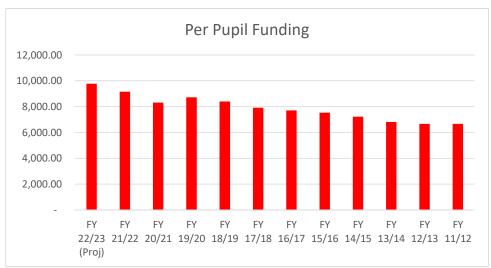
^{*} From CDE Funding Worksheets



Proposed Budget Funding History FY 22/23

Fiscal Year	Per Pupil Funding	Budget Stabilization Factor	Total Program Funding
FY 22/23 (Proj)	9,771.23	429,956.91	11,267,859.04
FY 21/22	9,151.74	734,555.29	10,173,655.41
FY 20/21	8,319.36	1,250,975.24	8,545,171.73
FY 19/20	8,719.38	679,026.81	8,987,828.47
FY 18/19	8,403.50	782,692.33	8,209,374.35
FY 17/18	7,916.58	939,572.31	7,570,220.07
FY 16/17	7,713.12	957,438.12	7,356,034.72
FY 15/16	7,533.17	981,505.53	7,315,280.79
FY 14/15	7,229.99	1,054,904.35	7,080,333.98
FY 13/14	6,816.93	1,232,777.20	6,761,464.82
FY 12/13	6,672.51	1,212,589.53	6,322,409.34
FY 11/12	6,666.77	943,391.96	6,350,102.17





Proposed Budget

Debt Amortization Schedule

			FY 22/2	\$ 		
Pymt Date	Principal	Sond Series 2012 Interest	Balance	Principal	Bond Series 2021 Interest	Balance
6/1/2012	Principal	28,947.86	5,990,000.00	Fillicipal	interest	Balance
12/1/2012	120,000.00	74,437.50	5,870,000.00			
6/1/2013		73,237.50	5,870,000.00			
12/1/2013	40,000.00	73,237.50	5,830,000.00			
6/1/2014		72,837.50	5,830,000.00			
12/1/2014	260,000.00	72,837.50	5,570,000.00			
6/1/2015 12/1/2015	265,000.00	70,237.50 70,237.50	5,570,000.00 5,305,000.00			
6/1/2016	203,000.00	67,587.50	5,305,000.00			
12/1/2016	270,000.00	67,587.50	5,035,000.00			
6/1/2017		64,887.50	5,035,000.00			
12/1/2017	275,000.00	64,887.50	4,760,000.00			
6/1/2018		62,137.50	4,760,000.00			
12/1/2018	280,000.00	62,137.50	4,480,000.00			
6/1/2019 12/1/2019	285,000.00	59,337.50 59,337.50	4,480,000.00 4,195,000.00			
6/1/2020	283,000.00	56,487.50	4,195,000.00			
12/1/2020	300,000.00	56,487.50	3,895,000.00			
6/1/2021		52,737.50	3,895,000.00		298,888.88	14,635,000.00
12/1/2021	740,000.00	52,737.50	3,155,000.00		430,400.00	14,635,000.00
6/1/2022		43,487.50	3,155,000.00		430,400.00	14,635,000.00
12/1/2022	760,000.00	43,487.50	2,395,000.00		430,400.00	14,635,000.00
6/1/2023 12/1/2023	775,000.00	33,987.50 33,987.50	2,395,000.00 1,620,000.00		430,400.00 430,400.00	14,635,000.00
6/1/2024	773,000.00	24,300.00	1,620,000.00		430,400.00	14,635,000.00
12/1/2024	800,000.00	24,300.00	820,000.00		430,400.00	14,635,000.00
6/1/2025		12,300.00	820,000.00		430,400.00	14,635,000.00
12/1/2025	820,000.00	12,300.00	0.00		430,400.00	14,635,000.00
6/1/2026					430,400.00	14,635,000.00
12/1/2026				620,000.00	•	14,015,000.00
6/1/2027 12/1/2027				650,000.00	414,900.00 414,900.00	14,015,000.00
6/1/2028				030,000.00	398,650.00	13,365,000.00
12/1/2028				685,000.00		12,680,000.00
6/1/2029					381,525.00	12,680,000.00
12/1/2029				720,000.00	•	11,960,000.00
6/1/2030					363,525.00	11,960,000.00
12/1/2030				755,000.00	•	11,205,000.00
6/1/2031 12/1/2031				790,000.00	344,650.00 344,650.00	11,205,000.00
6/1/2032				730,000.00	324,900.00	10,415,000.00
12/1/2032				830,000.00		9,585,000.00
6/1/2033					304,150.00	9,585,000.00
12/1/2033				875,000.00		8,710,000.00
6/1/2034				045 000 00	282,275.00	8,710,000.00
12/1/2034 6/1/2035				915,000.00	282,275.00 263,975.00	7,795,000.00 7,795,000.00
12/1/2035				955,000.00		6,840,000.00
6/1/2036				333,000.00	240,100.00	6,840,000.00
12/1/2036				1,000,000.00		5,840,000.00
6/1/2037					220,100.00	5,840,000.00
12/1/2037				1,040,000.00	•	4,800,000.00
6/1/2038				1 000 000 00	199,300.00	4,800,000.00
12/1/2038 6/1/2039				1,080,000.00	199,300.00 177,700.00	3,720,000.00 3,720,000.00
12/1/2039				1,125,000.00		2,595,000.00
6/1/2040				2,123,000.00	155,200.00	2,595,000.00
12/1/2040				1,170,000.00		1,425,000.00
6/1/2041					131,800.00	1,425,000.00
12/1/2041					131,800.00	1,425,000.00
6/1/2042					107,500.00	1,425,000.00
12/1/2042					82,200.00	1,425,000.00
6/1/2043 12/1/2043				-	82,200.00 55,900.00	1,425,000.00 1,425,000.00
6/1/2044					55,900.00	1,425,000.00
12/1/2044					28,500.00	1,425,000.00
6/1/2045				<u> </u>	28,500.00	1,425,000.00
12/1/2045				1,425,000.00	28,500.00	0.00

Proposed Budget Proposed Teacher Salary Schedule FY 22/23

Step	ВА	BA+15	BA+30	MA	MA+15	MA+30	EDD/MA+40
1	41,000.00	41,800.00	42,600.00	45,500.00	46,300.00	47,100.00	47,900.00
2	41,615.00	42,427.00	43,239.00	46,182.50	46,994.50	47,806.50	48,618.50
3	42,239.23	43,063.41	43,887.59	46,875.24	47,699.42	48,523.60	49,347.78
4	42,872.81	43,709.36	44,545.90	47,578.37	48,414.91	49,251.45	50,087.99
5	43,515.91	44,365.00	45,214.09	48,292.04	49,141.13	49,990.22	50,839.31
6	44,168.64	45,030.47	45,892.30	49,016.42	49,878.25	50,740.08	51,601.90
7	44,831.17	45,705.93	46,580.68	49,751.67	50,626.42	51,501.18	52,375.93
8	45,503.64	46,391.52	47,279.39	50,497.94	51,385.82	52,273.70	53,161.57
9	46,186.20	47,087.39	47,988.58	51,255.41	52,156.61	53,057.80	53,958.99
10	46,878.99	47,793.70	48,708.41	52,024.24	52,938.96	53,853.67	54,768.38
11	47,582.17	48,510.61	49,439.04	52,804.61	53,733.04	54,661.47	55,589.91
12	48,295.91	49,238.27	50,180.62	53,596.68	54,539.04	55,481.39	56,423.75
13	49,020.35	49,976.84	50,933.33	54,400.63	55,357.12	56,313.62	57,270.11
14	49,755.65	50,726.49	51,697.33	55,216.64	56,187.48	57,158.32	58,129.16
15	50,501.98	51,487.39	52,472.79	56,044.89	57,030.29	58,015.69	59,001.10
16	51,259.51	52,259.70	53,259.89	56,885.56	57,885.74	58,885.93	59,886.12
17	52,028.41	53,043.60	54,058.78	57,738.84	58,754.03	59,769.22	60,784.41
18	52,808.83	53,839.25	54,869.67	58,604.93	59,635.34	60,665.76	61,696.17
19	53,600.97	54,646.84	55,692.71	59,484.00	60,529.87	61,575.74	62,621.62
20	54,404.98	55,466.54	56,528.10	60,376.26	61,437.82	62,499.38	63,560.94

Proposed Budget

Capital Improvements Plan

<u>Description</u>	<u>Timeframe</u>	Priority	Est. Cost	<u>Notes</u>
Sidewalks @ Stadium (Parking-Bleachers)	1	1	100,000.00	Safety/liability
HS-MS Walking Path to Asphalt/Concrete	1	1	100,000.00	Safety/liability
Asphalt (east parking lot+addtl parking)	1	1	85,000.00	Safety/liability concerns due to damage
Handicap bus	1	3	100,000.00	Current bus has diesel in antifreeze
HS furniture replacement	1	3	50,000.00	Student services center
HS infill/student services center (former district office)	1	3	450,000.00	
			885,000.00	
Elementary school roof replacement-1990 Wing	2	6	600,000.00	
Additional concrete aprons @ central services	2	7	35,000.00	
Landscape upgrades @ central services	2	7	25,000.00	
			660,000.00	
Replace van	3	1	60,000.00	
Additional convection oven at MS	3	4	160,000.00	\$60-\$160 depending on approach
Football bleachers (ADA) & press box	3	5	350,000.00	Begin looking for matching grants
Outside restrooms @ stadium/concession	3	5	200,000.00	Begin looking for matching grants
New field lights	3	5	200,000.00	Begin looking for matching grants
			970,000.00	
Preschool playground surface improvement	5	1	81,818.00	
Middle school roof replacement	5	3	500,000.00	
Kitchen freezer expansion	5	4	105,000.00	
Furniture concessions/commons	5	5	30,000.00	
Track resurface	5	7	80,000.00	
NW classroom window replacement (elementary)	5	7	41,665.00	
			838,483.00	

Strasburg School District 31J 2022-2023 Budget Philosophy FY 22/23

Board Goals:

- * Ensure a balanced budget that supports academic excellence and expands resources for students and staff.
- * Ensure academic success for all students.
- * Ensure opportunities to explore a variety of experiences/interest that will create well rounded individuals.
- * Ensure an environment of both physical safety/security and emotional wellbeing for all students and staff.

Budget Guiding Principles:

- * High expectations for students; safety, learning, character, programs and citizenship.
- * Monitor and maintain financial accountability and stability of District budget.
- * Pay for academic priorities and needs in District.
- * Quality maintenance and care of District facilities and equipment.
- * Track and monitor progress of proposed initiatives.

Capital/One Time Expenses:

- * Priority 1 Student Safety.
- * Priority 2 Reserve are sufficient (Capital & General Fund) at 3 months of general fund budget.
- * Priority 3 Facilities/resources are not impeding student learning.
- * Priority 4 Facilities/resources are not impeding staff satisfaction.
- * Priority 5 Facilities/resources are not impeding community satisfaction.
- * Priority 6 Spending money now will save money later.
- * Priority 7 Maintenance budget is sufficient.

Operational Expenses:

- (+ Increased Rewards = More \$\$\$)
- * 1st Are salaries competitive?
- * 2nd Does our benefit package express sufficient gratitude?
- * 3rd Evaluate extended benefit options?

(+ Increased Programing = More \$\$\$)

- * 1st Do we need to add FTE to implement current programming?
- * 2nd Do we need additional programming?

(- Decrease Programing)

- * 1st Can we reduce any FTE and maintain a program?
- * 2nd Can we maintain the district mission without a program?

(- Decrease Compensation)

- * 1st Decrease benefit package.
- * 2nd Freeze salaries.

Recommendation for Hire

Name of person being recommended for hire: Diana Pliego Benitez
Recommendation for What Position: HS Spanish
New Position or Replacing Someone in Current Position (If replacing someone who?)
Replacing Meghan Loveless
Recommendation being made by/Date:
Ginia Gutierrez
5/26/2022
Names of those interviewed: Viviana Arcineda, Diana Pliego Benitez
Names of Interview Committee: Ginia Gutierrez, Jeff Rasp
Date Recommendation is Scheduled for the Board: 6/8/2022
BA Step 2

Recommendation for Hire Form

Name of person being recommended for hire:
Justina Herman
Recommendation for What Position:
High School Asst. Softball Coach
New Position or Replacing Someone in Current Position (If replacing someone who?)
New Position
Recommendation being made by/Date:
Wes Madrill & Michelle Woodard 5-27-2022
Names of those interviewed:
Justina Herman, Annah Welch & Stephanie Welch. Wes Madrill will hire them all
Names of Interview Committee:
Wes Madrill
Date Recommendation is scheduled for the Board: June 2022 Board Meeting

Recommendation for Hire Form

Name of person being recommended for hire:
Larry Deffenbaugh
Recommendation for What Position:
Head HS Volleyball
New Position or Replacing Someone in Current Position (If replacing someone who?)
Replacing Audra Robison
Recommendation being made by/Date:
Michelle Woodard & Kevin Hemphill 5-18-22
Names of those interviewed:
Larry Deffenbaugh
Names of Interview Committee:
Michelle Woodard & Kevin Hemphill
Date Recommendation is scheduled for the Board: May, 2022

Recommendation for Hire

Name of person being recommended for hire: Miah Velez

Recommendation for What Position: HS Math (Long Term Substitute)

New Position or Replacing Someone in Current Position (If replacing someone who?):

Replacing Kevin Hemphill or Nellie Ann Tresch

Recommendation being made by/Date: Ginia Gutierrez 5/25/2022

Names of those interviewed: Miah Velez (No applicants for the position)

Names of Interview Committee: Ginia Gutierrez, Greg Ferber

Date Recommendation is Scheduled for the Board: June 2022

BA

Recommendation for Hire

Name of person being recommended for nire:
Monica Wolenski
Recommendation for What Position:
4th Grade
New Position or Replacing Someone in Current Position (If replacing someone who)
Jasel Estrada (moving to 1st grade)
Recommendation being made by/Date:
Johnnie Echer 5/19/22
Names of those interviewed:
Juanita Garrison, Monica Wolenski
Names of Interview Committee:
Johnnie Echer, Laurie Ponserella, Rachel Safe
Date Recommendation is Scheduled for the Board: 6/8/23
BA Step 3

Name of person being recommended for hire: Tami Hart
Recommendation for What Position:
6th Science Long Term Sub
New Position or Replacing Someone in Current Position (If replacing someone who)
Vicki Crouse
Recommendation being made by/Date:
Johnnie Echer 5/19/22
Names of those interviewed:
Tami Hart
Names of Interview Committee:
Johnnie Echer, Avis Devlin, Matt Nelson
Date Recommendation is scheduled for the Board: 6/8/23
BA

Name of person being recommended for hire:
Vicki Bomnskie
Recommendation for What Position:
7th grade Math/ELL Long Term Sub
New Position or Replacing Someone in Current Position (If replacing someone who)
Vicki will stay in the position for the 2022/23 school year.
Recommendation being made by/Date:
Johnnie Echer 5/19/22
Names of those interviewed: Vicki Bomnski
Names of Interview Committee: Johnnie Echer, Avis Devlin
Date Recommendation is Scheduled for the Board: 6/8/23
BA

Name of person being recommended for hire: Viviana Arcineda
Recommendation for What Position: half Spanish / half ELL
New Position or Replacing Someone in Current Position (If replacing someone who?) half Spanish: replacing Rebecca Werthmann
half ELL: replacing Sophie Billington
Recommendation being made by/Date: Ginia Gutierrez 5/26/2022
Names of those interviewed: Viviana Arcineda, Diana Pliego Benitez
Names of Interview Committee: Ginia Gutierrez , Jeff Rasp
Date Recommendation is Scheduled for the Board: 6/8/2022
BA Step 2

Name of person being recommended for hire:
Annah Welch
Recommendation for What Position:
High School Asst. & Head JV Softball Coach
New Position or Replacing Someone in Current Position (If replacing someone who?)
New Position but was on the coaching staff for 2021
Recommendation being made by/Date:
Wes Madrill & Michelle Woodard 5-27-2022
Names of those interviewed:
Justina Herman, Annah Welch & Stephanie Welch. Wes Madrill will hire them all
Names of Interview Committee:
Wes Madrill
Date Recommendation is scheduled for the Board: June 2022 Board Meeting

Name of person being recommended for hire:
Katy Hickson
Recommendation for What Position:
Food Service Director
New Position or Replacing Someone in Current Position (If replacing someone who?)
Katy has been intern Food Service Director Since April, 2022.
Recommendation being made by/Date:
Monica Johnson
Names of those interviewed:
Kati was only application
Names of Interview Committee:
Monica Johnson, Nancy Taylor
Date Recommendation is scheduled for the Board: June, 2022

Name of person being recommended for hire: Felisa Cano
Recommendation for What Position:ELL Paraprofessional
New Position or Replacing Someone in Current Position (If replacing someone who?)
Replacing Denice Gonzalez
Recommendation being made by/Date:
Names of Interview Committee: Jeff Rasp, Ginia Gutierrez
Date Recommendation is Scheduled for the Board: 6/8/22
Draft: 20101026

Name of person being recommended for hire: Stephani Turner
Recommendation for What Position: 1 st Grade
New Position or Replacing Someone in Current Position If replacing someone who? Sonja Lara
Recommendation being made by/Date: Kelle Bongard on June 1, 2022
Names of those interviewed: Stephani Turner
Names of Interview Committee: Erin Seibel, Jasel Estrada, Kim Nichols
Date Recommendation is scheduled for the Board: 6/8/23
BA
Draft: 20101026

Strasburg School District Recommendation for Hire Form

Name of person being recommended for nire:
Nicki Welch
Recommendation for What Position:
HS Assistant Volleyball
New Position or Replacing Someone in Current Position (If replacing someone who?)
Recommendation being made by/Date:
Michelle Woodard & Kevin Hemphill 6-6-22
Names of those interviewed:
Names of Interview Committee:
Michelle Woodard & Kevin Hemphill
Date Recommendation is scheduled for the Board: June, 2022

Strasburg School District Recommendation for Hire Form

Name of person being recommended for hire:
Brandi Marrero
Recommendation for What Position:
HS Assistant Volleyball
New Position or Replacing Someone in Current Position (If replacing someone who?)
Recommendation being made by/Date:
Michelle Woodard & Kevin Hemphill 6-6-22
Names of those interviewed:
Names of Interview Committee:
Michelle Woodard & Kevin Hemphill
Date Recommendation is scheduled for the Board: June, 2022

Strasburg School District Recommendation for Hire Form

name of person being recommended for nire:
Marissa Hauser
Recommendation for What Position:
HS Volunteer Volleyball
New Position or Replacing Someone in Current Position (If replacing someone who?)
Recommendation being made by/Date:
Michelle Woodard & Kevin Hemphill 6-6-22
Names of those interviewed:
Names of Interview Committee:
Michelle Woodard & Kevin Hemphill
Date Recommendation is scheduled for the Board: June, 2022

Name of person being recommended for hire: Megan Loveless
Recommendation for What Position: ½ Spanish
New Position or Replacing Someone in Current Position (If replacing someone who?
Recommendation being made by/Date: <u>Johnnie Echer 6/6/22</u>
Names of those interviewed: Amy Jordan, Megan Loveless
Names of Interview Committee: Johnnie Echer, Avis Devlin,
<u> </u>
Date Recommendation is scheduled for the Board: <u>6/8/23</u>
Draft: 20101026

To whom it may concern,

This is my formal resignation. Thank you so much for the opportunity to work at this school and grow. I have enjoyed my time here, but am moving on to different opportunities.

Sophie Billington

5/12/2022

Sonja Lara 913-775-2426 Sonjalara94@gmail.com

Dear Mrs. Echer,

Please accept this letter as a formal notice of my resignation from my postiion as a first grade teacher at Strasburg Elemenary School. My last day will be on 5/17/2022.

Thank you for the opportunities the school has provided me during my time with Strasburg Elementary School.

Please let me know what assistance you'll need from me during the resignation notice period.

Thank you again for the opportunity to work for Strasburg Elementary School. I wish the school and staff all the best for the future school years.

Sincerely,

Sonja Lara

52890 E. 16th Avenue Strasburg, CO 80136

May 17, 2020

Dear Johnnie,

It is with a heavy heart that I am turning in a letter of resignation effective July 31, 2022. I have so enjoyed working here for the past 4 years. I have learned a lot working in the SPED area with Joan, Jami and the paras. You have a great team of teachers at the school.

I appreciate all your support throughout the years too.

Linda Gudka

File: JJD

Student Activities Fees

Activity tickets

Participation fees

Students participating in extracurricular and curricular activities programs shall pay an annual participation fee as follows:

Athletics (including Cheerleading)

SHS students will pay \$75.00 for each sport they participate in.

HMS students will pay \$50.00 for each sport they participate in.

Students who have qualified for free or reduced lunch will not be charged.

Any activity fee collected shall be used to fund the particular activity for which it is charged and not for any other purpose.

The participation fee shall be paid prior to a student's being involved in the extracurricular or co-curricular activity.

Adopted: June 2006 Revised: October 2020 full amount of the fee. Requests for reimbursement shall be made no later than 25 calendar days after the beginning date.

LEGAL REFS.: C.R.S. <u>22-32-116.5</u>

C.R.S. <u>22-32-117</u>

C.R.S. <u>22-33-104.5</u> (6)

C.R.S. <u>22-45-104</u>

CROSS REFS.: <u>EFC</u>, Free and Reduced Price Food Services

III, Extracurricular Activity Eligibility

JQ, Student Fees, Fines and Charges

Strasburg School District 31J 56729 East Colorado Avenue Strasburg, CO 80136 Minutes of the Board of Education May 9th, 2022 (6:00 P.M.)

CALL TO ORDER:

Meeting was called to order at 6:00 P.M. by President Michael Marrero

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Dillon Kent, Michael Marrero and Julie Winter.

Others participating were Monica Johnson (Superintendent of Schools), Stephanie Velez (Secretary to the BOE), School Administration and members of the school district and public.

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL:

On a motion by Julie Winter and seconded by Dillon Kent, it is hereby resolved to approve the agenda as modified.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE – MOTION CARRIED 5-0

CELEBRATION

Modified section: Monica Johnson, celebration of new granddaughter, Diana Gale. FBLA State presented by Kim Harris and state qualifying students who spoke about their events and the work it took to get there. High School Principal Jeff Rasp spoke regarding the success of the Powwow.

BOARD REPORTS/DISCUSSION

Board President Michael Marrero introduced new Superintendent, Dan Hoff.

SUPERINTENDENT REPORT/DISCUSSION:

Superintendent Johnson turned the discussion over to CEO, Nancy Taylor to review the new 22-23 salary schedules.

CONSENT BOARD ACTION ITEMS:

On a motion by Dillon Kent and seconded by Daymon Johnson, it is hereby resolved to approve the consent agenda items as presented: Finance: Approval of new 2022-2023 salary schedules. Personnel: Scott Andrews, SHS Assistant Principal, Avis Devlin, HMS Assistant Principal, Ashley Van Slyke, SES Assistant Principal, Hayley Ross, High School Head Cross Country Coach, Mike James, Assistant HS Cross Country Coach, Shar Portillo, ½ Pre-School Teacher, Christine Kramer, 4th Grade Teacher, Heather Neira, HMS SPED Teacher, Josie Hemphill, SHS Language Arts Teacher, West Madrill, High School Head Softball Coach. Resignations: Nicole Bundy, Custodian, Audra Robson. SHS Girls PE and Weight Training Teacher. Approval of the Consolidated Application Activities: School Improvement Retention of Funds Request, Approval and Transmittal Form, Acceptance, Relinquishment, and Assignment, and Certifications (ARAC). Approval of the minutes of regular board meeting and the special board meeting of April 28th, 2022. Approval of claims, accounts, and financial statements, as appropriate.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE – MOTION CARRIED 5-0

Michael Marrero, President	Date
Julie Winter, Treasurer	Date

Strasburg School District 31J 56729 East Colorado Avenue Strasburg, CO 80136

Minutes of the Board of Education Special Board Meeting March 7th, 2022 (4:15 P.M.)

CALL TO ORDER:

Meeting was called to order at 4:15 P.M. by President Michael Marrero

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Dillon Kent, Michael Marrero and Julie Winter.

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL:

On a motion by Diana Elliott and seconded by Julie Winter, it is hereby resolved to approve the Agenda as presented.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE – MOTION CARRIED 5-0

BOARD DISCUSSION

Interview Superintendent Candidate John Rogerson.

Michael Marrero, President	Date
Julie Winter, Treasurer	Date

Strasburg School District 31J 56729 East Colorado Avenue Strasburg, CO 80136

Minutes of the Board of Education Special Board Meeting April 8th, 2022 (8:00 A.M.)

CALL TO ORDER:

Meeting was called to order at 8:00 A.M. by President Michael Marrero

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Dillon Kent, Daymon Johnson, Michael Marrero and Julie Winter.

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL:

On a motion by Diana Elliott and seconded by Dillon Kent, it is hereby resolved to approve the Agenda as presented.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE - MOTION CARRIED 5-0

BOARD DISCUSSION:

On a Motion by Dillon Kent and seconded by Diana Elliott, it is hereby resolved to approved the motion to move into Executive Session.

Motion: Pursuant to section 24-6-402(4) of the Colorado Revised Statutes, I move that this special meeting of the Strasburg Board of Education reconvene in executive session for the sole purpose of discussing the non-finalist slate of superintendent candidates to determine finalists for the position of superintendent as authorized by subsection 24-6-402(4)(g): personnel matters.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE - MOTION CARRIED 5-0

Michael Marrero, President	Date
Julie Winter, Treasurer	Date

Strasburg School District 31J 56729 East Colorado Avenue Strasburg, CO 80136

Minutes of the Board of Education Special Board Meeting April11th, 2022 (6:45 P.M.)

CALL TO ORDER:

Meeting was called to order at 6:45 P.M. by President Michael Marrero

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Dillon Kent, Michael Marrero and Julie Winter.

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL:

On a motion by Diana Elliott and seconded by Dillon Kent, it is hereby resolved to approve the Agenda as presented.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE – MOTION CARRIED 5-0

BOARD DISCUSSION

Interview Superintendent Candidate Brian Christensen.

Michael Marrero, President	Date
Julie Winter, Treasurer	Date

Strasburg School District 31J 56729 East Colorado Avenue Strasburg, CO 80136 Minutes of the Board of Education April 14th, 2022 (6:45 P.M.)

CALL TO ORDER:

Meeting was called to order at 6:45 P.M. by President Michael Marrero

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Dillon Kent, Michael Marrero and Julie Winter.

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL:

On a motion by Diana Elliott and seconded by Dillon Kent, it is hereby resolved to approve the Agenda as presented.

AYE: Elliott, Johnson, Kent, Marrero, Winter

NAY: NONE - MOTION CARRIED 5-0

INTERVEIW

Interview Superintendent Candidate Dan Hoff

MOVE INTO EXECUTIVE SESSION 7:45:

On a motion by Diana Elliott and seconded by Dillon Kent, we move that the Board of Education convene in executive session pursuant to Colorado Revised Statute 24-6-402(3.5) to discuss and consider appointment and employment matters, specifically related to the two finalist candidates for the position of Superintendent of the Strasburg School District.

Michael Marrero, President	Date
Julie Winter, Treasurer	Date