



## Fall 2022 Staff SEL Survey

Your experience matters! We're asking you the below survey questions so that we can better support you and your colleagues. Your feedback here will help us create a more inclusive, equitable, and supportive school community in ways that ultimately benefit not just staff and faculty but also the students we all serve. Thank you for taking the time to candidly share your thoughts and feelings with us.

### General School Impressions

In this first section, please tell us how you perceive different aspects of your school in general.

1. On most days, how enthusiastic are the students about being at school?

- Not at all enthusiastic       Slightly enthusiastic       Somewhat enthusiastic       Quite enthusiastic       Extremely enthusiastic

2. To what extent are staff trusted to work in the way they think is best?

- Not at all trusted       Trusted a little bit       Trusted somewhat       Trusted quite a bit       Trusted a tremendous amount

3. How positive are the attitudes of your colleagues?

- Not at all positive       Slightly positive       Somewhat positive       Quite positive       Extremely positive

4. How supportive are students in their interactions with each other?

- Not at all supportive       Slightly supportive       Somewhat supportive       Quite supportive       Extremely supportive

5. How respectful are the relationships between staff and students?

- Not at all respectful       Slightly respectful       Somewhat respectful       Quite respectful       Extremely respectful

6. How optimistic are you that your school will improve in the future?

- Not at all optimistic       Slightly optimistic       Somewhat optimistic       Quite optimistic       Extremely optimistic

7. How often do you see students helping each other without being prompted?

- Almost never       Once in a while       Sometimes       Frequently       Almost all the time

8. When new initiatives are presented at your school, how supportive are your colleagues?

- Not at all supportive       Slightly supportive       Somewhat supportive       Quite supportive       Extremely supportive

9. Overall, how positive is the working environment at your school?

- Not at all positive       Slightly positive       Somewhat positive       Quite positive       Extremely positive



### Your Well-Being

In this section, please tell us how you're doing. We're asking you these questions because we want to better support staff members' professional well-being, and will not use responses to evaluate or judge individuals. You can skip any question that you don't feel comfortable answering.

During the past week, how often did you feel \_\_\_\_\_ at work?

10. engaged

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

11. excited

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

12. exhausted

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

13. frustrated

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

14. happy

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

15. hopeful

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

16. overwhelmed

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

17. safe

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

18. stressed out

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always

19. worried

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Almost never	Once in a while	Sometimes	Frequently	Almost always



20. How effective do you feel at your job right now?

Not at all effective

Slightly effective

Somewhat effective

Quite effective

Extremely effective

21. How much does your work matter to you?

Does not matter at all

Matters a little bit

Matters some

Matters quite a bit

Matters a tremendous amount

22. How meaningful for you is the work that you do?

Not at all meaningful

Slightly meaningful

Somewhat meaningful

Quite meaningful

Extremely meaningful

23. Overall, how satisfied are you with your job right now?

Not at all satisfied

Slightly satisfied

Somewhat satisfied

Quite satisfied

Extremely satisfied

24. What can school or district leaders do to better support your well-being?

---

---

25. What has helped you most in managing work-related stress?

---

---

26. How can school leaders help you better learn about, discuss, and confront issues of race, ethnicity, and culture?

---

---

27. What are the most positive aspects of working at your school?

---

---

### Leadership

In this section, we would like your feedback on the leadership at your school.

28. How friendly are your school leaders toward you?

Not at all friendly

Slightly friendly

Somewhat friendly

Quite friendly

Extremely friendly

29. How confident are you that your school leaders have the best interests of the school in mind?

Not at all confident

Slightly confident

Somewhat confident

Quite confident

Extremely confident



30. How much trust exists between school leaders and staff?

- Almost no trust       A little bit of trust       Some trust       Quite a bit of trust       A tremendous amount of trust

31. When you face challenges at work, how supportive are your school leaders?

- Not at all supportive       Slightly supportive       Somewhat supportive       Quite supportive       Extremely supportive

32. At your school, how motivating do you find working with the leadership team?

- Not at all motivating       Slightly motivating       Somewhat motivating       Quite motivating       Extremely motivating

33. How much do your school leaders care about you as an individual?

- Do not care at all       Care a little bit       Care somewhat       Care quite a bit       Care a tremendous amount

34. How respectful are your school leaders towards you?

- Not at all respectful       Slightly respectful       Somewhat respectful       Quite respectful       Extremely respectful

35. When challenges arise in your personal life, how understanding are your school leaders?

- Not at all understanding       Slightly understanding       Somewhat understanding       Quite understanding       Extremely understanding

36. How fairly does the school leadership treat the staff?

- Not fairly at all       Slightly fairly       Somewhat fairly       Quite fairly       Extremely fairly

37. If you could change anything about working at your school, what specific changes would you make?

---

---

38. Thank you so much for your thoughtful responses. If you have any final ideas about how to improve your school/district, please let us know in the space below.

---

---