DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held April 8 20 13

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, APRIL 8, 2013 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mr. Matthew Sorrick, Mr. Norman Erickson, Mrs. Martha Phillips, Mrs. Debra Soltisz.

SUPERINTENDENT'S COMMUNICATION

Mrs. Bonnie Lovejoy gave an update on the Superintendent Search. The Board of Education held first round interviews on April 3, 2013 and April 4, 2013. The Board of Education narrowed the candidates to two and will hold second round interviews on April 10, 2013 and April 11, 2013. The Board of Education will tentatively hire a new Superintendent on April 15, 2013.

Mr. Joe Iacano gave a presentation on the new Teacher Evaluation System.

HEARING OF THE PUBLIC

None

CONSENT AGENDA

A motion was made by Mr. Sorrick and seconded by Mrs. Phillips to act on the following items of business:

Board approval of the Minutes from the meeting of February 27, 2013 as presented.

Minute Record

Board approval of the Minutes from the meeting of March 4, 2013 as presented.

Board approval of the Minutes from the meeting of March 19, 2013 as presented.

Board approval of the Financial Statements for the Month of February 2013 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation

Finance

Board approval of the following donations:

To Crestwood Primary	From
$50.00 Cloth Bags for Literacy Night	PARTA
$15.00 for Literacy Night	Advanced Rehab
$500.00 for Literacy Night	Kohl's
$50.00 for Literacy Night	Mantua McDonalds
$125.00 Four Dr. Seuss Quilts	Nora Brant
$645.00 Proceeds from Quilt Raffle	Crestwood PTO

Donations

Board approval of the Intents and Purposes for Crestwood Middle School Leadership as presented.

Activity Accounts

Board approval of the Certificate of Resources for April 1, 2013; the Amended Certificate of Resources #6 and Appropriation Modification #5 (both dated April 1, 2013) as presented.

Appro-priations

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment dated April 2, 2013 as presented and remove it from the inventory records of the district.

Discussion: None.

Property Sale/Pur-chase

ROLL CALL: Mr. Sorrick, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

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NON CONSENT AGENDA

Agreements

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to enter into an agreement with Rea & Associates for the purpose of compiling the financial statements and GAAP work papers. This agreement will be from June 30, 2013 through June 30, 2015 as presented.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Resolution

Resolution 2013-24 Stark County Council of Governments:
A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz for the following:

WHEREAS, the Stark County Schools' Council of Governments (hereinafter "COG") have formed a regional council of governments for the purposes of promoting cooperative arrangements and agreements among its members and between its members and government agencies or private persons or entities, performing functions and duties which its members can perform and addressing problems of mutual concern; and

WHEREAS, the Crestwood Local Schools Board of Education (hereinafter "Member") desires to become a member of the COG and participate in its cooperative purchasing program as well as other programs that are or may become available;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Crestwood Local Schools, Portage County, Ohio, that:

- The Agreement Establishing the Stark County Schools Council ("Agreement"), and Bylaws is hereby approved and the Superintendent/Director and Treasurer are hereby authorized and directed to execute any documents necessary to effectuate participation in the COG on behalf of this Member.

- The effective date of the Membership participation shall be April 8, 2013.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Food Service

Property Sale/Purchase

A motion was made by Mrs. Phillips and seconded by Mrs. Soltisz to accept the Proposal from Esbers Cash Registers for the purpose of purchasing a Point of Sale System and Fee Payment System for the Crestwood School District as presented.

Discussion: None.

ROLL CALL: Mrs. Phillips, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to establish the following funds for recording revenue and expenditures for the 2012-2013 school year:

Grants

499-9213 LGIF Grant

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

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A motion was made by Mr. Erickson and seconded by Mr. Sorrick to accept the bid for all-weather track resurfacing from Current Surfaces at a cost of $35,998.00. Bids/Advertisement

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve the following resignations: Resignations

- Alfred Mielcarek – Head Basketball Coach
- Rebecca Klimo- Substitute Teacher
- Yunzhen Wang - High School Teacher effective at the end of the 2012-13 school year
- Kelly Karaffa – Assistant Soccer Coach

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve the non-renewal of the following substitutes at the end of the 2012-2013 school year Pursuant to Ohio Revised Code 3319.11. Contracts

- Brian Craemer
- Jessica Breon
- Wanda Hoffman
- Cynthia Hoskins
- David Verhotz
- Krista Thomas

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve the following certified contracts for the 2013-2014 school year: Contracts

1 Year Contract
Allyson Brode
Kelsey Haggerty
Caitlin Lehberger
Ashley Lowe
Ashley Martin
Meryl Remington
Cassandra Rondinella
Paul Sharaba
Samantha Usher
Colleen White
Anne Williams
Melissa Young

2 Year Contract
John Bakalar
Daniel Brubaker
Jason Light
Christopher Kosiorek
Jennifer Scott
Christine Vacca

3 Year Contract
Mary Dadato
Joyce Schroder
Gerrie Zimcosky

Continuing Contract
Steven Kerst
Joshua Schmitt
Marie Shipman

Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve the following classified contracts for the 2013-2014 school year:

Contracts

2 Year Contract	**Continuing Contract**
Sharon Dove (Secretary)	M. Priscilla Allcorn (Treasurer's Assistant)
Heidi Duke (Aide)	Mark Kearney (Bus Driver)
	Kenneth Mills (Custodian)
	Linda Newman (Custodian)
	Kimberly Ule (Bus Driver)

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ the following individuals for the 2012-2013 school year pending satisfactory BCII/FBI report and appropriate certification where required

Substitute Custodian	Substitute Nurse	Substitute Teacher
Joel Rhoads	Maribeth Snyder ($22.08 per hour)	Ashley Luke

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

Contracts

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to employ the following casual labor workers as needed in 2013 and 2014 pending satisfactory BCII/FBI report and appropriate certification where required

• Christine Illner	Transportation	$11.00 per hour
• Jane Hogue	Transportation	$11.00 per hour
• Sandra Wagner	Custodial/Grounds	$8.50 per hour

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Agree-ments

A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to enter into a purchased service contract with the LEAP Program effective 2012-2013 school year to provide educational services to students as indicated on their IEP's or 504 service plans.

Discussion: None.

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ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

Agreements

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve a one-year professional unpaid leave of absence for Natalie Harr through the 2013-2014 school year.

Leave/ Absence

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve a 12-week Family Medical Leave (FMLA) for Mary Katherine Dadato with the start date of April 1, 2013.

Leave/ Absence

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to employ the following individual effective April 9, 2013 pending satisfactory BCII/FBI report and appropriate certification where required

Contract

Certified 1 year contract
Kerri Bigler - School Nurse

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to employ the following individual effective April 15, 2013 pending satisfactory BCII/FBI report and appropriate certification where required.

Classified 1 year contract
Anthony Weatherholt - Head Mechanic

Contract

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ the following individuals contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required

Supplemental/ Personal Service 2012-2013 school year

Contract

	Middle School		
Marylouise Bernotas	Year Book Advisor (split)	1%	$325
Yvonne Moore	Year Book Advisor (split)	2%	$650
Heidi Duke	Track- Assistant	2%	$650
	District		
Jennifer Zajac	Crestwood Comments Editor (1/2 contract)	5%	$1,625

Supplemental/ Personal Service 2013-2014 school year

Contract

Teresa Hawkins	Cheerleading 8th Grade – Fall	3%	$975
Rose Bencie	Cheerleading 7th Grade – Fall	3%	$975

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to accept compensation from Kent State University for the following student teacher mentor stipend:

Supplementals

• Eddie Judd	12 weeks	$300.00
• Katherine Ferguson	16 weeks	$400.00
• Jennifer Scott	6 weeks	$150.00
• Jami Cutlip	12 weeks	$300.00
• Christine Spencer	12 weeks	$300.00
• Kristina Braden	16 weeks	$400.00
• Patricia Pochedly	12 weeks	$300.00
• Carie Engelhart	12 weeks	$300.00
• Lydia Kulesza	6 weeks	$150.00
• Cathy Corr	6 weeks	$150.00
• Susan Manfrass	6 weeks	$150.00
• Mary Beth Thigpen	4 weeks	$100.00
• David Wesley	12 weeks	$300.00
• Amanda Stanley	16 weeks	$400.00
• Teresa Skully	6 weeks	$150.00

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on High School and Middle School winter sports teams.

Academic Update – Mr. Sorrick reported on academic progress in each building.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Mrs. Phillips reported on the Band and Music Programs in each building.

Policy Committee Update – Mrs. Lovejoy reported on the policy committee.

Security / Permanent Improvement Committee Update – Mr. Erickson reported on the security / permanent improvement committee.

NEW BUSINESS

A motion was made by Mrs. Lovejoy and seconded by Mrs. Phillips to add the new business items to the agenda.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mr. Erickson, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

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Resignation

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to accept the resignation from Benjamin Roosa, building/maintenance, contingent on being hired for grounds/maintenance.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mr. Sorrick, aye.
Motion carried.

Contract

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to employ the following individual effective April 9, 2013 pending satisfactory BCII/FBI report and appropriate certification where required.

Classified 60 day contract
Benjamin Roosa - Grounds/Maintenance

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye.
Motion carried.

Investments

The Treasurer reported the following Interest Earned on Investments for the Month of February 2013:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF FEBRUARY 2013

Sweep Investments:
General Fund $0.00
(Interest earned on Repurchase Agreements invested for 28 days at average rate of .00% on an average balance of $635,000)
Fiscal Year to Date Interest: $0.00

Other Investments:

JPMorgan Chase High Yield Savings Acct # -7947		$124.38
Baird Financial Interest		-$67.68
Andrew Grayson Memorial Fund (Federated High Income Securities)		$ 10.22

A motion was made by Mrs. Lovejoy and seconded by Mr. Erickson to go into Executive Session to consider a complaint against a public employee.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Erickson, aye; Mrs. Phillips, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye;
Motion carried.

At 8:25 P.M. the Board went into Executive Session.

At 9:01 P.M. the Board emerged from Executive Session.

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A motion was made by Mrs. Phillips and seconded by Mr. Sorrick to adjourn the meeting.

ROLL CALL: Mrs. Phillips, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:03 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO