RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held December 2 20 13

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, DECEMBER 2, 2013 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mr. Matthew Sorrick, Mr. Norman Erickson, Mrs. Martha Phillips, Mrs. Debra Soltisz.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

ACCEPTANCE OF AGENDA
A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to accept the agenda with the following addendums:

Item #10 – add the amount of $150.00 per course.

New Business – add Board approval to set the date, time and place for the January Organizational and Regular Board Meetings.

Board

Executive Session – add To consider the employment of a public employee.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

SUPERINTENDENT'S COMMUNICATION
Monica Grebb and Jessica Breon gave a presentation on the Gingerbread Project.

David Toth, Superintendent, presented Board Members Martha Phillips and Norman Erickson, Thank You certificates for their service on the Board of Education. Mr. Erickson served on the Board of Education from 1984-1991, 1998-2001, 2006-2009 and 2010-2013. Mrs. Phillips served on the Board of Education from 2006-2009 and 2010-2013.

HEARING OF THE PUBLIC
Dawn Peckman, Mantua Township, addressed the Board of Education regarding video tapping the Board meetings.

CONSENT AGENDA
A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to act on the following items of business:

Board approval of the Minutes from the meeting of November 4, 2013 as presented.

Minute Record

Board approval of the Financial Statements for the Month of October 2013 which include the following:

Finance

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Donations

Board acceptance of the following donations:

To Crestwood Primary	From
$137.00 Give With Target Campaign	Target
$100.00 to be used for Literacy	American Legion
$100.00 to be used for Literacy	American Legion Auxiliary
United States Flag	American Legion Windham Post #674

To Crestwood Middle School	From
$150.00 Read Across America Day	Hiram Trust

To Crestwood High School	From
Weight Machine Valued at $500.00	Nancy Shepard

Appropriations

Board approval of the Amended Certificate of Estimated Resources #4 and Appropriation Modification #4 (both dated November 30, 2013) as presented.

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment dated November 21, 2013 as presented and remove it from the inventory records of the district.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

NON-CONSENT AGENDA

Resignations

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve the following resignation:

- Tiffany Lough 2 hour preschool aide effective November 15, 2013

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

Resignations

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to accept the retirement of Edward Nichols, Teacher. The last day of employment will be June 30, 2014, with the retirement effective July 1, 2014.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Leave/ Absence

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve an unpaid leave of absence for Andrew Pavelek effective December 6, 2013 through the end of the 2013-2014 school year.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

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A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to enter into an agreement with Aspex Solutions, AppliTrak for the purposes of employment application tracking and job postings as presented. Agree-ment

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to employ the following individuals for the 2013-2014 school year pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Home Instructor	Substitute Teacher	Substitute Bus Driver	Substitute Aide
Kristine Faber	Kathleen Behra	Lawrence Bernatowicz	Monica Wolford
Jacqueline Berger			

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to employ the following individuals contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/ Personal Service 2013-2014 school year

Supple-mentals

	High School	
Monica Lazanich	Drama Director	8%
Clayton Faust	Swimming Volunteer	-0-
Sean Dockery	Bowling Volunteer	-0-
Timothy Snodgrass	Boys Basketball Volunteer	-0-
	Middle School	
Lydia Kulesza	Spelling Bee – Volunteer	-0-

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ the following individuals as winter sports game workers:

Kristen Tekavec	Tickets
Mary Louise Bernotas	Tickets
Tiffany Lough	Scoreboard
Edward Nichols	Scoreboard
Theresa Duesing	Scoreboard
Robert Kohn	Announcer
Brian Goodchild	Clock Operator Home Wrestling
Katelyn Cook	Tickets

Contracts

Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz for Board approval of the second reading and adoption of the following new and revised Board policies.

Board Policy Book

New	5335	Care of Students with Chronic Health Conditions
Revised	1220	Employment of the Superintendent
Revised	1310	Employment of the Treasurer
Revised	1520	Employment of Administrators
New	1630.01	FMLA Leave
New	1662	Anti-Harassment
Revised	2271	Postsecondary Enrollment Programs
Revised	2430	District Sponsored Clubs and Activities
Revised	2431	Interscholastic Athletics
Revised	2623.02	Third Grade Reading Guarantee
Revised	3120	Employment of Professional Staff
Revised	3220	Standards-Based Teacher Evaluation
Revised	3362	Anti-Harassment
Revised	3430.01	FMLA Leave
Revised	4362	Anti-Harassment
Revised	4430.01	FMLA Leave
Revised	5111	Eligibility of Resident/Nonresident Students
Revised	5310	Health Services
Revised	5340	Student Accidents
Revised	5513	Care of School Property
Revised	5517	Anti-Harassment
Revised	5517.01	Bullying and Other Forms of Aggressive Behavior
Revised	6152	Students Fees, Fines, and Charges
Revised	7300	Disposition of Real Property/Personal Property
Revised	8210	School Calendar
Revised	8390	Animals on District Property
Revised	8405	Environmental Health and Safety Issues
Revised	8462	Student Abuse and Neglect
Revised	8510	Wellness
Revised	8270	Equivalent Education Outside the Schools (Home Schooling)

Discussion: Mr. Sorrick questioned policy #5310 Health Services. As this policy relates to concussions, what or where is there language that relates to other medical conditions? Mr. Sorrick would like the administrative guidelines to reflect proper procedures if there is another medical condition that arises during the course of the season.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

Insurance

A motion was made by Mrs. Soltisz and seconded by Mr. Erickson to add a Minimal Essential Coverage (MEC) Health Insurance Plan, to comply with the Affordable Care Act effective January 1, 2014.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

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A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to establish a student fee for flex credit of $150.00 for full year course / $75.00 for half year course as authorized under State law. Fees

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to accept compensation from Kent State University for the following student teacher mentors and to pay the stipend to them at the completion of their duties: Supple-mentals

• Katherine Ferguson	16 Weeks	$400.00
• Amanda Holler & Susan Manfrass	6 Weeks	$75.00 each
• Susan Manfrass	5 Weeks	$125.00

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mrs. Phillips to employ Joel Rhoads as custodian at the high school effective December 23, 2013. Contracts

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Phillips, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Sorrick reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Mrs. Phillips reported on Crestwood Music Programs.

Policy Committee Update – Mrs. Lovejoy reported the second read of the policies would be on the December Agenda.

Security / Permanent Improvement Committee Update – Mr. Erickson reported on the security / permanent improvement committee.

NEW BUSINESS

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to set the date, time, and place for the January 2014 Organizational and Regular Board Meeting. The Organizational Meeting will be held on January 6, 2014 at 6:00 P.M. in the High School Library and the Regular Board Meeting will be held at 7:00 P.M. following the Organizational Meeting. Board

Discussion: None.

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Board

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

The Treasurer reported the following Interest Earned on Investments for the Month of October 2013:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF OCTOBER 2013

Invest-ments

Sweep Investments:

General Fund Repurchase Agreement			Canceled Until Interest Rates Increase

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$105.99
Baird Interest			$0.00
Andrew Grayson Memorial Fund (Federated High Income Securities)			$9.73
US Bank Interest – Escrow Account Chevron Project			$41.40

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to go into Executive Session to consider the employment of a public employee.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.

At 8:05 P.M. the Board went into Executive Session.

At 9:50 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to adjourn the meeting.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:53 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO