

# Brewster

---

## MADRID

**Title: Founding Faculty** (all levels)

**Overview:**

As Brewster Madrid prepares to open its first campus in September of 2023, we seek experienced, energetic and innovative teachers who can help us develop and implement a powerful student-centered school dedicated to preparing diverse thinkers for lives of purpose. This is a unique opportunity to join an experienced founding team, to work collaboratively and to bring Brewster's mission to life in a vibrant and exciting European capital. This opportunity is ideally suited for individuals who have a proven track-record of thriving in a start-up environment, enjoy working collaboratively and have successful international teaching/living experience. Finally, we are looking for candidates who demonstrate excellence in the classroom and can help all of our students achieve their full potential as expressed in our Portrait of a Graduate.

For the 2023 school year, we plan to enroll students in each division of the school (lower K - 5, middle 6 - 8, and upper 9 - 12).

Specifically, we are looking for instructors with experience in the following areas: K-5 generalist, literature and language arts, Spanish, French, Mandarin, EAL, social studies, biology, chemistry, physics, computer science, and math. Additionally, we are looking for an inclusion specialist, and math and language instructional coaches.

**Main Responsibilities:**

- To work collaboratively with the founding faculty and leadership team to envision and enact a modern and relevant educational program
- To develop and implement challenging curriculum that prepares our students to thrive in the future
- To differentiate curriculum and assessments as necessary while still maintaining a high level of rigor
- To use design principles to develop curriculum and assessments
- To use technology to enhance learning for all students
- To teach classes
- To serve as an advisor
- To plan project-based learning opportunities with other faculty members

**Desired Qualifications:**

- At least 5 years of previous experience in an international/independent school
- Attention to detail, innovative and "can-do" attitude

- Exceptional time management skills
- Ability to coach and inspire, especially in relation to children
- Proven success running discussion-centered classes
- Strong writing/communication skills and a proven dedication to teaching analytical writing across the curriculum
- Demonstrated skill working with adolescents
- Multicultural competency and a commitment to inclusivity
- A master's degree is preferred
- Experience teaching the IB and/or AP is a plus but not required (middle and upper school)
- Fluency in English is required, proficiency in Spanish is a plus
- The ability to laugh and to cultivate joy

**Brewster Teachers are:**

- Lifelong Learners
- Caring
- Creative
- Dedicated
- Joyful
- Collaborative
- Persistent
- Curious
- Inclusive
- Flexible

**Brewster Teachers:**

- Demonstrate disciplinary expertise
- Approach teaching from interdisciplinary mindset
- Envision themselves as designers of learning
- Value transfer of skills
- Understand that relationships are central to learning
- Set high standards for themselves and their students
- Continually seek opportunities to improve their practice
- Design meaningful assessments
- Learn along with their students
- Thrive in a start-up culture and are comfortable working with a team to chart a path forward

**To Apply:**

- Send cover letter, resume, and statement of educational philosophy to: [jfouser@brewstermadrid.com](mailto:jfouser@brewstermadrid.com) and [nhughes@brewstermadrid.com](mailto:nhughes@brewstermadrid.com)

To Learn More about Brewster Madrid and Brewster Academy please visit:

- [www.brewstermadrid.com](http://www.brewstermadrid.com)
- [www.brewsteracademy.org](http://www.brewsteracademy.org)