RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

Held November 5 20 18

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY NOVEMBER 5, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz and Mr. Shawn Semety.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

PUBLIC HEARING
Hearing of the Public regarding 2019-2020 and 2020-2021 Calendars.

Discussion: None.

APPROVAL OF THE AGENDA
A motion was made by Ms. Schulz and seconded by Mrs. Cavanaugh to accept and approve the board meeting agenda.

Discussion: None.

ROLL CALL: Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Semety, aye.
Motion carried.

SUPERINTENDENT'S COMMUNICATION
Mr. David Toth introduced Mr. Christian Pascarella, the State Coordinator for the Ohio History of the Teacher Award, to present Charles McDougall the Ohio History Teacher of the Year certificate for 2018. Mr. McDougall stood out over two dozen nominees for the award. Mr. McDougall impressed the judges with history analysis techniques and hands on experiences of his students.

The Board of Education and the Administration recognized the following employees of the month:

Ms. Emily Smith - Crestwood Guidance Counselor Intermediate/Primary buildings
Mr. Randy Usher - Crestwood Bus Driver

Mr. David Toth reported on a new program called "Breakfast in the Classroom". Statistics show eating breakfast aids in comprehension, concentration, attendance, and positive test results. Breakfast is grab-and-go.

Mr. David Toth referenced Mrs. Schmidt's curriculum newsletter, and targeted the section on graduation requirements. Mr. Toth detailed the areas of the requirements that state legislatures are reviewing due to concerns submitted about the new requirements. Recommendations have been submitted to lawmakers to extend the temporary requirements, but lawmakers have yet to act on the requests.

Mr. Toth emphasized on the State Board of Education's recommendation to eliminate the A - F district ratings and replacing it with an online dashboard to comply with the Federal Every Student Succeeds Act. This recommendation will be reviewed on November 15, 2018. The State Board of Education only makes the recommendations, and the state legislators act on them. Mrs. Cavanaugh asked if "other assessment" will be defined in this recommendation. Mr. Toth is hoping this is defined by the recommendation year of 2020-2022 giving us time to adapt.

Mr. Toth touched base on the districts roofs. The last board meeting and within the Superintendent's blogs there has been discussion on the Middle School and High School roofs along with warranties and records. The roofs in discussion were roofs without warranties that have not been worked on since the 1980's and 1990's. There are roofs that were done more recently such as the Chevron projects that were done in 2013. These roofs have recorded warranties. There are also warranties for the roofs on the Field House. The café roof at the High School has not been re-done since 1986, and there is not warranty on file. All roofs repaired through the Chevron project have warranties. The concern is on the older roofs at this time.

Mr. Toth wanted to touch base on his concern of the state of our Guarantee through state funding. Roughly Crestwood Schools operates on about 22 million dollars a year that is received through state and local funding. The State Guarantee, guarantees a district the same amount of money as the previous biennium calculation, even if the student count is declining. The new state biennium budget will be presented on June 30, 2019. Crestwood currently receives roughly 4.9 million dollars from this State Guarantee which comprises 22% of the revenue. Crestwood has been on the guarantee since 2008. The calculation is based on enrollment from 2008, and enrollment has declined since then. Since the last biennium, the state has cut the guarantee about 2.5% reducing our revenue by an estimated $245,000. The concern is centered on talks that the guarantee will be reduced or phased out within this next budget presentation. The recommendation at this time is to phase out caps and guarantee districts. Mr. Toth encourages the public to contact our state representatives to voice concerns on the loss of this guarantee.

Mr. David Toth reviewed with the board the levy cycle timelines. The next renewal levy can be put on the ballot in May 2019, November 2019, or any election in 2020. This is an emergency levy that does not increase taxes. The Permanent Improvement levy can be back on the ballot on November 2021, or any election during 2022. This is also a renewal levy and does not increase taxes.

Lastly, the board met last Sunday to review goals of the district. Mr. Toth would like to discuss the summary presented to the board at the November 27, 2018 meeting.

REPORTS

Athletic Update – Mrs. Cavanaugh reported on Crestwood Athletics.

Permanent Improvement/Safety Committee – Mr. Toth stated a security assessment was performed on the buildings and he will present the report to the board when it is completed. Also, the staff was refreshed on protocols of ALICE training (Active Shooter Response Training) on the last professional development day.

Policy Committee – Mr. Toth stated that a meeting is set for this Wednesday, November 7, with the Neola representative to review policies in BoardDocs, and these policies will be presented to the board.

Music/Fine Arts Update – Mr. Semety gave a report on Music/Fine Arts activities.

Academic Update – Mr. Monroe gave an in depth report on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy gave a report on the All Boards Dinner. There was a safety presentation given by the Consultant for Security Services – Ohio Schools, Tim DelVecchio.

Legislative Liaison Update – Ms. Schulz reported on legislative matters.

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HEARING OF THE PUBLIC

Mr. Norman Erickson addressed an administrator with regard to district roofs and warranties, whether they were reviewed with the exiting treasurer. The board president asked Mr. Erickson to voice only comments at the "hearing of the public". Mr. Erickson continued to question the administrator, and was reminded he was welcome to make a statement, but not to question at this time. Mrs. Lovejoy asked for any additional public comments, there were none.

CONSENT AGENDA

A motion was made by – Mr. Monroe and seconded by Ms. Schulz to act on the following:

Minute Record

Board approval of the Minutes from the meetings of October 2, October 3, October 9, and October 28, 2018 Special and Regular Board Meeting Minutes as presented.

Board approval of the following donations:

Donations

To: Crestwood Middle School PBIS		From:
$210.00	Sky Zone Free Passes	Sky Zone
$70.00	15 Cleveland Browns Pencils, 2 Cleveland Browns Puzzles	Cleveland Browns
$50.00	2 Seats to the Monsters Home Game	Cleveland Monsters

Board approval to accept the resignations:

Resignations

John Bakalar	Basketball Girls - 7th grade
Mark Grife	Basketball Girls - 8th grade
Sarah McBride	Cheerleader – Head Winter

Board approval to accept the resignation for the purpose of retirement of Angela Williams, Teacher. The last day of employment will be June 30, 2019, with the retirement effective date of July 1, 2019.

Board approval to accept the resignation of Tina Cox, Special Education Aide. The last day of employment will be November 16, 2019.

Board approval to employ the following individuals' contingent upon attaining minimum participation criteria (pending appropriate certification and BCII/FBI approval):

Supplementals

Supplemental/ Personal Service 2018-2019

Carol Kramer	Drama Assistant - Fall	3.00%	High
Carol Kramer	Drama Assistant - Spring	3.00%	High
Michael Mager	Track Girls - 7/8th grades	6.00%	Middle
Aaron Marshall	Basketball Girls - 7th grade	6.00%	Middle
David Verhotz	Basketball Girls - 8th grade	6.00%	Middle
Jennifer Krontz	Detention Monitor	$20/hour	High
Angela Finn	Detention Monitor	$20/hour	High
Erin Miller	Detention Monitor	$20/hour	High
Alan Krontz	Baseball Assistant	7.00%	High
Stephanie Constanza	Softball Assistant	7.00%	High
Sara McBride	Cheerleader Advisor - JV, Winter	4.00%	High
Letitica Campbell	Cheerleader - Head- Winter (adjust from 4.5%)	7.00%	High
Letitica Campbell	Cheerleader - Head- Fall (adjust from 4.5%)	5.25%	High
Sara McBride	Cheerleader - Head- Fall (adjust from 2.5%)	1.75%	High

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Board approval to employ the following substitutes and tutors for the 2018-2019 school year pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Home Instructor	Secretary	Special Education Aide
Monica Grebb	Aimee Weaver	Aimee Weaver
Rachel Grabowski	Rachel Chrisman	Heather Giel
		Rachel Chrisman

Aide
Aimee Weaver
Heather Giel
Rachel Chrisman

Board approval of the following Intent and Purpose statements: Activity Accounts

- Crestwood High School — Sophomore Class
- Crestwood High School — SADD Club
- Crestwood Middle — School Choir
- Crestwood Intermediate — Art to Remember

Board approval to adjust the special education aide contract of Vanessa Lucas from 7.5 hours / day to 7 hours / day effective October 29, 2018. Contracts

Board approval to employ the following classified contract effective November 5, 2018 (pending appropriate certification and BCII/FBI approval).

Classified 185 day Probationary
Patricia Wade, Special Education Aide, 7 hours/day

Board approval to employ the following classified contract effective November 5, 2018 (pending appropriate certification and BCII/FBI approval).

Classified 185 day Probationary
Cheryl Reed, Special Education Aide, 7 hours/day

Board approval to employ the following classified contract effective November 12, 2018 (pending appropriate certification and BCII/FBI approval).

Classified 185 day Probationary
Angela Tyburski, Special Education Aide, 7 hours/day

Board approval to employ Jeffrey McCune as 8-hour, 12-month mechanic-night, one-year probationary effective October 29, 2018 (pending appropriate certification and BCII & FBI approval). Contracts

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

NON-CONSENT AGENDA
None.

NEW BUSINESS
None.

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A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to adjourn the meeting.

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 7:48 P.M.

Bonnie Lovejoy, President

Deb Armbruster, Treasurer/CFO