

NOTICE
REGULAR MEETING OF THE GOVERNING BOARD
TRACY UNIFIED SCHOOL DISTRICT

DATE: TUESDAY, JANUARY 13, 2009

**PLACE: DISTRICT EDUCATION CENTER
BOARD ROOM
1875 WEST LOWELL AVENUE
TRACY, CALIFORNIA**

**TIME: 4:30 PM Closed Session
7:00 PM Open Session**

A G E N D A

1. Call to Order

2. Roll Call – Establish Quorum

Board: G. Crandall, W. Gouveia, T. Guzman, T. Hawkins, K. Lewis, B. Swenson, J. Vaughn
Staff: J. Franco, R. Davis, C. Goodall, S. Harrison and B. Etcheverry.

3. Closed Session: Opportunity to Address the Board Regarding Closed Session Items which follow. Closed session is limited to consideration of items specifically authorized under the Government Code and/or the Education Codes.

3.1 Educational Services:

3.1.1 Parent Appeal

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.1.2 Attendance Appeal #08-09/5,6

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.1.3 Findings of Facts:FF#08-09/64, 65, 70, 71

3.1.4 Application for Reinstatement: AR#08-09/28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.1.5 Waiver of Expulsion: WE#08-09/5, 6

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.2 Human Resources:

3.2.1 Consider Leave of Absence Request for Classified Employee #UCL-126, Pursuant to Article XXIII

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.2.2 Consider Public Employee/Employment/Discipline/Dismissal/Release

Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain___.

3.2.3 Conference with Labor Negotiator

Agency Negotiator: Ryan Davis

Assistant Superintendent of Human Resources

Employee Organization: CSEA, TEA

4. **Adjourn to Open Session**

5. **Call to Order and Pledge of Allegiance**

6. **Closed Session Issues:**

6a Report out of Action Taken on Parent Appeal

Action: Vote: Yes ___; No ___; Absent ___; Abstain ___

6b Report Out of Action Taken

6c Action on Findings of Fact # FF08-09/64, 65, 70, 71

Action: Motion ___; Second ___. Vote: Yes ___; No ___; Absent ___; Abstain ___.

6d Report Out of Action Taken on Application for Reinstatement: AR#08-09/28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67

Action: Vote: Yes ___; No ___; Absent ___; Abstain ___

6e Report Out of Action Taken on Waiver of Expulsion: WE#08-09/5,6

Action: Vote: Yes ___; No ___; Absent ___; Abstain ___

6f Report Out of Action Taken on Consider Leave of Absence Request for
Classified Employee #UCL-126, Pursuant to Article XXIII

Action: Vote: Yes ___; No ___; Absent ___; Abstain ___

7. **Approve Regular Minutes of December 9, 2008.**

Action: Motion ___; Second ___. Vote: Yes ___; No ___; Absent ___; Abstain- ___.

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8. **Student Representative Reports: None.**

9. **Recognition & Presentations:** An opportunity to honor students, employees and community members for outstanding achievement:

9.1 McKinley Elementary Site Update on Achievements & Activities

9.2 Recognize and Congratulate Tracy High School Boys Varsity Soccer Team for Capturing the 2008 SJAA League Championship

10. **Hearing of Delegations:** Anyone wishing to address the Governing Board on a non-agenda item may be heard at this time. Presentations shall be held to a reasonable length, normally not to exceed five (5) minutes. If formal action is required, the item will be placed on a future agenda and action will be taken at a future date. If information or a report is requested, the request for it must also be submitted in writing to the superintendent. (Please complete a speaker's card at the secretary's desk).

This is a period in which members of the public may address the Board on any subject within the Board's jurisdiction that is not on the agenda. The Brown Act does not allow the Board to take action or discuss items which are not on the agenda. This is because other members of the public have not been notified through the agenda that the subject of the statement would be discussed at this Board meeting.

The Board may ask for the item to be placed on a future agenda, direct the speaker to a person who can help, or provide the speaker with the correct procedure to follow to address his/her problem. All speakers have a constitutional right to free speech. As a protective measure, we would like to remind you that if you say something which might give another

person the right to pursue legal recourse against you, there is a taped record of this meeting. This does not mean you cannot criticize employees of the District. However, we would suggest that you do it without using names. We would also suggest that you use the personnel complaint procedures. The board can only hear and address complaints which have been processed in line with the policy. We have copies of the policy and forms here, and staff will help you complete them.

Pg. No.

11. Information & Discussion Items: An opportunity to present information or reports concerning items that may be considered by Trustees at a future meeting.

11.1 Administrative & Business Services:

11.1.1 Receive Report on Lammersville Elementary School District Unification Study 9

11.1.2 Receive Report on State and District Budget 10

11.2 Educational Services:

11.2.1 Receive Report on Technology Plan for Measure S Bond 11

11.2.2 Receive Report to the Updated Plans for John C. Kimball High School 12

11.2.3 Receive Report on K-8 Math Program and Proposed Textbook Adoption 13-14

11.2.4 Receive Report on the Speech and Debate Program and Proposed Textbook Adoption 15

12. PUBLIC HEARING: None.

13. Consent Items: Actions proposed for consent are consistent with the approved practices of the district and are deemed routine in nature. Trustees receive board agenda background information in advance of scheduled meetings and are prepared to vote with knowledge on the consent items.

Action: Motion __; Second __. **Vote:** Yes __; No __; Absent __; Abstain __

13.1 Administrative & Business Services:

13.1.1 Ratify Measure E Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda 16-17

13.1.2 Ratify Measure S Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda 18-19

13.1.3 Ratify Routine Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda 20-22

13.1.4 Approve Payroll Reports (September, October, November, 2008) 23-43

13.1.5 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District 44-45

13.2 Educational Services:

13.2.1 Ratify Contract with United Cerebral Palsy 46-48

13.2.2 Approve Agreement for Special Contract Services with San Joaquin County Office of Education to Hire Claudia Lockwood as an EL Instructional Strategies Coach 49-51

13.2.3 Approve Overnight Travel for Matt Netto, Taylee Robinson, Devan Soto, Barbara Ramirez and Katie Connolly to Attend the ACDA CA All State Honor Choir in Pasadena, CA March 25-28, 2009 52

		Pg. No.
13.2.4	Ratify Agreement for Special Contract Services with Ruth Miller, Consultant, to Provide Baldrige Training and Coaching presentations for Monte Vista Middle School	53-55
13.3	Human Resources:	
13.3.1	Approve Classified, Certificated and/or Management Employment	56-57
13.3.2	Accept Resignations/Retirements/Leaves of Absence for Classified, Certificated, and/or Management Employment	58
13.3.3	Approve Student Teaching Agreement with Grand Canyon University	59-63
14.	Action Items: Action items are considered and voted on individually. Trustees receive background information and staff recommendations for each item recommended for action in advance of scheduled meetings and are prepared to vote with knowledge on the action items.	
14.1	Administrative & Business Services:	
14.1.1	Accept the 2007-08 Independent Annual Financial Audit (Under Separate Cover)	64
	Action: Motion___; Second___. Vote: Yes___; No___; Absent___; Abstain___.	
14.1.2	Approve and Appoint Applicant for Alternate Position on the Measure E Bond Oversight Committee and the Measure S Bond Oversight Committee	65
	Action: Motion___; Second___. Vote: Yes___; No___; Absent___; Abstain___.	
14.1.3	Adopt Resolution 08-14 of the Board of Education of Tracy Joint Unified School District Appointment and Approving Members of the 2008 Measure S General Obligation Bond Citizens' Oversight Committee	66-70
	Action: Motion___; Second___. Vote: Yes___; No___; Absent___; Abstain___.	
14.1.4	Adopt Resolution 08-13 of the Board of Trustees of the Tracy Unified School District Adopting a Declaration of Sole Source Products	71-73
	Action: Motion___; Second___. Vote: Yes___; No___; Absent___; Abstain___.	
14.2	Educational Services:	
14.2.1	Approve Beginning Teacher Support and Assessment (BTSA) Induction Program Assurances	74-77
	Action: Motion___; Second___. Vote: Yes___; No___; Absent___; Abstain___.	
15.	Board Reports: An opportunity for board members to discuss items of particular importance or interest in the district.	
16.	Superintendent's Report: An opportunity for the superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities.	

17. Board Meeting Calendar:

- 17.1 January 20, 2009 (Special – City of Tracy)**
- 17.2 January 27, 2009**
- 17.3 February 3, 2009 (Special – Delta Island)**
- 17.4 February 10, 2009**
- 17.5 February 24, 2009**
- 17.6 March 10, 2009**
- 17.7 March 24, 2009**
- 17.8 April 7, 2009 (Special – Budget)**
- 17.9 April 28, 2009**

18. Upcoming Events:

- | | |
|-------------------------------|--------------------------------------|
| 18.1 January 19, 2009 | No School, MLK Day |
| 18.2 February 9, 2009 | No School, Lincoln's Birthday |
| 18.3 February 16, 2009 | No School, Presidents' Day |
| 18.4 April 10-14, 2009 | Spring Break, YRE |
| 18.5 April 10-19, 2009 | Spring Break, Traditional |

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability. To make this request, please telephone the Superintendent's Office at 209/830-3201. If any person with a disability needs a disability-related modification or accommodation, including auxiliary aids or services, he/she should also contact the Superintendent's Office at least 24 hours prior to the meeting.

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, December 9, 2008**

5:30 PM: President Vaughn called the meeting to order and adjourned to closed session.

Roll Call: Board: G. Crandall, W. Gouveia, T. Guzman, T. Hawkins, K. Lewis, B. Swenson, J. Vaughn
Staff: J. Franco, R. Davis, S. Harrison, C. Goodall, B. Etcheverry.

7:09 PM: President Vaughn called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Dr. Franco requested a moment of silence in honor of former employee, Melva Rush, who passed away last month.

Closed Session: **6a** Action on Findings of Fact # FF08-09/46, 47, 52, 55, 58, 61
Action: Lewis, Crandall. **Vote:** Yes-6; No-0.
6b Report Out of Action Taken on Application for Reinstatement: AR#08-09/27
Action: **Vote:** Yes-6; No-0.
6c Report Out of Action Taken on Request for Early Graduation:
WHS #10209560
Action: **Vote:** Yes-6; No-0.
6d Report Out of Action Taken on Consider Leave of Absence Request for
Classified Employee #UCL-124, Pursuant to Article XXIII
Action: **Denied Vote:** Yes-6; No-0.
6e Report Out of Action Taken on Approve Settlement Agreement with
Classified Employee #UCL-125
Action: Approved. **Vote:** Yes-6; No-0.

Employees Present: C. Minter, J. Carter, G. Borejko, L. Nelson, R. Call, D. Wakefield, B. Montgomery, R. Pearlman, B. Maslyar, L. Fracolli, K. Gill, J. Anderson, J. Cardoza, D. Cheeseman, J. Heerema, V. Carranza, C. Washington, C. Domenichelli, K. Fistolera, M. Silveira, M. Bourque, D. Boyd, J. Borrego, L. Fracolli, C. Hill, J. Anderson, K. Walker, B. Maslyar, A. Jayne

Press: None.

Visitors Present: R. Wentworth, R. Soto, C. Davila, D. Hansen, R. Domenichelli, J. Keith, S. Nielson, M. Obaldao, C. Fowler, W. Rack, P. Reed, L. Reed, C. Davila, J. Borrego, D. Brown, C. Farron, M. Rodriguez, A. Gupta, R. Woodard, L. Acosta

Minutes: 7. Approve Regular Minutes of November 18, 2008.

Action: Swenson, Guzman. **Vote:** Yes-5; No-0. Abstain-1(Crandall)

Oath:

8. Administer Oath of Office:

County Superintendent, Dr. Rick Wentworth, was present and swore in re-elected board members Tom Hawkins, Kelly Lewis and James Vaughn and newly elected board member, Walter Gouveia.

Board Organization

9.1 Elect Officers: President, Vice President, Clerk

President: Ted Guzman; Vice President: Bill Swenson; Clerk: Kelly Lewis

Action: Crandall, Vaughn. **Vote:** Yes-7; No-0.

9.2 Appoint Representatives to the following committees:

Budget : Hawkins, Lewis, Swenson, Alternate: Vaughn

CALSSD: Crandall

City Schools Liaison: Guzman, Lewis, Swenson, Alternate: Gouveia

District Attendance Area: Crandall, Lewis, Swenson

Facilities Advisory: Guzman, Hawkins, Swenson, Alternate: Crandall

Facility Use Policy Review: Guzman, Lewis, Vaughn, Alternate: Crandall

Family Life: Gouveia, Hawkins

Legislative Action: Crandall, Gouveia, Swenson

SJCSBA: Crandall

Special Education: Vaughn

TAPFFA: Gouveia, Swenson, Vaughn, Alternate: Lewis

Tracy Learning Center/Ad Hoc Board Member: Guzman

Tracy Parks: Gouveia, 1st Alternate: Vaughn, 2nd Alternate: Crandall

Action: Lewis, Swenson. **Vote:** Yes-7; No-0.

9.3 Approve Board Meeting Calendar (amended to correct December meeting from December 10th to December 8th)

Action: As amended. Lewis, Crandall. **Vote:** Yes-7; No-0.

**Student
Representative
Reports:**

10. None.

**Recognition &
Presentations:**

11.1 Bohn Elementary School Site Update on Achievements & Activities

Principal, Charles Hill, presented a DVD of photos of students and some of the school activities. It showed lunch with the principal, fundraisers for replacing the play structure, family reunion night and the district wide spelling bee along with many other events and activities. On Wednesday, December 17th they will have their winter sing-a-long.

11.2 Williams Middle School Site Update on Achievements & Activities

Principal, Barbara Montgomery, presented a power point which included AVID and their afterschool homework and tutoring program. They are working on a

plan to provide AVID in the 6th grade. They started a basketball traveling team this year. On December 11 is their music concert and March 4th is AVID demonstration day. The promotion ceremony will be at their site for the first time this year. They also have a new program, RIPP which is a referral intervention prevention program to reduce the number of suspensions and expulsions.

11.3 Recognize Peter Holtz and Cheryl Fowler for Measure S

Peter Holtz was unable to attend tonight. Dr. Franco would like to extend our thanks to Peter for the time he spent on Measure S. Because of their efforts, the bond passed with a 70% rate of approval. This bond will provide state of the art security to every one of our campuses and renovate our older schools. Thank you to everyone who helped by making phone calls, participated in block walks and donating funds or services. One of our key players is here this evening, Cheryl Fowler. The District appreciates your efforts. President Guzman presented a certificate to her

11.4 Recognize and Congratulate Tracy Unified School District Spelling Bee Student Winners

Assistant Superintendent of Educational Service, Dr. Sheila Harrison, recognized students who were in the spelling bee and the coordinators. They were presented with certificates. The participants also demonstrated how they spelled very difficult words.

Hearing of Delegations

12. Hearing of Delegations:

Caroline Davila is a resident of Mountain House. She and her neighbors are interested in unification of Lammersville. They are aware that there are various reports regarding this issue. She would like to know if and when this matter will be on the agenda.

Dale Hansen is the Superintendent of Lammersville School District. He congratulated the newly elected board members. He is here to speak on behalf of the Board of Lammersville and their request for unification. Dialogue has been ongoing for over a year. The Mountain House community overwhelmingly supports unification. He understands this is a critical decision for both boards. Each district has a mitigation agreement which was signed in 1998. Both Boards need to work together for the next step. He would like to work on getting a joint resolution between our districts. He looks forward to hearing from us as Lammersville would like to move forward.

John Anderson is Department Chair at West High. Room P16 has a serious roof leak which has been ongoing. It was scheduled to be repaired last summer but was not fixed. He went through the proper process, site admin and school district. This roof leak is right in the middle of the classroom and the carpet become damp. He would like to get this fixed and has filed a Williams Act report

on it, but has not heard anything back on that.

Guy Martinez is the father of Coby Martinez. He has questions regarding a suspension notice he received for his son. Mr. Martinez read the letter to the audience. He has questions about "mutual Combat" and why his son was suspended. Dr. Franco advised Mr. Martinez to speak with the Director of Student Services, Paul Hall.

**Information &
Discussion Items:**

13.1 Administrative & Business Services: None.

13.1.1 Receive Report on Recommended Facilities Utilization

Item 16.1.5 was discussed prior to this presentation.

Associate Superintendent of Business Services, Dr. Casey Goodall – Director of Facilities Planning, Denise Wakefield, presented a power point of recommendations from the school utilization committee which evaluated schools and established criteria. They discussed the various factors that affect the use of schools, health and safety and master planning. They reviewed enrollment numbers, costs per students, unused capacity at each school, electric bills, and the cost of renovation of the schools. They also showed a map of the school district and the areas of growth. They reviewed the criteria for recommending school closure and criteria for moving MTYRE to traditional. The final recommendations by the committee were to close Delta Island School and to move North to a traditional calendar. Various meetings will be held before the final decision in March.

Trustee Lewis left the meeting at 8:58 p.m.

Trustee Lewis returned to the meeting at 9:00 p.m.

Trustee Crandall left the meeting at 9:05 p.m.

Trustee Crandall returned to the meeting at 9:11 p.m.

Trustee Crandall left the meeting at 9:12 p.m. and did not return.

Trustee Vaughn left the meeting at 9:16 p.m.

Trustee Vaughn returned to the meeting at 9:20 p.m.

Speaker cards:

Leticia Acosta spoke in Spanish to the Board. Louis Acostas translated it in English. He read a letter to the board. They feel that by closing Delta Island, the other schools are far away and children will have to get up very early to get to school. Some parents do not drive. The cultural center will disappear. They are concerned about the general welfare of the students.

Conception Maldonado is very concerned about the children if they close the school. She takes care of her grandchildren and does not want the school to close.

Maglio Rodriguez was here 2 years ago regarding the consolidation of Holt and Delta Island and the switch from K-5 to K-8. Everyone should share in this deficit especially since this is a school for farm worker children. There are no music/art programs.

The Board feels they have no choice but to move ahead with the study in accordance with the timeline. There will be future meetings.

Richard Soto spoke about years past when he coached soccer and some of their biggest successes came from Delta Island and Holt because of the closeness of family.

President Guzman commented that the Board is aware and respects the families and the difficulties this decision may have on them. There will be meeting with the communities affected.

Dr. Franco recognized Denise Wakefield, Director of Facilities Planning who will be retiring at the end of the year. She came to us in 2004 with over 18 years of experience with facilities and finance. In her 4 years here she has been a key contributor of the design and passage of the Measure E bond and the reconstruction of the two story building at Tracy High. She also over saw the building of Pinkie Philips Aquatics Center and the Steve Lopez Stadium. In addition, she was an instrumental factor in developing the partnership between TUSD and the City of Tracy. She is currently managing the construction of Kimball High. She worked hard to help pass the Measure S Bond which will add security to our schools and renovate the older elementary and middle schools. She is an expert in design and optimizing public funds. We all take honor and pride in honoring Denise for her services. The Board members congratulated her on a very successful career.

Public Hearing: 14.1. None.

Consent Items: **Action:** Lewis, Vaughn. **Vote:** Yes-6; No-0; Absent-1(Crandall)

15.1 Administrative & Business Services:

15.1.1 Ratify Measure E Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

15.1.2 Ratify Routine Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

15.1.3 Accept Donations

15.1.4 Accept the Annual Report on the Collection and Expenditure of Development Fees for Fiscal Year 2007/08

15.2 Educational Services:

- 15.2.1 Ratify Contract with Deborah Burns McClosky for Augmentative Communication Consultation
- 15.2.2 Approve Agreement for Special Contract Services for Jean Klinghoffer to Provide Two (2) Days of Consulting in the Development of a K-12 Home School Independent Study Program for the Tracy Unified School District at the District Education Center During the 2008-2009 School Year
- 15.2.3 Approve Overnight Travel for the West High Boys Varsity Basketball Team to Pleasant Valley High School in Chico on December 11-13, 2008
- 15.2.4 Approve Overnight Travel for West High Boys Varsity Basketball Team to San Diego, California, for the Surf and Slam Basketball Classic, December 26-31, 2008

15.3 Human Resources:

- 15.3.1 Approve Classified, Certificated and/or Management Employment
- 15.3.2 Accept Resignations/Retirements/Leaves of Absence for Classified, Certificated, and/or Management Employment

Action Items:

16.1 Administrative & Business Services:

- 16.1.1 Approve Resolution No. 08-11 Finding that the Reconstruction of the Library/Classroom Building and the Cafeteria/Classroom Building at Tracy High School Qualifies as a Categorical Exemption from California Environmental Quality Act

Action: Hawkins, Gouveia. **Vote:** Yes-6; No-0; Absent-1(Crandall)

- 16.1.2 Approve Changes to the District Transportation Department Needs for the 2009-10 School Year and Authorize the Director of Transportation to Purchase 13 School Buses

Director of Transportation, John Heerema, and Associate Superintendent of Business Services, Dr. Casey Goodall reviewed transportation needs and the recommendation recommending to raise prices to match Tracy Tracer. CSEA is also concerned to have an administrator driving a classified position.

Action: Approve Option 4 (which includes fee increase) Lewis, Hawkins. **Vote:** Yes-6; No-0; Absent-1(Crandall).

- 16.1.3 Authorize the Associate Superintendent for Business to Negotiate and Enter into an Agreement with an Architect Firm(s) for Architectural Services for the Measure S Modernization Projects

Action: Approve Architect: Rainforth, Grau. Swenson, Lewis **Vote:** Yes-6; No-0; Absent-1(Crandall)

- 16.1.4 Approve RGM & Associates as the Construction Management Firm Contracted to Perform Construction Management Services for the District's Measure S Bond Projects

Action: Vaughn, Lewis. **Vote:** Yes-6; No-0; Absent-1(Crandall)

16.1.5 Certify 2008-2009 Fiscal Year First Interim Report (Separate Cover)

This item was moved up on the agenda.

Associate Superintendent of Business Services, Dr. Casey Goodall, reviewed this report. The state is currently in a 28 billion deficit over the next 18 months. He feels that mid-year cuts will likely eliminate the COLA and most likely in subsequent years. The District is looking at a 12.2 million dollar budget reduction. The first budget reduction meeting will be held on January 15th. We have frozen and/or have been very careful when hiring which saves \$350,000 month on current vacancies. We will come back with enrollment and staffing projections at the second interim in March. These problems are due to a change in the economic condition of the state. The assumptions that we need to make have been changed by the state.

Action: Gouveia, Vaughn. **Vote:** Yes-6; No-0; Absent-1(Crandall)

16.1.6 Adopt Resolution No. 08-12 of the Board of Education of Tracy Joint Unified School District Certifying to the Board of Supervisors of San Joaquin County All Proceedings in the November 4, 2008, General Obligation bond Election for the School Facilities Improvement District No. 3.

Action: Lewis, Gouveia. **Vote:** Yes-6; No-0; Absent-1(Crandall)

16.1.7 Approve and Appoint the Selected Applicants for Specified Terms on the Measure S Bond Oversight Committee

Action: Vaughn, Hawkins. **Vote:** Yes-6; No-0; Absent-1(Crandall)

16.2 Educational Services:

16.2.1 Adopt Board Policy 6146.6, Multicultural Education Board Policy, Second Reading (Intent to Adopt)

Action: Hawkins, Vaughn. **Vote:** Yes-6; No-0; Absent-1(Crandall)

16.3 Human Resources:

16.3.1 Approve Job Descriptions for High School Attendance Secretary and High School Counseling Secretary

Action: Lewis, Gouveia. **Vote:** Yes-6; No-0; Absent-1(Crandall).

Board Reports:

Trustee Vaughn congratulated Walter on making it through his first board meeting and welcomed him to the Board. Trustee Gouveia thanked everyone for their comments. He is looking forward to being on the Board. Trustee Crandall had to leave the meeting early due to work. Trustee Hawkins is looking forward to pie. Trustee Lewis commented that James has done a great job and welcomed Walter to the Board. Ted did a great job as president tonight. Trustee Swenson commented that James did a great job and welcomed Walter to the Board. He thought that Ted did a good job for his first meeting as president. Trustee Guzman welcomed Walter and congratulated everyone who was sworn in tonight. James did a great job. He attended the CSBA conference in San Diego. He will

be going over information with the Board.

**Superintendent
Report:**

Dr. Franco would like to recognize the Peter B. Kyne winner, Daniel Colli from Tracy High and John Kimball winners Jeff Carter and Dexter Alcala from West High. Mark Lanfranki won the weeks cup award and Sterling Grande won the academic award. Lions Club gave about \$7500 and \$7800 to Tracy High and West High to help keep programs going. We would like to congratulate James, Tom, Kelly and Walter for being elected to serve on the Board. We have exciting challenges ahead. Also congratulations to Tracy Bulldog, Ryan Davis, who passed the bar exam. We are in a financial crisis. The District budget was balanced in June and the state falls apart and is forcing us to make major adjustments.

10.31p.m.

Clerk

Date



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business
DATE: December 9, 2008
SUBJECT: Receive Report on Lammersville Elementary School District Unification Study

BACKGROUND: On August 12, 2008 the Board authorized the Associate Superintendent of Business Services to enter into an Agreement with School Site Solutions, Inc. to develop a report on the potential impacts of the possible unification of the Lammersville Elementary School District (LESD) on both TUSD and LESD.

At the November 18, 2008 Board meeting, Jim Bush, from School Site Solutions, Inc. presented his comprehensive review of the factors involved with recommending unification. At that time, staff and Board members had additional questions regarding the financial impact on both Districts and requested more information.

RATIONALE: Tracy Unified School District is studying the request and has contracted with a consultant to guide TUSD through the study process. The district is currently working to identify critical issues that need to be addressed as part of the unification study. This report provides a progress update for the Board.

FUNDING: N/A.

RECOMMENDATION: Receive Report on Lammersville Elementary School District Unification Study.

Prepared by: Dr. Casey Goodall, Associate Superintendent of Business Services.



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: January 6, 2009
SUBJECT: Receive Report On State and District Budget

BACKGROUND: On June 10th, the board approved a balanced budget. However, on November 7th, the Governor proposed mid-year cuts and called for a special session of the legislature to address an anticipated \$3 billion state shortfall in the current year. The Governor's proposed cuts were projected to cause cuts of \$12.2 million in Tracy Unified School District.

By December 1, the anticipated shortfall had grown to \$28 billion for the current year plus the next year. On December 31, Governor Schwarzenegger released his 2009-10 state budget with a projected 18-month shortfall of \$41.6 billion with additional proposed cuts to K-12 public education. The impact of these additional reductions is likely to increase the cuts within the district to \$15.4 million.

RATIONALE: As in other years in which reductions were required, the Superintendent has convened a Fiscal Response team to propose an initial set of potential budget reductions. The list will be provided at the board meeting.

As part of the budget reduction process, the Superintendent has formed a District Budget Advisory Committee (DBAC) to consider the initial list, add additional ideas, and prioritize all ideas which are suggested.

FUNDING: This information item has no financial impact. Budget development will meet regularly over the next months to help identify reductions in order to present a balanced budget proposal in June.

RECOMMENDATION: Receive Report On State and District Budget

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: *JH* Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 16, 2008
SUBJECT: Receive Report on Technology Plan for Measure S Bond

BACKGROUND: On November 4, 2008, voters in the Tracy Unified School District passed Measure S, a \$43.1 million school bond. Bond funds will be used to address the most critical renovation and modernization needs at the District's oldest elementary and middle schools. In addition, the Bond funds will be used to upgrade technology and provide security systems to enhance student safety in all schools where the District serves students from kindergarten through high school.

RATIONALE: Staff will present the technology plan's priorities and strategies for implementing technology at District schools in support of the Measure S Bond. This technology plan supports Strategic Goal #2: Provide a safe environment for students and staff that is conducive to learning and Goal #3: Use technology as a tool to improve classroom instruction and school operations.

FUNDING: Not applicable.

RECOMMENDATION: Receive Report on Technology Plan for Measure S Bond.

Prepared by: Cindy Minter, Director of Information Services and Educational Technology.



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: ~~Dr. James C. Franco~~ Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 16, 2008
SUBJECT: Receive Report on the Updated Plans
for John C. Kimball High School

BACKGROUND: John C. Kimball High School will open its doors to students in August of 2009. Currently, the leadership team is in the process of continuing the work of the original planning committee.

RATIONALE: The lead team for John C. Kimball High School is continuing to formulate an education plan that is centered on student needs and is in alignment with the vision established by the original planning committee. The education plan encompasses academics, athletics, school safety and school culture. This presentation will inform the Board of the team's progress in furthering the education plan. The presentation will focus on the establishment of multiple pathways for John C. Kimball High School and present a video produced by the George Lucas Foundation illustrating a school that has successfully implemented a similar program. This meets Strategic Goal #1, Provide a variety of learning opportunities through standards based curriculum and assessment and research based instruction that ensures that all students meet or exceed grade level standards and results in closing the achievement gap.

FUNDING: Not applicable

RECOMMENDATION: Receive Report on the Updated Plans for John C. Kimball High School

Prepared by: Mrs. Cheryl A. Domenichelli, John C. Kimball High School Principal



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 10, 2008
SUBJECT: Receive Report on K-8 Math Program and Proposed Textbook Adoption

BACKGROUND: As part of the instructional materials adoption process, the K-8 Math Cadre has been engaged in evaluating math textbooks. Using criteria described in the County Superintendents of California's *Mathematics Adoption Toolkit*, teachers evaluated twenty different textbooks, participated in publishers' presentations and piloted two K-5 and two 6-8 programs.

Members of the K-8 Math Cadre would like to present a report to the Board of Trustees on the textbook adoption process, and provide an opportunity to preview instructional materials that will be recommended for Board approval at the Board meeting on January 27, 2009.

Publisher	Title	ISBN#	Copyright
K			
Harcourt	California HSP Math Student Edition (consumable)	0153541660	2009
	Practice Workbook (consumable-life of adoption)	0153569085	
	California HSP Matemáticas Student Edition Spanish (consumable)	015375091X	South/West Park Bilingual
	Practice Workbook Spanish (consumable-life of adoption)	0153751371	
1			
Harcourt	California HSP Math Student Edition (consumable)	0153541679	2009
	California 3-in-1 workbook: Practice, Reteach, and Spiral Review (consumable-life of adoption)	0153833823	
	California HSP Matemáticas Student Edition Spanish (consumable)	0153750928	South/West Park Bilingual
	Practice Workbook Spanish (consumable-life of adoption)	015375138X	
2			
Harcourt	California HSP Math Student Edition (consumable)	0153541687	2009
	California 3-in-1 workbook: Practice, Reteach, and Spiral Review (consumable-life of adoption)	0153833831	
	California HSP Matemáticas Student Edition Spanish (consumable)	0153750936	South/West Park Bilingual
	Practice Workbook Spanish (consumable-life of adoption)	0153751398	
3			
Harcourt	California HSP Math Student Edition	0153541695	2009
	California 3-in-1 workbook: Practice, Reteach, and Spiral Review (consumable-life of adoption)	015383384 X	
	California HSP Matemáticas Student Edition Spanish	0153750944	South/West Park Bilingual
	Practice Workbook Spanish (consumable-life of adoption)	0153751401	
4			
Harcourt	California HSP Math Student Edition	0153541709	2009
	California 3-in-1 workbook: Practice, Reteach, and Spiral Review (consumable-life of adoption)	0153833858	
5			
Harcourt	California HSP Math Student Edition	0153541717	2009
	California 3-in-1 workbook: Practice, Reteach, and Spiral Review (consumable-life of adoption)	0153833866	

6	McDougal Littell	<i>Math Course 1</i>	9780618726509	2008
		<i>Practice Workbook</i> (consumable-life of adoption)	9780618893003	
		<i>Notetaking Guide</i> (consumable-life of adoption)	9780618893072	
7	McDougal Littell	<i>Math Course 2</i>	9780618726516	2008
		<i>Practice Workbook</i> (consumable-life of adoption)	9780618893010	
		<i>Notetaking Guide</i> (consumable-life of adoption)	9780618893089	
8	McDougal Littell	<i>Algebra 1</i>	9780618726523	2008
		<i>Practice Workbook</i> (consumable-life of adoption)	9780618893027	
		<i>Notetaking Guide</i> (consumable-life of adoption)	9780618893379	
Includes High School Courses:				
Algebra 1				
Algebra 1 w/Support				
Algebra 1A & 1B				
Algebra 1 LEP				
Middle School SDC Intervention				
	Harcourt	Fast Forward Math 4-7	0153669071	2009

RATIONALE: The materials being recommended for adoption demonstrate the highest correlation to the following evaluation criteria:

- Alignment with state content standards by grade level
- Mathematics procedures and rules linked to conceptual understanding
- Provides for needs of all learners (acceleration, intervention, ELL)
- Comprehensive, teacher materials, including variety of instructional strategies and assessment formats

This report is being presented to increase Board and community awareness of the history and activities of the District Mathematics program, and to provide descriptions of and rationale for the upcoming textbook adoption. This agenda item meets Strategic Goal #1: Provide a variety of learning opportunities through standards based curriculum and assessment and research based instruction that ensures all students meet or exceed grade level standards and results in closing the achievement gap.

FUNDING: The cost of the K-8 mathematics adoption will be approximately \$945,000. Funding for these materials will be provided through state instructional textbook funds. The current, pending State budget crisis may affect the State and District's ability to fund the adoption at this time. There may be a waiver process allowing the District to postpone the math adoption.

RECOMMENDATION: Receive Report on K-8 Math Program and Proposed Textbook Adoption.

Prepared by: Dr. Donna Sonnenburg, Director of Instructional Media Services and Curriculum



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Jim Franco, Superintendent
FROM: Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 16, 2008
SUBJECT: Receive Report on Speech and Debate Program and Textbook Adoption

BACKGROUND: In trying to locate materials to fulfill the 2008-2009 growth and replacement needs for high school speech and debate classes, it was discovered that the textbooks currently being used for Speech and Debate classes at the high schools are no longer available. The textbook currently being used at Tracy High School for Speech and Debate 1, *Speech: Principles and Practice*, was published in 1982; the textbook currently being used at West High School for Speech and Debate 1 and 2, *Getting Started in Debate*, was published in 1993. The inability to supply sufficient textbooks for Speech and Debate resulted in a need to form a Speech and Debate Adoption Committee to evaluate current publications of speech and debate textbooks. Dr. Donna Sonnenburg and Bill Meyer, Coordinator of the District Visual and Performing Arts, developed the criteria for evaluating instructional materials which the Committee used to evaluate three recently published programs.

Members of the Speech and Debate Adoption Committee would like to present a report to the Board of Trustees on these accomplishments, and provide an opportunity to preview instructional materials that will be recommended for Board approval January 27, 2009.

Course	Recommended Text	Publisher	ISBN#	Copyright
Speech/Debate 1 Speech/Debate 2	<i>Speech</i>	Glencoe	0078807808	2009

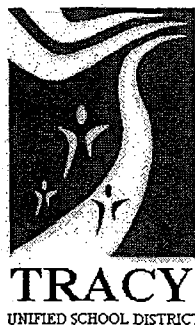
RATIONALE: This report is being presented to increase Board and community awareness of the history and activities of the District language arts program, and to provide a description of and rationale for the upcoming textbook adoption.

This agenda item meets Strategic Goal #1: Provide a variety of learning opportunities through standards based curriculum and assessment and research based instruction that ensures all students meet or exceed grade level standards and results in closing the achievement gap.

FUNDING: Funding for the purchase of recommended materials in the amount of \$8,500 will be provided by State Textbook Funds.

RECOMMENDATION: Receive Report on Speech and Debate Program and Textbook Adoption.

PREPARED BY: Dr. Donna Sonnenburg, Director of Instructional Media Services and Curriculum



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: December 30, 2009
SUBJECT: Ratify Measure E Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

BACKGROUND: To be valid or to constitute an enforceable obligation against the district, education code 17604 requires that all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, and the advance notice staff has in procuring the services or materials. Routine requisitions less than \$5,000 are ratified on the consent calendar when the board approves the warrants list. Except when specific exceptions are detailed in board policies and procedures, requisitions greater than \$15,000 are submitted as action items for board pre-approval. Also, Special Services and advice in financial, accounting, engineering, legal or administrative matters pursuant to Government Code 63060 meet the requirements.

Routine requisitions between \$5,000 and \$15,000, and requisitions greater than \$15,000 which meet specific criteria, may be ratified on the consent calendar by board approval of a summary list, more detailed than the warrants listing. This may also include ratification of "Notice of Completion" of construction projects.

RATIONALE: The attached summary of these requisitions with related support documentation details financial obligations greater than \$5,000 but which meet the criteria to be ratified in this format. The summary is organized alphabetically so that the project's back-up material is identified with the same letter in the lower left hand corner.

FUNDING: Per attached summary of requisitions.

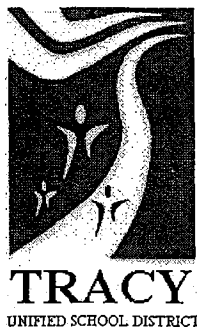
RECOMMENDATION: Ratify Measure E Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.

**BUSINESS SERVICES
FACILITIES DEVELOPMENT DEPARTMENT
MEASURE E BOND
SUMMARY OF SERVICES**

A. Vendor: Roebbelen Contracting, Inc.
Site: Tracy High School Modernization – Gymnasium/HVAC
Item: Proposal - Ratify
Services: Contractor to place and finish concrete flat work for the gymnasium HVAC project. Original contractor to be backcharged this cost via deductive change order.
Cost: \$10,646.00
Project Funding: Local Bond Funds & State School Building Fund (SSBF)

B. Vendor: Roebbelen Contracting, Inc.
Site: Tracy High School – New Classroom Building
Item: Notice of Completion
Services: Contractor to build new two story classroom building. The Notice of Completion is for the Classroom area only; it does not include the completion of the Administration area.
Original Contract: \$13,839,000.00 Change Order: \$1,335,487.00 (Change order amount includes \$403,482.00 as an added cost pertaining to the new administration area)
Final Total Amount: \$15,174,487.00
Project Funding: Local Bond Funds & SSBF



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: December 30, 2009
SUBJECT: Ratify Measure S Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

BACKGROUND: To be valid or to constitute an enforceable obligation against the district, education code 17604 requires that all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, and the advance notice staff has in procuring the services or materials. Routine requisitions less than \$5,000 are ratified on the consent calendar when the board approves the warrants list. Except when specific exceptions are detailed in board policies and procedures, requisitions greater than \$15,000 are submitted as action items for board pre-approval. Also, Special Services and advice in financial, accounting, engineering, legal or administrative matters pursuant to Government Code 63060 meet the requirements.

Routine requisitions between \$5,000 and \$15,000, and requisitions greater than \$15,000 which meet specific criteria, may be ratified on the consent calendar by board approval of a summary list, more detailed than the warrants listing. This may also include ratification of "Notice of Completion" of construction projects.

RATIONALE: The attached summary of these requisitions with related support documentation details financial obligations greater than \$5,000 but which meet the criteria to be ratified in this format. The summary is organized alphabetically so that the project's back-up material is identified with the same letter in the lower left hand corner.

FUNDING: Per attached summary of requisitions.

RECOMMENDATION: Ratify Measure S Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.

**BUSINESS SERVICES
FACILITIES DEVELOPMENT DEPARTMENT
MEASURE S BOND
SUMMARY OF SERVICES**

A. Vendor:	School Site Solutions, Inc.
Site:	Tracy Learning Center
Item:	Agreement
Services:	Consultant to provide school site selection and approval services for the Tracy Learning Center.
Cost:	\$15,000.00 Not to Exceed
Project Funding:	Local Bond Funds & State School Building Fund (SSBF)



TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: December 30, 2009
SUBJECT: Ratify Routine Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

BACKGROUND: To be valid or to constitute an enforceable obligation against the district, education code 17604 requires that all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, and the advance notice staff has in procuring the services or materials. Routine requisitions less than \$5,000 are ratified on the consent calendar when the board approves the warrants list. Except when specific exceptions are detailed in board policies and procedures, requisitions greater than \$15,000 are submitted as action items for board pre-approval. Also, Special Services and advice in financial, accounting, engineering, legal or administrative matters pursuant to Government Code 63060 meet the requirements.

Routine requisitions between \$5,000 and \$15,000, and requisitions greater than \$15,000 which meet specific criteria, may be ratified on the consent calendar by board approval of a summary list, more detailed than the warrants listing. This may also include ratification of "Notice of Completion" of construction projects.

RATIONALE: The attached summary of these requisitions with related support documentation details financial obligations greater than \$5,000 but which meet the criteria to be ratified in this format. The summary is organized alphabetically so that the project's back-up material is identified with the same letter in the lower left hand corner.

FUNDING: Per attached summary of requisitions.

RECOMMENDATION: Ratify Routine Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.

BUSINESS SERVICES
FACILITIES DEVELOPMENT DEPARTMENT
SUMMARY OF SERVICES

A. Vendor:	The Families of the World Company
Site:	Tracy High School
Item:	Proposal - Ratify
Services:	The Family of the World Company provided a "Travels into the Heart of Mankind" lecture for Tracy High School's IB History and Pre-IB History students. The objective of this lecture is to promote the development of a responsible world conscious citizen.
Cost:	\$1,500.00
Project Funding:	IB Academy & EIA splitting the cost

B. Vendor:	Lenhart Alarm & Security
Site:	Williams Middle School
Item:	Proposal/Change Order - Ratify
Services:	Contractor to provide and install a temperature alarm system for the refrigerators and freezer on site. Original estimated proposal was \$1,201.10; additional labor and material was required to complete the project, which was determined by staff to be legitimate. Due to the final cost exceeding 15% of the original contract price, staff requests authorization to pay the final cost.
Cost:	\$1,622.49
Project Funding:	Food Services

C. Vendor:	BC Construction
Site:	Tracy High School - Locker Room
Item:	Change Order #2 - Boys
Services:	Per the District requests, Contractor to install door stops, stainless steel drinking fountains with guardrails and pressure wash/re-paint the floor in the locker room.
Cost:	\$9,189.36
Project Funding:	Deferred Maintenance 08/09

D. Vendor:	BC Construction
Site:	Tracy High School - Locker Room
Item:	Change Order #2 - Girls
Services:	Per the District requests, Contractor to install one plastic partition stall with door, two folding shower seats and grab bar in new shower location, install one stainless steel drinking fountain, remove and replace damaged tiles in old shower location and pressure wash/re-paint the floor in the locker room.
Cost:	\$10,105.58
Project Funding:	Deferred Maintenance 08/09

E. Vendor:	School Site Solutions
Site:	District Wide
Item:	Amendment to Agreement
Services:	Consultant to work with the Tracy Unified School District and Lammersville School District relating to the Unification proposal.
Cost:	\$10,000.00 Not to Exceed
Project Funding:	Developer Fees



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: *cg/ab* Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: 12/9/08
SUBJECT: Approve Payroll Reports (September, October, November)

BACKGROUND: Financial Services Department submits summaries of payroll warrants issued each month to the Board of Trustees for review.

RATIONALE: The Board of Trustees is required by law to approve the total expenditures of the district. The Board has requested to review detailed backup for expenditures. This agenda item meets Strategic Goal #7-Develop Powerful Educational Leaders.

FUNDING: N/A

RECOMMENDATION: Approve Payroll Reports

Prepared by: Reed Call, Director of Financial Services

DATE: 9/10/08

FUND 01 GROSS PAYROLL	\$	390,160.17
BENEFITS	\$	42,579.30
TOTAL	\$	432,739.47
FUND 11 GROSS PAYROLL - ADULT EDUCATION	\$	63,597.36
BENEFITS	\$	13,933.35
TOTAL	\$	77,530.71
FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	\$	1,642.64
BENEFITS	\$	173.69
TOTAL	\$	1,816.33
FUND 13 GROSS PAYROLL - CAFETERIA FUND	\$	11,048.35
BENEFITS	\$	1,597.97
TOTAL	\$	12,646.32
FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	\$	471.36
BENEFITS	\$	32.57
TOTAL	\$	503.93
DISTRICT TOTAL	\$	525,236.76

Report: R0010A

Gross Wage & Fringe Summary by Object for AUGUST SUPPLEMENTAL 9/10/2008 Fiscal Year 2008/2009

Fund: 01	GEN FUND/CO SCHOOL SERV FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1100	TEACHERS' SALARIES	128,767.60	0.00	128,767.60
		1104	TEACHERS' SALARIES SUMMER SCHL	20,163.15	0.00	20,163.15
		1105	TEACHERS' SALARIES SUBS	48,002.85	0.00	48,002.85
		1120	HOME INSTRUCTION SALARIES	1,449.00	0.00	1,449.00
		1200	CERT PUPIL SUPPORT SALARIES	3,091.84	0.00	3,091.84
		1310	CERT. SUPERVISOR SALARIES	9,261.00	0.00	9,261.00
		1330	ASSISTANT SUPERINTENDENTS SAL	15,174.94	0.00	15,174.94
		1340	CERT. ADMINISTRATOR SALARIES	16,846.04	0.00	16,846.04
		1900	OTHER CERTIFICATED SALARIES	7,754.27	0.00	7,754.27
		2100	INSTRUCTIONAL AIDES' SALARIES	14,455.24	0.00	14,455.24
		2104	INSTR AIDES SALARY SUMMER SCHL	5,499.39	0.00	5,499.39
		2105	INSTR AIDES SALARIES SUBS	561.48	0.00	561.48
		2200	CLASSIFIED SUPPORT SALARIES	79,930.65	0.00	79,930.65
		2205	CLASS SUPPORT SALARIES SUBS	4,329.66	0.00	4,329.66
		2310	CLASS SUPERVISORS SALARIES	12.99	0.00	12.99
		2320	CLASS. ADMINISTRATOR SALARIES	1,521.80	0.00	1,521.80
		2400	CLERICAL & OFFICE SALARIES	25,481.11	0.00	25,481.11
		2404	CLERICAL AND OFFICE SAL SUMMER	402.90	0.00	402.90
		2405	CLERICAL AND OFFICE SAL SUBS	1,450.50	0.00	1,450.50
		2407	CLERICAL AND OFFICE SAL HOURLY	2,853.46	0.00	2,853.46
		2900	OTHER CLASSIFIED SALARIES	2,146.55	0.00	2,146.55
		2905	OTHER CLASSIFIED SALARY SUBS	1,003.75	0.00	1,003.75
		3101	STRS ON 1000 SALARIES	0.00	15,874.28	15,874.28
		3102	STRS ON 2000 SALARIES	0.00	51.15	51.15
		3201	PERS ON 1000 SALARIES	0.00	204.30	204.30
		3202	PERS ON 2000 SALARIES	0.00	5,225.73	5,225.73
		3311	OASDI ON 1000 SALARIES	0.00	262.15	262.15
		3312	OASDI ON 2000 SALARIES	0.00	7,069.27	7,069.27
		3321	FICA-MED ON 1000 SALARIES	0.00	3,284.05	3,284.05
		3322	FICA-MED ON 2000 SALARIES	0.00	2,023.49	2,023.49
		3331	ALTER. RETIREMENT ON 1000 SAL	0.00	236.92	236.92
		3332	ALTER. RETIREMENT ON 2000 SAL	0.00	697.88	697.88
		3501	STATE UNEMPLOY ON 1000 SALARY	0.00	751.39	751.39
		3502	STATE UNEMPLOY ON 2000 SALARY	0.00	418.93	418.93
		3601	WORKER'S COMP INS ON 1000 SAL	0.00	4,160.41	4,160.41
		3602	WORKER'S COMP INS ON 2000 SAL	0.00	2,319.35	2,319.35
01 Fund Total:				390,160.17	42,579.30	432,739.47

Fund: 11	ADULT EDUCATION FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1100	TEACHERS' SALARIES	35,856.53	0.00	35,856.53
		1105	TEACHERS' SALARIES SUBS	705.44	0.00	705.44
		1200	CERT PUPIL SUPPORT SALARIES	6,401.93	0.00	6,401.93
		1340	CERT. ADMINISTRATOR SALARIES	3,579.78	0.00	3,579.78
		2100	INSTRUCTIONAL AIDES' SALARIES	15,401.31	0.00	15,401.31
		2200	CLASSIFIED SUPPORT SALARIES	571.60	0.00	571.60
		2205	CLASS SUPPORT SALARIES SUBS	1,080.77	0.00	1,080.77
		3101	STRS ON 1000 SALARIES	0.00	2,946.54	2,946.54
		3202	PERS ON 2000 SALARIES	0.00	1,359.49	1,359.49

Report: R0010A

Gross Wage & Fringe Summary by Object for AUGUST SUPPLEMENTAL 9/10/2008 Fiscal Year 2008/2009

3312	OASDI ON 2000 SALARIES	0.00	1,016.00	1,016.00
3321	FICA-MED ON 1000 SALARIES	0.00	405.11	405.11
3322	FICA-MED ON 2000 SALARIES	0.00	237.61	237.61
3331	ALTER. RETIREMENT ON 1000 SAL	0.00	44.72	44.72
3411	HEALTH & WELFARE ON 1000 SALS	0.00	6,010.27	6,010.27
3412	HEALTH & WELFARE ON 2000 SALS	0.00	666.53	666.53
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	139.68	139.68
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	51.16	51.16
3601	WORKER'S COMP INS ON 1000 SAL	0.00	773.00	773.00
3602	WORKER'S COMP INS ON 2000 SAL	0.00	283.24	283.24

11 Fund Total:	63,597.36	13,933.35	77,530.71
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	819.00	0.00	819.00
1340	CERT. ADMINISTRATOR SALARIES	278.27	0.00	278.27
2100	INSTRUCTIONAL AIDES' SALARIES	385.49	0.00	385.49
2900	OTHER CLASSIFIED SALARIES	159.88	0.00	159.88
3101	STRS ON 1000 SALARIES	0.00	55.87	55.87
3202	PERS ON 2000 SALARIES	0.00	36.34	36.34
3312	OASDI ON 2000 SALARIES	0.00	23.90	23.90
3321	FICA-MED ON 1000 SALARIES	0.00	11.87	11.87
3322	FICA-MED ON 2000 SALARIES	0.00	7.91	7.91
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	5.60	5.60
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	3.29	3.29
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	1.63	1.63
3601	WORKER'S COMP INS ON 1000 SAL	0.00	18.23	18.23
3602	WORKER'S COMP INS ON 2000 SAL	0.00	9.05	9.05

12 Fund Total:	1,642.64	173.69	1,816.33
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	6,399.14	0.00	6,399.14
2205	CLASS SUPPORT SALARIES SUBS	4,649.21	0.00	4,649.21
3202	PERS ON 2000 SALARIES	0.00	653.22	653.22
3312	OASDI ON 2000 SALARIES	0.00	438.95	438.95
3322	FICA-MED ON 2000 SALARIES	0.00	160.20	160.20
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	128.98	128.98
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	33.11	33.11
3602	WORKER'S COMP INS ON 2000 SAL	0.00	183.51	183.51

13 Fund Total:	11,048.35	1,597.97	12,646.32
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Fund: 35 COUNTY SCHOOL FACILITIES FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	471.36	0.00	471.36
3322	FICA-MED ON 2000 SALARIES	0.00	6.83	6.83
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	16.50	16.50
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	1.41	1.41
3602	WORKER'S COMP INS ON 2000 SAL	0.00	7.83	7.83

Report: R0010A

Gross Wage & Fringe Summary by Object for AUGUST SUPPLEMENTAL 9/10/2008 Fiscal Year 2008/2009

35 Fund Total:

471.36

32.57

503.93

District Total:

466,919.88

58,316.88

525,236.76

DATE: 9/30/08

FUND 01 GROSS PAYROLL	\$ 6,239,840.52
BENEFITS	\$ 1,900,639.42
TOTAL	\$ 8,140,479.94
FUND 11 GROSS PAYROLL - ADULT EDUCATION	\$ 27,948.93
BENEFITS	\$ 9,626.56
TOTAL	\$ 37,575.49
FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	\$ 7,511.60
BENEFITS	\$ 3,528.15
TOTAL	\$ 11,039.75
FUND 13 GROSS PAYROLL - CAFETERIA FUND	\$ 94,805.70
BENEFITS	\$ 26,591.30
TOTAL	\$ 121,397.00
FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	\$ -
BENEFITS	\$ -
TOTAL	\$ -
DISTRICT TOTAL	\$ 8,310,492.18

Report: R0010A

Gross Wage & Fringe Summary by Object for SEPTEMBER REGULAR 9/30/2008

Fiscal Year 2008/2009

Fund: 01 GEN FUND/CO SCHOOL SERV FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	4,194,528.79	0.00	4,194,528.79
1120	HOME INSTRUCTION SALARIES	7,670.80	0.00	7,670.80
1200	CERT PUPIL SUPPORT SALARIES	231,383.28	0.00	231,383.28
1300	CERT SUPRVSRs' & ADMINs' SAL	46,871.03	0.00	46,871.03
1310	CERT. SUPERVISOR SALARIES	14,790.66	0.00	14,790.66
1320	SUPERINTENDENTS SALARIES	14,887.67	0.00	14,887.67
1330	ASSISTANT SUPERINTENDENTS SAL	20,272.51	0.00	20,272.51
1340	CERT. ADMINISTRATOR SALARIES	307,023.82	0.00	307,023.82
1900	OTHER CERTIFICATED SALARIES	72,824.83	0.00	72,824.83
2100	INSTRUCTIONAL AIDES' SALARIES	285,752.15	0.00	285,752.15
2200	CLASSIFIED SUPPORT SALARIES	512,904.76	0.00	512,904.76
2300	CLASS SUPRVSRs' & ADMINs' SAL	13,165.21	0.00	13,165.21
2310	CLASS SUPERVISORS SALARIES	37,359.32	0.00	37,359.32
2320	CLASS. ADMINISTRATOR SALARIES	84,088.56	0.00	84,088.56
2400	CLERICAL & OFFICE SALARIES	222,199.94	0.00	222,199.94
2407	CLERICAL AND OFFICE SAL HOURLY	139,439.46	0.00	139,439.46
2900	OTHER CLASSIFIED SALARIES	33,507.73	0.00	33,507.73
3101	STRS ON 1000 SALARIES	0.00	439,167.10	439,167.10
3102	STRS ON 2000 SALARIES	0.00	645.02	645.02
3201	PERS ON 1000 SALARIES	0.00	7,476.15	7,476.15
3202	PERS ON 2000 SALARIES	0.00	124,716.00	124,716.00
3311	OASDI ON 1000 SALARIES	0.00	4,283.21	4,283.21
3312	OASDI ON 2000 SALARIES	0.00	73,705.53	73,705.53
3321	FICA-MED ON 1000 SALARIES	0.00	61,949.72	61,949.72
3322	FICA-MED ON 2000 SALARIES	0.00	18,096.51	18,096.51
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,765.52	1,765.52
3411	HEALTH & WELFARE ON 1000 SALS	0.00	622,834.67	622,834.67
3412	HEALTH & WELFARE ON 2000 SALS	0.00	229,518.02	229,518.02
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	14,732.48	14,732.48
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	3,987.11	3,987.11
3601	WORKER'S COMP INS ON 1000 SAL	0.00	81,558.78	81,558.78
3602	WORKER'S COMP INS ON 2000 SAL	0.00	22,072.73	22,072.73
3711	H & W CURRENT RETIREES ON 1000	0.00	114,123.62	114,123.62
3712	H & W CURRENT RETIREES ON 2000	0.00	80,007.25	80,007.25
3911	TAXABLE FRINGE BEN ON 1000 SAL	540.00	0.00	540.00
3912	TAXABLE FRINGE BEN ON 2000 SAL	630.00	0.00	630.00
01 Fund Total:		6,239,840.52	1,900,639.42	8,140,479.94

Fund: 11 ADULT EDUCATION FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1340	CERT. ADMINISTRATOR SALARIES	6,550.20	0.00	6,550.20
2200	CLASSIFIED SUPPORT SALARIES	3,712.95	0.00	3,712.95
2400	CLERICAL & OFFICE SALARIES	17,595.78	0.00	17,595.78
3101	STRS ON 1000 SALARIES	0.00	547.82	547.82
3202	PERS ON 2000 SALARIES	0.00	2,008.99	2,008.99
3312	OASDI ON 2000 SALARIES	0.00	1,238.98	1,238.98
3321	FICA-MED ON 1000 SALARIES	0.00	90.44	90.44
3322	FICA-MED ON 2000 SALARIES	0.00	289.76	289.76
3411	HEALTH & WELFARE ON 1000 SALS	0.00	511.42	511.42

Report: R0010A

Gross Wage & Fringe Summary by Object for SEPTEMBER REGULAR 9/30/2008

Fiscal Year 2008/2009

3412	HEALTH & WELFARE ON 2000 SALS	0.00	4,391.13	4,391.13
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	19.92	19.92
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	63.92	63.92
3601	WORKER'S COMP INS ON 1000 SAL	0.00	110.28	110.28
3602	WORKER'S COMP INS ON 2000 SAL	0.00	353.90	353.90
3911	TAXABLE FRINGE BEN ON 1000 SAL	90.00	0.00	90.00

11 Fund Total:		27,948.93	9,626.56	37,575.49
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	2,735.00	0.00	2,735.00
2100	INSTRUCTIONAL AIDES' SALARIES	2,024.39	0.00	2,024.39
2400	CLERICAL & OFFICE SALARIES	2,752.21	0.00	2,752.21
3101	STRS ON 1000 SALARIES	0.00	277.43	277.43
3202	PERS ON 2000 SALARIES	0.00	367.10	367.10
3312	OASDI ON 2000 SALARIES	0.00	200.58	200.58
3321	FICA-MED ON 1000 SALARIES	0.00	26.67	26.67
3322	FICA-MED ON 2000 SALARIES	0.00	59.72	59.72
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	30.88	30.88
3411	HEALTH & WELFARE ON 1000 SALS	0.00	1,417.14	1,417.14
3412	HEALTH & WELFARE ON 2000 SALS	0.00	1,001.29	1,001.29
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	8.21	8.21
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	14.35	14.35
3601	WORKER'S COMP INS ON 1000 SAL	0.00	45.43	45.43
3602	WORKER'S COMP INS ON 2000 SAL	0.00	79.35	79.35

12 Fund Total:		7,511.60	3,528.15	11,039.75
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	75,120.23	0.00	75,120.23
2320	CLASS. ADMINISTRATOR SALARIES	6,073.50	0.00	6,073.50
2400	CLERICAL & OFFICE SALARIES	13,611.97	0.00	13,611.97
3202	PERS ON 2000 SALARIES	0.00	7,130.80	7,130.80
3312	OASDI ON 2000 SALARIES	0.00	3,954.18	3,954.18
3322	FICA-MED ON 2000 SALARIES	0.00	1,294.63	1,294.63
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	906.43	906.43
3412	HEALTH & WELFARE ON 2000 SALS	0.00	11,446.30	11,446.30
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	284.42	284.42
3602	WORKER'S COMP INS ON 2000 SAL	0.00	1,574.54	1,574.54

13 Fund Total:		94,805.70	26,591.30	121,397.00
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District Total:		6,370,106.75	1,940,385.43	8,310,492.18
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DATE: 10/10/08

FUND 01 GROSS PAYROLL	\$	406,189.23
BENEFITS	\$	40,594.57
TOTAL	\$	446,783.80
FUND 11 GROSS PAYROLL - ADULT EDUCATION	\$	82,068.61
BENEFITS	\$	15,666.67
TOTAL	\$	97,735.28
FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	\$	2,217.31
BENEFITS	\$	97.00
TOTAL	\$	2,314.31
FUND 13 GROSS PAYROLL - CAFETERIA FUND	\$	13,802.93
BENEFITS	\$	1,319.75
TOTAL	\$	15,122.68
FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	\$	633.39
BENEFITS	\$	43.77
TOTAL	\$	677.16
DISTRICT TOTAL	\$	562,633.23

Report: R0010A

Gross Wage & Fringe Summary by Object for SEPT SUPPLEMENTAL 10/10/2008

Fiscal Year 2008/2009

Fund: 01 GEN FUND/CO SCHOOL SERV FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	81,774.87	0.00	81,774.87
1104	TEACHERS' SALARIES SUMMER SCHL	2,365.20	0.00	2,365.20
1105	TEACHERS' SALARIES SUBS	137,555.93	0.00	137,555.93
1120	HOME INSTRUCTION SALARIES	4,630.50	0.00	4,630.50
1200	CERT PUPIL SUPPORT SALARIES	3,461.60	0.00	3,461.60
1310	CERT. SUPERVISOR SALARIES	2,094.77	0.00	2,094.77
1330	ASSISTANT SUPERINTENDENTS SAL	13,195.60	0.00	13,195.60
1340	CERT. ADMINISTRATOR SALARIES	18,788.06	0.00	18,788.06
1900	OTHER CERTIFICATED SALARIES	3,198.33	0.00	3,198.33
2100	INSTRUCTIONAL AIDES' SALARIES	11,945.03	0.00	11,945.03
2105	INSTR AIDES SALARIES SUBS	4,526.31	0.00	4,526.31
2200	CLASSIFIED SUPPORT SALARIES	64,211.19	0.00	64,211.19
2205	CLASS SUPPORT SALARIES SUBS	9,538.51	0.00	9,538.51
2310	CLASS SUPERVISORS SALARIES	3,415.25	0.00	3,415.25
2400	CLERICAL & OFFICE SALARIES	28,560.06	0.00	28,560.06
2405	CLERICAL AND OFFICE SAL SUBS	1,557.02	0.00	1,557.02
2407	CLERICAL AND OFFICE SAL HOURLY	7,204.63	0.00	7,204.63
2900	OTHER CLASSIFIED SALARIES	5,667.85	0.00	5,667.85
2905	OTHER CLASSIFIED SALARY SUBS	2,498.52	0.00	2,498.52
3101	STRS ON 1000 SALARIES	0.00	13,356.07	13,356.07
3102	STRS ON 2000 SALARIES	0.00	37.15	37.15
3201	PERS ON 1000 SALARIES	0.00	1,003.89	1,003.89
3202	PERS ON 2000 SALARIES	0.00	3,733.83	3,733.83
3311	OASDI ON 1000 SALARIES	0.00	679.82	679.82
3312	OASDI ON 2000 SALARIES	0.00	5,768.17	5,768.17
3321	FICA-MED ON 1000 SALARIES	0.00	3,634.64	3,634.64
3322	FICA-MED ON 2000 SALARIES	0.00	2,017.30	2,017.30
3331	ALTER. RETIREMENT ON 1000 SAL	0.00	1,111.77	1,111.77
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,098.84	1,098.84
3411	HEALTH & WELFARE ON 1000 SALS	0.00	188.49	188.49
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	801.22	801.22
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	417.39	417.39
3601	WORKER'S COMP INS ON 1000 SAL	0.00	4,435.40	4,435.40
3602	WORKER'S COMP INS ON 2000 SAL	0.00	2,310.59	2,310.59

01 Fund Total:

406,189.23

40,594.57

446,783.80

Fund: 11 ADULT EDUCATION FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	56,534.62	0.00	56,534.62
1105	TEACHERS' SALARIES SUBS	121.20	0.00	121.20
1200	CERT PUPIL SUPPORT SALARIES	5,258.04	0.00	5,258.04
1340	CERT. ADMINISTRATOR SALARIES	4,479.50	0.00	4,479.50
2100	INSTRUCTIONAL AIDES' SALARIES	12,881.44	0.00	12,881.44
2200	CLASSIFIED SUPPORT SALARIES	242.93	0.00	242.93
2400	CLERICAL & OFFICE SALARIES	2,550.88	0.00	2,550.88
3101	STRS ON 1000 SALARIES	0.00	4,353.01	4,353.01
3202	PERS ON 2000 SALARIES	0.00	1,078.89	1,078.89
3312	OASDI ON 2000 SALARIES	0.00	905.50	905.50
3321	FICA-MED ON 1000 SALARIES	0.00	663.90	663.90

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Gross Wage & Fringe Summary by Object for SEPT SUPPLEMENTAL 10/10/2008 Fiscal Year 2008/2009

3322	FICA-MED ON 2000 SALARIES	0.00	211.76	211.76
3331	ALTER. RETIREMENT ON 1000 SAL	0.00	47.65	47.65
3411	HEALTH & WELFARE ON 1000 SALS	0.00	5,583.55	5,583.55
3412	HEALTH & WELFARE ON 2000 SALS	0.00	1,213.18	1,213.18
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	199.18	199.18
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	47.03	47.03
3601	WORKER'S COMP INS ON 1000 SAL	0.00	1,102.68	1,102.68
3602	WORKER'S COMP INS ON 2000 SAL	0.00	260.34	260.34

11 Fund Total:		82,068.61	15,666.67	97,735.28
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	669.38	0.00	669.38
1340	CERT. ADMINISTRATOR SALARIES	1,174.91	0.00	1,174.91
2100	INSTRUCTIONAL AIDES' SALARIES	25.02	0.00	25.02
2900	OTHER CLASSIFIED SALARIES	348.00	0.00	348.00
3101	STRS ON 1000 SALARIES	0.00	25.33	25.33
3321	FICA-MED ON 1000 SALARIES	0.00	9.71	9.71
3322	FICA-MED ON 2000 SALARIES	0.00	5.41	5.41
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	13.06	13.06
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	5.54	5.54
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	1.12	1.12
3601	WORKER'S COMP INS ON 1000 SAL	0.00	30.63	30.63
3602	WORKER'S COMP INS ON 2000 SAL	0.00	6.20	6.20

12 Fund Total:		2,217.31	97.00	2,314.31
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	4,065.19	0.00	4,065.19
2205	CLASS SUPPORT SALARIES SUBS	9,737.74	0.00	9,737.74
3202	PERS ON 2000 SALARIES	0.00	313.19	313.19
3312	OASDI ON 2000 SALARIES	0.00	211.17	211.17
3322	FICA-MED ON 2000 SALARIES	0.00	200.12	200.12
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	324.58	324.58
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	41.43	41.43
3602	WORKER'S COMP INS ON 2000 SAL	0.00	229.26	229.26

13 Fund Total:		13,802.93	1,319.75	15,122.68
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Fund: 35 COUNTY SCHOOL FACILITIES FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	633.39	0.00	633.39
3322	FICA-MED ON 2000 SALARIES	0.00	9.18	9.18
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	22.17	22.17
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	1.90	1.90
3602	WORKER'S COMP INS ON 2000 SAL	0.00	10.52	10.52

35 Fund Total:		633.39	43.77	677.16
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Run Date: 10/06/2008 15:42:00

TRACY UNIFIED SCHOOL DISTRICT

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Gross Wage & Fringe Summary by Object for SEPT SUPPLEMENTAL 10/10/2008

Fiscal Year 2008/2009

District Total:

504,911.47

57,721.76

562,633.23

DATE: 10/31/08

FUND 01 GROSS PAYROLL	\$ 6,315,162.08
BENEFITS	\$ 1,914,273.93
TOTAL	\$ 8,229,436.01
 FUND 11 GROSS PAYROLL - ADULT EDUCATION	 \$ 30,941.78
BENEFITS	\$ 10,240.79
TOTAL	\$ 41,182.57
 FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	 \$ 7,915.60
BENEFITS	\$ 3,575.97
TOTAL	\$ 11,491.57
 FUND 13 GROSS PAYROLL - CAFETERIA FUND	 \$ 95,477.60
BENEFITS	\$ 25,595.92
TOTAL	\$ 121,073.52
 FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	 \$ -
BENEFITS	\$ -
TOTAL	\$ -
 DISTRICT TOTAL	 \$ 8,403,183.67

Report: R0010A

Gross Wage & Fringe Summary by Object for OCTOBER REGULAR 10/31/2008

Fiscal Year 2008/2009

Fund: 01	GEN FUND/CO SCHOOL SERV FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1100	TEACHERS' SALARIES	4,243,544.50	0.00	4,243,544.50
		1120	HOME INSTRUCTION SALARIES	7,670.80	0.00	7,670.80
		1200	CERT PUPIL SUPPORT SALARIES	231,979.99	0.00	231,979.99
		1300	CERT SUPRVSR'S & ADMINS' SAL	46,871.03	0.00	46,871.03
		1310	CERT. SUPERVISOR SALARIES	14,721.93	0.00	14,721.93
		1320	SUPERINTENDENTS SALARIES	14,887.67	0.00	14,887.67
		1330	ASSISTANT SUPERINTENDENTS SAL	20,272.51	0.00	20,272.51
		1340	CERT. ADMINISTRATOR SALARIES	310,964.59	0.00	310,964.59
		1900	OTHER CERTIFICATED SALARIES	72,869.52	0.00	72,869.52
		2100	INSTRUCTIONAL AIDES' SALARIES	289,474.29	0.00	289,474.29
		2200	CLASSIFIED SUPPORT SALARIES	514,638.50	0.00	514,638.50
		2300	CLASS SUPRVSR'S & ADMINS' SAL	13,165.21	0.00	13,165.21
		2310	CLASS SUPERVISORS SALARIES	41,155.66	0.00	41,155.66
		2320	CLASS. ADMINISTRATOR SALARIES	84,088.56	0.00	84,088.56
		2400	CLERICAL & OFFICE SALARIES	230,657.73	0.00	230,657.73
		2407	CLERICAL AND OFFICE SAL HOURLY	143,177.98	0.00	143,177.98
		2900	OTHER CLASSIFIED SALARIES	33,851.61	0.00	33,851.61
		3101	STRS ON 1000 SALARIES	0.00	443,004.19	443,004.19
		3102	STRS ON 2000 SALARIES	0.00	645.02	645.02
		3201	PERS ON 1000 SALARIES	0.00	7,548.40	7,548.40
		3202	PERS ON 2000 SALARIES	0.00	126,392.67	126,392.67
		3311	OASDI ON 1000 SALARIES	0.00	4,295.15	4,295.15
		3312	OASDI ON 2000 SALARIES	0.00	73,884.80	73,884.80
		3321	FICA-MED ON 1000 SALARIES	0.00	62,610.73	62,610.73
		3322	FICA-MED ON 2000 SALARIES	0.00	18,306.67	18,306.67
		3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,801.85	1,801.85
		3411	HEALTH & WELFARE ON 1000 SALS	0.00	625,712.67	625,712.67
		3412	HEALTH & WELFARE ON 2000 SALS	0.00	235,615.74	235,615.74
		3501	STATE UNEMPLOY ON 1000 SALARY	0.00	14,893.11	14,893.11
		3502	STATE UNEMPLOY ON 2000 SALARY	0.00	4,052.23	4,052.23
		3601	WORKER'S COMP INS ON 1000 SAL	0.00	82,447.87	82,447.87
		3602	WORKER'S COMP INS ON 2000 SAL	0.00	22,434.69	22,434.69
		3711	H & W CURRENT RETIREES ON 1000	0.00	114,890.50	114,890.50
		3712	H & W CURRENT RETIREES ON 2000	0.00	75,737.64	75,737.64
		3911	TAXABLE FRINGE BEN ON 1000 SAL	540.00	0.00	540.00
		3912	TAXABLE FRINGE BEN ON 2000 SAL	630.00	0.00	630.00
01 Fund Total:				6,315,162.08	1,914,273.93	8,229,436.01

Fund: 11	ADULT EDUCATION FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1340	CERT. ADMINISTRATOR SALARIES	9,543.05	0.00	9,543.05
		2200	CLASSIFIED SUPPORT SALARIES	3,712.95	0.00	3,712.95
		2400	CLERICAL & OFFICE SALARIES	17,595.78	0.00	17,595.78
		3101	STRS ON 1000 SALARIES	0.00	794.73	794.73
		3202	PERS ON 2000 SALARIES	0.00	2,008.99	2,008.99
		3312	OASDI ON 2000 SALARIES	0.00	1,236.78	1,236.78
		3321	FICA-MED ON 1000 SALARIES	0.00	133.83	133.83
		3322	FICA-MED ON 2000 SALARIES	0.00	289.24	289.24
		3411	HEALTH & WELFARE ON 1000 SALS	0.00	767.11	767.11

Report: R0010A

Gross Wage & Fringe Summary by Object for OCTOBER REGULAR 10/31/2008

Fiscal Year 2008/2009

3412	HEALTH & WELFARE ON 2000 SALS	0.00	4,403.50	4,403.50
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	28.82	28.82
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	63.92	63.92
3601	WORKER'S COMP INS ON 1000 SAL	0.00	159.97	159.97
3602	WORKER'S COMP INS ON 2000 SAL	0.00	353.90	353.90
3911	TAXABLE FRINGE BEN ON 1000 SAL	90.00	0.00	90.00

11 Fund Total:		30,941.78	10,240.79	41,182.57
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	3,139.00	0.00	3,139.00
2100	INSTRUCTIONAL AIDES' SALARIES	2,024.39	0.00	2,024.39
2400	CLERICAL & OFFICE SALARIES	2,752.21	0.00	2,752.21
3101	STRS ON 1000 SALARIES	0.00	310.76	310.76
3202	PERS ON 2000 SALARIES	0.00	367.10	367.10
3312	OASDI ON 2000 SALARIES	0.00	200.58	200.58
3321	FICA-MED ON 1000 SALARIES	0.00	33.24	33.24
3322	FICA-MED ON 2000 SALARIES	0.00	59.72	59.72
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	30.88	30.88
3411	HEALTH & WELFARE ON 1000 SALS	0.00	1,417.14	1,417.14
3412	HEALTH & WELFARE ON 2000 SALS	0.00	1,001.29	1,001.29
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	9.42	9.42
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	14.35	14.35
3601	WORKER'S COMP INS ON 1000 SAL	0.00	52.14	52.14
3602	WORKER'S COMP INS ON 2000 SAL	0.00	79.35	79.35

12 Fund Total:		7,915.60	3,575.97	11,491.57
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	79,151.92	0.00	79,151.92
2320	CLASS. ADMINISTRATOR SALARIES	6,073.50	0.00	6,073.50
2400	CLERICAL & OFFICE SALARIES	10,252.18	0.00	10,252.18
3202	PERS ON 2000 SALARIES	0.00	6,800.03	6,800.03
3312	OASDI ON 2000 SALARIES	0.00	3,801.13	3,801.13
3322	FICA-MED ON 2000 SALARIES	0.00	1,310.41	1,310.41
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,026.06	1,026.06
3412	HEALTH & WELFARE ON 2000 SALS	0.00	10,785.87	10,785.87
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	286.73	286.73
3602	WORKER'S COMP INS ON 2000 SAL	0.00	1,585.69	1,585.69

13 Fund Total:		95,477.60	25,595.92	121,073.52
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District Total:		6,449,497.06	1,953,686.61	8,403,183.67
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DATE: 11/10/08

FUND 01 GROSS PAYROLL	\$	447,850.31
BENEFITS	\$	44,662.05
TOTAL	\$	492,512.36
FUND 11 GROSS PAYROLL - ADULT EDUCATION	\$	91,195.76
BENEFITS	\$	16,931.72
TOTAL	\$	108,127.48
FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	\$	5,718.85
BENEFITS	\$	218.71
TOTAL	\$	5,937.56
FUND 13 GROSS PAYROLL - CAFETERIA FUND	\$	14,346.54
BENEFITS	\$	1,463.67
TOTAL	\$	15,810.21
FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	\$	-
BENEFITS	\$	-
TOTAL	\$	-
DISTRICT TOTAL	\$	622,387.61

Report: R0010A

Gross Wage & Fringe Summary by Object for OCTOBER SUPPL. 11/10/2008

Fiscal Year 2008/2009

Fund: 01	GEN FUND/CO SCHOOL SERV FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1100	TEACHERS' SALARIES	84,959.90	0.00	84,959.90
		1104	TEACHERS' SALARIES SUMMER SCHL	2,628.00	0.00	2,628.00
		1105	TEACHERS' SALARIES SUBS	165,877.03	0.00	165,877.03
		1120	HOME INSTRUCTION SALARIES	7,063.88	0.00	7,063.88
		1200	CERT PUPIL SUPPORT SALARIES	3,443.80	0.00	3,443.80
		1310	CERT. SUPERVISOR SALARIES	1,288.60	0.00	1,288.60
		1330	ASSISTANT SUPERINTENDENTS SAL	7,587.47	0.00	7,587.47
		1340	CERT. ADMINISTRATOR SALARIES	21,965.55	0.00	21,965.55
		1900	OTHER CERTIFICATED SALARIES	4,240.28	0.00	4,240.28
		2100	INSTRUCTIONAL AIDES' SALARIES	19,753.50	0.00	19,753.50
		2105	INSTR AIDES SALARIES SUBS	7,713.32	0.00	7,713.32
		2200	CLASSIFIED SUPPORT SALARIES	81,761.75	0.00	81,761.75
		2205	CLASS SUPPORT SALARIES SUBS	7,230.24	0.00	7,230.24
		2310	CLASS SUPERVISORS SALARIES	3,086.11	0.00	3,086.11
		2400	CLERICAL & OFFICE SALARIES	14,321.73	0.00	14,321.73
		2405	CLERICAL AND OFFICE SAL SUBS	1,715.84	0.00	1,715.84
		2407	CLERICAL AND OFFICE SAL HOURLY	3,569.54	0.00	3,569.54
		2900	OTHER CLASSIFIED SALARIES	7,362.55	0.00	7,362.55
		2905	OTHER CLASSIFIED SALARY SUBS	2,281.22	0.00	2,281.22
		3101	STRS ON 1000 SALARIES	0.00	16,406.83	16,406.83
		3102	STRS ON 2000 SALARIES	0.00	318.09	318.09
		3201	PERS ON 1000 SALARIES	0.00	1,028.07	1,028.07
		3202	PERS ON 2000 SALARIES	0.00	3,218.58	3,218.58
		3311	OASDI ON 1000 SALARIES	0.00	693.73	693.73
		3312	OASDI ON 2000 SALARIES	0.00	5,496.81	5,496.81
		3321	FICA-MED ON 1000 SALARIES	0.00	4,067.23	4,067.23
		3322	FICA-MED ON 2000 SALARIES	0.00	2,157.53	2,157.53
		3331	ALTER. RETIREMENT ON 1000 SAL	0.00	983.55	983.55
		3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,510.20	1,510.20
		3501	STATE UNEMPLOY ON 1000 SALARY	0.00	897.23	897.23
		3502	STATE UNEMPLOY ON 2000 SALARY	0.00	446.29	446.29
		3601	WORKER'S COMP INS ON 1000 SAL	0.00	4,966.67	4,966.67
		3602	WORKER'S COMP INS ON 2000 SAL	0.00	2,471.24	2,471.24
01 Fund Total:				447,850.31	44,662.05	492,512.36

Fund: 11	ADULT EDUCATION FUND	Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
		1100	TEACHERS' SALARIES	68,485.60	0.00	68,485.60
		1200	CERT PUPIL SUPPORT SALARIES	3,748.88	0.00	3,748.88
		1340	CERT. ADMINISTRATOR SALARIES	5,935.15	0.00	5,935.15
		2100	INSTRUCTIONAL AIDES' SALARIES	12,511.69	0.00	12,511.69
		2200	CLASSIFIED SUPPORT SALARIES	514.44	0.00	514.44
		3101	STRS ON 1000 SALARIES	0.00	5,483.31	5,483.31
		3202	PERS ON 2000 SALARIES	0.00	1,076.67	1,076.67
		3312	OASDI ON 2000 SALARIES	0.00	741.27	741.27
		3321	FICA-MED ON 1000 SALARIES	0.00	856.56	856.56
		3322	FICA-MED ON 2000 SALARIES	0.00	173.36	173.36
		3331	ALTER. RETIREMENT ON 1000 SAL	0.00	73.66	73.66
		3411	HEALTH & WELFARE ON 1000 SALS	0.00	5,529.91	5,529.91

Report: R0010A

Gross Wage & Fringe Summary by Object for OCTOBER SUPPL. 11/10/2008

Fiscal Year 2008/2009

3412	HEALTH & WELFARE ON 2000 SALS	0.00	1,208.82	1,208.82
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	234.53	234.53
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	39.07	39.07
3601	WORKER'S COMP INS ON 1000 SAL	0.00	1,298.22	1,298.22
3602	WORKER'S COMP INS ON 2000 SAL	0.00	216.34	216.34

11 Fund Total:		91,195.76	16,931.72	108,127.48
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	401.63	0.00	401.63
1105	TEACHERS' SALARIES SUBS	3,410.00	0.00	3,410.00
1340	CERT. ADMINISTRATOR SALARIES	1,344.80	0.00	1,344.80
2100	INSTRUCTIONAL AIDES' SALARIES	75.06	0.00	75.06
2900	OTHER CLASSIFIED SALARIES	487.36	0.00	487.36
3101	STRS ON 1000 SALARIES	0.00	23.39	23.39
3321	FICA-MED ON 1000 SALARIES	0.00	55.27	55.27
3322	FICA-MED ON 2000 SALARIES	0.00	8.15	8.15
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	19.75	19.75
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	15.46	15.46
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	1.70	1.70
3601	WORKER'S COMP INS ON 1000 SAL	0.00	85.64	85.64
3602	WORKER'S COMP INS ON 2000 SAL	0.00	9.35	9.35

12 Fund Total:		5,718.85	218.71	5,937.56
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	3,583.71	0.00	3,583.71
2205	CLASS SUPPORT SALARIES SUBS	10,567.32	0.00	10,567.32
2206	CLASS SUPPORT SALARY OVERTIME	195.51	0.00	195.51
3202	PERS ON 2000 SALARIES	0.00	424.59	424.59
3312	OASDI ON 2000 SALARIES	0.00	186.76	186.76
3322	FICA-MED ON 2000 SALARIES	0.00	208.06	208.06
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	362.92	362.92
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	43.06	43.06
3602	WORKER'S COMP INS ON 2000 SAL	0.00	238.28	238.28

13 Fund Total:		14,346.54	1,463.67	15,810.21
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District Total:		559,111.46	63,276.15	622,387.61
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DATE: 11/26/08

FUND 01 GROSS PAYROLL	\$ 6,316,352.37
BENEFITS	\$ 1,912,122.72
TOTAL	\$ 8,228,475.09
FUND 11 GROSS PAYROLL - ADULT EDUCATION	\$ 32,251.83
BENEFITS	\$ 10,494.74
TOTAL	\$ 42,746.57
FUND 12 GROSS PAYROLL - CHILD DEVELOPMENT	\$ 7,915.60
BENEFITS	\$ 3,575.97
TOTAL	\$ 11,491.57
FUND 13 GROSS PAYROLL - CAFETERIA FUND	\$ 95,664.39
BENEFITS	\$ 25,646.12
TOTAL	\$ 121,310.51
FUND 35 GROSS PAYROLL-COUNTY SCHOOL FACILITIES FUND	\$ -
BENEFITS	\$ -
TOTAL	\$ -
DISTRICT TOTAL	\$ 8,404,023.74

Report: R0010A

Gross Wage & Fringe Summary by Object for NOVEMBER REGULAR 11/26/2008

Fiscal Year 2008/2009

Fund: 01 GEN FUND/CO SCHOOL SERV FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	4,251,481.36	0.00	4,251,481.36
1120	HOME INSTRUCTION SALARIES	7,670.80	0.00	7,670.80
1200	CERT PUPIL SUPPORT SALARIES	225,714.47	0.00	225,714.47
1300	CERT SUPRVSRs' & ADMINs' SAL	46,871.03	0.00	46,871.03
1310	CERT. SUPERVISOR SALARIES	14,721.93	0.00	14,721.93
1320	SUPERINTENDENTS SALARIES	14,887.67	0.00	14,887.67
1330	ASSISTANT SUPERINTENDENTS SAL	20,272.51	0.00	20,272.51
1340	CERT. ADMINISTRATOR SALARIES	310,088.23	0.00	310,088.23
1900	OTHER CERTIFICATED SALARIES	73,010.94	0.00	73,010.94
2100	INSTRUCTIONAL AIDES' SALARIES	287,109.40	0.00	287,109.40
2200	CLASSIFIED SUPPORT SALARIES	519,253.01	0.00	519,253.01
2300	CLASS SUPRVSRs' & ADMINs' SAL	12,840.85	0.00	12,840.85
2310	CLASS SUPERVISORS SALARIES	41,155.66	0.00	41,155.66
2320	CLASS. ADMINISTRATOR SALARIES	84,088.56	0.00	84,088.56
2400	CLERICAL & OFFICE SALARIES	228,990.81	0.00	228,990.81
2407	CLERICAL AND OFFICE SAL HOURLY	143,177.98	0.00	143,177.98
2900	OTHER CLASSIFIED SALARIES	33,847.16	0.00	33,847.16
3101	STRS ON 1000 SALARIES	0.00	444,530.07	444,530.07
3102	STRS ON 2000 SALARIES	0.00	645.02	645.02
3201	PERS ON 1000 SALARIES	0.00	6,957.68	6,957.68
3202	PERS ON 2000 SALARIES	0.00	126,428.97	126,428.97
3311	OASDI ON 1000 SALARIES	0.00	3,943.10	3,943.10
3312	OASDI ON 2000 SALARIES	0.00	73,157.42	73,157.42
3321	FICA-MED ON 1000 SALARIES	0.00	62,619.45	62,619.45
3322	FICA-MED ON 2000 SALARIES	0.00	18,347.60	18,347.60
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,892.93	1,892.93
3411	HEALTH & WELFARE ON 1000 SALS	0.00	625,117.97	625,117.97
3412	HEALTH & WELFARE ON 2000 SALS	0.00	235,641.26	235,641.26
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	14,895.86	14,895.86
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	4,053.20	4,053.20
3601	WORKER'S COMP INS ON 1000 SAL	0.00	82,463.37	82,463.37
3602	WORKER'S COMP INS ON 2000 SAL	0.00	22,438.88	22,438.88
3711	H & W CURRENT RETIREES ON 1000	0.00	113,252.30	113,252.30
3712	H & W CURRENT RETIREES ON 2000	0.00	75,737.64	75,737.64
3911	TAXABLE FRINGE BEN ON 1000 SAL	540.00	0.00	540.00
3912	TAXABLE FRINGE BEN ON 2000 SAL	630.00	0.00	630.00
01 Fund Total:		6,316,352.37	1,912,122.72	8,228,475.09

Fund: 11 ADULT EDUCATION FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1340	CERT. ADMINISTRATOR SALARIES	10,853.10	0.00	10,853.10
2200	CLASSIFIED SUPPORT SALARIES	3,712.95	0.00	3,712.95
2400	CLERICAL & OFFICE SALARIES	17,595.78	0.00	17,595.78
3101	STRS ON 1000 SALARIES	0.00	902.80	902.80
3202	PERS ON 2000 SALARIES	0.00	2,008.99	2,008.99
3312	OASDI ON 2000 SALARIES	0.00	1,236.84	1,236.84
3321	FICA-MED ON 1000 SALARIES	0.00	151.68	151.68
3322	FICA-MED ON 2000 SALARIES	0.00	289.26	289.26
3411	HEALTH & WELFARE ON 1000 SALS	0.00	869.38	869.38

Report: R0010A

Gross Wage & Fringe Summary by Object for NOVEMBER REGULAR 11/26/2008

Fiscal Year 2008/2009

3412	HEALTH & WELFARE ON 2000 SALS	0.00	4,403.39	4,403.39
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	32.82	32.82
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	63.94	63.94
3601	WORKER'S COMP INS ON 1000 SAL	0.00	181.74	181.74
3602	WORKER'S COMP INS ON 2000 SAL	0.00	353.90	353.90
3911	TAXABLE FRINGE BEN ON 1000 SAL	90.00	0.00	90.00

11 Fund Total:		32,251.83	10,494.74	42,746.57
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Fund: 12 CHILD DEVELOPMENT FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
1100	TEACHERS' SALARIES	3,139.00	0.00	3,139.00
2100	INSTRUCTIONAL AIDES' SALARIES	2,024.39	0.00	2,024.39
2400	CLERICAL & OFFICE SALARIES	2,752.21	0.00	2,752.21
3101	STRS ON 1000 SALARIES	0.00	310.76	310.76
3202	PERS ON 2000 SALARIES	0.00	367.10	367.10
3312	OASDI ON 2000 SALARIES	0.00	200.58	200.58
3321	FICA-MED ON 1000 SALARIES	0.00	33.24	33.24
3322	FICA-MED ON 2000 SALARIES	0.00	59.72	59.72
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	30.88	30.88
3411	HEALTH & WELFARE ON 1000 SALS	0.00	1,417.14	1,417.14
3412	HEALTH & WELFARE ON 2000 SALS	0.00	1,001.29	1,001.29
3501	STATE UNEMPLOY ON 1000 SALARY	0.00	9.42	9.42
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	14.35	14.35
3601	WORKER'S COMP INS ON 1000 SAL	0.00	52.14	52.14
3602	WORKER'S COMP INS ON 2000 SAL	0.00	79.35	79.35

12 Fund Total:		7,915.60	3,575.97	11,491.57
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Fund: 13 CAFETERIA FUND

Object	Description	Wage Total	Fringe Total	Wage & Fringe Total
2200	CLASSIFIED SUPPORT SALARIES	79,338.71	0.00	79,338.71
2320	CLASS. ADMINISTRATOR SALARIES	6,073.50	0.00	6,073.50
2400	CLERICAL & OFFICE SALARIES	10,252.18	0.00	10,252.18
3202	PERS ON 2000 SALARIES	0.00	6,791.96	6,791.96
3312	OASDI ON 2000 SALARIES	0.00	3,856.01	3,856.01
3322	FICA-MED ON 2000 SALARIES	0.00	1,317.45	1,317.45
3332	ALTER. RETIREMENT ON 2000 SAL	0.00	1,012.11	1,012.11
3412	HEALTH & WELFARE ON 2000 SALS	0.00	10,792.78	10,792.78
3502	STATE UNEMPLOY ON 2000 SALARY	0.00	287.02	287.02
3602	WORKER'S COMP INS ON 2000 SAL	0.00	1,588.79	1,588.79

13 Fund Total:		95,664.39	25,646.12	121,310.51
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District Total:		6,452,184.19	1,951,839.55	8,404,023.74
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BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: *cg/ab* Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: January 2, 2009
SUBJECT: **Accept the generous donations from the various individuals, businesses, and school site parent teacher associations listed herein with thanks and appreciation from the staff and students of the Tracy Unified School District.**

BACKGROUND: In order to assist the various school sites and departments in the District with the continued effort to enhance the educational, technological, health, and environmental needs of our students and staff, the following funds, materials, and/or equipment are to be considered for acceptance as donations:

1. Tracy Unified School District/West High School: From: Memorial Hospitals Association (check number 913079 dated 10/31/08), c/o THS. The donation is in the amount of \$5,914.40. The donation will be used to purchase Real Care Babies which supports the West High Child Development Program throughout the school year.
2. Tracy Unified School District/West High School: From: Charleen Pederson, c/o WHS. The value of the donation is \$800.00. The donation includes photography equipment and supplies which will be used in the West High art department.
3. Tracy Unified School District/Tracy High School: From: Ohlone College. c/o THS. The donation is in the amount of \$3,000.00 (check will follow). The donation will be used toward the purchase of a gel documentation system for the Biotechnology program at Tracy High School.
4. Tracy Unified School District: From: Wal-Mart Foundation. The donation is in the amount of \$1,000.00 (check number 1490031 dated 11/04/08). The donation will be used to support activities and functions sponsored by the Superintendent's office.

RATIONALE: Acceptance is recommended in order to meet the District's strategic goals and to enhance and benefit the educational experiences of the students of the Tracy Unified School District.

This agenda item meets Strategic Goal #2 – Create a quality and effective learning environment for all students.

FUNDING: Sites and departments of the District will incur responsibilities and costs associated with (some) of the donations which include, but are not limited to, supplies, repairs, maintenance of equipment, disposal/recycling. All items accepted by the Board of Trustees of the Tracy Unified School District are directed to the District's warehouse through the Materials Management Department for inclusion on the inventory list, marking for distribution and identification prior to site or department use or placement. All items needing inspection prior to installation or use are scheduled through the Materials Management and Operations and/or the Facilities Developments and budgeted accordingly. All technology items are reviewed and approved by the Director of Information Services and Educational Technology, prior to Board presentation.

RECOMMENDATION: Accept the generous donations from the various individuals, businesses, and school site parent teacher associations listed herein with thanks and appreciation from the staff and students of the Tracy Unified School District.

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.



EDUCATIONAL SERVICES MEMORANDUM

To: Dr. James C. Franco, Superintendent
From: ~~Dr. Sheila Harrison~~, Assistant Superintendent for Educational Services
Date: December 2, 2008
Subject: Ratify Contract with United Cerebral Palsy

BACKGROUND: Special education students may require assessment from outside service providers. A student with significant cognitive and motor disabilities requires an "assistive technology" evaluation to further her independence. The IEP Team requests Board ratification to contract with United Cerebral Palsy for Suzan Allen, an Occupational Therapist, to conduct the evaluation.

RATIONALE: Contracted services by nonpublic agencies are part of the continuum of services districts must provide to students with exceptional needs. This request supports District Goal #1: Provide a variety of learning opportunities through standards based curriculum and assessment and research based instruction that ensures that all students meet or exceed grade level standards and results in closing the achievement gap.

FUNDING: Expenses for this contract are billed at \$120.00 per hour, not to exceed 5 hours. Total contract expenses will not exceed \$600.00. Funding for Nonpublic Agency services are built into our 602 funding base for special education. Expenditures that exceed the base funding are reimbursed at 70% from San Joaquin SELPA funds. • Nonpublic agency expenses are budgeted in account #01-6500-0-5750-1180-5800-800-2542.

RECOMMENDATION: Ratify Contract with United Cerebral Palsy

Prepared by: Nancy E. Hopple, Director of Special Education

TRACY UNIFIED SCHOOL DISTRICT

1875 W. Lowell Ave., Tracy, California 95376

AGREEMENT FOR SPECIAL CONTRACT SERVICES

This agreement, by and between Tracy Unified School District, hereinafter referred to as "District," and United Cerebral Palsy, hereinafter referred to as "Contractor," is for consultant or special services to be performed by a non-employee of the District. District and Contractor, herein named, do mutually agree to the following terms and conditions:

1. Contractor shall perform the following duties: **Occupational therapy and assistive technology assessment, report writing and attendance at IEP meeting.**
2. Contractor will provide the above services(s), as outlined in Paragraph 1, for a period of up to 5 **HOURS** under the terms of this agreement at the following location: any and all school sites in TUSD or the student's home or contractor's office.
3. In consideration of the services performed by Contractor, District shall pay Contractor according to the following fee schedule:
 - a. District shall pay **\$120.00 per hour** for assessment and report writing services, not to exceed a total of **\$600.00** for this contract. Contractor shall only be paid for work completed to the satisfaction of District through the termination date of this agreement.
 - b. District ☐ **SHALL**; ☒ **SHALL NOT** reimburse Contractor for out-of-pocket expenses incurred during Contractor's performance of the services, including: mileage, meals and lodging in the district rates not to exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed \$_____ for the term of this agreement.
 - c. District shall make payment on a **SINGLE PAYMENT UPON COMPLETION OF THE DUTIES** and within thirty (30) working days from Contractor's presentation of a detailed invoice or on a claim form provided by District. Original paid receipts are required for lodging, air fare (passenger coupon or ticket stub), automobile rental, and parking. Claims for unusual expenses, such as teaching materials, photocopying, etc., must be accompanied by original paid invoices.
4. The terms of the agreement shall commence on July 1, 2008, and shall terminate on June 30, 2008.
5. This agreement may be terminated at any time during the term by either party upon thirty (30) days written notice.
6. Contractor shall contact the District's designee, Nancy E. Hopple (209) 830-3270 with any questions regarding performance of the services outlined above. District's designee shall determine if and when Contractor has completed the services described.
7. The parties intend that an independent contractor relationship be created by this contract and District assumes no responsibility for workers' compensation liability. District likewise assumes no responsibility for liability for loss, damage, or injury to person(s) or property resulting from, or caused by, the contractor's activities during or relating to the performance of service under this Agreement.

Contractor agrees to hold harmless and to indemnify District for:

Any injury to person or property sustained by Contractor or by any person, firm, or corporation employed directly or indirectly by the Contractor or by any of the individuals participating in or associated with him or her, however caused; and any injury to person or property sustained by any person, firm or corporation, caused by act, neglect, default or omission, of Contractor, or any person, firm or corporation directly or indirectly employed by Contractor upon or in connection with this Agreement, or any of the participants arising out of or in the course of their term of this Agreement, and Contractor at his or her own cost, expense, and risk, shall defend any and all actions, suits or other legal proceedings that may be instituted against District for any such claim or demand, and pay or satisfy any judgment that may be rendered against District in any such action, suit or legal proceedings or the result thereof. Nothing herein provided shall be construed to require Contractor to hold harmless or indemnify District for liability or damages resulting from the negligence or willful act, or omission of District or its officers, agents, or employees.

8. This Agreement is for the personal services of the Contractor and Contractor may not assign the performance of the services to any person or persons who are not parties to this Agreement except for employees of Contractor.
9. Contractor certifies that his or her current employer, if any, is fully cognizant of this Agreement and that payments hereunder are not in conflict with any federal, state, or local statutes, rules or regulations or with any policies of Contractor's current employer.
10. District shall become the owner or, and entitled to, exclusive possession of all records, documents, graphs, photographic or other reproductions of any kind produced in the scope of services performed and no other uses thereof will be permitted except by permission of the District. Proprietary materials will be exempted from this clause.

AGREED:

Consultant Signature (1)

Social Security Number (2)

Date

Title

Address

Tracy Unified School District

Date

Director, Special Education
Title

01-6500-0-5750-1180-5800-800-2542

Account Number to be Charged

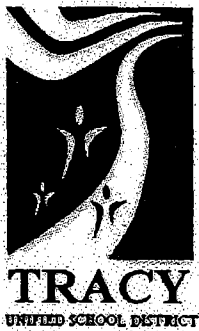
Department/Site Approval

Budget Approval

Date Approved by the Board

Send all copies to the Business Office:

- (1) Whenever organizational names are used, the authorized signature must include title, such as president.
- (2) Whenever organizational names are used, the employer IRS Identification Number must be used instead of a Social Security Number.



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: ~~Dr.~~ Sheila Harrison, Assistant Superintendent for Educational Services
DATE: December 15, 2008
SUBJECT: Approve Agreement for Special Contract Services with San Joaquin County Office of Education to hire Claudia Lockwood as an EL Instructional Strategies Coach

BACKGROUND: The District received a one-time grant from the U.S. Department of Education to support the hiring of three part time certificated staff that will provide professional development and in-classroom coaching for up to 30 teachers, with a focus on implementing English Learner strategies taught in the Structures and Strategies workshops provided through the San Joaquin County Office of Education. One of the identified coaches is Claudia Lockwood, recently retired Director of Multilingual Education at the San Joaquin County Office of Education. She will work with up to ten (10) teachers providing professional development, facilitating collaboration, and providing in-classroom coaching twice per month between January and June, 2009

RATIONALE: In order to ensure that strategies teachers have learned are actually implemented in classrooms, the training must be accompanied by structured collaboration and in-classroom coaching. The U.S. Department of Education grant provides the funding for coaches. The District has identified Claudia Lockwood as having the expertise desired for coaches under this grant. While Ms. Lockwood is retiring from the County Office of Education, she will continue to work for the county on a retirement contract. This request supports Strategic Goal #1: Provide a variety of learning opportunities through standards based curriculum and assessment, and research-based instruction that ensures that all students meet or exceed grade level standards and results in closing the achievement gap.

FUNDING: The cost of up to \$24,000 will be paid from the US Department of Education Grant.

RECOMMENDATION: Approve Agreement for Special Contract Services with San Joaquin County Office of Education to hire Claudia Lockwood as an EL Instructional Strategies Coach

Prepared by: Carol Anderson-Woo, Director of Curriculum, Accountability and Continuous Improvement

TRACY UNIFIED SCHOOL DISTRICT

1875 W. Lowell Avenue, Tracy, California 95376

AGREEMENT FOR SPECIAL CONTRACT SERVICES

This agreement, by and between Tracy Unified School District, hereinafter referred to as "District," and San Joaquin County Office of Education, hereinafter referred to as "Contractor," is for consultant or special services to be performed by a non-employee of the District. District and Contractor, herein named, do mutually agree to the following terms and conditions:

1. Contractor shall perform the following duties: Coach identified teachers on the use of effective instructional strategies for English Learners, and facilitate professional development for teachers to include review of effective practices and lesson planning.
2. Contractor will provide the above services(s), as outlined in Paragraph 1 under the terms of this agreement at the following location: Tracy Unified School District Tracy, CA, 95376
3. In consideration of the services performed by Contractor, District shall pay Contractor according to the following fee schedule:
 - a. District shall pay \$ 60/hour not to exceed a total of \$24,000. Contractor shall only be paid for work completed to the satisfaction of District through the termination date of this agreement.
 - b. District [] SHALL; [X] SHALL NOT reimburse Contractor for out-of-pocket expenses incurred during Contractor's performance of the services, including: mileage, meals and lodging in the district rates not to exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed those currently in effect for employees of the District.
 - c. District shall make payment on a [X] MONTHLY PROGRESS BASIS, [] SINGLE PAYMENT UPON COMPLETION OF THE DUTIES and within thirty (30) working days from Contractor's presentation of a detailed invoice or on a claim form provided by District. Original paid receipts are required for lodging, air fare (passenger coupon or ticket stub), automobile rental, and parking. Claims for unusual expenses, such as teaching materials, photocopying, etc., must be accompanied by original paid invoices.
4. The terms of the agreement shall commence on January 1, 2009, and shall terminate on June 30, 2009.
5. This agreement may be terminated at any time during the term by either party upon thirty (30) day's written notice.
6. Contractor shall contact the District's designee, Carol Anderson-Woo at (209) 830-3200 x 1502 with any questions regarding performance of the services outlined above. District's designee shall determine if and when Contractor has completed the services described.
7. The parties intend that an independent contractor relationship be created by this contract and District assumes no responsibility for workers' compensation liability. District likewise assumes no responsibility for liability for loss, damage, or injury to person(s) or property resulting from, or caused by, the contractor's activities during or relating to the performance of service under this Agreement.

Contractor agrees to hold harmless and to indemnify District for:

Any injury to person or property sustained by Contractor or by any person, firm, or corporation employed directly or indirectly by the Contractor or by any of the individuals participating in or associated with him or her, however caused; and any injury to person or property sustained by any person, firm or corporation, caused by act, neglect, default or omission, of Contractor, or any person, firm or corporation directly or indirectly employed by Contractor upon or in connection with this Agreement, or any of the participants arising out of or in the course of their term of this Agreement, and Contractor at his or her own cost, expense, and risk, shall defend any and all actions, suits or other legal proceedings that may be instituted against District for any such claim or demand, and pay or satisfy any judgment that may be rendered against District in any such action, suit or legal proceedings or the result thereof. Nothing herein provided shall be construed to require Contractor to hold harmless or indemnify District for liability or damages resulting from the negligence or willful act, or omission of District or its officers, agents, or employees.

8. This Agreement is for the personal services of the Contractor and Contractor may not assign the performance of the services to any person or persons who are not parties to this Agreement except for employees of Contractor.
9. Contractor certifies that his or her current employer, if any, is fully cognizant of this Agreement and that payments hereunder are not in conflict with any federal, state, or local statutes, rules or regulations or with any policies of Contractor's current employer.
10. District shall become the owner or, and entitled to, exclusive possession of all records, documents, graphs, photographic or other reproductions of any kind produced in the scope of services performed and no other uses thereof will be permitted except by permission of the District. Proprietary materials will be exempted from this clause.

AGREED:

Consultant Signature (1)

San Joaquin County Office of Education

Social Security Number (2)

Date

Director/ Multilingual Ed.

Title

P.O. Box 213030

Address

Stockton, CA 95213-9030

Tracy Unified School District

December 15, 2008

Date

Associate Supt. Of Business Services

Title

01-7296-0-1110-2100-1900-800-2744

Account Number to be Charged

Department/Site Approval

Budget Approval

Date Approved by the Board

Send all copies to the Business Office:

- (1) Whenever organizational names are used, the authorized signature must include title, such as president.
- (2) Whenever organizational names are used, the employer IRS Identification Number must be used instead of a Social Security Number.

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EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: *JS* Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 12, 2008
SUBJECT: Approve Overnight Travel for Matt Netto, Taylee Robinson, Devan Soto, Barbara Ramirez and Katie Connolly to Attend the ACDA CA All State Honor Choir in Pasadena, CA March 25-28, 2009.

BACKGROUND: Live audition selection for participation in the ACDA CA All State Honor Choir is a prestigious honor for high school students. Four students from Tracy High received qualifying scores to participate in the ACDA CA All State Honor Choir. Students, Mr. Netto and student's parents will be staying at the Westin Hotel in Pasadena. Transportation will be provided by Mr. Netto and each student's family.

RATIONALE: It is a goal of the THS Performing Arts Magnet to provide students with increased performance opportunities. Our students, Taylee Robinson, Devan Soto, Barbara Ramirez and Katie Connolly are uniquely qualified to participate in this event and exemplify musical excellence. This aligns with Strategic Goal # 4, Continuously improve fiscal and human resources, facilities and operational processes in order to support our efforts to meet or exceed District, state and federal targets.

FUNDING: Expenses for the ACDA CA All State Honor Choir will be paid out of the THS Performing Arts Magnet account (substitute teacher), the ASB account, and students' family contributions. The total cost for Mr. Netto and students is \$1200.00.

RECOMMENDATION: Approve Overnight Travel for Matt Netto, Taylee Robinson, Devan Soto, Barbara Ramirez and Katie Connolly to Attend the ACDA CA All State Honor Choir in Pasadena, CA March 25-28, 2008.

Prepared by: Jason Noll, Principal Tracy High School



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: ~~Dr.~~ Sheila Harrison, Assistant Superintendent of Educational Services
DATE: December 5, 2008
SUBJECT: Ratify Agreement for Special Contract Services with Ruth Miller, Consultant, to Provide Baldrige Training and Coaching for Monte Vista Middle School

BACKGROUND: Ruth Miller, former Director of the Baldrige in Education California Center, is an evaluator and trainer for the Baldrige National Quality Award Program. Ms. Miller will coach the principal at Monte Vista Middle School, focusing on continuous improvement principles. The coaching will assist the principal in effectively applying continuous improvement techniques to meet District and site needs.

RATIONALE: The Baldrige Criteria provides a valuable framework to assess performance on a wide range of key indicators, including student learning, stakeholder satisfaction, budgetary results, faculty and staff performance, and operational outcomes. Through the use of continuous improvement principles, Monte Vista Middle School will improve the effectiveness in order to achieve site and District goals. This agenda item needs ratification because services were procured prior to the Board Meeting in order to continue providing staff development for teachers. This agenda item meets District Goal # 6: Provide training and staff development opportunities that are designed to improve knowledge and skills of employees.

FUNDING: The cost for the services of \$165 per hour, not to exceed \$2,000.00 will be paid by Monte Vista's Title I Funds.

RECOMMENDATION: Ratify Agreement for Special Contract Services with Ruth Miller, Consultant, to Provide Baldrige Training and Coaching for Monte Vista Middle School

Prepared by: Stephanie Prioste, Principal, Monte Vista Middle School

TRACY UNIFIED SCHOOL DISTRICT

1875 W. Lowell Ave., Tracy, California, 95376

AGREEMENT FOR SPECIAL CONTRACT SERVICES

This agreement, by and between the Tracy Unified School District, hereinafter referred to as "District", and Ruth Miller hereinafter referred to as "Contractor", is for consultant or special services to be performed by a non employee of the District. District and Contractor herein named do mutually agree to the following terms and conditions:

1. Contractor shall perform the following duties: Work with the staff and principal at Monte Vista Middle School to develop strategies to improve student achievement.
2. Contractor will provide the above service(s) as outlined in Paragraph 1, for a period of up to a total of 11 sessions under the terms of this agreement at the following location: Monte Vista Middle School.
3. In consideration of the services performed by Contractor, District shall pay Contractor according to the following fee schedule:
 - a. District shall pay \$ 165/hr FLAT RATE (circle one), not to exceed a total of \$ 2,000.00. Contractor shall only be paid for work completed to the satisfaction of District through the termination date of this agreement.
 - b. District [☒] SHALL; [☐] SHALL NOT reimburse Contractor for out of pocket expenses incurred during Contractor's performance of the services, including: mileage, meals and lodging in the district. Reimbursement of expenses shall not exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed \$185 for the term of the agreement.
 - c. District shall make payment on a [☐] MONTHLY PROGRESS BASIS, [☒] SINGLE PAYMENT UPON COMPLETION OF THE DUTIES and within thirty (30) working days from Contractor's presentation of a detailed invoice or on a claim form provided by the District. Original paid receipts are required for lodging, air fare (passenger coupon or ticket stub), automobile rental, and parking. Claims for unusual expenses, such as teaching materials, photocopying, etc., must be accompanied by original paid invoices.
4. The term of the agreement shall commence on December 15, 2008 and shall terminate on June 30, 2009.
5. This agreement may be terminated at any time during the term by either party upon 30 days written notice.
6. Contractor shall contact the District's designee, Stephanie Prisote at (209) 830-3340 with any questions regarding performance of the services outlined above. District's designee shall determine if and when Contractor has completed the services described.
7. The parties intend that an independent contractor relationship be created by this contract and District assumes no responsibility for workers' compensation liability. District likewise assumes no responsibility for liability of loss, damage or injury to person(s) or property resulting from, or caused by, contractor's services during or relating to the performance of service under this Agreement.

Dec. 5. 2008 1:21PM

No. 8775 P. 3

Agreement for Special Contract Services • Page 2

Contractor agrees to hold harmless and to indemnify District for:

Any injury to person or property sustained by Contractor or by any person, firm or corporation employed directly or indirectly by the Contractor or by any of the individuals participating in or associated with him or her, however caused; and any injury to person or property sustained by any person, firm or corporation, indirectly employed by Contractor upon or in connection with this Agreement or any of the participants arising out of or in the course of their term of this Agreement and Contractor at his or her own cost, expense, and risk, shall defend any and all actions, suits, or other legal proceedings that may be instituted against District in any such action, suit of legal proceedings or the result thereof. Nothing herein provide shall be construed to require Contract to hold harmless or indemnify District for liability or damages resulting from the negligence or willful act, or omission of District or its officers, agents or employees.

8. This agreement is for the personal services of the Contractor and Contractor may not assign the performance of the services to any person or persons who are not parties to this Agreement except for employees of the Contractor.
9. Contractor certifies that his or her current employee, if any, is fully cognizant of this Agreement and that payments hereunder are not in conflict with any federal, state or local statutes, rules or regulations or with any policies of Contractor's current employer.
10. District shall become the owner or, and entitled to, exclusive possession of all records, documents, graphs, photographic or other reproductions of any kind produced in the scope of services performed and no other uses thereof will be permitted except by permission of the District. Proprietary materials will be exempted from this clause.

AGREED:

R. J. Miller
Consultant Signature (1) /

Social Security Number (2)

12/5/08
Date

Educator Consultant
Title

6034 Timber Lane
Address

Santa Cruz, CA
95063

Stephanie Preoste
Tracy Unified School District

12/5/08
Date

Principal
Title

Account Number to be Charged

S. Preoste
Department/ Site Approval

Budget Approval

Date Approved by the Board

Send all copies to the Business Office:

- (1) Whenever organizational names are used, the authorized signature must include title, such as president.
- (2) Whenever organizational names are used, the employer IRS Identification Number must be used instead of a Social Security Number.



TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Ryan Davis, Assistant Superintendent of Human Resources
DATE: January 2, 2009
SUBJECT: Approve Classified, Certificated, and/or Management Employment

BACKGROUND:

Gill, Khushwinder

BACKGROUND:

Nickison, William

BACKGROUND:

Brown, Dyan

Fauver, Kathleen

Luna, Genara

CERTIFICATED MANAGEMENT

Principal (Replacement)
George Kelly School
LME 49, Step B, \$93,153.59
Funding: General Fund

CERTIFICATED

Earth Science (Replacement)
West High School
Class I, Step 1, \$42,004
Funding: General Fund

CLASSIFIED

Kindergarten Para (Replacement)
Jacobson Elementary School
3 hours per day
Range 24, Step A - \$12.51 per hour
Funding: General Fund

Attendance Clerk (Replacement)
West High School
8 hours per day
Range 26, Step E - \$15.76 per hour
Funding: General Fund

Food Service Worker (Replacement)
Hirsch Elementary School
2.5 hours per day
Range 22, Step A - \$11.95 per hour
Funding: Child Nutrition-School Program

Maroufkhani, Graziella

Food Service Worker (Replacement)
Tracy High School
3 hours per day
Range 22, Step A - \$11.95 per hour
Funding: Child Nutrition – School Program

Siemon, Pennie

I.E.P. Para Educator I (New)
George Kelly – SDC
6 hours per day
Range 24, Step D - \$14.37 per hour
Funding: Special Ed – IDEA Grant

Solorio, Marla

Food Service Worker (Replacement)
South/West Park
1.5 hours per day/Breakfast Program
Range 22, Step E - \$14.37 per hour
Funding: Child Nutrition-School Program

Tavares, Betty

Account Clerk (Replacement)
DEC/Food Service Department
8 hours per day
Range 35, Step C - \$17.74 per hour
Funding: Child Nutrition – School Program

Veles, Rita

Bus Driver (Replacement)
Transportation
4.5 hours per day
Range 36, Step A - \$16.53 per hour
Funding: Transportation – Special Ed

BACKGROUND:

Brown, David

COACHES

Sophomore Football Coach
Kimball High School
Stipend: \$4,868.03

Trombley, Benjamin

Cross Country Coach
Kimball High School
Stipend: \$4,868.03

RECOMMENDATION: Approve Classified, Certificated and/or Management Employment

Prepared by: Ryan Davis, Superintendent of Human Resources



TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Ryan Davis, Assistant Superintendent of Human Resources
DATE: January 2, 2009
SUBJECT: Accept Resignations/Retirements/Leave of Absence for Classified, Certificated, and/or Management Employment

BACKGROUND: **CERTIFICATED MANAGEMENT RESIGNATION**

<u>NAME/TITLE</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Gill, Khushwinder A.P.	North	11/20/08	To accept Principal K-8 YRE at George Kelly School
Cuarenta-Gallegos, Luz 5 th Grade	S/W Park	12/12/08	Personal

BACKGROUND: **CLASSIFIED RESIGNATION**

<u>NAME/TITLE</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Fauver, Kathleen Clerk Typist II	WHS	01/04/09	To accept Attendance Clerk position at WHS
Tavares, Betty Account Clerk	Facilities	01/02/09	To accept Account Clerk position in Food Services

BACKGROUND: **CLASSIFIED RETIREMENT**

<u>NAME/TITLE</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
Baca, Manuel School Security Person	THS	01/05/09

RECOMMENDATION: Accept the Resignation/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

Prepared by: Ryan Davis, Assistant Superintendent of Human Resources



HUMAN RESOURCES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Ryan Davis, Assistant Superintendent of Human Resources
DATE: December 19, 2008
SUBJECT: Approve Student Teaching Agreement with Grand Canyon University

BACKGROUND: We have encouraged teacher preparation institutions to place students in our schools to fulfill their requirements for obtaining a teaching credential. This contract will remain in effect from January 1, 2009 through July 31, 2013.

RATIONALE: Student teachers will be placed with permanent status teachers within our schools, which are willing to serve as Master Teachers with the approval of the site principal.

This agenda item meets strategic goal #6, Partnerships, and goal #7, Educational Leadership.

FUNDING: There is no cost to the District.

RECOMMENDATION: Approve Student Teaching Agreement with Grand Canyon University.

Prepared by: Ryan Davis, Assistant Superintendent of Human Resources.



**Student Teaching Affiliation Agreement
Between
Grand Canyon University
And
Tracy Unified School District**

1. **Parties:** This agreement is entered into on this 16 day of December, 2008, by and between Grand Canyon University, hereafter referred to as "GCU" and Tracy Unified (School District) located at

____ 1875 West Lowell Avenue _____ Tracy _____ California _____ 95376 _____
Address City State Zip
Hereafter referred to as the "District."

2. **Purpose:** The purpose of this non-exclusive Agreement is to establish the terms and conditions under which students of GCU may participate in Student Teaching Internships, Practicum and Observations at the schools located in the District.

3. **Term:** The term of this Agreement begins January 1, 2009 and ends July 31, 2013.

4. **Compliance with Handbook and Policy:** GCU and GCU's participating students shall comply with all policies of the District. Students accepted to the District for clinical training shall be subject to all applicable policies and regulations of the District and GCU. Prior to assignment of students to the District, GCU will advise students of any specific requirements that must be met to participate in the clinical. These specific requirements are outlined in Attachment A. Failure to complete the requirements will result in non-placement of students.

5. **Confidentiality:** GCU shall inform each participating student of Federal law governing the confidentiality of District student information, including FERPA. The District shall inform each participating student of any applicable state law governing the confidentiality of student information. Any breach of confidentiality by a participating Student shall be grounds for immediate termination of the clinical experience.

6. **Indemnification and Hold Harmless:** Neither party shall be responsible for personal injury or property damage or other loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible. The District will provide participating students with immediate first aid for work-related injuries or illnesses, such as blood or body fluid exposure.

7. **Assignment:** The provisions of this agreement shall inure to the benefit of and shall be binding upon the successors of the parties hereto. Neither this agreement nor any of the rights or obligations hereunder may be transferred or assigned without prior written consent of the other party.

8. **Notices:** Notices under this agreement shall be mailed or delivered to the parties as follows:

GCU	District
Name: Dr. Cindy K. Knott	Susie Martin
Title: Dean, College of Education	Credential Analyst for Certified Employees
Address: 3300 West Camelback Road	1875 W. Lowell Avenue
Phoenix, AZ 85017	Tracy, California 95376

9. **Modification of Agreement:** This agreement may be modified only by written amendment executed by all parties.

10. **Termination:** Either party, upon thirty (30) days' written notice to the other party may terminate this agreement.

11. **Partnership/Joint Venture/Employment:** Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties.

12. **Nondiscrimination:** The parties shall comply with Title VI and VII of the Civil Rights Act of 1964, Title IS of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Americans with Disability Act of 1990 and the regulations related thereto. The parties will not discriminate against any individual including but not limited to employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status, or national origin. This section shall not apply to discrimination in employment on the basis of religion that is specifically exempt under the Civil Rights Act of 1964 (42 U.S.C. §2000 e).

13. **Responsibilities of GCU**

- A. To promptly and thoroughly investigate any complaint by any participating student of unlawful discrimination or harassment at the FIELDWORK SITE or involving employees or agents of the FIELDWORK SITE, to take prompt and effective remedial action when discrimination or harassment is found to have occurred, and to promptly notify the District of the existence and outcome of any complaint of harassment by, against, or involving any participating student.
- B. GCU agrees to comply with all federal, state and local statutes and regulations applicable to the operation of the Agreement, including without limitations, laws relating to the confidentiality of student records.
- D. GCU will maintain in full force and effect, at its sole expense and written by carriers acceptable to District:

i. Commercial General Liability (Minimum Requirements):

Limits of Liability:

\$1,000,000 Combined Single Limit
\$2,000,000 General Aggregate
\$1,000,000 Products Aggregate
\$1,000,000 Personal Injury
\$5,000 Medical Payments

Coverage:

Premises/Operation Liability
Medical Payments Liability
Contractual Liability
Personal Injury Liability
Independent Contractors

ii. Business Auto (Minimum Requirements):

Limits of Liability:

\$1,000,000 Combined Single Limit

Coverage:

Business Auto Liability including owned, hired, and non-owned autos

iii. Certificates of Insurance:

14. Special Provisions – Rates and Payment

- (a) A \$ 500.00 GCU supervisor stipend per sixteen (16) week session of full-time student teaching for Special Education/General Education Credential candidates shall be paid by GCU. Longer or shorter assignments will be assessed on a pro-rated basis.
- (b) Supervising teachers at the school site will be paid according to the Teacher Education Fieldwork and Student Teaching Agreement Special Provisions section.

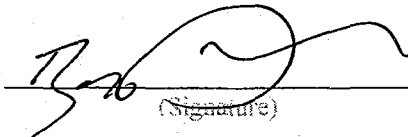
METHOD OF PAYMENT: Stipend is to be paid directly to Cooperating Teacher. GCU pays its customary stipends. Should stipends be a lesser amount than those of the district, the candidate shall pay the difference. Stipend will be paid upon the completion of the student teaching semester providing all paperwork has been submitted.

In witness whereof, the parties hereto have caused this Agreement to be duly executed and delivered by their respective officials thereunto duly authorized as of the date first above written.

Grand Canyon University

School District

By: _____
(Signature)

By:  _____
(Signature)

Name: _____
(Please print or type)

Name: Ryan Davis

Title: _____

Title: Assistant Superintendent - HR

Date: _____

Date: December 16, 2008



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business Services
DATE: December 15, 2008
SUBJECT: Accept the 2007-08 Independent Annual Financial Audit

BACKGROUND: The district is required to hire an audit firm to conduct an annual independent financial audit. The audit for the 2007-08 fiscal year is complete and is being brought to the board for acceptance. These financial statements presented herein include all of the activities of the District using the integrated approach as presented by GASB Statement Number 34. The financial report states that in the auditor's independent opinion, the district's records represent fairly, in all material respects, the financial position of the Tracy Unified School District at June 30, 2008.

The audit confirms that the results of our operations and the cash flow of the district's funds for the year are in conformity with accounting principles generally accepted in the United States of America. Although there were findings with internal controls, the auditors concluded that none of the conditions described were a material weakness.

Corrections have been recommended for each of the internal controls findings and are being implemented during the current year.

RATIONALE: An independent Financial Audit is an opportunity to improve the district's financial processes. The financial review and findings offered highlight areas in which the district can better control assets. This agenda item meets Strategic Goal #2-Create a Quality and Effective Learning Environment for All Students.

FUNDING: N/A

RECOMMENDATION: Accept the 2007-08 Independent Annual Financial Report.

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business Services.



TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business
DATE: December 30, 2008
SUBJECT: Approve and Appoint Applicant for Alternate Position on the Measure E Bond Oversight Committee and the Measure S Bond Oversight Committee

BACKGROUND: When a school bond measure is authorized pursuant to Section 1 of Article XIII A of the California Constitution as amended with the passage of Proposition 39 which was approved by voters on November 7, 2000, the School Board is required to establish and appoint members to an independent oversight committee within 60 days following certification of the election. TUSD Board Policy BP 7215(a) General Obligation Bonds – Citizens' Oversight Committee Policy and Regulations indicates the composition of committee members and terms for which the Board must appoint for service on the Oversight Committee.

RATIONALE: Seven members are appointed to the Oversight Committee for two year terms, one from each of the following categories: business community representative; senior citizens' organizations; parent or guardian of a child enrolled in the District and active in a parent-teacher organization; bona fide taxpayer's organization; representative from agricultural/farming industry and an at large member of the public. In addition, up to 4 alternates may serve as non-voting members of the committee.

On June 24, 2008, the TUSD Board of Education approved the appointment of 2008/09 oversight committee members; however, two vacant Alternate (Non-Voting Member) positions remained unfilled at that time. On August 12, 2008 Christina Frankel was appointed to a one year alternate position, leaving one alternate position vacant. Cheryl Fowler has made an application for appointment to the committee and it is recommended that the Board appoint Cheryl Fowler to a one year alternate position.

FUNDING: No funding implications.

RECOMMENDATION: Approve and Appoint Applicant for Alternate Position on the Measure E Bond Oversight Committee and the Measure S Bond Oversight Committee

Prepared by: Bonny Carter, Facilities Planner



BUSINESS SERVICES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business
DATE: December 30, 2008
SUBJECT: Adopt Resolution No. 08-14 of the Board of Education of Tracy Joint Unified School District Appointing and Approving Members of the 2008 Measure S General Obligation Bond Citizens' Oversight Committee

BACKGROUND: When a school bond measure is authorized pursuant to Section 1 of Article XIII A of the California Constitution as amended with the passage of Proposition 39 which was approved by voters on November 7, 2000, the School Board is required to establish and appoint members to an independent oversight committee within 60 days following certification of the election. TUSD Board Policy BP 7215(a) General Obligation Bonds – Citizens' Oversight Committee Policy and Regulations indicates the composition of committee members and terms for which the Board must appoint for service on the Oversight Committee.

RATIONALE: Measure S passed on November 4, 2008; therefore, the District must appoint an Oversight Committee for the Measure S Bond. TUSD Board Policy BP 7215(a) indicates that the committee will consist of eleven members, one from each of the following categories: business community representative; senior citizens' organizations; parent or guardian of a child enrolled in the District and active in a parent-teacher organization; bona fide taxpayer's organization; representative from agricultural/farming industry and an at large member of the public. Additionally, there will be four (4) alternates who are non-voting members of the committee; however, if required to establish a quorum they will be allowed to vote. Currently, there is one alternate position vacant on the Measure E Oversight Committee.

On December 9, 2008, the Board of Education established a 2008 Measure S General Obligation Bond Citizens' Oversight Committee, as required by Measure S and Education Code section 15278 by appointing and approving the current members of the 2006 Measure E General Obligation Bond Citizens' Oversight Committee to serve simultaneously as members of the 2008 Measure S Citizens' Oversight Committee. A resolution that will accomplish and formalize this purpose is attached to this agenda item. Staff recommends that the Board approve the resolution.

The individuals recommended for appointment and the recommended terms are as follows:

Category	Name	Term
Business Organization	Archie Bakerink	2 Years (2008-2010)
Senior Citizen	Donald Yerian	2 Years (2008-2010)
Bona fide Tax Organization	Peter Holtz	2 Years (2008-2010)
Parent or Guardian	Isaac Terry	1 Year (2008-2009)
Parent Organization	Gregory Silva	2 Years (2008-2010)
Business of Agriculture	Jill Costa	1 Year (2008-2009)
At Large	Alice Delaurier-O'Neil	1 Year (2008-2009)
Alternate	Staycee Hall	1 Year Renewable
Alternate	Craig Saalwaechter	1 Year Renewable
Alternate	Christina Frankel	1 Year Renewable
Alternate	*Cheryl Fowler	1 Year Renewable

*Application for appointment has been received and is being recommended concurrently on January 13, 2009 TUSD Board Agenda.

FUNDING: No funding implications.

RECOMMENDATION: Adopt Resolution No. 08-14 of the Board of Education of Tracy Joint Unified School District Appointing and Approving Members of the 2008 Measure S General Obligation Bond Citizens' Oversight Committee

Prepared by: Bonny Carter, Facilities Planner



RESOLUTION NO. 08-14

RESOLUTION OF THE BOARD OF EDUCATION OF THE TRACY UNIFIED SCHOOL DISTRICT APPOINTING AND APPROVING MEMBERS OF THE 2008 MEASURE S GENERAL OBLIGATION BOND CITIZENS' OVERSIGHT COMMITTEE

WHEREAS, the Tracy Unified School District General Obligation Bond Measure E for school facilities financing was approved by the registered voters at an election held on June 6, 2006;

WHEREAS, Measure E required the Board of Education ("Board") of the Tracy Unified School District ("District") to establish a citizens' oversight committee to provide the public with every assurance that the general obligation bond proceeds will be spent only for those purposes approved by the voters, and as prescribed by the District prior to the election;

WHEREAS, the Board selected the members for the 2006 Measure E General Obligation Citizens' Oversight Committee in accordance with the requirements of Education Code section 15282;

WHEREAS, the Board designated delegate will limit use the of such powers as delegated by the Board as they relate to **accepting bids** and the **execution of contracts** when waiting until the next regularly scheduled board meeting would significantly impact the cost or schedule of the project and the scope of work has already been approved by the Board;

WHEREAS, the Board duly ordered a subsequent school bond election, known on the ballot as Measure S, which was regularly called and held on November 4, 2008;

WHEREAS, the Tracy Unified School District General Obligation Bond Measure S for school facilities financing, which was substantially similar to the 2006 Measure E, was approved by the registered voters at said November 4, 2008 election; and

WHEREAS, Measure S and applicable law also require the Board of the District to establish a citizens' oversight committee to provide the public with every assurance that

the general obligation bond proceeds will be spent only for those purposes approved by the voters, and as prescribed by the District prior to the election.

NOW, THEREFORE, the Board of Education of the Tracy Unified School District does hereby resolve, determine, and order as follows:

Section 1. Establishment of Oversight Committee. The Board hereby establishes a 2008 Measure S General Obligation Bond Citizens' Oversight Committee ("2008 Measure S Citizens' Oversight Committee"), as required by Measure S and Education Code section 15278, by appointing and approving the current members of the 2006 Measure E General Obligation Bond Citizens' Oversight Committee ("2006 Measure E Citizens' Oversight Committee") to serve simultaneously as members of the 2008 Measure S Citizens' Oversight Committee. The 2008 Measure S Citizens' Oversight Committee complies with the requirements for the composition of an oversight committee, pursuant to Education Code section 15282.

Section 2. Purpose and Responsibilities of the Oversight Committee. With respect to the specific school facilities projects to be funded by Measure S, the Board hereby directs the 2008 Measure S Citizens' Oversight Committee to fulfill the same purpose and perform the same responsibilities as the 2006 Measure E Citizens' Oversight Committee, in accordance with Education Code section 15278 and 15280.

Section 3. Acceptance of Additional Responsibility. The Board hereby confirms that each member of the 2006 Measure E Citizens' Oversight Committee has individually agreed to accept the additional responsibility of serving on the 2008 Measure S Citizens' Oversight Committee.

Section 4. Adoption of Bylaws. The Board hereby incorporates by reference the Bylaws of the 2006 Measure E Citizens' Oversight Committee, which are in compliance with Education Code sections 15278 to 15282, inclusive, for purposes of establishing Bylaws for the 2008 Measure S Citizens' Oversight Committee.

Section 5. Effective Date. This resolution shall take effect immediately upon its adoption.

APPROVED, PASSED AND ADOPTED by the Board of Trustees of the Tracy Unified School District, County of San Joaquin, State of California this 13th day of January, 2009 by the following vote:

AYES:

ABSENT:

NOES:

ABSTAIN:

President

Board of Education
Tracy Unified School District

ATTEST:

Secretary

Board of Education
Tracy Unified School District



BUSINESS SERVICES MEMORANDUM

TO: James Franco, Superintendent
FROM: Casey Goodall, Assistant Superintendent of Business Services
DATE: December 8, 2008
SUBJECT: Adopt Resolution 08-13 of the Board of Trustees of the Tracy Unified School District Adopting a Declaration of Sole Source Products.

BACKGROUND: District staff has evaluated the need to adopt sole source products for various systems specified for new construction and for the purchase of replacement items for old or non-functioning items. Currently, the District has a number of different products in our schools. It has become difficult for maintenance staff to repair or address programming issues because of the vast array of products currently being used. Much of the District's existing equipment has become obsolete and cannot be repaired. At some campuses, items are non-operational and were not replaced when they became older or obsolete. As the District moves forward with a number of new construction and modernization projects, as well as deferred maintenance and emergency repair projects, it is important to incorporate items that can uniformly be programmed, serviced, maintained and repaired.

RATIONALE: The District's Architects, Construction Managers and Director of Technology have recommended that the District standardize items that are to be purchased or replaced to maintain uniformity. Standardizing systems will help the District better maintain the health and safety of our students by being able to service and maintain equipment in a more timely and cost effective manner. Staff is recommending standards for a video surveillance system. Staff has evaluated the items recommended for standardization indicated in this Resolution. Resolution 08-13 replaces Resolution 08-10.

FUNDING: No funding implications from this Resolution. Projects using District standard items will be funded by a number of different funding sources including: Deferred Maintenance, ERP, SSFP, Developer Fee, and General Fund.

RECOMMENDATIONS: Adopt Resolution 08-13 of the Board of Trustees of the Tracy Unified School District Adopting a Declaration of Sole Source Products.

Prepared by: Denise Wakefield, Director of Facilities.



TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

Equipment/System:	Recommended Product:
Video Surveillance	On-Net Surveillance Systems, Inc. (OnSSI) replaces Milestone



RESOLUTION NO. 08-13

RESOLUTION OF THE BOARD OF EDUCATION OF THE TRACY UNIFIED SCHOOL DISTRICT ADOPTING A DECLARATION OF A SOLE SOURCE PRODUCTS

WHEREAS, the California Public Contract Code prohibits public agencies from preparing bid specifications which designate, or result in, "sole sources" except under specific circumstances; and

WHEREAS, Public Contract Code section 3400(b) provides that California public agencies may adopt specifications which identify individual products, materials, things, etc., to the exclusion of all others, provided there is a finding that "sole source" is for the purpose of field testing, or in order to match other products already in-use within the jurisdiction; and

WHEREAS, a number of products have been evaluated by the District, over time, for the purpose of determining efficiency, cost-effectiveness, and durability; and

WHEREAS, the District has been moving towards standardization of products where possible, for the purpose of improving maintenance and operations; and

WHEREAS, it is the desire of the District to have consistency between new and modernized facilities, and existing facilities, where it promotes increased efficiencies and/or economics.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Tracy Unified School District hereby finds that for the purposes of compatibility with existing District systems; standardization for efficiency and cost-effectiveness; and greater control of parts and labor costs, the following products/sources are declared to be sole source for the purpose of bid specifications:

Video Surveillance

On-Net Surveillance Systems, Inc. (OnSSI)
Replaces Milestone

THE FOREGOING RESOLUTION was introduced at the meeting of the Board of Education, Tracy Unified School District, held on the 13th day of January, 2009, by Governing Board Member _____ who made the motion, which being duly seconded by _____ was, upon roll call, carried into Resolution passed by the following vote:

AYES;

NOES:

ABSTAINED;

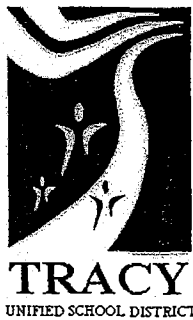
ABSENT:

ATTEST;

Secretary

Board of Education
Tracy Unified School District

DATE _____



EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: ~~W~~ Dr. Sheila Harrison, Assistant Superintendent of Educational Services
DATE: ~~A~~ January 2, 2009
SUBJECT: Approve Beginning Teacher Support and Assessment (BTSA) Induction Program Assurances.

BACKGROUND: The Board is asked to approve the 2008 Assurances for continued operation of the Tracy Unified School District's Beginning Teacher Support and Assessment (BTSA) Induction Program. The Assurances address program Preconditions that must be met in order for program accreditation to be considered by the Commission on Teacher Credentialing. Some Preconditions are based on state laws, while others are established by Commission on Teacher Credentialing policy.

RATIONALE: The BTSA presentation is to update and inform the Trustees of the current state of the BTSA program in TUSD. This aligns with Strategic Goal #7 (Educational Leadership).

FUNDING: Not applicable.

RECOMMENDATION: Approve Beginning Teacher Support and Assessment (BTSA) Induction Program Assurances.

Prepared by: Janice A. Bussey, Director of Staff Development Department & BTSA Program

OFFICE OF THE SUPERINTENDENT
Tracy Unified School District
James Franco, Ph.D.

ITEM:
Date 2008

TITLE: Beginning Teacher Support and Assessment (BTSA) Induction Program Assurances

HISTORY: The Beginning Teacher Support and Assessment (BTSA) Induction Program is the fourth generation of new teacher support programs developed in California. The initial program, the California New Teacher Project, was a small pilot program that operated from 1988-1991 and was designed to support and retain teachers in the profession. The second generation, Beginning Teacher Support and Assessment (BTSA) Program, operated from 1991-2003 and replicated and expanded on the New Teacher Project until it served approximately 60% of California teachers. The third generation continued the theme of support but added through SB 2042 an induction component for new teachers. Credentials issued to multiple- and single-subject teachers required participation in a two-year program that inducts them into the profession with support. As a result, by 2007 164 BTSA Induction programs served 92% of California teachers. The fourth generation of BTSA Induction brings the 169 Induction programs into an accountability system shared by teacher preparation programs. During 2008-2009, BTSA program leaders will be re-affirming program Preconditions and re-articulating their programs to address modified Program and Common Standards.

CURRENT PROPOSAL: The Board is asked to approve the 2008 Assurance for continued operation of the Tracy Unified School District's Beginning Teacher Support and Assessment (BTSA) Induction Program. The Assurances address program Preconditions that must be met in order for program accreditation to be considered by the Commission on Teacher Credentialing. Some Preconditions are based on state laws, while others are established by Commission on Teacher Credentialing policy.

These Assurances, when submitted to the Commission on Teacher Credentialing by June 30, 2009, will be accompanied by the following supporting program documents. These are available for your review upon request.

- "The Tracy Unified School District's BTSA Organizational Chart" (Precondition 2)
- "Participating Teacher's Agreement for Participation in BTSA Induction" and the "Participating Teacher's Application for Participation in The Early Completion BTSA Induction Option" (Precondition 8)
- "Support Provider Qualifications, Commitment to Responsibilities and Selection Process" (Precondition 9)
- "Candidate Completion Summary" (Precondition 11)

Preconditions 4 and 5 are not addressed in the Assurances as they are required only for programs requesting initial institutional approval. We are requesting continuing approval.

FUNDING SOURCE: BTSA (not a budget item)

SPECIFIC RECOMMENDATION: Approval of Assurances

PREPARED BY: Janice Bussey

**Sponsorship Agreement Verification and
Assurances of the Tracy Unified School District
Governing Board and Superintendent for the
Tracy Unified School District Beginning Teacher Support and
Assessment (BTSA) Induction Program**

The following general assurances reflect the Tracy Unified School District's BTSA Induction Program's adherence to Education Code Section 44227(a) and constitute the agreement of the TUSD Governing Board and Superintendent to sponsor the Tracy Unified School District's BTSA Induction Program.

1. The position within the organizational structure that is responsible for ongoing oversight of all educator preparation programs offered by the TUSD, BTSA Induction Program is:

Janice Bussey, BTSA Induction/Staff Development Director

(Precondition 2)

2. The Coordinator of the TUSD, BTSA Induction Program is:

Tricia Hand, BTSA Induction Coordinator

Ms. Hand reports directly to Janice Bussey, the TUSD, and BTSA Induction Program Director, as shown on the **"Tracy Unified School District BTSA Organizational Chart."**

(Precondition 2)

3. The Tracy BTSA Induction Program is operated by the Tracy Unified School District, which makes all personnel decisions without considering differences due to gender or other constitutionally or legally prohibited considerations. These decisions include decisions regarding the admission, retention, or graduation of students, and decisions regarding the employment, retention or promotion of employees.

(Precondition 3)

4. The following qualified individuals are responsible for reporting and responding to all requests from the Commission for the electronic submission of data, including, but not limited to, program enrollments, program completers, transferring candidate transportability processes, Early Completion Option criteria, and number of Early Completion Option program completers.

**Janice Bussey, BTSA Induction Director
Tricia Hand, Coordinator & Susan Martin Credential Analyst**

(Precondition 6)

5. The Tracy Unified School District's BTSA Induction Program assesses each candidate's standing in relation to the eligibility criteria for enrollment in a teacher induction program and admits only those candidates who meet the first requirement and the second, if applicable:

- The candidate holds a valid California Preliminary Multiple and/or Single Subject Teaching Credential (Ryan Credential or SB 2042 Credential)
- The candidate, if trained out of state, has less than two years of teaching experience.

Reference: Education Code Sections 44279.1, 44279.4.

(Precondition 7)

6. The Tracy Unified School District's BTSA Induction Program makes available and advises candidates of an Early Completion option for "experienced and exceptional" candidates who meet the program's established criteria. Candidates are advised of the option on the initial **"Participating Teacher's Agreement for Participation in BTSA Induction."** Requirements for participation in the Early Completion Option are articulated in the **"Advice & Assistance Pamphlet"**.

Reference: Education Code Section 44279.25. (Precondition 8)

7. The Tracy Unified School District's BTSA Induction Program ensures the assignment of a support provider for each beginning teacher within the first 30 days of initial teacher participation in the induction program so the candidate and the support provider can begin to develop a professional induction plan for the support and development of each beginning teacher.

(Precondition 9)

8. The Tracy Unified School District's BTSA Induction Program ensures that all Support Providers hold a valid California teaching credential, or have equivalent professional background and experience. These and additional qualifications are shared annually with Site Administrators and prospective Support Providers in the program's **"Support Provider Qualifications, Responsibilities Commitment and Selection Process"** document. Each candidate's possession of these qualifications is verified during the Support Provider selection process.

Reference: Education Code Section 44279.

(Precondition 9)

9. The Tracy Unified School District's BTSA Induction Program requires each candidate to demonstrate knowledge of methods of developing English language skills, including reading, among all pupils, including those for whom English is a second language.

Reference: Education Code Section 44259.5.

(Precondition 10)

10. The Tracy Unified School District's BTSA Induction Program determines, prior to the recommending of a candidate for the Clear credential, that each candidate has completed the approved induction program. Completion is based on a body of evidence and a Completion Conference. Completion is documented on a **"Candidate Completion Summary"** for each Participating Teacher.

Reference: Education Code Sections 44259, 44274.2.

(Precondition 11)

By their signatures below, the following representatives of the sponsoring agency, the Tracy Unified School District, BTSA Induction Program make the above-listed assurances:

Name of Sponsoring Local Education Agency:	Tracy Unified School District
Signature of Board President:	
Name of Board President:	
Signature of Superintendent:	
Name of Superintendent:	
Signature of BTSA Induction Program Director:	
Name of BTSA Induction Program Director:	Janice Bussey
Date of Board Approval (minutes attached):	

(Precondition 1)