

**California Montessori Project Pay Scale**  
**Registered Behavior Technician** (effective: August 4, 2020)

Years' Experience	HS Diploma
1	\$20.25
2	\$20.50
3	\$21.00
4	\$21.25
5	\$21.50
6	\$21.75
7	\$22.25
8	\$22.50
9	\$22.75
10	\$23.00
11	\$23.50
12	\$23.75
13	\$24.00
14	\$24.25
15	\$24.50

After Year 15, rate increases by .25 per year, with exception of Year 16 and 20 which will increase by .50 per year.

CPI	\$0.13
-----	--------

**Work Experience allows for:**

- \*Maximum 4 years creditable service for previous CMP TA or Admin. Experience (1 year credit for 2 years' experience).
- \*1 year of credit given for every 2 years of private, public or Montessori RBT experience (non-CMP).
- \* Service credit given only for full-time, full years of experience

**List all qualifying employment and attach documentation (full years of full-time experience only).**

Dates	# of years	Employer Name	Public / Private	Grade Level 3-6; Elem; Middle	Duties: Elem assistant, etc.
			<input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	

**List units of study with copies of transcripts. (Do not include units toward Montessori certificate)**

Dates	# of units	School Name	Major	Notes

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**HR Admin Initials**

**California Montessori Project Pay Scale**  
**Registered Behavior Technician** (effective: 1/31/2023~~August 4, 2020~~)

Years' Experience	HS Diploma
1	\$21.94 <del>20.25</del>
2	\$22.60 <del>20.50</del>
3	\$23.28 <del>21.00</del>
4	\$23.98 <del>21.25</del>
5	\$24.70 <del>21.50</del>
6	\$25.44 <del>21.75</del>
7	\$26.20 <del>22.25</del>
8	\$26.99 <del>22.50</del>
9	\$27.80 <del>22.75</del>
*10	\$28.63 <del>23.00</del>
11	\$23.50
12	\$23.75
13	\$24.00
14	\$24.25
15	\$24.50

After Year 15, rate increases by .25 per year, with exception of Year 16 and 20 which will increase by .50 per year.

CPI	\$0.13
<u>See second page for stipends</u>	

\*3% increase every year after year 10

**~~Work Experience allows for:~~**

~~\*Maximum 4 years creditable service for previous CMP TA or Admin. Experience (1 year credit for 2 years' experience).~~

~~\*1 year of credit given for every 2 years of private, public or Montessori RBT experience (non-CMP).~~

~~\* Service credit given only for full-time, full-years of experience~~

List all qualifying employment and attach documentation (full years of full-time experience only).

Dates	# of years	Employer Name	Public / Private	Grade Level 3-6; Elem; Middle	Duties: Elem assistant, etc.
			<input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	

List units of study with copies of transcripts. (Do not include units toward Montessori certificate)

Dates	# of units	School Name	Major	Notes

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
HR Admin Initials

Maximum 8 years creditable service for previous RBT experience as follows:

- 1 year for every year of full-time, full-year private or public RBT experience.
- 1 year for every 2 years of CMP teaching assistance experience.

<u>CPI Team</u>	<u>\$1.00</u>
<u>AA/AS Degree</u>	<u>\$0.50</u>
<u>BA/BS Degree</u>	<u>\$1.00</u>
<u>Master's Degree</u>	<u>\$1.50</u>
<u>Longevity 6-10 years</u>	<u>\$0.50</u>
<u>Longevity 11-15 years</u>	<u>\$1.00</u>
<u>Longevity 16-20 years</u>	<u>\$1.50</u>
<u>Hour Rate:</u>	
<u>Stipends:</u>	
<u>Total:</u>	

**California Montessori Project Pay Scale**  
**Registered Behavior Technician** (effective: 1/31/2023)

Years' Experience	HS Diploma
1	\$21.94
2	\$22.60
3	\$23.28
4	\$23.98
5	\$24.70
6	\$25.44
7	\$26.20
8	\$26.99
9	\$27.80
*10	\$28.63

CPI Team	\$1.00
AA/AS Degree	\$0.50
BA/BS Degree	\$1.00
Master's Degree	\$1.50
Longevity 6-10 years	\$0.50
Longevity 11-15 years	\$1.00
Longevity 16-20 years	\$1.50
Hour Rate:	
Stipends:	
Total:	

\*3% increase every year after year 10

Maximum 8 years creditable service for previous RBT experience as follows:

- 1 year for every year of full-time, full-year private or public RBT experience.
- 1 year for every 2 years of CMP teaching assistance experience.

List all qualifying employment and attach documentation (full years of full-time experience only).

Dates	# of years	Employer Name	Public / Private	Grade Level 3-6; Elem; Middle	Duties: Elem assistant, etc.
			<input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
			<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and/or educational study.

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**HR Admin Initials**

