

PAUSD to PAEA- 11/7/22- 11 AM

PAEA to PAUSD – 11/7/22

PAUSD to PAEA 11/8/22

PAEA to PAUSD 11/10/22

PAUSD to PAEA 11/14/22

## ARTICLE X

### Evaluations

#### K. Student Input

~~This section is in place for all unit members, except those participating in the two-year pilot program specified in a separate MOU.~~

##### 1. Student Input

- a. The District and the Association agree that the purpose of student input is to provide meaningful feedback to assist teachers and supervisors in their reflection on and improvement of teaching practices. A staff member's administrative supervisor(s) is/are the sole evaluator(s) of that staff member's performance. The District is responsible for providing information to students regarding the purpose of student input and their opportunity to provide it. The District may use department, school, and district aggregate data as benchmarks to identify growth in instructional practices. ~~Classroom teachers are required~~ The District will be responsible for collecting to collect Classroom teachers are required to collect unidentifiable input from students in Grades 6-12. The procedure used for student input must provide for student anonymity.
- b. ~~The staff member may devise, subject to approval by his/her supervisor/evaluator, forms and procedures for the collection of student input, or s/he may use Forms and procedures will be provided by the District with input from PAEA. The staff member may devise procedures for the collection of student input.~~ The staff member may devise, subject to approval by their supervisor/evaluator, forms and procedures for the collection of student input, or they may use forms and procedures provided by the District. The student input collected will include no more than ~~10~~ 7 8 multiple-choice or scaled questions jointly developed by the District with input from PAEA and the Association. ~~These questions will be developed with input from PAEA.~~ The same questions will be used consistently in all student input forms and procedures.
- c. Student input shall be collected ~~by the classroom teacher~~ by the classroom teacher prior to the end of the first semester and for semester courses again prior to the end of the school year. ~~The teacher shall share input received with his/her supervisor. The input gathered will be shared with the teacher.~~ The classroom teacher will ~~show~~ provide the results of the District questions jointly developed by the District

~~and the Association to their supervisor upon request. Aggregate data may be shared by the school departments. The raw data of the District questions developed with input from PAEA developed by the District will be provided by the classroom teacher to their supervisor.~~ Student input received in response to any additional questions developed by the teacher may be shared with their supervisor. ~~The teacher shall share input received with their supervisor.~~

- d. Student input shall not form the basis for a less than “meets Standards” evaluation ~~unless corroborated by the evaluation process described in this Article~~ unless corroborated by the evaluation process described in this Article.