

LETTER OF AGREEMENT

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SEIU LOCAL 925 CUSTODIANS, FOOD SERVICE DRIVERS AND WAREHOUSE DRIVERS AND THE EDMONDS SCHOOL DISTRICT #15 PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

For the 2022-2023 school year only, the district will establish a COVID leave pool for access by employees who are actively testing positive for COVID-19 but have no sick or personal leave balance. The purpose of this pool is to prevent employees who are actively testing positive for COVID-19 to feel compelled to report to work because they are out of the appropriate leave.

To access this leave, the employee must have exhausted all paid sick and personal leave and then provide and maintain documentation of positive COVID-19 antigen test results for the duration of leave to be accessed from this pool. Requests for access to this pool and documentation of all test results are to be submitted to the Human Resources Director for Classified Staff along with a completed HR-100 form. Absences accessing the pool exceeding ten (10) work days will require additional medical documentation.

This Letter of Agreement shall remain in effect through August 31st, 2023, and shall be attached to the current Collective Bargaining Agreement.

CUSTODIANS, FOOD SERVICE DRIVERS
AND WAREHOUSE DRIVERS SEIU
LOCAL 925

EDMONDS SCHOOL DISTRICT #15

DocuSigned by:
Liz Ford
BY: _____
12A68AC876BA411...

DocuSigned by:
Mark Roschy
BY: _____
A5D25ABA8654454...

DATE: 11/1/2022

DATE: 11/2/2022