

NOTICE
SPECIAL MEETING OF THE GOVERNING BOARD

TRACY UNIFIED SCHOOL DISTRICT

DATE: TUESDAY, MARCH 31, 2009

**PLACE: WEST HIGH SCHOOL
MAIN GYM
1775 W. LOWELL AVENUE
TRACY, CALIFORNIA**

**TIME: 6:00 PM Closed Session
7:00 PM Open Session**

A G E N D A

1. **Call to Order**
2. **Roll Call – Establish Quorum**
Board: G. Crandall, W. Gouveia, T. Guzman, T. Hawkins, K. Lewis, B. Swenson, J. Vaughn
Staff: J. Franco, R. Davis, C. Goodall, S. Harrison and B. Etcheverry.
3. **Closed Session: Opportunity to Address the Board Regarding Closed Session Items which follow. Closed session is limited to consideration of items specifically authorized under the Government Code and/or the Education Codes**
 - 3.1 **Human Resources:**
 - 3.1.1 Consider Public Employee/Employment/Discipline/Dismissal/Release
Action: Motion ___; Second ___. **Vote:** Yes ___; No ___; Absent ___;
Abstain ___.
 - 3.1.2 Conference with Labor Negotiator
Agency Negotiator: Ryan Davis
Assistant Superintendent of Human Resources
Employee Organization: CSEA, TEA
4. **Adjourn to Open Session**
5. **Call to Order and Pledge of Allegiance**
6. **Hearing of Delegations: Anyone wishing to address the Governing Board on a non-agenda item may be heard at this time. Presentations shall be held to a reasonable length, normally not to exceed five (5) minutes. If formal action is required, the item will be placed on a future agenda and action will be taken at a future date. If information or a report is requested, the request for it must also be submitted in writing to the superintendent. (Please complete a speaker's card at the secretary's desk).**

This is a period in which members of the public may address the Board on any subject within the Board's jurisdiction that is not on the agenda. The Brown Act does not allow the Board to take action or discuss items which are not on the agenda. This is because other members of the public have not been notified through the agenda that the subject of the statement would be discussed at this Board meeting.

The Board may ask for the item to be placed on a future agenda, direct the speaker to a person who can help, or provide the speaker with the correct procedure to follow to address his/her problem. All speakers have a constitutional right to free speech. As a protective measure, we would like to remind you that if you say something which might give another person the right to pursue legal recourse against you, there is a taped record of this meeting. This does not mean you cannot criticize employees of the District. However, we would suggest that you do it without using names. We would also suggest that you use the personnel complaint procedures. The board can only hear and address complaints which have been processed in line with the policy. We have copies of the policy and forms here, and staff will help you complete them.

7. **Action Items:** Action items are considered and voted on individually. Trustees receive background information and staff recommendations for each item recommended for action in advance of scheduled meetings and are prepared to vote with knowledge on the action items.

7.1 **Administrative & Business Services:**

7.1.1 Approve Budget Reduction Priority List 1

Action: Motion ___; Second ___. Vote: Yes ___; No ___; Absent ___; Abstain ___.

7.2 **Human Resources:**

7.2.1 Approve Resolution No. 08-28, Authorizing the Rescission of Selected Notices and Recommendations That Services will not be Required for the 2009-2010 School Year 2-4

Action: Motion ___; Second ___. Vote: Yes ___; No ___; Absent ___; Abstain ___.

8. **Board Reports:** An opportunity for board members to discuss items of particular importance or interest in the district.

9. **Superintendent's Report:** An opportunity for the superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities.

10. **Board Meeting Calendar:**

10.1 April 28, 2009

10.2 May 12, 2009

10.3 May 26, 2009

10.4 June 9, 2009

10.5 June 23, 2009

11. **Upcoming Events:**

11.1 April 10-14, 2009 Spring Break, YRE

11.2 April 10-19, 2009 Spring Break, Traditional

11.3 May 25, 2009 No School, Memorial Day

11.4 May 29, 2009 Last Day of School

11.5 May 30, 2009 Graduation: West High 8:30 a.m.

Graduation: Tracy High 10:30 a.m.

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability. To make this request, please telephone the Superintendent's Office at 209/830-3201. If any person with a disability needs a disability-related modification or accommodation, including auxiliary aids or services, he/she should also contact the Superintendent's Office at least 24 hours prior to the meeting.



BUSINESS SERVICES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Dr. Casey Goodall, Associate Superintendent for Business
DATE: March 25, 2009
SUBJECT: Approve Budget Reduction Priority List

BACKGROUND: In accordance with the District's budget reduction process, the 2009-10 District Budget Reduction Report was presented to the Board at the regular meeting of March 24, 2009, which included prioritized lists from the District Management Team, District Budget Advisory Committee and the Superintendent.

RATIONALE: The value of all proposed cuts is estimated to be \$14,434,772. When added to the \$1,896,376 of reductions already adopted, the potential savings are estimated to be \$16,331,148. This number may increase depending upon revisions made to the state budget. Tonight, the Board will formulate and approve the budget reduction priority list.

FUNDING: The value of the proposed budget reduction list is estimated to be \$16,331,148. The District is targeting the amount of \$14,000,000. These cuts may be implemented over the course of several years, with \$7 million of cuts for 2009-10, \$5 million additional cuts for 2010-11, and \$2 million for the year of 2011-12.

RECOMMENDATION: Approve Budget Reduction Priority List.

Prepared by: Dr. Casey Goodall, Associate Superintendent for Business.



TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. James C. Franco, Superintendent
FROM: Ryan Davis, Assistant Superintendent of Human Resources
DATE: March 25, 2009
SUBJECT: **Approve Resolution 08-28, Authorizing the Rescission of Selected Notices and Recommendations That Services Will Not Be Required for the 2009-2010 School Year.**

BACKGROUND: Pursuant to Education Codes 44949, 44955, and 44951, the District administration has made a recommendation that will require the Governing Board of the Tracy Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. This resolution will allow the Superintendent or his Designee to rescind selected Notices and Recommendations That Services Will Not Be Required for the 2009-2010 School Year based on the final determination of the Board of Education regarding items on the Budget Reduction List.

RATIONALE: Reduction or discontinuance of particular kinds of services are needed to address budget cuts for the 2009/2010 school year. For cuts selected to take place in year two, three or beyond on the Budget Reduction List, this Resolution would give the Superintendent or his designee the ability to rescind Notices and Recommendations That Services Will Not Be Required for the 2009-2010 School Year, thus reducing the overall number of certificated employees facing a potential layoff at the end of the 2008-2009 School Year and reducing the number of these employees who need to participate in the certificated layoff hearings.

RECOMMENDATION: Approve Resolution 08-28, Authorizing the Rescission of Selected Notices and Recommendations That Services Will Not Be Required for the 2009-2010 School Year.

Prepared by: Ryan Davis, Assistant Superintendent of Human Resources



**TRACY UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 08-28**

RESOLUTION REGARDING RESCISSION OF NOTICES

WHEREAS, on or about February 24, 2009, the Board of Education of the Tracy Unified School District adopted Resolution No. 08-20, Reduction and Elimination of Particular Kinds of Services for the 2009-2010 School Year; and

WHEREAS, on or about March 10, 2009, as a result of further analysis of possible reductions needed to balance the budget, the Board amended its prior Resolution, and adopted amended Resolution No. 08-20 identifying additional particular kinds of service; and

WHEREAS, on or about March 31, the Board of Education adopted a budget plan for the 2009-2010 school year;

NOW THEREFORE BE IT RESOLVED the Board of Education authorizes the Superintendent or his representative to identify the impacted employees and rescind the Notices and Recommendations That Services Will Not Be Required for the 2009-2010 School Year, and Accusations if applicable, for the particular kinds of service identified in Attachment A to this Resolution.

ADOPTED by the Board of Education of the Tracy Unified School District on March 31, 2009, by the following vote:

AYES:

NOES:

ABSENT:

President of the Board

Clerk of the Board

ATTACHMENT A

1. Elementary School Teaching Program ____ F.T.E
2. GATE Program, ____ FTE
3. Mathematics Program, ____ F.T.E.
4. High School Athletic Director Program ____ F.T.E.
5. High School Activities Director/Student Activities Advisor ____ F.T.E.
6. High School Counseling Program ____ F.T.E.
7. Middle School Counseling Program ____ F.T.E.
8. School Psychologist Program ____ F.T.E.
9. Support Room Program ____ F.T.E.
10. Special Education Program, Program Specialist ____ F.T.E.
11. Regional Occupation Program ____ FTE
12. District Educational Services Program ____ FTE
13. High School Administration Program ____ FTE
14. Elementary Administration Program ____ FTE