

RELATIONSHIP & SEX EDUCATION POLICY

Prior Park College

Policy Owner Assistant Head, Wellbeing	Applies to Prior Park College (PPC)	Superseded documents RSE Policy v2
Associated documents PSHCE Departmental Handbook PSHCE and SMSC Policy Student Mental Health and Wellbeing Policy Equal Opportunity Policy Curriculum Policy Safeguarding Policy SEND Policy Anti-Bullying Policy E-Safety Policy	Review frequency Every year (unless the legislation/regulations update before this time) Implementation date 25 November 2022	Legal Framework Equality Act 2010 KCSIE 2022 Relationships Education, Relationships and Sex Education (RSE) and Health Education 2020

This policy is reviewed annually, or more regularly as required, prior to approval by Trustees, where applicable.

Last reviewed by:	Assistant Head, Wellbeing (Mr Dave Sackett) and Head of Compliance Miss Emma Wickham)
Date last reviewed:	October 2022
Approved by Trustees:	Approved by PPC Local Board and SLT
Date last approved:	25 November 2022
Date for next approval:	November 2023

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and The Paragon School (TP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park School Gibraltar (PPSG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:
 Curiosity - Generosity - Courage

This policy gives details of the School's policies, procedures and teaching regarding Relationships and Sex Education (RSE). This policy is available on the School website and available at the request of parents / carers and guardians.

This policy has been written in accordance with statutory guidance from the DfE issued under Section 80A of the Education Act 2002 and section 403 of the Education Act 1996. It is written in accordance with guidance laid out in Keeping Children Safe in Education (September 2022), Relationships Education, Relationships and Sex Education and Health Education (July 2020).

This policy is reviewed and updated annually by the Assistant Head Wellbeing, and it is developed with the consultation of parents, staff and students. The policy is approved by the SLT and Local Board of Trustees.

This policy should be read in conjunction with the following:

- PSHCE Departmental Handbook
- PSHCE and SMSC Policy
- Student Mental Health and Wellbeing Policy
- Equal Opportunity Policy
- Curriculum Policy
- Safeguarding Policy
- SEND Policy
- Anti-Bullying Policy
- E-Safety Policy

This policy has regard to Part 1 (Quality of education provided), Paragraph 2 (Curriculum) and Part 2 (Spiritual, moral, social and cultural development of students), Paragraph 5 (SMSC) of the Independent School Standards Regulations.

2. Policy Aims and Scope

In line with the School's aims and objectives, the RSE curriculum is designed to help students' personal, moral and social development, which incorporates the concept of citizenship.

The School understands that students need knowledge that will enable them to make informed decisions about their relationships and sexual behaviour and to better understand one another. Students will learn about respect for themselves and others when forming relationships and will leave the School with a strong understanding of consent and the conversations around it.

The Relationships Education, Relationships and Sex Education and Health Education regulations 2020, made under sections 34 and 35 of the Children and Social Work Act 2017, make relationships and sex education (RSE) compulsory for all students receiving secondary education. RSE also supports the delivery of the requirement of Section 1 of the Education Reform Act (1988) that the school curriculum should be one which: *'promotes moral, cultural, mental and physical development of the students at the school and of society; and prepares such students for the opportunities, responsibilities and experiences of adult life'*.

The importance of teaching young people about consent is central to learning about healthy, equal and safe relationships and choices.

In November 2013, the Office of the Children's Commissioner (OCC) completed an inquiry into child sexual exploitation (CSE) which has raised awareness of the prevalence of this issue and the urgent need to tackle it. The OCC inquiry showed that young people do not always recognise non-consensual sexual situations including rape. The inquiry confirmed the importance of good quality RSE, which addresses gender-based and power inequalities, how these can lead to coercion and sexual violence, and the need for this to be taught in all schools as part of universal prevention.

The School is aware that for many young people the distinction between the online and other aspects of life is less marked than for some adults. Young people operate very freely in the online world and by secondary school age some are likely to be living a substantial proportion of their life online. Effective education in RSE extends into the online and digital world and this is addressed through the RSE curriculum.

The school actively promotes the Fundamental British Values. Discriminatory or extremist opinions are challenged as a matter of routine.

The School encourages respect for all people, paying particular regard to the Equality Act 2010. The School is aware of its responsibilities with regard to protected characteristics and actively champions diversity and promotes inclusion.

The School recognises its responsibility to make RSE accessible and differentiated for SEND students.

The School draws students from a wide variety of religious and cultural backgrounds. It is important, therefore, that we acknowledge, and are sensitive to, differing attitudes. This policy is written in consultation with Staff, Trustees, Students and their Parents/Guardians.

3. Relationship and Sex Education

It is vital that at Prior Park College we prepare all of our students for life in modern Britain. Our school, along with our parents and guardians, has a critical role to play in helping to shape rounded, resilient young people that can face the challenges of the modern world with confidence. PPC's approach seeks to ensure that all our young people are able to discuss some of life's most sensitive issues, understand the importance of their own mental health and others, whilst building resilience and other vital life skills.

a. Intention

Good PSHCE education which delivers age-appropriate Relationship and Sex education (RSE) will provide our young people with both the knowledge and skills to manage their lives, stay safe, make the right decisions and thrive as individuals and members of society.

We hope to empower them spiritually and emotionally to consider the impact that such actions will have on their future lives. Good RSE never seeks to promote promiscuity or sexual behaviour but seeks to promote respect, love and understanding as well as to challenge misconceptions.

It is PPC's intention that by the end of Upper 5 (Year 11) all students will have developed knowledge on:

Families	<p>Students should know</p> <ul style="list-style-type: none"> • that there are different types of committed, stable relationships. • how these relationships might contribute to human happiness and their importance for bringing up children. • what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony. • why marriage is an important relationship choice for many couples and why it must be freely entered into. • the characteristics and legal status of other types of long-term relationships. • the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting. • how to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.
-----------------	--

Respectful relationships, including friendships	<p>Students should know</p> <ul style="list-style-type: none"> • the characteristics of positive and healthy friendships (in all contexts, including online) including trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship. • practical steps they can take in a range of different contexts to improve or support respectful relationships. • how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation, age or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice). • that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs. • about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help. • that some types of behaviour within relationships are criminal, including violent behaviour and coercive control. • what constitutes sexual harassment and sexual violence and why these are always unacceptable. • the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.
Online and media	<p>Students should know</p> <ul style="list-style-type: none"> • their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online. • about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online. • not to provide material to others that they would not want shared further and not to share personal material which is sent to them. • what to do and where to get support to report material or manage issues online. • the impact of viewing harmful content. • that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners. • that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail. • how information and data is generated, collected, shared and used online.

Being safe	Students should know- <ul style="list-style-type: none"> • the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships. • how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).
Intimate and sexual relationships, including sexual health	Students should know <ul style="list-style-type: none"> • how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship. • that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing. • the facts about reproductive health, including fertility, and the potential impact of lifestyle on fertility for men and women and menopause. • that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others. • that they have a choice to delay sex or to enjoy intimacy without sex. • the facts about the full range of contraceptive choices, efficacy and options available. • the facts around pregnancy including miscarriage. • that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help). • how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing. • about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment. • how the use of alcohol and drugs can lead to risky sexual behaviour. • how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

b. Content

Our RSE programme at Prior Park College is holistic and is taught not only in PSHCE lessons, but in Biology, Theology and in other contexts across the curriculum as and when such themes arise. It will also be taught in designated pastoral time for the upper and lower sixth (for example during General Studies and Prior 4 Life). It will also form part of dedicated enhancement events or during specialist lectures and in assemblies and tutor periods

It will draw upon the statutory government guidance on Relationships Education, Relationships and Sex Education (RSE) and Health Education 2020, as well as the guidance set out by the Diocese of Clifton.

The main outcomes of the programme delivered through Theology, are:

- To address the needs and concerns of students in the area of sexuality so that they might grow spirituality and morally and recognise that they are loved by God
- To facilitate in the students the development of self-love and self-worth as creatures made in the image and likeness of God
- To develop an understanding of the emotional, moral, spiritual, social and personal aspects of human sexuality
- To enable students to consider critically the values of the modern world with regard to human sexuality
- To impart full knowledge and understanding of the details of puberty and human procreation in their physical as well as emotional, spiritual and moral aspects: to be aware of their attitudes and values and have a sense of responsibility for themselves and others
- To consider issues associated with sexuality such as contraception and abortion; to enable students to understand the Church teaching in this area and to be able to articulate and critically evaluate their own views in the light of such teaching
- To give knowledge of all sexually transmitted diseases including HIV/AIDS
- To enable students to discern and make choices in the light of the teaching of the Church
- To enable students to understand Marriage as a sign of God's covenant relationship with us
- To bring about a deeper appreciation of the importance and values of the family life, while appreciating the varied forms the family can take in the modern world
- To be aware of the joys, problems, and difficulties in marriage, such as adultery and divorce
- To consider sexuality and gender.

The main outcome of the programme delivered through Biology, are:

L3: Cellular biology and reproduction

L5: Reproduction and Meiosis advantages and disadvantages of sexual reproduction

U5: Hormones in Human Reproduction Contraceptives

Overview of course content in relation to RSE through the PSHCE programme:

Year	What we teach
Lower 3	Term 1- Managing Friendships Term 2- Respect for Self - recognising appropriate behaviours in relationships Term 3- Puberty and Respect for Self - sexting and sharing of nude/semi-nude images, consent and the law
Form 3	Term 1- Cyber-Bullying, digital footprints Term 2- Sexual attraction, love, and emotional aspects of relationship, Reproduction and Physical and Emotional Change
Form 4	Term 1- Relationship and Friendships - Peer Pressure, E-Safety and Cyber Bullying, Consent and Characteristics of a Healthy relationship Term 2- Sexual Health, STIs and STDs
Lower 5	Term 2- Family Life and Parenting, Consent, Sex and Relationship anonymous Q&A and Pornography Term 3- LGTBQ - Learning to be loving and accepting, What if I am considering having sex/am having sex? (This session linked to Health Centre session on using contraception, safe sex, rights and access to contraception via the C-Card scheme) and Sexual Health (this topic is moving from U5 to L5 following consultation with students)
Upper 5	Term 1- Sexuality - and what if I am questioning my own sexuality,

	<p>What if I am considering having sex/am having sex? (This session linked to Health Centre session on using contraception, safe sex, rights and access to contraception via the C-Card scheme) and Sexual Health (this topic remains here for this year but will be replaced as current L5 move into U5)</p> <p>Term 2- What if I'm in an unhealthy relationship?</p>
Sixth Form	<p>RSE in the Sixth Form is delivered through 3 main forums:</p> <ol style="list-style-type: none"> 1. Via Prior 4 Life <p>Across the Sixth Form, each student will follow two units that allow for discussion around the following: (Each session focuses on a series of key questions that encourages students to engage with the topic)</p> <ul style="list-style-type: none"> • Identity • Racism • Consent, Sexual Harassment, Sexual Violence • Freedom of speech • Gender and power • Body Image • Pornography and sex <ol style="list-style-type: none"> 2. Via Sixth Form general studies for both L6 and U6 (The Programme for Michaelmas 2022 includes) Photography in War Nursing around the world and especially in refugee camps Black History Month: Surge of Power Maquette and black rights activism Art psychotherapist: the impact of social media on the brain Sexual Health 3. Each student in L6 attends sessions in the Heath Centre led by the Lead Nurse. Information includes safe sex, consent, protection from STIs, where to seek help, and advice on healthy sexual relationships. There is opportunity for questions and follow up if wanted.

c. Roles and Responsibilities

It is clear that the best Relationship and Sex education comes from the home, and we encourage parents to actively engage in conversations with their children as and when questions or concerns arise. Parental support and input are an invaluable tool and must not be underestimated. We would also encourage parents to familiarise themselves with the content of our RSE programme to enable them to be prepared for such questions and discussions. For our boarding community house parents and tutors can offer pastoral support for students as and when it is needed.

RSE is delivered by subject teachers, tutors and HsMs as part of the dedicated PSHCE curriculum, as well as through assemblies, tutor time and visiting speakers. Inevitably, discussions are likely to arise during Clubs and Societies and in the academic curriculum. Teachers who deliver the curriculum are experienced in managing difficult questions, dealing with student embarrassment and unease, safeguarding and supporting students with SEND and protected characteristics and handling complex conversations.

The School understands that there will be a range of opinions regarding RSE. When teaching, the starting point is always the applicable law and presenting it in a factual way so that students are clear on their rights and responsibilities as citizens. The School aims to inform the students about the full range of perspectives so that, within the law, they are well-equipped to make decisions for themselves about how to live their own lives in the future, whilst respecting the right of others to make their own decisions and hold their own beliefs. Sex Education is delivered by

experienced teaching professionals. These staff are trained in the delivery of Sex Education, and attend team meetings, led by the Assistant Head Wellbeing and the Coordinator for PSHCE, to discuss this policy, the curriculum, monitoring of learning, evaluation and provide peer support to each other.

The delivery is monitored and evaluated by the Assistant Head Wellbeing and the Coordinator for PSHCE.

The role of the Health and Wellbeing Centre provides support to individuals on a 1:1 basis on all aspects of RSE. For example they are able to signpost to local external services available to young people, and reinforcing messaging around healthy and safe sexual relationships.

d. Safeguarding

Ground rules for discussions during PSHCE lessons are set by the teacher and class at the beginning of every PSHCE topic (e.g. students encouraged not to give specific examples or target individuals, but to keep discussions general). Students are also informed that anything that is discussed during sessions may be discussed with the Safeguarding Team, if they cause concern.

Teachers and other professionals will be required to exercise professional judgement if students raise explicit issues that are not appropriate to the level of the maturity of the rest of the class. In such cases, they should not discuss these issues with the whole class. Where the parents wish them to do so, it may be appropriate to respond individually to the student's question outside the class. Teachers may also recommend suitable websites which students can look at for further information. While helping students who want advice about personal problems has always been part of a school's role, it is essential to understand the distinction between teaching about controversial issues such as contraception and abortion and advising students on such matters.

Teachers are not health professionals and students will be encouraged to seek advice from the Health and Wellbeing Centre and/or their parents who can assist them in getting the correct professional advice.

Teachers should not promise confidentiality but can tell students where to seek confidential advice and treatment (e.g. from a G.P.) family planning or young people's advisory clinic. The School acknowledges its duty to promote the safety and wellbeing of our students. In cases where the teacher has reason to believe that a student is in distress or in danger the teacher should, in the first instance, consult the Designated Safeguarding Lead (DSL) in accordance with the School's Safeguarding Policy.

e. Monitoring and Evaluation

Our Trustees have the responsibility to ensure that the RSE programme we deliver, in consultation with the Head, teaching staff, the chaplain, and parents, is age appropriate and in keeping with the ethos of our school and the DfE statutory guidance and regulations. Trustees will ensure that the resources and programme are monitored periodically.

Teachers, the PSHCE Co-coordinator, Assistant Head Wellbeing, Deputy Head Pastoral and the Head teacher will undertake informal evaluation of the programme. The policy will be reviewed annually, unless a more immediate review is needed in response to any new guidance or school-wide concerns.

Student feedback, assess and self-evaluate the programme, via various means, regularly and the PSHCE coordinator will also liaise closely with staff delivering the programme to assess the

effectiveness of lessons and resources. The programme will periodically be altered and amended in light of such feedback.

f. Right of withdrawal

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of PSHCE. Upon receipt of a request to withdraw the Head will discuss with parents, and if appropriate, the student, to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum. As a matter of good practice, the Head is likely to discuss the benefits of the child receiving RSE with the parents. Once this discussion has taken place, except in exceptional circumstances, the School will respect the parents' request to withdraw the child, up to and until three terms before the student turns 16. After that point, if the student wishes to receive sex education rather than be withdrawn, the School will make arrangements to provide the student with sex education. Up until the age of 16, the student will be excused until the request is withdrawn.

This process is the same for students with SEND, however, there may be exceptional circumstances where the Head may want to take a student's specific needs arising from their SEND into account when making this decision.

There is no right to withdraw a student of any age from Relationships Education or Health Education.

The School maintains that it is beneficial for all students to receive Relationships and Sex Education.

g. Equal Opportunities/Inclusivity

The RSE policy and programme reflects the ethos of The School, by providing a secure, non-judgmental environment in which to learn. All students will be treated equally regardless of gender, race, disability or social background in line with the Equality Act of 2010. As with all lessons at Prior Park College, RSE lessons are differentiated to ensure they are accessible to all students. Teachers are aware of SEND or EAL students and their needs are considered when planning and delivering RSE content.