# **Shawnee Mission School District**

## **Elementary Student Handbook**

2022-2023



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#### STRATEGIC PLAN

The Shawnee Mission School District (SMSD) is committed to student success. Supporting students in their success is SMSD's strategic plan, which defines our beliefs, mission, objectives, strategies and parameters. SMSD's mission statement, which sets focus and tone, is:

The mission of the Shawnee Mission School District, the bridge of unlimited possibilities yet to be discovered, is to ensure students construct their own foundation for success in life's endeavors through relevant, personalized learning experiences orchestrated by talented, compassionate educators and distinguished by: an inclusive culture, an engaged community and robust opportunities that challenge learners to achieve their full potential.

Supporting the realization of this mission are three connected objectives:

- Every student will achieve academic success through a challenging, relevant personalized learning plan;
- Every student will develop and utilize personal resilience while mastering essential competencies that lead to college and career readiness;
- Every student will develop interpersonal skills to be an engaged, empathetic member of the local and global community.

Consistent with the district's mission and objectives, this handbook supports student success by providing specific information on policy, services, behavioral expectations and resources that help inform practice.

#### NOTICE OF NON-DISCRIMINATION

The Shawnee Mission School District is strongly committed to maintaining an educational environment and workplace that is free from discrimination, harassment, and retaliation in admission or access to, or treatment or employment in, its programs, services, activities, and facilities. The District will provide equal opportunity in all areas of education, recruiting, hiring, retention, promotion, and contracted service. The District strictly prohibits discrimination and harassment against students, employees, or others on the basis of race, creed, religion, color, national origin, ancestry, age, sex, sexual orientation, gender identity, disability, genetic information, or any statutorily prohibited basis. Any form of discrimination or harassment toward any person associated with the District, regardless of where the conduct occurs, is a violation of Board policy. The District also strictly prohibits retaliatory actions against those who engage in protected activities.

The District's non-discrimination policy (Policy AC) can be found <u>here</u> on the SMSD website.

The following people are designated to jointly serve as the District's Compliance Coordinator. Questions about filing a complaint or the grievance process, and reports or questions about discrimination, harassment, or retaliation, may be directed to the Compliance Coordinator.

Dr. John McKinney Director of Student and Family Services 8200 W. 71st Street Shawnee Mission, KS 66204 (913) 993-6200 johnmckinney@smsd.org Rachel England General Counsel 8200 W. 71st Street Shawnee Mission, KS 66204 (913) 993-6200 rachelengland@smsd.org

All employees are required to immediately report any conduct that could constitute discrimination, harassment, or retaliation to the Compliance Coordinator.

All students, parents, visitors, community members, contractors, and others must immediately report any conduct that could constitute discrimination, harassment, or retaliation to the Compliance Coordinator, or to any District employee with whom they are comfortable discussing the conduct.

Inquiries or reports of discrimination, harassment, or retalation also may be made to:

U.S. Department of Education Office for Civil Rights (OCR)

Phone: 816-268-0550 Fax: 816-268-0559 TTY: 800-877-8339

E-mail: OCR.KansasCity@ed.gov

U.S. Equal Employment Opportunity Commission (EEOC)

Phone: 800-669-4000 TTY: 800-669-6820 E-mail: info@eeoc.gov

U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights

Phone: 866-632-9992 Fax: 202-690-7442 TTY: 800-877-8339

E-mail: <u>CR-INFO@ascr.usda.gov</u>

U.S. Department of Justice Phone: 877-292-3804 Fax: 202-514-8337

TTY: 202-514-0716

E-mail: AskDOJ@usdoj.gov

Kansas Human Rights Commission (KHRC)

Phone: 785-296-3206 Fax: 785-296-0589 TTY: 785-296-0245 Email: khrc@ks.gov

#### **504 INFORMATION**

Click here to read the 504 Handbook.

#### **CODE OF CONDUCT**

The Shawnee Mission School District has the expectation that all interactions by staff, students, parents, and community members be conducted with professionalism, courtesy, dignity, and respect. This includes personal and private interactions as well as behaviors at any school-sponsored activity, both on and off school grounds.

Behaviors that are prohibited include those that are coercive, intimidating, violent, or harassing. Examples of prohibited behavior include, but are not limited to, use of profanity, personally insulting remarks, attacks on a person's race, gender, nationality, religion, or behavior that disrupts learning or the safety of anyone in the environment. Such interactions could occur in telephone conversations, voice mail messages, face-to-face conversations, written letters, e-mail messages, or at public events.

The goal of these expectations is to maintain an environment that is ethical, legal, and non-abusive towards all parties.

# ATTENDANCE (REVISED 2016-2017)

#### **Shawnee Mission K-12 Attendance Guidelines:**

All students enrolled in the Shawnee Mission School District shall be required to attend school on a regular basis to provide students the opportunity to be successful. Daily attendance records shall be maintained for each student. Absences are at times unavoidable due to illness or family concerns. The Shawnee Mission K-12 guidelines represent an effort to be fair in dealing with absences and to encourage good attendance. Building principals are responsible for enforcing Kansas State Statutes and district attendance guidelines.

The Shawnee Mission School Board has approved six (6) reasons for students to be excused from school. The reasons are as follows:

- Personal illness. (Doctor/Dental/Medical appointments) The school may, with notice to the parent, require verification from a physician of absences due to reasons of health.
- Serious illness or death of a member of the family.
- Obligatory religious observances of the student's own faith.
- Emergency situation requiring immediate action.
- Participation in a Kansas State High School Activities Association activity, a district-approved function, or a school-sponsored activity.
- An absence that has been requested in writing and approved in advance by the building administration. **Elementary attendance will be monitored from 8:10 until 3:10.** Students are expected to attend school daily and arrive on time.
- Students will be counted tardy AM if they arrive between 8:10 and 8:45.
- Students will be counted tardy PM if they leave between 2:15 and 3:10.
- At the elementary school level, ten tardies will be counted as 1 unexcused absence. Excessive tardies will be combined with other unexcused absences for truancy purposes.
- If a student arrives late or leaves early for up to three hours, or is gone for three hours during the day for an appointment described above it will be counted as a half-day excused absence. We encourage students to return to school as soon as possible from appointments during the school day. Middle school is in session for 7 hours daily, from 8:45 to 3:45. High school is in attendance for 7 hours daily, from 7:40-2:40. Students are expected to attend school daily and arrive on time.
- At the secondary level any student arriving within the first ten minutes of a class period will be considered tardy. Arrival after that time will be recorded as an absence.

#### K-12 Reporting and Recording of Absences

- An **unexcused absence** is one that has been classified as such by the building administration. An absence will be classified unexcused if it does not fit one of the board's six stated reasons for excusable absence or if the parent or legal guardian does not follow the building attendance procedure.
- Parents or legal guardians are expected to call the building's attendance line to report daily absences, late arrivals, or early dismissals. If a call is not received, school personnel will attempt to contact the parent. If no contact is made within 48 hours, the absence will

be counted as unexcused.

- Absences by parent request for family and personal reasons are acceptable provided arrangements are made through the building principal in advance of the absence. These absences will count toward total absences. Students are responsible to complete all make-up work. Students are encouraged to complete work prior to absences when possible.
- Students with excessive absences are at risk of losing credit and/or not mastering grade level standards.
- When a student has reached **7 absences** during the school year, the parents will be sent a reminder letter. After **10 absences**, documentation will be required for all future absences. It is required for each subsequent absence/tardy for illness and appointments the student brings a doctor's note documenting the reason for the absence.
- Per state truancy laws and the Shawnee Mission School District truancy policy, if a student has three (3) unexcused absences in a row, five (5) in a semester, or seven (7) in a year, a truancy report will be filed with the Johnson County District Attorney's office and the parents will be notified. If the student is under the age of seven (7), a report will also be made with the Department of Children and Families (DCF).
- At any time a student's school attendance is a concern, the building administration may require a meeting with the parent or legal guardian to address the issue.

#### **BUS SERVICE**

The school district will pay for bus service to and from school for those students who attend the school serving the area of the student's residence and reside **more than two and one-half miles** from the school. Contact the school office for information about bus service. In some cases bus transportation may be provided for students who reside less than two and one-half miles from the school. Contact the bus company directly for more information. To help ensure compliance with necessary safety rules, video cameras may be used on school buses. Violations of bus regulations may result in the student receiving appropriate disciplinary actions, which may include being removed from the bus, and/or suspended from school.

#### COMMUNICATION

Report cards are issued four (4) times a year and are posted in Skyward for review. Children in grades K-3 are evaluated in relationship to current skill placement. Grading symbols are defined on report cards. In certain academic disciplines, fourth through sixth graders receive "letter" grades reflecting performance according to grade-level expectations. Teachers will be in communication with parents of students who are failing or doing unsatisfactory work. All parents

are requested to confer with the classroom teacher at conference time in the fall. The spring conferences are arranged at the request of the parent or the teacher. Additional conferences are scheduled whenever the parent or the teacher perceives the need. Parents are urged to participate in PTA and to attend school activities.

#### DISCIPLINE

#### **BOE: JCDA**

The superintendent of schools, or his/her designee, is hereby authorized to develop rules and regulations to govern student conduct consistent with board policies. The rules shall be reviewed by the board and adopted as policy by reference. The rules of conduct shall be published in student handbooks.

Violation of any provision of the behavior code may result in disciplinary action up to and including suspension and/or expulsion.

#### **BOE: JDD**

Except as limited by Section 504 or the Individuals with Disabilities Education Act ("IDEA"), a student may be suspended or expelled, for reasons set forth in Kansas law. Any student who is suspended for a period of more than 10 days or expelled shall receive a copy of the current suspension and expulsion law and this policy. Suspension/expulsion hearings shall be conducted by the superintendent/designee or other certificated employee, or committee of certificated employees of the school in which the pupil is enrolled, or by any other hearing officer appointed by the board.

#### Reasons for Suspension or Expulsion

Students may be suspended or expelled for one or more of the following reasons:

- Willful violation of any published, adopted student conduct regulation;
- Conduct which substantially disrupts, impedes, or interferes with school operation;
- Conduct which endangers the safety or substantially impinges on or invades the rights of others;
- Conduct which constitutes the commission of a felony;
- Conduct at school, on school property, or at a school supervised activity which constitutes the commission of a misdemeanor;
- Disobedience of an order of a school authority if the disobedience results in disorder, disruption or interference with school operation; and
- Possession of a weapon at school, on school property or at a school- sponsored event.

#### Short-term Suspension

Except in an emergency, a short-term suspension (not exceeding ten school days) must be preceded by oral or written notice of the charges to the student and an informal hearing. If a

hearing is not held prior to the suspension, an informal hearing shall be provided no later than 72 hours after imposition of a short-term suspension.

Written notice of any short-term suspension shall be delivered to the student's parent or guardian within 24 hours after the suspension has been imposed. Short-term suspension hearings may be conducted by any administrator designated in policy as having the authority to suspend.

At the informal suspension hearing, the student shall have the right to be present and to be notified of the charges and the basis for the accusation. The student shall have the right to make statements in his/her defense after receiving notice of the charges.

#### Long-Term Suspension or Expulsion

Before a student is subject to long-term suspension (not to exceed 90 school days) or expulsion (not to exceed 186 school days or one calendar year for certain weapon and/or destructive device violations), a hearing shall be conducted by a hearing officer who has been authorized by the board. Formal hearings shall be conducted according to procedures outlined in current Kansas law and:

- The student and parents or guardians shall be given written notice of the time, date and place of the hearing.
- The notice shall include copies of the suspension/expulsion law, and appropriate board policies, regulations and handbooks.
- The hearing may be conducted by either a certified employee or committee of certified employees authorized by the board, the chief administrative officer, or other certified employee of the district in which the student is enrolled, or by an officer appointed by board.
- Expulsion hearings for weapons violations shall be conducted in compliance with Kansas law by persons appointed by the board.
- Findings required by law shall be prepared by the person or committee conducting the hearing.
- A record of the hearing shall be available to students and parents or guardians according to Kansas law. Written notice of the result of the hearing shall be given to the pupil and to parents and guardians within 24 hours after determination of such result.

#### Rules Which Apply in all Cases When a Student May be Suspended or Expelled

- Refusal or failure of the student and/or the student's parents to attend the hearing shall result in a waiver of the student's opportunity for the hearing.
- A student suspended for more than 10 school days or expelled from school shall be provided with information concerning services or programs offered by public and private agencies which provide services to improve the student's attitude and behavior.
- A student who has been suspended or expelled shall be notified of the day the student can return to school.
- If the suspension or expulsion is not related to a weapons violation, the principal may establish appropriate requirements relating to the student's future behavior at school and may place the student on probation.

- If the expulsion is related to a weapons violation the superintendent may establish appropriate requirements relating to the student's future behavior at school and may place the student on probation if the student is allowed to return.
- The days a student is suspended or expelled are not subject to the compulsory attendance law.
- During the time a student is suspended or expelled from school, the student may not:
  - Be on school property or in any school building without the permission of the principal.
  - Attend any school activity as a spectator, participant or observer.

A student over the age of 18 or the parents or guardian of a student who is suspended for more than 10 days or expelled from school may appeal to the board within 10 calendar days of receiving written notice of the hearing results.

When a suspension is imposed during the school day, the student shall not be removed from school until a parent has been notified. If a parent cannot be notified during regular school hours, the student shall remain at school until the regular dismissal time.

#### Student Rights During a Long-Term Suspension/Expulsion Hearing

The student shall have the right:

- to counsel of his/her own choice;
- to have a parent or guardian present;
- to hear or read a full report of testimony of witnesses;
- to confront and cross-examine witnesses who appear in person at the hearing; to present his or her own witnesses;
- to testify in his or her own behalf and to give reasons for his or her conduct;
- to an orderly hearing; and
- to a fair and impartial decision based on substantial evidence.

#### Appeal to the Board

The following conditions shall apply if a student who is age 18 or older or the student's parent or guardian files a written appeal of a suspension or expulsion:

- Written notice of the appeal shall be filed with the clerk within 10 calendar days of receiving the results of the hearing.
- The board shall schedule an appeal with the board or a hearing officer appointed by the board within 20 calendar days.
- The student and the student's parent shall be notified in writing of the time and place of the appeal at least 5 calendar days before the hearing.
- The hearing shall be conducted as a formal hearing using rules similar to those noted earlier for expulsion hearings.
- The board shall record the hearing.
- The board shall render a final decision no later than the next regularly scheduled board meeting after the conclusion of the appeal hearing.

#### DISCIPLINE LEGEND AND MATRIX

#### **LEGEND OF ACTION CATEGORIES**

- A. **Informal Talk by the Staff Member** attempts to reach an agreement with the student as to acceptable behavior, positive interactive relationships, and acceptance of responsibilities. Parents/guardians may be contacted in person or by phone, providing communication, seeking involvement, and support.
- B. **Formal Conference Between Student and Teacher** occurs outside class. A record is kept of the student's commitment to corrective behavior. Parental/guardian contact in person or by phone, providing information, seeking involvement and support usually occurs.
- C. **Teacher Assigned Detention Period.** Significant time expenditure and work completion is expected. A record is kept and parent/guardian contact in person or by phone occurs.
- D. Formal Conference Between Student, Teacher, & Other School Personnel (division chairperson, counselor, special education teacher, etc.). Prescriptive action will occur by some form of teacher action, i.e., student improvement contract, teacher detention. A record is kept of a student's commitment to corrective behavior. Parent/guardian contact in person or by phone occurs.
- E. Office Referral/Formal Conference Between Student and One or More School Administrator. Prescriptive action will occur, i.e., student contract, detention, apology, restitution, etc. A record is kept of the student's commitment to corrective behavior. Parent/guardian communication occurs in writing, by telephone, or in person.
- F. **Administrative Detention.** A student is detained before school, during lunch period, or after school for a specific purpose. Parent/guardian contact in person or by phone occurs.
- G. Appropriate Individualized Assignment and/or Loss of Privileges. The school official devises an assignment to fit the offense and/or removes from the student one or more privileges usually associated with the offense. Parent/guardian contact in person or by phone occurs.
- H. **Monday-Saturday School Detentions.** The student is assigned specific dates to attend class on M-S to complete specific learning activities frequently related to the absence from class. (Students missing the assigned M-S School may be assigned two days of in-school suspension.) Parent/guardian contact in person or by phone occurs.
- I. **Formal Conference with behavioral plan.** Parental/guardian involvement by personal conference with appropriate personnel (teacher, student, counselor, administrator, nurse, etc.) Prescriptive written action plan outlining student, school, and parent/guardian responsibilities will be created and maintained in the discipline file.
- J. **Temporary Removal from Class.** The student is not permitted to attend one or more classes for a brief period of time. During this period of removal, the student may be given credit for work completed during the removal of class ++ time.
- K. **In-School Suspension**. The student is removed from class but must remain on campus isolated from other students under the supervision of a staff member. The student will be given appropriate assignments to complete for class time missed and earn academic credit for

- work completed (1-5 days). A missed in-school suspension will result in additional in-school days assigned and in some cases, suspension from school. Parent/guardian contact in person or by phone occurs.
- L. **Short-Term Out-of-School Suspension.** The student is provided formal due process and is removed from school, campus, and activities and placed under the supervision/responsibility of the parent/guardian (1 to 10 days). Parent/guardian notification occurs by phone and in writing.
- M. **Long-Term Out-of-School Suspension.** The student is referred to the suspension/expulsion committee for a formal hearing to determine possible long-term suspension not to exceed 90 days. Parent/guardian contact is made as per state statute.
- N. **Expulsion.** The student is referred to the suspension/expulsion committee for a formal hearing to determine possible expulsion not to exceed one calendar year. Parent/guardian contact is made as per state statute.

**Alternate Disposition Agreement (ADA)** - is used only in cases where a possible behavior action could result in a Long Term Suspension. The ADA is given in lieu of the hearing with criteria the student must meet to stay in good standing.

**Restorative Justice Practice** - In addition or as an alternative to the above disciplinary actions, the administrator may utilize alternative interventions including but not limited to mediation, community service, and/or progressive behavior contracts.

#### **DISCIPLINARY ACTION CHART - Level I**

Corrective action by appropriate classroom management for any conduct or behavior which is disruptive to the orderly education process in the classroom or any similar grouping for instruction activity or performance. Violations are typically dealt with by the classroom teacher or sponsor; occasionally with administrative support. Parents are notified. Consequences typically include, but are not limited to, conferencing, time-out, behavioral contracts, and/or detention periods. The disciplinary actions presented below are suggested. Authorized staff members may recommend other actions based on the given conditions and the severity of a violation of law or policy. All actions will be recorded in Skyward by the administrator addressing the offense. The staff member who referred the student is to be notified of the consequences of the disciplinary action taken by the administrator.

Offense	First Offense Suggested Action		j Severe or		Offenses
	Min.	Max.	Min.	Max.	

1. Attire which is disruptive to the educational setting	A	D	Е	K
2. Inappropriate treatment of materials, software, equipment, and furniture	A	D	Е	K
3. Disruption of class, cafeteria and hallways	A	D	Е	K
4. Lack of respect (classmates, teachers, property)	A	D	Е	K
5. Refusal to work	A	D	Е	K
6. Tardiness	A	D	Е	K
7. Not following directives	A	D	Е	K
8. Possession of unauthorized objects or equipment (food, music devices, cellular phones, etc.)	A	D	Е	K
9. Leaving class without permission	A	D	Е	K
10. Cheating, plagiarism (will result in loss of credit for the infraction)	A	D	Е	K

#### **DISCIPLINARY ACTION CHART - Level II**

Verbal or non-verbal refusal to comply with published written regulations or with a lawful and reasonable directive or order of Shawnee Mission employees. Handled by the administration with parent notification. Consequences typically involve, but are not limited to detention, alternative assignment, parent/teacher conferences, Saturday School/Office School Detention. in-school suspension up to a short term suspension. All actions will be recorded in Skyward by

the administrator addressing the offense. The staff member who referred the student is to be notified of the consequences of the disciplinary action taken by the administrator.

Offense	First Offense Suggested Action Min. Max.		Severe or Repeated Offense Suggested Actio Min. Max	
Staff member office referral for repeated violations after repeated classroom offenses	Е	K	K	L
2. Disrespect - classmates and staff members	Е	K	K	L
3. Use of profane or obscene language	Е	L	K	L
4. Inappropriate public display of affection	Е	K	K	L
5. Disruption of school classes or activities	Е	K	K	L
6. Excessive inappropriate verbal or physical activity or bullying	E	K	K	L
7. Defiance of authority	Е	L	L	L
8. Disruption on the school bus	Е	G	G	L
9. Intentionally providing false information	Е	J	K	L
10. Parking violations	Е	G	I	J

11. Unauthorized absence from class	E	I	I	L
12. Possession/Use of an unsafe object - lighter etc	Е	I	I	L
13. Forgery	Е	K	K	L

#### **DISCIPLINARY ACTION CHART - Level III**

Student actions that create situations which threaten the safe and secure learning environment. Administrators will initiate each aspect of the disciplinary process. Consequences may include, but are not limited to, in-school suspension / short-term suspension to long term/expulsion. Parents will be notified. Police may be notified. An incident report will be filed. All actions will be recorded in Skyward by the administrator addressing the offense. The staff member who referred the student is to be notified of the consequences of the disciplinary action taken by the

administrator.

Offense	First Offense Suggested Action Min. Max.		Suggested Action Offe		Severe or F Offen Suggested Min.	ses
1. *Fighting	L	L	L	N		
2. *Vandalism < \$1,500	E	L	L	N		
3. *Stealing, larceny, petty theft, possession of stolen property	E	L	L	N		
4. *Threats (Including social media)	E	L	L	N		
5. *Trespassing	Е	L	L	N		

6. *Offensive touching of another person	Е	L	L	N
7. *Sexual Harassment	J	L	L	N
8. *Initiations and hazing	L	L	L	N
9.*Possession or use of tobacco products, electronic cigarettes or similar look-alike devices (illegal under the age of 18) Vaping	Е	L	L	N
10.*Possession or use of illegal substances and/or paraphernalia (to include alcohol)	L	M	L	N
11. *Possession or use of prescriptions or over-the-counter medications.	L	M	L	N
12. *Significant disrespect, use of obscene or profane language (verbal or written) or gestures	Н	L	L	N
13. *Gambling	Е	L	L	N
14. *Computer tampering (alteration of software, improper access or use of Internet, etc.)	Н	L	L	N
15. *Unjustified activation of a fire alarm	I	L	L	N
16. *Chemical repellents (possession, 1st offense, use is reported)	I	L	L	N

17. *I	False	L	L	L	N
accusation/threats/intimidation/bullying					
18. *Possession/use of unsafe objects i.e. poknife etc.	ocket	I	L	L	N

<sup>\*</sup>City Police and SMSD Police must be notified of any violation of the law or potential violation.

#### **DISCIPLINARY ACTION CHART - Level IV**

Student violations of laws and board policies that have caused harm to individuals, damage to the facility, or jeopardize the safety of the student body or employees. Administrator must complete and submit an Incident Report. Parents and police will be notified. All actions will include short term suspension through expulsion and will be recorded in Skyward by the administrator addressing the offense. An Incident Report must be completed when police are notified. The staff member who referred the student is to be notified of the consequences of the disciplinary action taken by the administrator.

Offense	Suggested	l Action
	Min.	Max.
*Distribution of illegal drugs (including alcohol), prescription medication, or controlled substances	M	N
2. *Distribution of non-prescription medication,	Ι	N
3. *Distribution of tobacco products, electronic cigarettes or similar look-alike devices (illegal under the age of 18)	L	N
4. *Extortion	L	N

5. *Battery (Physical Contact)	L	N
6. *Dangerous Weapons - possession, use or threat (guns, look-alike guns, knives, etc.)	М	N
7. *Explosives (Destruction of property or bodily harm)	L	N
8. *Bomb scare	L	N
9. *Significant destruction of property >\$1,500	M	N
10. *Arson	L	N
11. *Sexual acts	L	N
12. *Inciting or participating in major student disorder	L	N
13. *Computer hacking (illegal access of records, grades, etc.)	L	N
14. *Criminal and/or terrorist threat	L	N
15. *Gang Activity	L	N

<sup>\*</sup>City Police and SMSD must be notified of any violation of the law or potential violation.

#### **CHILD ABUSE**

Kansas law requires school personnel suspecting child abuse to report the concern to the Division of Children and Family Services (800-922-5330). A log of the call should be maintained and the building administrator informed.

#### DANGEROUS WEAPONS GUIDELINES

No student or visitor to any Shawnee Mission School District property, or school-sponsored function regardless where held, may possess, transport, display, offer for sale, barter, use, threaten to use, or exchange any gun, bomb, other dangerous weapon, or any object that might have a reasonable "look-alike" resemblance to a dangerous weapon. A dangerous weapon may be defined as: "Any object which may cause a serious injury or fatal wound."

In the event a student of the district or a visitor is found to be in violation of this guideline, the school administration shall notify the police department. The school administration shall also suspend the student(s) involved and recommend expulsion in accordance with the board of education policies and laws of the state of Kansas.

In addition, any student using any object that could result in a fatal wound or serious injury to persons or property will be subject to this policy.

#### **DRUG USE**

The Shawnee Mission Board of Education, recognizing its responsibility to promote the health, welfare, and safety of the students of Shawnee Mission schools, adopts the following policy to assist in the protection of students from dangers, which result from the abuse of restricted substances:

The possession, use, transfer, or sale of a restricted substance (drugs) as defined by state statutes on public school property at public school activities is expressly prohibited. Any student violating this policy will be suspended or expelled from school.

#### SAFE SCHOOLS

It is our goal to provide an emotionally and physically safe environment for each child. Safety expectations will be taught at the beginning of the school year by the principal and the teachers. This information will be reinforced continually. As part of the safety orientation, students will regularly practice fire, tornado, and lockdown drills. We will provide an emotionally safe

environment for each student. We will assist our students in understanding that bullying and any kind of harassment will not be tolerated. *If your child has a problem, please let the school know immediately and an appropriate action will be taken.* Students may also use the district-wide bullying app to report incidents or issues.

Please join us in teaching your child about safety in all areas. Review the district policy on student weapons and emergency safety interventions.

#### WEAPON POSSESSION/USE

#### **BOE: JCDBB**

A student shall not knowingly possess, handle, or transmit any object that can reasonably be considered a weapon at school, on school property, or at a school-sponsored event. This shall include any weapon, any item being used as a weapon or destructive device, or any facsimile of a weapon.

#### **Weapons and Destructive Devices**

As used in this policy, the term "weapon and/or destructive device" shall include, but shall not be limited to:

- any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive;
- · the frame or receiver of any weapon described in the preceding example;
- · any firearm muffler or firearm silencer;
- · Any explosive, incendiary, or poison gas bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than 1/4 ounce, mine, or similar device;
- · any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant and which has any barrel with a bore of more than 1/2 inch in diameter;
- · any combination of parts either designed or intended for use in converting any device into a destructive device described in the two immediately preceding examples and from which a destructive device may be readily assembled;
- · any bludgeon, sand club, metal knuckles, or throwing star;
- · any knife, commonly referred to as a switchblade, which has a blade that opens automatically by hand pressure applied to a button, spring, or other device in the handle of the knife or any

knife having a blade that opens, falls, or is ejected into position by the force of gravity or by an outward, downward, or centrifugal thrust or movement;

· any electronic device designed to discharge immobilizing levels of electricity, commonly known as a stun gun.

#### **Penalties for Weapon Violations**

Possession of a weapon and/or destructive device listed under the "Weapons and Destructive Devices" heading of this policy shall result in expulsion from school for a period of one calendar year, except the superintendent may recommend this expulsion be modified on a case-by-case basis.

Possession of, handling of, and/or transmitting a weapon of a type other than described under the "Weapons and Destructive Devices" heading above, an item being used as a weapon or destructive device, or a facsimile of a weapon may result in disciplinary action up to and including suspension and/or expulsion. Expulsion hearings for weapons violations shall be conducted by the superintendent or the superintendent's designee.

Students violating this policy shall be reported to the appropriate law enforcement agency(ies) and, if a juvenile, to the Kansas Department of Children and Families or the Commissioner of Juvenile Justice.

Notwithstanding any other language to the contrary, it shall not be a violation of this policy for a student enrolled in Navy Junior Reserve Officers Training Corps (NJROTC) to possess NJROTC equipment for the purposes of participating in adult-supervised NJROTC activities.

#### **EMERGENCY SAFETY INTERVENTIONS**

#### **BOE: GAAF**

Seclusion and restraint shall be used only when a student's conduct necessitates the use of an emergency safety intervention as defined below. The board of education encourages all employees to utilize other behavioral management tools, including prevention techniques, de-escalation techniques, and positive behavioral intervention strategies.

This policy shall be made available on the district website with links to the policy available on any individual school pages. In addition, this policy shall be included in at least one of the following: each school's code of conduct, school safety plan, or student handbook. Notice of the online availability of this policy shall be provided to parents during enrollment each year.

#### **Definitions**

"Campus police officer" means a school security officer designated by the board of education of any school district pursuant to K.S.A. 72-8222, and amendments thereto.

"Chemical Restraint" means the use of medication to control a student's violent physical behavior or restrict a student's freedom of movement.

"Emergency Safety Intervention" is the use of seclusion or physical restraint, but does not include physical escort or the use of time-out.

"Incident" means each occurrence of the use of an emergency safety intervention.

"Law enforcement officer" and "police officer" mean a full-time or part-time salaried officer or employee of the state, a county, or a city, whose duties include the prevention or detection of crime and the enforcement of criminal or traffic law of this state of any Kansas municipality. This term includes a campus police officer.

"Legitimate law enforcement purpose" means a goal within the lawful authority of an officer that is to be achieved through methods or conduct condoned by the officer's appointing authority.

"Mechanical Restraint" means any device or object used to limit a student's movement.

"Parent" means: (1) a natural parent; (2) an adoptive parent; (3) a person acting as a parent as defined in K.S.A. 72-1046(d)(2), and amendments thereto; (4) a legal guardian; (5) an education advocate for a student with an exceptionality; (6) a foster parent, unless the student is a child with an exceptionality; or (7) a student who has reached the age of majority or is an emancipated minor.

"Physical Escort" means the temporary touching or holding the hand, wrist, arm, shoulder, or back of a student who is acting out for the purpose of inducing the student to walk to a safe location.

"Physical Restraint" means bodily force used to substantially limit a student's movement, except that consensual, solicited, or unintentional contact and contact to provide comfort, assistance or instruction shall not be deemed to be physical restraint.

"School resource officer" means a law enforcement officer or police officer employed by a local law enforcement agency who is assigned to a district through an agreement between the local law enforcement agency and the district.

"School security officer" means a person who is employed by a board of education of any school district for the purpose of aiding and supplementing state and local law enforcement agencies in which the school district is located, but is not a law enforcement officer or police officer.

"Seclusion" means placement of a student in a location where all of the following conditions are met: (1) the student is placed in an enclosed area by school personnel; (2) the student is purposefully isolated from adults and peers; and (3) the student is prevented from leaving, or reasonably believes that he or she will be prevented from leaving, the enclosed area.

"Time-out" means a behavioral intervention in which a student is temporarily removed from a learning activity without being secluded.

#### Prohibited Types of Restraint

All staff members are prohibited from engaging in the following actions with all students: Using face-down (prone) physical restraint;

- Using face-down (prone) physical restraint;
- Using face-up (supine) physical restraint;
- Using physical restraint that obstructs the student's airway;
- Using physical restraint that impacts a student's primary mode of communication;
- Using chemical restraint, except as prescribed treatments for a student's medical or psychiatric condition by a person appropriately licensed to issue such treatments; and
- Use of mechanical restraint, *except*:
  - Protective or stabilizing devices required by law or used in accordance with an order from person appropriately licensed to issue the order for the device;
  - o Any device used by a certified law enforcement officers to carry out law enforcement duties; or
  - o Seatbelts and other safety equipment when used to secure students during transportation.

#### Use of Emergency Safety Interventions

ESI shall be used only when a student presents a reasonable and immediate danger of physical harm to such student or others with the present ability to effect such physical harm. Less restrictive alternatives to ESI, such as positive behavior interventions support, shall be deemed inappropriate or ineffective under the circumstances by the school employee witnessing the student's behavior prior to the use of any ESI. The use of ESI shall cease as soon as the immediate danger of physical harm ceases to exist. Violent action that is destructive of property may necessitate the use of an ESI. Use of an ESI for purposes of discipline, punishment or for the convenience of a school employee shall not meet the standard of immediate danger of physical harm.

#### **ESI Restrictions**

A student shall not be subjected to ESI if the student is known to have a medical condition that could put the student in mental or physical danger as a result of ESI. The existence of such medical condition must be indicated in a written statement from the student's licensed health care provider, a copy of which has been provided to the school and placed in the student's file.

Such written statement shall include an explanation of the student's diagnosis, a list of any reasons why ESI would put the student in mental or physical danger, and any suggested alternatives to ESI. Notwithstanding the provisions of this subsection, a student may be subjected to ESI, if not subjecting the student to ESI would result in significant physical harm to the student or others.

#### Use of Seclusion

When a student is placed in seclusion, a school employee shall be able to see and hear the student at all times.

All seclusion rooms equipped with a locking door shall be designed to ensure that the lock automatically disengages when the school employee viewing the student walks away from the seclusion room, or in case of emergency, such as fire or severe weather.

A seclusion room shall be a safe place with proportional and similar characteristics as other rooms where students frequent. Such room shall be free of any condition that could be a danger to the student, well-ventilated, and sufficiently lighted.

#### **Training**

All staff members shall be trained regarding the use of positive behavioral intervention strategies, de-escalation techniques, and prevention techniques. Such training shall be consistent with nationally recognized training programs on ESI. The intensity of the training provided will depend upon the employee's position. Administrators, licensed staff members, and other staff deemed most likely to need to restrain a student will be provided more intense training than staff who do not work directly with students in the classroom. District and building administration shall make the determination of the intensity of training required by each position.

Each school building shall maintain written or electronic documentation regarding the training that was provided and a list of participants, which shall be made available for inspection by the state board of education upon request.

#### Notification and Documentation

The principal or designee shall notify the parent, the same day as an incident. The same-day notification requirement of this subsection shall be deemed satisfied if the school attempts at least two methods to contact the parent. A parent may designate a preferred method of contact to receive the same-day notification. Also, a parent may agree, in writing, to receive only one same-day notification from the school for multiple incidents occurring on the same day.

Documentation of the ESI used shall be completed and provided to the student's parents no later than the school day following the day of the incident. Such written documentation shall include: (A) The events leading up to the incident; (B) student behaviors that necessitated the ESI; (C) steps taken to transition the student back into the educational setting; (D) the date and time the incident occurred, the type of ESI used, the duration of the ESI, and the school personnel who

used or supervised the ESI; (E) space or an additional form for parents to provide feedback to comments to the school regarding the incident; (F) a statement that invites and strongly encourages parents to schedule a meeting to discuss the incident and how to prevent future incidents; and (G) email and phone information for the parent to contact the school to schedule the ESI meeting. Schools may group incidents together when documenting the items in subparagraphs (A), (B) and (C) if the triggering issue necessitating the ESIs is the same.

The parent shall be provided the following information after the first and each subsequent incident during each school year: (1) a copy of this policy which indicates when ESI can be used; (2) a flyer on the parent's rights; (3) information on the parent's right to file a complaint through the local dispute resolution process (which is set forth in this policy) and the complaint process of the state board of education; and (4) information that will assist the parent in navigating the complaint process, including contact information for Families Together and the Disability Rights Center of Kansas. Upon the first occurrence of an incident of ESI, the foregoing information shall be provided in printed form or, upon the parent's written request, by email. Upon the occurrence of a second or subsequent incident, the parent shall be provided with a full and direct website address containing such information.

#### Law Enforcement, School Resource, and Campus Security Officers

Campus police officers and school resource officers shall be exempt from the requirements of this policy when engaged in an activity that has a legitimate law enforcement purpose. School security officers shall not be exempt from the requirements of this policy.

If a school is aware that a law enforcement officer or school resource officer has used seclusion, physical restraint, or mechanical restraint on a student, the school shall notify the parent the same day using the parent's preferred method of contact. A school shall not be required to provide written documentation to a parent, as set forth above, regarding law enforcement use of an emergency safety intervention, or report to the state department of education any law enforcement use of an emergency safety intervention. For purposes of this subsection, mechanical restraint includes, but is not limited to, the use of handcuffs.

#### **Documentation of ESI Incidents**

Except as specified above with regard to law enforcement or school resource officer use of emergency safety interventions, each building shall maintain documentation any time ESI is used with a student. Such documentation must include all of the following:

- Date and time of the ESI.
- Type of ESI,
- Length of time the ESI was used,
- School personnel who participated in or supervised the ESI,
- Whether the student had an individualized education program at the time of the incident,
- Whether the student had a section 504 plan at the time of the incident, and whether the student had a behavior intervention plan at the time of the incident.

All such documentation shall be provided to the building principal, who shall be responsible for providing copies of such documentation to the superintendent or the superintendent's designee on at least a biannual basis. At least once per school year, each building principal or designee shall review the documentation of ESI incidents with appropriate staff members to consider the appropriateness of the use of ESI in those instances.

#### Reporting Data

District administration shall report ESI data to the state department of education as required.

#### Parent Right to Meeting on ESI Use

After each incident, a parent may request a meeting with the school to discuss and debrief the incident. A parent may request such meeting verbally, in writing, or by electronic means. A school shall hold a meeting requested under this subsection within 10 school days of the parent's request. The focus of any such meeting shall be to discuss proactive ways to prevent the need for emergency safety interventions and to reduce incidents in the future.

For a student with an IEP or a section 504 plan such student's IEP team or section 504 plan team shall discuss the incident and consider the need to conduct a functional behavioral assessment, develop a behavior intervention plan or amend the behavior intervention plan if already in existence.

For a student with a section 504 plan, such student's section 504 plan team shall discuss and consider the need for a special education evaluation. For students who have an individualized education program and are placed in a private school by a parent, a meeting called under this subsection shall include the parent and the private school, who shall consider whether the parent should request an individualized education program team meeting. If the parent requests an individualized education program team meeting, the private schools shall help facilitate such meeting.

For a student without an IEP or section 504 plan the school staff and the parent shall discuss the incident and consider the appropriateness of a referral for a special education evaluation, the need for a functional behavioral assessment, or the need for a behavior intervention plan. Any such meeting shall include the student's parent, a school administrator for the school the student attends, one of the student's teachers, a school employee involved in the incident, and any other school employees designated by the school administrator as appropriate for such meeting.

The student who is the subject of such meetings shall be invited to attend the meeting at the discretion of the parent. The time for calling such a meeting may be extended beyond the 10-day limit if the parent of the student is unable to attend within that time period. Nothing in this section shall be construed to prohibit the development and implementation of a functional behavior assessment or a behavior intervention plan for any student if such student would benefit from such measures.

#### **Local Dispute Resolution Process**

If a parent believes that an emergency safety intervention has been used on the parent's child in violation of state law or board policy, the parent may file a complaint as specified below.

The board of education encourages parents to attempt to resolve issues relating to the use of ESI informally with the building principal and/or the superintendent before filing a formal complaint with the board. Once an informal complaint is received, the administrator handling such complaint shall investigate such matter, as deemed appropriate by the administrator. In the event that the complaint is resolved informally, the administrator must provide a written report of the informal resolution to the superintendent and the parents and retain a copy of the report at the school. The superintendent will share the informal resolution with the board of education and provide a copy to the state department of education.

If the issues are not resolved informally with the building principal and/or the superintendent, the parents may submit a formal written complaint to the board of education by providing a copy of the complaint to the clerk of the board and the superintendent within thirty (30) days after the parent is informed of the incident.

Upon receipt of a formal written complaint, the board president shall assign an investigator to review the complaint and report findings to the board as a whole. Such investigator may be a board member, a school administrator selected by the board, or a board attorney. Such investigator shall be informed of the obligation to maintain confidentiality of student records and shall report the findings of fact and recommended corrective action, if any, to the board in executive session.

Any such investigation must be completed within thirty (30) days of receipt of the formal written complaint by the board clerk and superintendent. On or before the 30th day after receipt of the written complaint, the board shall adopt written findings of fact and, if necessary, appropriate corrective action. A copy of the written findings of fact and any corrective action adopted by the board shall only be provided to the parents, the school, and the state department of education and shall be mailed to the parents and the state department within 30 days of the board's receipt of the formal complaint.

If desired, a parent may file a complaint under the state board of education administrative review process within thirty (30) days from the date a final decision is issued pursuant to the local dispute resolution process.

#### **DRESS CODE**

If a student's appearance attracts undue attention to the extent that it may become a disruptive factor in the education process, a building administrator will ask the student to make the necessary changes. In the event that the change does not take place in the time allowed, the administrator will prescribe the consequences. Clothing with vulgar, profane, ethnically

derogatory messages, pictures, symbols, or depictions of gangs, illegal substances, or alcoholic beverages may not be worn. Traditional tribal regalia or objects of cultural significance shall not be prohibited at a public event. For further information about the school dress code, refer to Board Policy JCDB or your school guidelines.

#### FOOD SERVICES

#### **Menu Offerings**

**Breakfast** - Breakfast entrée choices will be offered each day plus fruit, 100% fruit juice and milk. To make a meal, a student must choose a full portion of at least three items and one item must be a ½ cup of fruit or juice.

**Lunch -** A variety of lunch entrees – hot and cold options – will be offered each day for lunch, plus numerous side dishes. To make a meal, a student must choose a full portion of at least three of the five components and at least one component must be a ½ cup of fruit or vegetables.

Students will select a tray with the entrée and then select the side dishes themselves from the choices bar. We encourage students to select only what they will eat to keep food waste and costs down.

All menus meet the USDA guidelines for the student's age. Menus can be found on School Café at https://www.schoolcafe.com/SHAWNEEMISSION.

**Special Diet -** For allergy or specific dietary concerns, contact the school nurse. A medical form must be completed by a doctor for meal modifications.

#### **Meal Prices**

It is the expectation that students and staff will have money on their food service account or cash to purchase meals or ala carte items. A meal will be provided to all students regardless of the money they have on their account. Students can use their food service account or cash to purchase items in the cafeteria by entering their student ID number on the PIN pad to make the purchase from their account.

The student may receive one breakfast and one lunch daily at the student meal price. Second student meals are not allowed.

Current Meal Prices are on the Food Service webpage.

https://www.smsd.org/about/departments/food-service

**Ala Carte** – In addition to meals, students may purchase additional food & beverages using their food service account. See the Food Service web page for available items and prices. To purchase ala carte, money must be on account or cash in hand.

#### **Meal Payments and Negative Balances**

Payments to student food service accounts can be made by check or cash at the school, credit card online through E-Funds (fee) or by calling the Food Service office with a credit card (no fee).

Households will receive automated phone calls for low account balances when the account falls below \$8.00 for full price and \$2.00 for reduced priced meals.

Account balances (positive or negative) will follow the student each year within the district.

When an account is -\$75.00, Food Service staff will reach out by phone or email alerting the household that without payment the account will be turned over to the collection agency.

On December 1st and again on June 1<sup>st</sup>, any account that is \$-75.00 or more, a letter will be sent to households requesting payment. If payment is not received within 30 days, the account will be turned over to the district business office and submitted to the district collections agency. Once the account is turned over to collections, the account will reset to \$0.00.

#### **Child Nutrition Meal Benefit Application for Free or Reduced Priced Meals**

Households are encouraged to complete a child nutrition meal benefit application to determine if they would qualify for free or reduced priced meals. Determination is based on income guidelines set by the USDA. Starting July 1, child nutrition meal benefit applications will be accepted online at <a href="https://www.schoolcafe.com/SHAWNEEMISSION">https://www.schoolcafe.com/SHAWNEEMISSION</a>. Processing the application can take up to 10 days. Families are responsible for any meals charged before the meal benefit application is approved. Qualifying for meal benefits allows a student to receive one breakfast and one lunch per day as well as other instructional fees may be waived or reduced.

#### SchoolCafé.com/SHAWNEEMISSION

Parents can create an account to:

• Apply/check status of meal benefit application

- View child's account balance and purchases
- Set limits for ala carte purchases
- Set reminders for low account balances
- View menus with nutrient, ingredient and allergen information

#### **HEALTH SERVICES**

- 1. Each school is served by a full time nurse. If a student is injured or becomes ill at school, parents are notified.
- 2. Kansas law requires that a Certificate of Immunization form be completed for all students. As a substitute for the required Certificate of Immunization, a student may present proof of compliance with one of the alternatives specified by Kansas law. A completed Health History and Emergency Permit form is required at the time of initial enrollment and reviewed and updated annually as part of online verification. Physical examinations and dental checkups are recommended. A physical examination will be required of all students eight years old or younger who are entering a Kansas school for the first time.
- 3. All medication is to be kept in the nurse's office. School personnel, including school nurses, are not authorized to dispense any medication, including over-the-counter medication, without written permission from a parent or guardian. Many medications can be given at home before and after school. When this is not possible, medication to be administered at school should be brought directly to the nurse's office and must be accompanied by the following information:
  - (1) PRESCRIPTION MEDICATION
    - Prescription medications must be sent to school in the original prescription container. The prescription label will serve as the written permission from the doctor. If the doctor has given samples of medicine, then a written note from the doctor is necessary and should include the name of the student, the name of the medication, and the dosage prescribed.
  - (2) NON-PRESCRIPTION MEDICATION
    - These medications must be accompanied by a written note from the parent and should state the student's name, the reason for taking the medicine, the time the medication is to be given, the dosage prescribed and the number of days to be administered at school. These medications include over-the-counter allergy medicine, decongestants, cough syrup, ibuprofen (Advil), acetaminophen (Tylenol), cough drops, or other.
- 4. Any student who has a cast, crutches, sutures, or an incapacitating injury must bring a doctor's note detailing the amount of participation in school activities allowed.
- 5. All students are given individual hearing and vision tests at regular intervals during their elementary and secondary years. Parents are notified if the child is in need of additional examinations.
- 6. Parents are encouraged to make appointments for medical and dental services after school hours or on Saturdays.
- 7. Parents are encouraged to contact the school nurse for specific information regarding periods of exclusion for various illnesses.

#### INSTRUCTIONAL PROGRAM

#### **Information About Your School**

Each school has a parent handbook. It will provide you with additional information that is specific to your school. During the early part of each year your school will host a Back-To-School night. At this meeting you will learn about the curriculum and requirements of each grade level. Please plan to attend this meeting. If you cannot attend, contact your school in order to receive the information.

#### **Field Trips**

Field trips help students expand their educational experiences. Such trips are usually made by school bus within the Greater Kansas City area. Parents will receive written information as to the nature, time, cost, and location of the trip. Written parent permission is required before a student may participate.

#### Promotion, Retention, and Acceleration

The rate of a child's progress through the school program is based upon his/her unique needs. The decision to promote, to retain, or to accelerate students is based on consideration of all facets of child development. Specific procedures will be followed when retaining or accelerating students. Parents will be involved in this process.

#### **Special Education**

Special education offers a range of services designed to meet the individual needs of exceptional students. Special programs throughout the district serve the students through written individual education programs (IEP's) that include specific goals and objectives. Each school in the district has a multi-tiered system of supports by which the school and parent problem solves to meet the needs of students. Students who qualify for a special education program through this process will receive services as needed. Parents are involved in the process and the writing of the individual educational plan. Parents must give consent before placement in special education programs can be made.

#### **Instructional Resource Fees**

Instructional Resource fees are assessed per board decision each year. Students are responsible for the care of resources and are assessed for lost or damaged resources.

#### **INSURANCE**

The district does not carry health or accident insurance for students. An optional accident insurance plan is available through a private company at a nominal fee. Information about this plan is sent home in the fall and is made available to new students at the time of their enrollment.

#### **MOVING**

For a student moving from one school to another within the district, the child's records will be sent to the receiving school. Parents who plan to move are requested to contact the school secretary at least one week before an anticipated move to facilitate transfer procedures. Parents may request a copy of school records for the receiving school, but the cumulative records must be mailed to the receiving school rather than sent with parents. Your student's new school should send their request for records to the most recent Shawnee Mission School your child attended. Please encourage the receiving school to call the secretary if they need information before records arrive. The parent must sign a release form before records will be sent.

#### **RECESS**

All students are expected to participate in outdoor play activities and should be sent to school properly clothed for the prevailing weather. Students will not be sent outdoors in severe weather. Generally, students well enough to be in school are well enough to be included in outdoor activities. If a student should remain inside at recess periods for a temporary health reason, a note from the parent/guardian explaining the condition is required.

#### STUDENT RECORDS

Student records are kept for each child in the district. Student records include all information directly related to a student. It is incorporated into each student's cumulative record folder and is intended for school use. It specifically includes, but is not necessarily limited to, demographic data, academic work completed, level of achievement (grades, standardized achievement test scores), attendance status and health data.

Student records maintained in this school district are of a confidential nature. Only the student's parents or guardians and designated school officials shall have access to them. School records are maintained in the Skyward Management System.

#### SCHOOL VISITS AND INTERRUPTIONS

Parents are encouraged to visit school. The school will communicate activities via the school newsletter, email and calendar. Parents are welcome to join their child for lunch. Detailed guidelines for classroom visits must be discussed and arranged with the building principal. When visiting a school, please check in at the school office at which point your driver's license will be scanned to ensure the safety of our students. Parents and other visitors will be given an

identification badge or sticker to wear while they are in the building. The principal is responsible for approving programs and visitors to the school.

Since instruction time has a direct effect on the student learning, we do not want to disrupt instruction unless it is absolutely necessary. In an effort to reduce interruptions, we are asking parents to: 1) Bring all items to the office which have been forgotten or are needed by the student, and 2) Call the office and request to be connected to the teacher's voice mail or send an email to communicate needs and questions with the teacher. The teacher will then be able to contact you at an appropriate time.

#### TRANSFER POLICY/PROCEDURE

Unless otherwise specified in Board Policy JBCB, it is the policy of this school district that a student shall be required to attend the school designated for the attendance area in which the student resides. A student may be permitted to transfer to a school outside of the student's attendance area. Transfer guideline procedures will be followed when determining approval and denial of transfer requests.

#### **In-District Students**

Please note the following schools are not accepting transfer requests for the 22-23 school year due to high enrollment: Briarwood, Corinth

#### For SMSD students currently enrolled in grades K-11 for the 21-22 school year:

All In-District transfer requests will be submitted electronically using the Skyward Family Access system. The custom form will be available beginning March 1, 2022 at 12 a.m. and will close on April 30, 2022 at 11:59 p.m. Please note that any students CURRENTLY approved for transfer **DO NOT** need to reapply.

#### For SMSD students entering Kindergarten for the 22-23 school year:

All In-District transfer requests will be submitted electronically using the Skyward Family Access system. In order to complete the form, you MUST first complete the enrollment process in your home area school through the online enrollment portal. The custom form will be available beginning July 8, 2022 at 12 a.m. and must be completed by July 18, 2022 at 11:59 p.m. to be considered in the initial approval period. The form will remain open through August 1, 2022 and additional transfers will be granted as classroom space allows, with final notifications being made the week of August 2, 2022.

• New students in grades 1-6 enrolling in the district or current students in grades 1-6 moving within the district boundaries after the transfer window closes on April 30, 2022 are eligible to submit a transfer request outside of the transfer window by contacting Shelly Trenholm (grades K-6) or Melissa Moore (grades 7-12).

 An employee hired after July 1, 2022, may submit a transfer request for their child directly to the Office of Leadership and Learning.

#### **Out-of-District Students**

For students NOT RESIDING within the SMSD boundaries - SMSD does not accept new Out-of-District transfer requests unless your student **resides in Kansas** AND meets one of the following criteria:

- → is a sibling of an existing transfer student currently in good standing.
- → is a dependent of a current and continuing SMSD employee

If your student meets the criteria, please send an email to Shelly Trenholm (K-6) or Melissa Moore (7-12) providing your student's name, birthdate, grade level for the 22-23 school year, confirmation that you meet the OOD criteria for consideration, and a contact number. Shelly or Melissa will contact you regarding your request and the process and timeline moving forward.

#### **Transfer considerations:**

Transfer decisions will be based on the date and time the custom form was completed, current enrollment numbers and good standing requirements at the time of review. Transfer requests are considered in the following order:

- 1. Siblings of current District Transfer students receive first priority consideration.
- 2. In-District students of employees will receive the second priority consideration.
- 3. In-District Transfers are reviewed first in the order they are received.
- 4. Remaining transfer requests are considered in the order they are received.

For students entering grades 1-12 for the 22-23 school year:

Barring unforeseen circumstances, transfer decisions will be communicated by the Office of Leadership and Learning no later than June 17, 2022.

For students entering Kindergarten for the 22-23 school year:

Barring unforeseen circumstances, initial transfer decisions will be communicated by the Office of Leadership and Learning the week of July 25, 2022 and any subsequent transfer notifications by the week of August 1, 2022.

#### **In-District and Out-of-District Transfer Students**

For purposes of this policy, "parent" means the natural parents, adoptive parents, step-parents or foster parents. For purposes of this policy, "person acting as a parent" means guardians or conservators, a person liable by law to care for and support the child, a person who has actual care and control of the child and provides a major portion of support or a person who has actual care and control of the child with written consent of a person who has legal custody of the child.

#### **In-District Transfer Student Enrollment**

In-District transfer students are resident students who want to attend a school outside of their attendance boundary (home-school). In-District students will be eligible based upon existing staff, class size, facility space/capacity/enrollment, and the availability of equipment and supplies. No allowance is made for transportation as it must be provided by the student or the family.

#### **Out-of-District Student Enrollment**

Out-of-District students are those who do not meet the qualification of a resident student. Shawnee Mission USD 512 does not accept new Out-of-District students with the exception of children whose parents are employees of the district (parent as defined above) or as otherwise specified herein. An employee is defined as KPERS eligible.

Dependent children of school district employees who reside in Kansas, but who are Out-of-District residents of the district, will be permitted to attend district schools upon approval of a transfer application. If the transfer application is approved, a dependent child of a school district employee may attend a district program without payment of tuition except where the child will be attending a fee-based program in which case the parent will be responsible for payment of applicable fees.

Siblings of currently enrolled Out-of-District students, who are students in good standing, will be allowed to apply for admittance. New Out-of-District students (employee's children and siblings of previously enrolled students only) will be eligible based upon existing staff, class size, facility space/capacity/enrollment, and the availability of equipment and supplies. No allowance is made for transportation as this must be provided by the student or the family.

Students in grades Pre-kindergarten through Grade 12 inclusive who are not legal residents of the school attendance area on the opening day of the school year, but whose parents present evidence of having signed a contract to buy, build, lease or rent a dwelling that is to be occupied by them sometime during the first semester, will be granted permission to begin the school year in the school attendance area in which they will reside.

When students move outside the district after the beginning of the school year and are in the fourth consecutive semester of enrollment as a resident, they may be allowed to finish the school year without tuition if the student is in good standing and if an application is completed and approved.

If a student's district residency is determined to be fraudulent, said student does not qualify for continuing non-resident enrollment and will be immediately withdrawn from the Shawnee Mission School District.

#### **Continuing Enrollment for Transfer Students**

All transfer students in the Shawnee Mission Schools are expected to remain in good standing. Students determined not to be in "good standing" (academically, behaviorally or with regard to

acceptable attendance levels), may be revoked at any major grading period (1st Quarter, 1st Semester, 3rd Quarter, 2nd Semester), and the student will be required to re-enroll in their home school. Transfer students will not be required to apply for re-admittance annually. Continuing transfer students will only continue to be accepted at the transferring school to the extent that staff, class size, facilities, equipment, and supplies are available.

#### "Good Standing" Requirements for Transfer Students

All In-District and Out-of-District Transfer students must meet the following criteria:

- the student must be in good standing academically at the school he/she currently attends; "Good standing", academically, is defined as maintaining no less than a C- in every course on every quarterly grade report. Academic standing must be verified by official school documents;
- the student must be a citizen in good standing at the school he/she currently attends; a citizen in "good standing" is defined as having no suspensions or expulsions during the student's school career; no office referrals during the previous two school years in the Shawnee Mission School District. The student must submit as part of his/her initial non-resident/transfer application, official school documents verifying he/she is a citizen in "good standing";
- the student must demonstrate regular attendance habits; regular attendance habits is defined as no more than ten (10) days of absences during the previous school year (tardies to school or class may accumulate as absences); student attendance must be verified by official school attendance records.

#### WEATHER

#### **Inclement Weather Procedures**

Weather conditions may make it necessary for the Shawnee Mission School District to close schools for the safety of students and staff. Announcements of this nature will be posted on the main page of the district website, as soon as the information becomes available. In addition, parents and students are advised to listen to local radio or television stations for a current news report.

When possible, the decision is made during the evening prior to the day of closing. If so, the information will be provided to the media for broadcast on the 10 p.m. television and radio newscasts.

On days when school is closed due to inclement weather, the Fitness Center will also be closed.

School closing information is available from many different sources:

District Facebook and Twitter

- Local Radio and TV stations
- District's Home Page
- 24-hour information line at (913) 993-7380
- SMSD text, phone and email alerts (sign up for these in **Skyward**)

#### **Recess Information**

Please make sure your children are dressed warm enough for recess each day. Below are common guidelines regarding recess.

There will be no outdoor recess when:

- The temperature is 15 degrees or below.
- The wind chill index is 0 degrees or below.
- There is falling moisture.

No announcements will be made when schools are to remain open.

#### **During the School Day:**

When it is necessary to close schools during the school day, the district will contact parents via Skylert messaging and communicate with local media sources. As much advance notice as possible will be provided. Parents should make prior plans for their children in the event the school is closed.

During a community emergency warning, students may be released only to their parents or to an authorized adult. In the event of a warning that extends beyond the school day, children will be kept at school until the "all clear" sounds or their parents pick them up.

#### **REGULAR SCHOOL HOURS**

Office hours: 7:30 a.m. - 4:00 p.m. K-6th grade hours: 8:10 a.m. - 3:10 p.m. Kindergarten hours ½ day 8:10 a.m. - 11:05 a.m.

#### **EARLY DISMISSAL HOURS**

Kdgn.-6<sup>th</sup> grade hours: 8:10 a.m. - 12:30 p.m.