

## RSU 5 Technology Department Goals 2021-22 *(review/update)*

RSU 5 Strategic Goal #1: All RSU 5 students experience a joyful learning climate that is safe, nurturing and fosters curiosity.

Technology Goal #1 (2021-22)	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p><u>Department Goal:</u> Strengthen diversity, equity and inclusion practices</p> <p><i>(Ref: Strategic Goal 1, Objective 1.4: Action Strategies)</i></p>	<p>Deepen understanding of practices that support diversity, inclusion and equity within the technology department.</p> <ul style="list-style-type: none"> <li>● Ensure that all students have access to internet at home</li> <li>● Ensure all students have access to a device for learning</li> <li>● Support and look to partner with other RSU 5 departments to use data to reflect on current practices</li> <li>● Participate as a team in quarterly discussions around diversity, inclusion and equity using a variety of resources (articles, podcasts, videos, etc.)</li> </ul>	<p>June 2022 <b>(completed)</b></p>	<ul style="list-style-type: none"> <li>● Hotspots available and activated for any student or staff in need of access to the internet at home</li> <li>● Inventory of enough functioning devices at all schools that would allow students to engage in remote learning as needed</li> <li>● Data compiled and shared with other departments from district systems (ie PowerSchool) to analyze our current practices</li> <li>● Document of staff meetings around diversity, equity and inclusion, including plans for improving practices in technology department</li> </ul>

RSU 5 Strategic Goal #4: RSU 5 has well developed and refined finance, facilities, transportation and food service systems to support the learning of all students.

<p align="center"><b>Technology Goal #2 (2021-22)</b></p>	<p align="center"><b>Strategies and Action Steps (Responsibility)</b></p>	<p align="center"><b>Timeline</b></p>	<p align="center"><b>Evidence of Effectiveness</b></p>
<p><u>Department Goal:</u> Provide quality technology access for students and staff at each building to support the learning of all students.</p> <p><i>(Ref: Strategic Goal 4, Objective 4.1: Ensure that staff and students have quality facilities to meet their needs.)</i></p>	<ul style="list-style-type: none"> <li>● Cross training the tech team in order to provide consistency and reliable support</li> <li>● Network and security improvements</li>   <li>● Form an info-tech district team to create more connections with people on the education side of RSU 5               <ul style="list-style-type: none"> <li>○ Invite interested people from all schools to join the team with representation from each school</li> <li>○ Meet quarterly to share big picture tech-related issues</li> </ul> </li> </ul>	<p>Ongoing <i>(continue in '22-'23)</i></p> <p>June 2022 <i>(majority complete, production and shipping delays on some items)</i></p> <p>June 2022 <i>(shift in team's focus, continue in '22-'23)</i></p>	<ul style="list-style-type: none"> <li>● Multiple team members will be proficient in systems to provide support for each other</li> <li>● Project completion of replacing network equipment across all buildings (access points, switches, routers, etc.)</li> <li>● Apply for updated network security enhancements through e-rate program and secure ongoing cyber risk assessment to prevent data breach and protect against ransomware</li>   <li>● List of identified tech leaders at each school and dates met</li> </ul>

## RSU 5 Technology Department Goals 2022-23

RSU 5 Strategic Goal #1: All RSU 5 students experience a joyful learning climate that is safe, nurturing and fosters curiosity.

Technology Goal #1 (2022-23)	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p><u>Department Goal:</u> Strengthen and align systems to meet the needs of all learners in RSU 5.</p> <p><i>(Ref: Strategic Goal 1, Objective 1.1: Action Strategies)</i></p>	<p>Deepen understanding of practices within the technology department that support <b>safety</b> and <b>accessibility</b> for all members of the RSU 5 community.</p> <ul style="list-style-type: none"> <li>● Support the technology-related needs of the multi-disciplinary <b>Student Threat Assessment Team (STAT)</b></li> <li>● Establish practice of securing signed vendor agreements to <b>protect student data and privacy</b></li> <li>● Utilize our new website platform(Finalsite) to ensure our school and district websites are compliant with ADA(Americans with Disabilities Act) in terms of <b>digital accessibility</b></li> </ul>	<p>December, 2022, Ongoing</p> <p>December 2022</p> <p>Ongoing as RSU 5 partners with new vendors</p> <p>January 2023</p> <p>June 2023</p>	<ul style="list-style-type: none"> <li>● Ensure STAT team members’ access to training, facilitate software implementation and PowerSchool integration</li> <li>● Join Student Data Privacy Consortium and complete onboarding</li> <li>● Take inventory of digital resources used in RSU 5, pursue signed Student Data Privacy agreements with all vendors that provide these digital resources</li> <li>● Complete Digital Accessibility training through Finalsite</li> <li>● Implement recommendations from training (utilize Accessibility Checker, configure website settings to ensure new content is compliant, etc.)</li> </ul>

RSU 5 Strategic Goal #4: RSU 5 has well developed and refined finance, facilities, transportation and food service systems to support the learning of all students.

Technology Goal #2 (2022-23)	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p><u>Department Goal:</u> Provide quality technology access for students and staff at each building to support the learning of all students.</p> <p><i>(Ref: Strategic Goal 4, Objective 4.1: Ensure that staff and students have quality facilities to meet their needs.)</i></p>	<ul style="list-style-type: none"> <li>● <b>Cross training</b> the tech team in order to provide consistency and reliable support</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>● Multiple team members will be proficient in systems to provide support for each other</li> </ul>
	<ul style="list-style-type: none"> <li>● <b>Network and security</b> improvements - continued from last year</li> </ul>	<p>March 2023</p> <p>Ongoing</p> <p>January 2023</p>	<ul style="list-style-type: none"> <li>● Project completion of replacing network equipment across all buildings (access points, switches, routers, etc.)</li> <li>● Continue ongoing cyber risk assessment(KYND Premium) to prevent data breach and protect against ransomware</li> <li>● Attend METDA Security Workshop</li> </ul>

	<ul style="list-style-type: none"> <li>Form a district tech team with focus on <b>Computer Science Integration</b></li> </ul>	<p>November 2022</p> <p>December 2022</p> <p>Throughout 2023</p> <p>Throughout 2023</p>	<ul style="list-style-type: none"> <li>Secure Computer Science Mobile Lab Grant from Dept. of Ed.</li> <li>Nominate CSI Educators at each school to form team (<i>with input from principals</i>)</li> <li>Team participates in ongoing “train the trainer” style PD with DOE to encourage CS access for all students K-12 in RSU5</li> <li>Team members provide PD to staff with the goal of computer science integration opportunities across all grade levels in RSU 5</li> </ul>
--	---	---	--