



# seek a new SUPERINTENDENT OF SCHOOLS

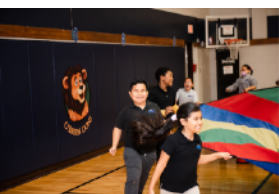
Effective July 1, 2023

## Desired Qualifications

*The East Hartford Search Committee seeks a dedicated, passionate, collaborative leader.*

*The successful candidate will:*

- ✦ Believe all students can learn at high levels
- ✦ Provide leadership which cultivates a shared, inspiring vision of excellence
- ✦ Care about and foster the growth and wellbeing of all students and staff
- ✦ Foster a collaborative culture rooted in the shared vision
- ✦ Demonstrate commitment to fostering a high quality, competitive education for traditionally underperforming racial, cultural, and linguistic groups
- ✦ Include stakeholders in transparent decision-making
- ✦ Collaboratively design, enhance, and manage effective systems
- ✦ Be highly visible and accessible in all schools and at school and community gatherings
- ✦ Empower administrators, teachers, staff, students, and families
- ✦ Listen to and affirm the perspectives of others
- ✦ Model growth and curiosity
- ✦ Demonstrate compassion for students, educators, and families
- ✦ Connect the schools and town with other organizational opportunities, educational networks, and state government
- ✦ Be transparent, clear, direct, and highly inclusive
- ✦ Pursue grant opportunities
- ✦ Bring an open mind and seek to learn deeply about all levels of learning
- ✦ Recognize and praise accomplishments of students and staff
- ✦ Possess CT 093 Certification



# Application Process

The East Hartford Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Please submit materials by **January 20, 2023**.

- ✦ A cover letter indicating interest in the position
- ✦ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ✦ A current resume
- ✦ A minimum of three recent letters of professional reference
- ✦ Undergraduate and graduate transcripts
- ✦ A copy of professional certification (093)

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



## East Hartford, CT

Located in Hartford County on the east bank of the Connecticut River, East Hartford houses a diverse community of 51,000 residents (2020 census). The town covers about 18.7 square miles, including neighborhoods of Burnside Hockanum and Mayberry Village. It is home to aerospace manufacturer, Pratt & Whitney and Rentschler Field, a stadium used by the University of Connecticut and others for football and soccer games with a capacity of 40,000.

### Point of Pride

- ✦ East Hartford Public Schools educate students from a wealth of backgrounds. In 2021-22, students reflected the following ethnic groups: Hispanic/Latino: 50.0%; Black/African American: 30%; White: 11.3%; Asian: 4.0%; Two or more races: 3.5%; American Indian or Alaskan Native: 0.2%; Native Hawaiian or Other Pacific Islander: 0.2%
- ✦ CT IB Academy ranked #2 in CT by *US News & World Report* in 2022

## East Hartford Schools at a Glance

East Hartford is a diverse, supportive community characterized by a love for children and an unwavering commitment to high expectations. Envisioning "Schools that are the pride of the community," East Hartford Public Schools provide "a high-quality learning experience for every child, every day." About 1,300 staff members serve about 6,400 students (with 66% eligible for Free/Reduced Price Meals) PreK through Grade 12 in 16 schools:

**Early Childhood Learning Center** at Hockanum School (ages 3 & 4; 318 students)

### **Elementary:**

- ✦ Joseph O. Goodwin (Gr. K-5; 343 students)
- ✦ Dr. John A. Langford School (Gr. K-5; 320 students)
- ✦ Franklin H. Mayberry (K-5; 333 students)
- ✦ Anna E. Norris (Gr. K-5; 270 students)
- ✦ Robert J. O'Brien (Gr. K-5; 342 students)
- ✦ Governor William Pitkin (Gr. K-5; 341 students)
- ✦ Silver Lane Elementary (Gr. K-5; 232 students)

### **International Baccalaureate:**

- ✦ CT IB Academy (Gr. 9-12, IB; 176 students)
- ✦ Sunset Ridge (Gr. 6-8, IB; 338 students)
- ✦ Dr. Thomas S. O'Connell (Gr. K-5, IB; 525 students)

### **Secondary:**

- ✦ East Hartford Middle School (Gr. 6-8; 890 students)
- ✦ East Hartford High School (Gr. 9-12; 1698 students)
- ✦ Adult and Continuing Education

### **Alternative:**

- ✦ Synergy Alternative Program (Gr. 10-12; 97 students)
- ✦ Woodland School (Gr. PK-12— ages 4-22; 142 students)



Contact Dr. Mary Broderick at

860.608.1763 or email

[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

*Prohibition of Discrimination on basis of race, creed, color, national origin, sex, age, marital status and handicap or gender identity or expression in Educational Programs and activities.*

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