

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
October 17, 2022**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, October 17, 2022, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Vice Chair; Suzanne Hundley, Board Member; Andrea Neikirk, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

The meeting was held in person and recorded.

1. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

2. AGENDA APPROVAL

Chairperson Fletcher asked the Superintendent if there were any changes to the agenda.

Superintendent Radford stated that there were the following changes to the agenda: The addition of Facilities Enclosure B-6 – Approval of Construction Documents and BG-3 for Site Accessibility Improvements at Various Elem. Schools. The addition of 3 Contracts to Enclosure D and amended language on Executive Session Enclosure item 6 to include litigation.

Noting these changes to the agenda, Chairperson Fletcher called for a motion and a second to approve on a motion by Suzanne Hundley, seconded by Larry Dodson and unanimously carried, the Board approved the October 17, 2022, regular board meeting agenda with noted changes. (4-0).

Chairperson Fletcher asked Janet Fraser, GATES Director to lead the Pledge of Allegiance.

Patrick Kehoe, Board Member, joined the meeting at 4:34 p.m.

3. INSTRUCTIONAL SESSION

Assistant Superintendent, Dr Dylan Smith and Lauren Bohn, STEM teacher at Camden Station presented a report to the board on Deeper Learning.

4. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the September 2022 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Patrick Kehoe, seconded by, Andrea Neikirk and unanimously carried, the Board approved the September 2022 treasurer's report as presented (5-0).

5. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the September 2022 bills and claims report.

Chairperson Fletcher called for motions to approve the report. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board approved the September 2022 bills and claims report as presented (5-0).

6. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting September 26, 2022, Regular Board Meeting, are presented.

September 26, 2022 – Regular Board Meeting

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Vice Chair; and (3) Patrick Kehoe; (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member and Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Patrick Kehoe, seconded by Suzanne Hundley, and unanimously carried, the Board approved the minutes of the September 26, 2022, Regular Session Board Meeting. (5,0)

7. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

RESIGNATIONS

Certified

Adam Balata	Teacher, Oldham County High School, effective September 30, 2022
Natalie Fields	Teacher, part time CAPAA Art Center, effective September 16, 2022
Anna Grace Fons	Teacher, Oldham County Middle School, effective October 28, 2022
Sharon Jacobs	Teacher, North Oldham Middle School, effective October 7, 2022

Classified

Sandra Bonds	Cook, Camden Station Elementary School, effective October 7, 2022
Amanda Cheatham	Custodian, Oldham County High School, effective September 9, 2022
Taylor Cole	Cafeteria Manager, Centerfield Elementary School, effective October 03, 2022
Linda Finney	Office Manager, Oldham County High School, effective September 27, 2022
William Griffen	Mechanic, Transportation, effective August 31, 2022
Jena Lhotsky	Childcare Aide, Harmony Elementary School, effective September 8, 2022
Victoria Middleton	Classroom Aide, La Grange Elementary School, effective October 21, 2022
Jakob Mulchler	Childcare Aide, Kenwood Station Elementary School, effective August 5, 2022
Kristie Payne	Nurse, Harmony Elementary School, effective September 30, 2022
Laura Petter	Childcare Aide, Locust Grove Elementary School, effective September 13, 2022
Esther Robbins	Instructional Assistant, Buckner Alternative High School, effective October 10, 2022
Colleen Volz	Receptionist, Kenwood Station Elementary, effective October 14, 2022
Tandy Wehder	Bus Driver, Transportation, effective September 12, 2022

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified

Classified

Rachel Distler	ECS Aide, Oldham County Middle School, effective September 8, 2022
Morgane Jambor	ECS Aide, South Oldham Middle School, effective September 12, 2022

APPOINTMENTS

Certified

Ronald Adkisson	Teacher, North Oldham Middle School, effective October 31, 2022
Elizabeth Boykin	Teacher, Oldham County High School, effective October 3, 2022
Terry Clark	Teacher, North Oldham Middle School, effective September 15, 2022
Gina Noonan	School Psychologist, part time at Oldham County Preschool, effective September 21, 2022
Christina Silveira	Teacher, Kenwood Station Elementary School, effective October 31, 2022

Classified

Linda Finney	Office Manager, Oldham County High School, effective September 19, 2022
Samuel Heilman	Facilities System Integrator, Maintenance, effective October 10, 2022

Summer Johnston	Cook, Centerfield Elementary School, effective September 29, 2022
Ginger Lewis	Classroom Aide, Harmony Elementary School, effective September 12, 2022
Leslie Wright	Instructional Assistant, Buckner Alternative High School, effective October 11, 2022

Probationary Classified

Blaine Anderson	Bus Driver Trainee, Transportation, effective September 20, 2022
Emma Coffey	Bus Monitor, Transportation, effective September 15, 2022
Jacquelyne Estes	Cook, Oldham County High School, effective September 15, 2022
Margaret Heissenbuttel	Classroom Aide, Centerfield Elementary School, effective September 12, 2022
Linda Walters	Bus Driver, Transportation, effective September 12, 2022
Dolores White	Childcare Aide, Centerfield Elementary School, effective September 19, 2022
Tony Wolfenbarger	Bus Driver Trainee, Transportation, effective September 20, 2022

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Caroline Nauert	Rank IV	District Wide Substitute, effective Date 09.13.2022
Anthony Springate	Rank IV	District Wide Substitute, effective Date 09.12.2022
Melanie Bjarnson	Rank III	District Wide Substitute, effective Date 09.14.2022
Angela Evans	Rank II	District Wide Substitute, effective Date 09.22.2022
Emily Stiles	Rank II	District Wide Substitute, effective Date 09.22.2022 (Rehire)
Staci Williams	Rank IV	District Wide Substitute, effective Date 09.20.2022
Melissa Francis	Rank V	District Wide Substitute, effective Date 09.21.2022
Joseph Hooker	Rank IV	District Wide Substitute, effective Date 09.22.2022
Amanda Haberer	Rank III	District Wide Substitute, effective Date 09.22.2022
Emily Koller	Rank IV	District Wide Substitute, effective Date 09.22.2022
Jacob Bates	Rank IV	District Wide Substitute, effective Date 09.26.2022
Kiranmai Thota	Rank II	District Wide Substitute, effective Date 09.23.2022
Heather toews	Rank IV	District Wide Substitute, effective Date 09.23.2022
Michael Mihalyov	Rank IV	District Wide Substitute, effective Date 09.26.2022
Lindsay Seelow	Rank II	District Wide Substitute, effective Date 09.26.2022
Andrea Heyde	Rank IV	District Wide Substitute, effective Date 09.29.2022
Cooper Cantrell	Rank IV	District Wide Substitute, effective Date 10.04.2022

LEAVE OF ABSENCE

Certified

Jennifer Bryant	Teacher, Oldham County High School, Family Leave, effective October 21, 2022, for the remainder of the 2022/2023 school year
Christina Collins	Teacher, Locust Grove Elementary School, Medical Leave/FMLA, effective September 7, 2022, through September 23, 2022
Taylor Grimm	Counselor, Harmony Elementary School, Maternity Leave/FMLA, effective September 19, 2022, through December 9, 2022
Julie Sibley	Teacher, Oldham County Preschool, Medical Leave/FMA, effective August 26, 2022, through approximately November 25, 2022

Classified

Ronald Griffin	Bus Driver, Transportation, FMLA/Medical Leave, effective September 7, 2022, through approximately September 30, 2022
Emily Kleinholter	Attendance Clerk, East Oldham Middle School, FMLA/Medical Leave, effective November 21, 2022, through approximately January 2, 2023
David Peters	Bus Driver, Transportation, FMLA/Medical Leave, effective September 7, 2022, through September 26, 2022
Holly Reinbold	Childcare Aide, Locust Grove Elementary School, Medical Leave, effective September 14, 2022, through approximately October 25, 2022

CHANGE IN ASSIGNMENT

Certified

Natalie Pollitt	Transfer/Change, from full time Teacher at Kenwood Station Elementary School to Full time Teacher to Central Office District Wide, effective October 31, 2022
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Classified

Kathryn Allen	Transfer/Change, from Full Time Substitute Cook District Wide to Full Time Cook at North Oldham High School, effective September 19, 2022
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Dennis Brooks	Transfer/Change, from Substitute Cook District Wide to Cafeteria Manager at Harmony Elementary School, effective October 3, 2022
Heather Dixon	Transfer/Change, from Bookkeeper at Locust Grove Elementary School to Classroom Aide at Locust Grove Elementary School, effective October 12, 2022
Pearl Ely	Transfer/Change, from Probationary Cook at Oldham County High School to Full Time Cook at Oldham County High School, effective October 3, 2022
Kelly Fuller	Transfer/Change, from ECS Aide at Harmony Elementary School to Nurse at Harmony Elementary School, effective September 30, 2022
Iveliz Martin	Transfer/Change, from Probationary ELL Aide District Wide to Full Time ELL Aide District Wide, effective October 3, 2022
Cheyenne McGuire	Transfer/Change, from Probationary Cook at Kenwood Station Elementary School to Full Time Cook at Kenwood Station Elementary School, effective October 3, 2022
Clayton Meridith	Transfer/Change, from Probationary Bus Driver to Full Time Bus Driver, effective October 3, 2022
Amy Marshall	Transfer/Change, from Classroom Aide at South Oldham Middle School to ECS Aide at South Oldham Middle School, effective October 3, 2022
Susan Perkinson	Transfer/Change, from Substitute Teacher District Wide to YAPT Aide at Arvin Center, effective September 16, 2022
Clarissa Spanjers	Transfer/Change, from Probationary Cafeteria Manager at Camden Station Elementary School to Full Time Cafeteria Manager at Camden Station Elementary School, effective October 3, 2022
Israel Wallace	Transfer/Change, from Seasonal Childcare Aide at Buckner Elementary School to Full Time Childcare Aide at Buckner Elementary School, effective September 27, 2022

ADDITIONAL DAYS/HOURS

Certified
Classified

Cheyenne McGuire Childcare Aide, Kenwood Station Elementary School, effective November 1, 2022

REDUCTION IN HOURS/DAYS

Certified
Classified

SUSPENSION

Certified
Classified

Rachel Distler ECS Aide, Oldham County Middle School, effective September 8, 2022, through September 19, 2022
Anne Coorsen Staff Attorney, Central Office, effective September 20, 2022

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS (A-E)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Patrick Kehoe, the Board approved consent items A-E as submitted and as listed below (5-0):

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
OCHS	Dance	Orlando FL March 1-6, 2023	Overnight: NDA National Championship Flying and Transportation	4
SOHS	FCCLA	Galt House March 22, 2023	Overnight: State Conference Parent Transportation	2
SOHS	FCCLA	Columbus, OH	Overnight: Conference	2

		November 9, 2022	Charter Bus Service	
SOHS	Choir	Kettering, OH November 11, 2022	Overnight: A Capella Festival Charter Bus Service	¼ day
NOHS	KYA	Royal Crown Plaza Nov. 3—Dec 2, 2022	Overnight: KYA Conference Parents Transporting	3
OCHS	KYA	Crown Plaza Dec 4, 2022	Overnight: KYA Conference Parents Transporting	2
ARVIN	Engineering	UK November 9, 2022	Overnight: Engineering Capstone Class Bluegrass Tours	1
SOHS	Band	Indianapolis, IN November 10, 2022	Overnight: Bands of America Competition Charter Bus Service	1
SOHS	KYA	Crown Plaza Dec 4, 2022	Overnight: KYA Conference Parents Transporting	2
SOMS	Choir	EKU November 11, 2022	Overnight: KYACDA Honor Concert Parents Transport – Carpool	1
NOMS	Choir	EKU November 11, 1022	Overnight: KYACDA Honor Concert Parents Transport – Carpool	1
NOMS	Club Atlas	Washington DC May 1-4, 2023	Overnight: Student Club Atlas Trip Flying and Transportation	4
NOMS	KYA	Crown Plaza December 11-13, 2022	Overnight: KYA Conference Parents Transporting	2
SOMS	Cheer	Indianapolis, IN February 25-26, 2023	Overnight: Cheer Competition Parents Transporting	0
DISTRICT	Gates	NKU October 18, 2022	Overnight: Pegasus Transportation	1

B. Approval of Facility Items:

1. Approval of Award of Contract for CE Playground Equipment Upgrade
2. Approval of Award of Contract for Preventative Maintenance of NOMS & BE Chillers.
3. Approval of Architect Selection for OCHS Soccer Field upgrades.
4. Approval of BG-5 Form for Central Office Renovation.
5. Approval of BG-5 Form for LaGrange Elementary Partial Roof Replacement.
6. Approval of Construction Documents and BG-3 for Site/Accessibility Improvements at Various Elementary Schools Project

C. Authorize Disposal of Surplus Property

- D. Approved the attached contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the listed contracts, and ratified any contracts of these contract signed prior to formal approval.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin	Visual Collaboration Systems	POPS business software	\$880.00
Camden Station	Capstone	PebbleGo Database Plus-Bronze	\$1299.00
Camden Station	Generation Genius	4 Classroom Licenses – Science & Math	\$700.00
Camden Station	Accelerate Learning	Stemscopes Subscription Renewal	\$558.75
District	Procure	Data Hosting software for daycare centers	\$4224.00
District	Ian Byrd	BirdseedTV subscription	\$518.00
ECS	Texthelp Inc	EquitIO Software Subscription	\$150.00
ECS	Tobii dynavox	Boardmaker 7 Organization 1 year subscription	\$895.50
ECS	Learning A-Z	RAZPlus - 1 year subscription	\$3493.50
Harmony	Brainpop	Curriculum software	\$3515.00
Harmony	Learning A-Z	Curriculum software	\$826.40
Kenwood	Mystery Science	Curriculum software	\$1599.00
Locust Grove	Arvin Rental	Team Banquet	0
NOMS	Lakeland Tours	Travel Services for Schools	\$1489 per person

NOHS	More than Entertainment	DJ service for Homecoming	\$800
NOHS	Jewish Community Center	Swim Team Rental – Oct - Feb	\$120.00 per week
NOHS	Blooket	Annual Subscription	\$250.00
OCHS	Absolute Access, LLC	Cardpresso	\$380.00
OCHS	WeVideo	Video Subscription	\$299.00
OCHS	SenorWooly	Curriculum Software	\$427.50
OCHS	Delta Math	Curriculum Software	\$580.00
OCHS	Mellwood Art Center	Prom Venue Rental	\$9300.00
OCHS	At Ease Travel	Travel Agency	\$31,430.00
SLD	Class Kick	Teacher Membership	\$156.00
SOHS	School Info App, LLC	Renewal Subscription	\$2500.00
SOHS	Make Music	Finale Software Upgrade	\$79.00
SOMS	Cengage Learning	Renewal of science subscription	\$1768.93
SOMS	Explore Learning	Gizmos Science Renewal	\$3960.00

E. Approval of Additional FY23 504 Chair.

11. RECOGNITIONS

National Principals Month

Each October, National Principals Month recognizes the essential role that principals play in making a school excellent. Principals set the academic tone for their schools, and it is their vision, dedication, and determination that provide the mobilizing force for achieving student success. Our principals work tirelessly to create a positive school culture and bring our community together. Thank you!

Liz Dant, Buckner
 Stu Martin, Camden Station
 Krista Mornar, Centerfield
 Beth Wallingford, Crestwood
 Ryan Rodosky, Goshen
 Stephanie Greene, Harmony
 Jenn Crase, Kenwood Station
 Heather Thomas, La Grange
 Kristin Wilson, Locust Grove
 Jessica Kasten, OC Preschool
 Mark Robson, EOMS

Jenna Daulton, NOMS
 Matt Jacobson, OCMS
 Austin Hunsaker, SOMS
 Craig Wallace, NOHS
 Natalie Brown, OCHS
 Melissa Woosley, SOHS
 Matt Watkins, Arvin
 Beth Carter, BAHS
 Jamie Reed, CAPAA
 Alvin MacWilliams, Oldham County Arts Center

2023 National Merit Semifinalists

Each year, the National Merit Scholarship Corporation honors students across the nation whose scores are the highest in the PSAT/NMSQT test taken in the fall of their junior year. This year, nine students from Oldham County Schools have been named 2023 National Merit Semifinalists.

Approximately one-third of the national high scorers on the PSAT/NMSQT, are notified that they have qualified as semifinalists. Semifinalists advance to finalist standing in the scholarship competition by meeting high academic standards, as well as demonstrating community involvement, strong work ethic, and extracurricular pursuits. Additionally, the student must be recommended by a high school official, write an essay, and earn SAT scores that align with their earlier performance on the qualifying test.

Finalists will be announced in the spring.

NOHS
 Emily Loleng

SOHS
 Ty Clayton
 Qidi Want (early graduate, 2022)

OCHS
Madeline Brittian
Tabitha Crain
Sarah Freeland

Ian Hobbs
Joshua Oberholtzer
Elizabeth Scheetz

Camden Station Hero

We want to thank Camden Station teacher, Jenn Hollis, for her quick-thinking and swift action in rescuing a choking student. Earlier this month, a student started choking during snack time. Without hesitation, Ms. Hollis jumped right in and performed the Heimlich Maneuver, saving the child's life. She is a true hero, and we cannot thank her enough.

12. STUDENT SHOWCASE

Camden Station Elementary presented a student showcase for October 2022.
The video showcase provided a brief snapshot of the great things going on across the school.

13. SUPERINTENDENT REPORTS

1. Dr. Jason Radford gave a status report on The Oldham County Schools District Facilities Plan. The board took the presentation under advisement. No action was taken by the board.
2. Deputy Superintendent Sharla Six presented a status report on FY23 District priorities and reviewed the four priorities. The board took the presentations under advisement. No action was taken by the board.
3. Assistant Superintendent Brent Deaves and Transportation Director Jeff Webb presented a report on FY23 Bus Purchase Plan. The board took the presentations under advisement. No action was taken by the board.
4. Michael Williams, Director of Pupil Personnel presented a report on FY24 Enrollment Projections. The board took the presentations under advisement. No action was taken by the board.

14. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Michael Williams for the registered speakers. 2 people had registered to speak. Suzanne Hundley proceeded to read the rules for addressing the board and the board decided to allow each speaker 3 minutes to address their concerns to the board. The following people had registered to speak: *Ms. Brenda Damon and David Uber.*

15. ACTION ITEMS (H-J)

- F. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Patrick Kehoe seconded by Suzanne Hundley, the Board approved Student Hardship Requests to Graduate Early. (5,0)
- G. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Andrea Neikirk, the Board approved the adjusted FY23 SBDM Section 6 allocations as presented. (5,0)
- H. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Patrick Kehoe, seconded by Andrea Neikirk, the Board approved the FY23 Bus Purchase Plan as presented. (5,0)

13. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

14. EXECUTIVE SESSION

Chairperson Fletcher stated that The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation, the public disclosure of which would jeopardize the Board's position and Pursuant to KRS 61.810(1)(f), Discussions which might lead to the appointment, discipline, or dismissal of an individual employee.

1. Two litigation matters pertaining to student injuries.
2. One special education matter.
3. Two employment claims matters; and
4. One Title IX complaint
5. One litigation matter
6. A Personnel Matter and litigation.

Chairperson Fletcher then called for motions of the Board to go into executive on a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) and Pursuant to KRS 61.810(1)(f), at 6:33 p.m. (5-0).

The Board returned from executive session at 7:36 p.m. The following action was taken by the board.

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. Suzanne Hundley read the following motion:

"Motion to authorize Superintendent Radford to procure the services of an independent hearing officer to conduct a classified employee termination hearing, and to procure the services of Porter, Banks, Baldwin & Shaw, PLLC to serve as independent legal counsel to present the case on behalf of the Superintendent during the hearing, as current Board Counsel cannot ethically serve in such a dual capacity."


The motion was seconded by Larry Dodson, and unanimously carried. (5-0)

15. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, the Board adjourned the October 17, 2022, meeting at 7:42 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Dr. Jason Radford, Superintendent/Secretary