RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held October 3, 20 11

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, OCTOBER 3, 2011 AT 7:00 P.M. AT THE CRESTWOOD HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mr. David Becker, with the following members in attendance: Mr. David Cline, Mr. Norman Erickson, Mr. Kenneth Justus and Mrs. Martha Phillips.

A motion was made by Mr. Justus and seconded by Mrs. Phillips to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of September 12, 2011 as presented.

Finance

Board approval of the Financial Statements for the Month of August 2011 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation

Donations

Board acceptance of the following donations:

	From:
<u>To the High School</u>:	
$167.67 to the Revenue Fund	Target
<u>To the Middle School</u>:	
$56.00 to the Revenue Fund	Jo Walsh-Cobb
19 library books to the library valued at $186.00	Catherine Hoover, student
<u>To the Intermediate School</u>:	
$4363.00 for the purchase of two Smart Boards and wall-mount projectors	Crestwood Intermediate PTO
<u>To the Primary School</u>:	
$20.00 for field trips	Mrs. Ramsey
$2000.00 grant entitled Beyond the Cover (a literacy grant) for materials	Target

Transfers

Board approval of the August 2011 advance of funds from the General Fund (001) as presented.

Activity Accounts

Board approval of the Intents and Purposes of the High School Revenue (018) and Vending (007) funds as presented for the 2011-2012 school year.

Board approval of the Intents and Purposes of the various High School activity funds as presented for the 2011-2012 school year.

Activity Accounts

Board approval of the Intents and Purposes of the various Middle School activity funds as presented for the 2011-2012 school year.

Fees

Board approval of the High School Student Fees for the 2011-2012 school year as presented.

ROLL CALL: Mr. Justus, aye; Mrs. Phillips, aye; Mr. Becker, aye;
Mr. Cline, aye; Mr. Erickson, aye.
Motion carried.

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Agreements/ Misc.

A motion was made by Mr. Cline and seconded by Mr. Justus to enter into an agreement with Stark-Portage Area Computer Consortium for library INFOhio Services for the period July 1, 2011 to June 30, 2012 as presented.
ROLL CALL: Mr. Cline, aye; Mr. Justus, aye; Mr. Becker, aye; Mrs. Phillips, aye; Mr. Erickson, aye.
Motion carried.

Contracts

A motion was made by Mr. Cline and seconded by Mrs. Phillips to employ Judith Guegold as middle school teacher for the 2011-2012 school year effective October 31, 2011 (pending satisfactory BCII/FBI report and appropriate certification where required).
ROLL CALL: Mr. Cline, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mr. Justus, aye; Mr. Becker, aye.
Motion carried.

Supple-mentals

A motion was made by Mr. Becker and seconded by Mr. Cline to extend the following supplemental or personal service contract as applicable for the 2011-2012 school year contingent upon attaining minimum participation criteria and pending satisfactory BCII/FBI report and appropriate certification where required:

Teddy Darin Cook	7th/8th Grade Girls Basketball (volunteer)	Middle
Mike Mager	FCA (volunteer)	High
Stefhen Offutt	Football (volunteer)	High
Steven Kerst	Indoor Track (volunteer)	High
Derek Wrobel	Wrestling (volunteer)	High
Matthew Nutter	Wrestling (volunteer)	High
Brittany Mayle	Basketball Girls - Head	High
David Wrobel	Wrestling - Head	High
Amanda Holler	Swim	High
Wanda Hoffman	Basketball Girls - JV	High
Jennifer Zajac	Crestwood Comments Editor (½ contract)	
John Ryba III	Wrestling - JV (½ contract)	High
Michael Ryba	Wrestling - JV (½ contract)	High
John Bakalar	Basketball Boys - Freshmen	High
Marco Berquist	Wrestling - Freshman	High
Vincent Fortney	Bowling - Boys	High
Nancy Cline	Bowling - Girls	High
Letiticia M. Campbell	Cheerleader - Head - Winter	High
Barbara Cymanski	Swimming - JV	High
James David Wesley	Basketball Boys - 8th grade	Middle
Allyson Brode	Basketball Girls - 7/8th grades (7th)	Middle
Kevin Lamb	Basketball Girls - 7/8th grades (8th)	Middle
David Jastal	Wrestling - 7/8th grades	Middle
Jaime Chickletts	Dance Team	High
Maria Sargiovanni	Cheerleader Advisor - Freshmen, Winter	High
Jodi Lohr	Cheerleader Advisor - JV, Winter	High
Jozsef Jakab	Activity Assistant (1st semester)	Middle
Jozsef Jakab	Activity Assistant (2nd semester)	Middle
Dianna Mattmuller	Leadership Advisor (split)	Middle
Christopher Kosiorek	Weight Room Supervisor - Girls	High
Jason Wills	Weight Room Supervisor - Boys	High
Kristen Tekavec	Leadership Advisor (split)	Middle
Mary Beth Thigpen	Leadership Advisor (split)	Middle
Lesa Reed	Volleyball Intramural 7/8th grades	Middle
Nanette VanAuken	Mentor Teacher	Intermediate
Wendy Benton	Mentor Teacher	Primary

ROLL CALL: Mr. Becker, aye; Mr. Cline, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mr. Justus, aye.
Motion carried.

Agreements/ Misc.

A motion was made by Mr. Justus and seconded by Mr. Becker to formally roll over the service agreement as presented between the Board and McGown & Markling Co., L.P.A. that was approved by the Board on June 1, 2009 under the same terms and conditions for the period of July 1, 2011, through September 30, 2011.
ROLL CALL: Mr. Justus, aye; Mr. Becker, aye; Mr. Cline, aye;
Mr. Erickson, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Justus and seconded by Mrs. Phillips to adopt the following resolution and retain the services of McGown & Markling Co., L.P.A. for the period October 1, 2011 through June 30, 2012:

Resolution 2011-30:

Agreements/ Misc.

WHEREAS, the Board is a longstanding client of the law firm of McGown & Markling Co., L.P.A. ("Firm");

WHEREAS, the Board and Firm desire a fee structure which maximizes the use of legal counsel in an economically prudent manner and recognizes the lengthy relationship between the Board and Firm;

WHEREAS, the Board and Firm believe that a "Monthly Minimum Hours Flat Fee Agreement" is in the best interest of the Crestwood Local School District.

NOW THEREFORE BE IT RESOLVED, that the Board and Firm hereby enter into a "Monthly Minimum Hours Flat Fee Agreement," beginning October 1, 2011, the terms of which are limited to the following:

A fixed amount of $2,250 will be charged for any and all services provided between 0 and 15 hours per month. Any additional time expended during the same month will be billed at a blended hourly rate of $195 for non-collective bargaining negotiation matters and $175 for collective bargaining negotiation matters.

Resolutions

In addition to the fee arrangement described above, certain expenses will be billed to the Board directly. These expenses will include, by way of example, professional copying, travel, filing fees, transcript costs, witness fees, expert fees, and other related legal expenses.

ROLL CALL: Mr. Justus, aye; Mrs. Phillips, aye; Mr. Erickson, aye;
Mr. Cline, aye; Mr. Becker, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Cline to extend the following classified contracts (pending satisfactory BCII/FBI report and appropriate certification where required):

Contracts

M. Denise Cook	Secretary (Recall)	4 hours per day, 9 months
Kimberly Ule	Bus Driver	Increase from 4 hours to 5 hours per day
Mary Jo Stoneberg	Aide (bus)	2 hours per day for 4 days a week, 9 months

ROLL CALL: Mr. Erickson, aye; Mr. Cline, aye; Mr. Justus, aye;
Mrs. Phillips, aye; Mr. Becker, aye.
Motion carried.

A motion was made by Mr. Justus and seconded by Mr. Becker to enter into a ground lease agreement with Time Warner Cable for a 10-year period beginning November 1, 2009 as presented.
ROLL CALL: Mr. Justus, no; Mr. Becker, no; Mr. Cline, no;
Mr. Erickson, no; Mrs. Phillips, no.
Motion failed.

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Leave/ Absence

A motion was made by Mr. Erickson and seconded by Mr. Justus to approve a Family Medical Leave (FMLA) for Jolene Reese, teacher, from the end of her maternity leave until January 3, 2012.
ROLL CALL: Mr. Erickson, aye; Mr. Justus, aye; Mr. Cline, aye; Mr. Becker, aye; Mrs. Phillips, aye.
Motion carried.

Supple-mentals

A motion was made by Mr. Justus and seconded by Mr. Cline to extend the following personal service contracts for the 2011-2012 school year (pending satisfactory BCII/FBI report and appropriate certification where required):

Louise Reichow	MARC tutor ($10.66 per hour)
Kimberly Verrona	MARC tutor ($10.66 per hour)

ROLL CALL: Mr. Justus, aye; Mr. Cline, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mr. Becker, aye.
Motion carried.

Agreements/ Misc.

A motion was made by Mrs. Phillips and seconded by Mr. Becker to enter into a communications contract with the Impact Group for the period October 1, 2011 through March 31, 2012 as presented.
ROLL CALL: Mrs. Phillips, aye; Mr. Becker, aye; Mr. Cline, aye; Mr. Erickson, no; Mr. Justus, no.
Motion carried.

Board

A motion was made by Mr. Justus and seconded by Mr. Becker to set a special meeting of the Board on October 18, 2011 at 6:00 P.M. at the High School Library.
ROLL CALL: Mr. Justus, aye; Mr. Becker, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Cline, aye.
Motion carried.

Policy Book

A motion was made by Mrs. Phillips and seconded by Mr. Becker to give first reading and approval to the following new, revised, replaced or omitted policies as presented:

Revision	2260	Non-Discrimination
Revision	2260.01	Prohibition Against Discrimination Based on Disability
Replacement	2260.02	Anti-Harassment
New	2260.03	Internal Complaint Procedure
Revision	9130	Public Complaints
Replacement	5517	Harassment, Intimidation or Bullying (with suggested revisions)
Omit	5517.01	Bullying and Aggressive Behavior
Omit	3122	Equal Employment Opportunity (Certified)
Omit	4122	Equal Employment Opportunity (Classified)
Omit	3362	Anti-Harassment (Certified)
Omit	4362	Anti-Harassment (Classified)

ROLL CALL: Mrs. Phillips, aye; Mr. Becker, aye; Mr. Cline, aye; Mr. Erickson, aye; Mr. Justus, aye.
Motion carried.

Contracts

A motion was made by Mr. Justus and seconded by Mr. Becker to extend the following substitute contracts for the 2011-2012 school year (pending satisfactory BCII/FBI report and appropriate certification where required):

Substitute Teacher:

Renee Peters	Samuel Krill
Warren Ragle	Brian Callahan

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Contracts

Substitute Aide:
Christi Brugmann Marian Phillips

ROLL CALL: Mr. Justus, aye; Mr. Becker, aye; Mr. Cline, aye;
Mr. Erickson, aye; Mrs. Phillips, aye.
Motion carried.

Board

A motion was made by Mr. Erickson and seconded by Mr. Cline to table action on a contract with CCG Energy Solutions, Inc. for a HB 264 energy conservation retrofit.
ROLL CALL: Mr. Erickson, aye; Mr. Cline, aye; Mrs. Phillips, no;
Mr. Justus, aye; Mr. Becker, aye.
The agenda item was tabled.

A motion was made by Mr. Becker and seconded by Mr. Justus to go into Executive Session to consider the appointment, employment, dismissal, discipline, demotion, or compensation of a public employee or official and evaluation of the Superintendent and Treasurer.
ROLL CALL: Mr. Becker, aye; Mr. Justus, aye; Mr. Erickson, aye;
Mrs. Phillips, aye; Mr. Cline, aye.

At 9:27 P.M. the Board went into Executive Session.

At 9:58 P.M. Mrs. Phillips left Executive Session.

At 10:00 P.M. Mrs. Phillips rejoined Executive Session.

At 10:02 P.M. Mr. Justus left Executive Session.

At 10:05 P.M. Mr. Justus rejoined Executive Session.

At 10:30 P.M. the Board emerged from Executive Session.

Resignations

A motion was made by Mr. Becker and seconded by Mrs. Phillips to accept the following resignations:

Grover Vaught	J.V. Boys Basketball
Robert Lieberth	Head Boys Basketball
Daniel Lieberth	Middle Basketball
Randall Usher	Little Dribblers

ROLL CALL: Mr. Becker, aye; Mrs. Phillips, aye; Mr. Justus, aye;
Mr. Erickson, aye; Mr. Cline, aye.
Motion carried.

A motion was made by Mr. Cline and seconded by Mrs. Phillips to adjourn the meeting.
ROLL CALL: Mr. Cline, aye; Mrs. Phillips, aye; Mr. Becker, aye;
Mr. Justus, aye; Mr. Erickson, aye.

There being no further business to come before the Board the meeting was adjourned 10:57 P.M.

David A. Becker, President

Carol F. Corbett, Treasurer/CFO