RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held March 1, 20 10

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, MARCH 1, 2010 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mr. David Cline, with the following members in attendance: Mr. David Becker, Mr. Norman Erickson, Mr. Kenneth Justus and Mrs. Martha Phillips.

A motion was made by Mr. Erickson and seconded by Mr. Justus to act on the following items of business:

Board approval of the Financial Statements for the Month of January 2010 which include the following:

General Fund Listing
Warrants Paid
Cash Reconciliation

Finance

Board acceptance of the following donations:

	From:
To the High School: $158.00 to National Honor Society	Applebee's - Streetsboro
To the Intermediate School Library: Books entitled Larger-Than-Life Lara and Millicent Min-Girl Genius	Ray L. Wilkins
To the Primary School: $15.00 to the children in lieu of the magazine fundraiser	Maynard and Lucille Hershberger

Donations

Board approval of the January 2010 Advance of funds from the General Fund as presented.

Transfers

Board approval of the revised 2009-2010 Intents and Purposes Statement for the High School French Club as presented.

Activity Accounts

ROLL CALL: Mr. Erickson, aye; Mr. Justus, aye; Mr. Becker, aye; Mr. Cline, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mrs. Phillips and seconded by Mr. Cline to approve the Minutes from the meeting of February 1, 2010 as presented.

Minute Record

ROLL CALL: Mrs. Phillips, aye; Mr. Cline, aye; Mr. Erickson, aye; Mr. Justus, aye; Mr. Becker, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Becker to approve the Minutes from the meeting of February 15, 2010 as presented.

Minute Record

ROLL CALL: Mr. Erickson, aye; Mr. Becker, aye; Mr. Cline, aye; Mr. Justus, abstain; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mrs. Phillips and seconded by Mr. Cline to approve the Minutes from the meeting of January 14, 2010 as originally presented.

Minute Record

ROLL CALL: Mrs. Phillips, aye; Mr. Cline, aye; Mr. Becker, abstain; Mr. Erickson, no; Mr. Justus, abstain.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Justus to adopt the following resolution:

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held March 1, 2010

RESOLUTION 2010-20

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR
(City, Village, or Rural Board of Education)
Revised Code, Sect. 5705.34, .35.

Budget

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2010, and

WHEREAS, The Budget Commission of Portage County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Crestwood Local School District, Portage County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

Budget

Fund	Amount to be Derived from Levies Inside 10 Mill Limitation	Amount Approved by Budget Commission Outside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
	Column I	Column II	III	IV
General Fund	$1,561,432	$4,835,087	5.2	35.80
Permanent Improvement		418,715		3.50
Bond Retirement		660,606		2.20
Classroom Facility		124,666		.50
Total	$1,561,432	$6,039,074	5.2	42.00

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

RECORD OF PROCEEDINGS

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held March 1, 2010

Fund	Tax Year Levy Begins	Tax Year Levy Ends	Maximum Rate Authorized To Be Levied	County Auditor's Estimate of Yield of Levy
Levy authorized by voters on 00/00/76 continuing.				
General	1976	Continuing	28.70	$ 3,581,208
Levy authorized by voters on 05/03/88 continuing.				
General	1988	Continuing	3.20	$ 548,114
Levy authorized by voters on 11/07/89 continuing.				
General	1990	Continuing	3.90	$ 705,765
Levy authorized by voters on 02/06/07 not to exceed (5) years.				
Permanent Improvement	2007	2011	3.50	$ 418,715
Levy authorized by voters on 11/07/00 not to exceed (23) years.				
Bond Retirement	2000	2022	3.03	$ 645,592
Levy authorized by voters on 11/07/00 not to exceed (30) years.				
Bond Retirement	2000	2029	.06	$ 15,014
Levy authorized by voters on 11/07/00 not to exceed (23) years.				
Classroom Facility	2000	2022	.50	$ 124,666

Budget

and be it further,

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

ROLL CALL: Mr. Erickson, aye; Mr. Justus, aye; Mr. Cline, aye;
Mrs. Phillips, aye; Mr. Becker, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Cline to approve a Memorandum of Understanding between Local #385 of the Ohio Association of Public School Employees and the Board of Education to establish a one-time severance plan in accordance with the terms of the ESP - Employee Severance Plan as presented.
ROLL CALL: Mr. Erickson, aye; Mr. Cline, aye; Mr. Becker, aye;
Mrs. Phillips, aye; Mr. Justus, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Becker to adopt the following resolution:

Resolution 2010-21
Crestwood Local Schools
Board of Education Resolution
ESP - Employee Severance Plan™
Classified Employees

CEA/OAPSE

WHEREAS: The Board of Education, in order to reduce costs and at the same time

maintain the highest possible educational standards, and

WHEREAS: If the proposed ESP - Employee Severance Plan which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, and

WHEREAS: Classified salaries represent a significant percentage of expenditures, therefore

Resolution

BE IT RESOLVED: That the proposed ESP - Employee Severance Plan™ is hereby adopted by the Crestwood Local Schools Board of Education on the condition that they include any revisions suggested by the Board's legal counsel. Further, that EPC - Educators Preferred Corporation be recognized as the Agent and Consultant of Record to implement the Plan as described in the Letter of Agreement between EPC and Crestwood Local Schools.

BE IT FURTHER RESOLVED: That the Superintendent and the Superintendent's designees have the authority to sign any documents relating to the severance plan, including any documents relating to the Group Administration Contract / Terminal Funding Agreement / Group Annuity.

Retirement

BE IT FURTHER RESOLVED: That the Board of Education shall make employer contributions into 403(b) accounts for participants in the ESP - Employee Severance Plan meeting the eligibility requirements described in the Plan provided, however, that any such provider must be on the approved list of providers that is in effect at that time of the employee's resignation from employment or retirement; and the Board shall continue to have authority to approve or disapprove any of the providers. Such contributions shall not cause any employee to exceed the contribution limits of Section 415(c) of the Internal Revenue Code as applicable to 403(b) plans. It is the intention of the Board of Education that this 403(b) Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program shall not be subject to the requirements of Title I of ERISA because as a governmental employer Crestwood Local Schools is exempted from such requirements.

The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan.

ROLL CALL: Mr. Erickson, aye; Mr. Becker, aye; Mr. Justus, aye;
Mrs. Phillips, aye; Mr. Cline, aye.
Motion carried.

Agreements/ Misc.

A motion was made by Mrs. Phillips and seconded by Mr. Justus to enter into an agreement as presented with Educators Preferred Corporation (EPC) for study and administration of a proposed Employee Severance Plan for eligible classified employees.
ROLL CALL: Mrs. Phillips, aye; Mr. Justus, aye; Mr. Erickson, aye;
Mr. Cline, aye; Mr. Becker, aye.
Motion carried.

Agreements/ Misc.

A motion was made by Mr. Justus and seconded by Mr. Cline to enter into contracts with Stark-Portage Area Computer Consortium (SPARCC) for Pinnacle Instruction Services for the period July 1, 2009 to June 30, 2010 at a rate of $2.00 per ADM (partial year service) and for the period July 1, 2010 to June 30, 2011 at a rate of $5.00 per ADM as presented.
ROLL CALL: Mr. Justus, aye; Mr. Cline, aye; Mr. Becker, aye;
Mrs. Phillips, aye; Mr. Erickson, aye.
Motion carried.

Contracts

A motion was made by Mr. Becker and seconded by Mr. Cline to correct the contract issued to Steven Kerst, teacher, at the April 13, 2009 meeting of the Board from a one-

year to a two-year contract for the years, 2009-2010 and 2010-2011.
ROLL CALL: Mr. Becker, aye; Mr. Cline, aye; Mrs. Phillips, aye;
Mr. Justus, aye; Mr. Erickson, aye.
Motion carried.

High School

A motion was made by Mr. Justus and seconded by Mrs. Phillips to give approval for the High School Leadership retreat students to participate in field trip to Camp Carl on May 7 and 8, 2010 which includes overnight lodging.
ROLL CALL: Mr. Justus, aye; Mrs. Phillips, aye; Mr. Cline, aye;
Mr. Erickson, aye; Mr. Becker, aye.
Motion carried.

High School

A motion was made by Mr. Justus and seconded by Mr. Cline to give approval for the High School AP U.S. History and AP American Government students to participate in a field trip to Philadelphia, PA, November 11-14, 2010 which includes overnight lodging.
ROLL CALL: Mr. Justus, aye; Mr. Cline, aye; Mr. Becker, aye;
Mrs. Phillips, aye; Mr. Erickson, aye.
Motion carried.

Middle School

A motion was made by Mr. Justus and seconded by Mr. Becker to establish a middle school soccer program as presented.
ROLL CALL: Mr. Justus, aye; Mr. Becker, aye; Mr. Cline, aye;
Mr. Erickson, aye; Mrs. Phillips, aye.
Motion carried.

Retirement Agree-ments/ Misc.

A motion was made by Mrs. Phillips and seconded by Mr. Becker to formally implement the Employee Severance Plan through Educator's Preferred Corporation for certified employees.
ROLL CALL: Mrs. Phillips, aye; Mr. Becker, aye; Mr. Cline, aye;
Mr. Erickson, aye; Mr. Justus, aye.
Motion carried.

Contracts

A motion was made by Mr. Becker and seconded by Mrs. Phillips to extend substitute teaching contracts for the 2009-2010 school year to the following individuals (pending satisfactory BCII/FBI report and appropriate certification where required).

Kindra Beekman
Leah Falzetta
Erika Gay
Kathleen Long
June Lucal
Kathleen Milford
Brittany Vanderink

ROLL CALL: Mr. Becker, aye; Mrs. Phillips, aye; Mr. Justus, aye;
Mr. Erickson, aye; Mr. Cline, aye.
Motion carried.

Supplemen-tals

A motion was made by Mr. Erickson and seconded by Mr. Justus to extend the following supplemental or personal service contracts as applicable contingent upon attaining minimum participation criteria and pending satisfactory BCII/FBI report and appropriate certification where required:

2009-2010 school year

Brittany Vanderink	Softball - Varsity Assistant
Jason Wills	Strength & Conditioning Club (volunteer)
Sarah Brugmann	Adolescent Literacy Tutor - $7.30 per hour
Shawna Adkins	Adolescent Literacy Tutor - $7.30 per hour
Sarah Brugmann	Primary Reading One to One Tutor - $7.30 per hour

2010-2011 school year

Christopher Kosiorek	Football - Head

ROLL CALL: Mr. Erickson, aye; Mr. Justus, aye; Mrs. Phillips, aye; Mr. Cline, aye; Mr. Becker, aye.
Motion carried.

Contracts

A motion was made by Mr. Erickson and seconded by Mr. Justus to extend the following administrative contracts effective with the 2010-2011 school year:

Jennifer Bujak-Hirsch	3 year
Dr. Andrew Hill	3 year
Jeffrey Woolard	3 year

ROLL CALL: Mr. Erickson, aye; Mr. Justus, aye; Mr. Cline, aye; Mr. Becker, aye; Mrs. Phillips, aye.
Motion carried.

Contract

A motion was made by Mr. Erickson and seconded by Mrs. Phillips to extend a one-year teaching contract to Christopher Kosiorek effective with the 2010-2011 contract year.
ROLL CALL: Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Cline, aye; Mr. Becker, aye; Mr. Justus, aye.
Motion carried.

Board

A motion was made by Mr. Cline and seconded by Mrs. Phillips to study the feasibility of and explore options for possible move of administrative offices to vacant space in current district facilities.
ROLL CALL: Mr. Cline, aye; Mrs. Phillips, aye; Mr. Justus, aye; Mr. Erickson, aye; Mr. Becker, aye.
Motion carried.

Investments

The Treasurer reported the following Interest Earned on Investments for the Month of January 2010:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JANUARY 2010

Sweep Investments:	
General Fund	$ 0.00
(Interest earned on Repurchase Agreements invested for 31 days at the average rate of .00% on an average balance of $635,450)	
Fiscal Year to Date Interest:	$ 0.00
Other Investments:	
JPMorgan Chase Savings Acct #2908757947	$ 536.52
Middlefield Banking Co. Account #47003092	$ 1,229.86
Andy Grayson Memorial Fund (Federated High Income Securities)	$ 9.05
Jesse Spray Crafts Memorial Fund (Certificate of Deposit #70576423)	$ 48.51
James Griffin Crafts Memorial Fund (Cerficate of Deposit #7056441)	$ 48.51

A motion was made by Mr. Justus and seconded by Mr. Cline to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges or

complaints against an employee unless the employee requests a public hearing.
ROLL CALL: Mr. Justus, aye; Mr. Cline, aye; Mr. Becker, aye;
Mrs. Phillips, aye; Mr. Erickson, aye.

At 9:18 P.M. the Board went into Executive Session.

At 9:19 P.M. Mr. Justus left Executive Session.

At 9:21 P.M. Mr. Justus rejoined Executive Session.

At 10:15 P.M. the Board emerged from Executive Session.

A motion was made by Mr. Becker and seconded by Mr. Justus to extend a two-year administrative contract to Dale Monreal beginning with the 2010-2011 contract year. Contracts
ROLL CALL: Mr. Becker, no; Mr. Justus, no; Mrs. Phillips, no;
Mr. Erickson, no; Mr. Cline, no.
Motion failed.

A motion was made by Mr. Cline and seconded by Mr. Becker to extend a one-year administrative contract to Dale Monreal for the 2010-2011 contract year.
ROLL CALL: Mr. Cline, aye; Mr. Becker, aye; Mr. Erickson, no;
Mr. Justus, no; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Justus and seconded by Mrs. Phillips to adjourn the meeting.
ROLL CALL: Mr. Justus, aye; Mrs. Phillips, aye; Mr. Cline, aye;
Mr. Becker, aye; Mr. Erickson, aye.

There being no further business to come before Board, the meeting was adjourned at 10:50 P.M.

David V. Cline, President

Carol F. Corbett, Treasurer/CFO