RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held December 3 20 12

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, DECEMBER 3, 2012 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mrs. Martha Phillips, with the following members in attendance: Mrs. Bonnie Lovejoy, Mr. Norm Erickson, Mrs. Debra Soltisz and Mr. Matthew Sorrick.

PLEDGE OF ALLEGIANCE

The Superintendent, Mr. Iacano led the Board of Education in reciting the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION

The Treasurer gave an update on the Revised Five Year Forecast. Due to the passage of the Levy on November 6, 2012, the Five Year Forecast was revised to reflect the new collections of the Levy in the Spring of 2013. The Revised Five Year Forecast will be resubmitted to the Ohio Department of Education.

The Superintendent introduced The Impact Group for a presentation concerning Strategic Planning and how this organization can aid in the preparation of the Strategic Plan.

HEARING OF THE PUBLIC

Mr. Dave Berish addressed the Board and asked them to consider changing Hearing of the Public to Listening of the Public. He would like to be heard by the Board and have more follow up to questions presented at past board meetings.

A student addressed the Board concerning the minimum grade point average (GPA) as it relates to ineligibility for sports.

CONSENT AGENDA

A motion was made by Mrs. Phillips and seconded by Mrs. Soltisz to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of November 5, 2012 as presented.

Board approval of the Financial Statements for the Month of October 2012 which include the following:

Finance

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation

Board approval of the following donations:

Donations

Andy Grayson Memorial Fund	From
$40.00 Donation	Crescentia Elsener
$100.00 Donation	Richard Woodward
Crestwood Middle School	From
$396.88 27 Young Adult Fiction Books	Anonymous
Crestwood Primary and Intermediate SchoolFrom	
$100.00 Donation	American Legion
$100.00 Donation	American Legion Auxiliary
Crestwood Intermediate School	From
$83.91 Donation of Books	Intermediate School PTO (Parent Teacher Org.)

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Property Sale/Purchase

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment dated November 4, 2012 as presented and remove it from the inventory records of the district.

Board approval of the following Intents and Purposes, as presented:

Activity Accounts

Crestwood High School After Prom
Crestwood High School Chronicle
Crestwood Middle School Rachel's Challenge

Discussion: None.

ROLL CALL: Mrs. Phillips, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye.
Motion carried.

NON-CONSENT AGENDA

Board

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve setting the January Organizational meeting on January 7, 2013 at 6:30 P.M. at the High School Library and to be followed by the January Regular meeting at 7:00 P.M.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

Board

A motion was made by Mr. Erickson and seconded by Mrs. Lovejoy to appoint Mrs. Martha Phillips as President Pro Tempore for the Organizational meeting in January until a 2013 President is elected.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

Grants

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve establishing the following funds for recording revenue and expenditures for the 2012-2013 school year:

019-913C First Energy Grant

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Phillips to approve the employment of the following individuals for the 2012-2013 school year pending satisfactory BCII/FBI report and appropriate certification where required:

Substitute Aide	Home Instructor
Colette Pawlik	Betty Miner

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye;
Motion carried.

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A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve employment of the following individuals contingent upon attaining minimum participation criteria and pending satisfactory BCII/FBI report and appropriate certification where required:

Supplementals

Supplemental/ Personal Service 2012-2013 school year

	High School		
Howard Bendau	Weight Room Supervisor Winter	3%	$975
John Marfy	Technology Liaison	4%	$1300
	Middle School		
Michael Grubbs	7th Grade Girls Basketball – Split Contract	3%	$975
Tiffany Lough	7th Grade Girls Basketball – Split Contract	3%	$975
Sarah McKinney	4/5/6th Grade Girls Basketball	3%	$975
Terance Brunty	7th/8th Grade Wrestling - Volunteer		

Discussion: Mrs. Bonnie Lovejoy questioned if these positions could be filled by volunteers and why the District was not utilizing more volunteers.

Mr. Iacano, Superintendent, stated these positions have to be offered to the teaching staff first, and then they can be filled by others if no teachers are interested.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to accept compensation from Kent State University for the following student teacher mentor stipend:

Supplementals

Pamela Braden	$300.00
Kathleen Doneyko	$200.00
Amanda Curfman	$375.00

Discussion: None.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

Resignations

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to accept the retirement of Richard S. Blankenship, Head High School Day Custodian. The last day of employment will be December 31, 2012, with the retirement effective January 1, 2013.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Erickson to accept the retirement of Joseph J. Iacano, Superintendent. The last day of employment will be June 30, 2013, with the retirement effective July 1, 2013.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried

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Resignations

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to accept the retirement of Terry M. Smith, Maintenance Grounds. The last day of employment will be December 31, 2012, with the retirement effective January 1, 2013.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

Leave/ Absence

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve a 6-week Family Medical Leave (FMLA) for Amanda Curfman from the end of her maternity leave, approximately February 22, 2013 through May 20, 2013.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Finance

A motion was made by Mr. Erickson and seconded by Mrs. Phillips to approve a Revision to the October submission of the Five-Year Forecast for fiscal years ending June 30, 2013 through 2017 as presented and to authorize the Treasurer to submit the forecast as well as the assumptions to the Ohio Department of Education as required by law.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Phillips, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Phillips to approve the following purchased service contract to provide health services (IEP mandate) at Crestwood High School while attending school during the 2012-2013 school year at a cost of $22.08 per hour (maximum of 35 hours per week):

Kimberly Ricchiuti, LPN

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on High School and Middle School fall sports teams.

Academic Update – Mr. Sorrick reported on academic progress in each building.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Mrs. Phillips reported on the music and band programs at each building.

Policy Committee Update – Mrs. Lovejoy reported on the policy committee.

Security / Permanent Improvement Committee Update – Mr. Erickson reported on the security / permanent improvement committee.

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NEW BUSINESS

Board

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to add the new business items to the agenda.

Discussion: None.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve employment of the following individual effective December 4, 2012 pending satisfactory BCII/FBI report and appropriate certification where required:

Classified 1 year contract probationary
Sandra Wagner Bus Driver, 4 hours per day

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve an increase to the contract hours for Anita Ressler, Aide, from 2 ½ hours to 4 hours per day, effective December 4, 2012.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

Resigna-tions

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to accept the resignation of Nancy Caldwell, 10 ½ month secretary. The last day of employment will be December 14, 2012, with the resignation effective December 15, 2012.

Discussion: None.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

Invest-ments

The Treasurer reported the following Interest Earned on Investments for the Month of October 2012:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF OCTOBER 2012

Sweep Investments:
General Fund $0.00
(Interest earned on Repurchase Agreements
invested for 31 days at average rate of .00%
on an average balance of $334,000)
Fiscal Year to Date Interest: $0.00

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Invest-ments

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$416.84
Andrew Grayson Memorial Fund (Federated High Income Securities)			$ 12.47
Frieda Monroe Memorial Fund (CD Interest)			$ 18.02

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, or student, unless the employee, official, or student requests a public hearing.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

At 8:14 P.M. the Board went into Executive Session.

At 8:38 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to adjourn the meeting.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 8:39 P.M.

Martha A. Phillips President

Jill A. Rowe, Treasurer/CFO