DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held January 7 20 13

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY, JANUARY 7, 2013 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mr. Matthew Sorrick, Mr. Norm Erickson, Mrs. Debra Soltisz. Mrs. Martha Phillips was absent.

PLEDGE OF ALLEGIANCE

Girl Scout Troop 243 led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION

The Board of Education held a moment of silence for the tragedy that took place at Sandy Hook Elementary in Connecticut.

Superintendent, Mr. Joe Iacano, recognized the Board of Education with certificates for Board Member Appreciation Month.

HEARING OF THE PUBLIC

Mrs. Janice Simmons, parent, addressed the Board of Education regarding wellness and the need to ensure our kids are healthy.

Several parents addressed the Board of Education about the importance of safety and educating the students with ALICE training.

Mr. Leo Nagle addressed the Board of Education and asked the Board not to use acronyms in the agenda. It is very confusing to the public and acronyms should be spelled out in the agenda.

CONSENT AGENDA

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of November 26, 2012 as presented.

Board approval of the Minutes from the meeting of December 3, 2012 as presented.

Board approval of the Financial Statements for the Month of November 2012 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation

Finance

Board approval of the following donations:

To Crestwood Local Schools
$470.00
Gloves, Scarfs and Hats

From
Middlefield Bank
Portage County ESC

To Crestwood Primary
$1,000.00 in Gift Cards
$50.00 Doughnuts for Veterans Day Assembly
$100.00

From
Walmart – Bainbridge
Mrs. Shannon Sayre
Middlefield Bank

To Crestwood Intermediate
Donation of 2 Books

$560.00 140 Student Dictionaries

From
Mrs. Stacy Jarvi
Ronald Loomer (5th Gr Student)
Mantua Rotary Club

Donations

Donations

$50.00 Student Educational Games — Crestwood Transportation Dept.
$300.00 in Gift Cards — Walmart – Bainbridge
$270.00 — Middlefield Bank

To Crestwood Middle School — From
$85.00 — Middlefield Bank
$934.58 Books for the Library — Anonymous

To Crestwood High School — From
$20.00 Library Book in Memory of Tom Anderla — Kathleen & Donald Havener
$105.00 — Middlefield Bank

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye. Motion carried.

NON-CONSENT AGENDA

Invest-ments

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve entering into an investment management agreement to retain Robert W. Baird & Co. Incorporated consistent with the duties and obligations under the Investment Advisers Act of 1940.

Discussion: Mr. Norm Erickson questioned the Treasurer, Jill Rowe, to ensure these new investments would not be risky. The Treasurer answered that the District is governed by the Board Investment Policy and the State of Ohio and risky investments are not allowed. The District is only allowed per policy to invest in CD's (Certificates of Deposits) and certain Securities.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye. Motion carried.

Supple-mentals

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to approve accepting compensation from Hiram College for the following student teacher mentor stipend:

- Monica Grebb $175.00

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye. Motion carried.

Resigna-tions

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to approve the following resignation:

- Adam Gharky JV Soccer Coach

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye. Motion carried.

RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

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Retirements

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to accept the retirement of John Vanags, Teacher. The last day of employment will be June 30, 2013, with the retirement effective July 1, 2013.

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye. Motion carried.

Retirements

A motion was made by Mr. Sorrick and seconded by Mr. Erickson to accept the retirement of Wendy Broman, Teacher. The last day of employment will be June 30, 2013, with the retirement effective July 1, 2013.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye. Motion carried.

Supplementals

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to employ the following individual for the 2012-2013 school year as needed pending satisfactory BCII/FBI report and appropriate certification where required:

Intermediate Math Tutor $20.00/hr
Christy Duvall

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye. Motion carried.

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School Calender

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve the following calendar for school year 2013-2014:

JULY 2013						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2013						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2013						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2013						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2013						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2013						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2014						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2014						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2014						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2014						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2014						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2014						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

New Staff	August 22
Convocation	August 23
All Staff/Open House	August 26
Student First Day	August 27
Labor Day	September 2 (no school)
NEOEA Day	October 18 (no school)
Thanksgiving Break	November 27, 28, 29 (no school)
Winter Break	December 23-31, January 1-3 (no school)
Martin Luther King Day	January 20 (no school)
President's Day	February 17 (no school)
Spring Break	March 31, April 1,2,3,4 (no school)
Good Friday	April 18 (no school)
Memorial Day	May 26 (no school)
Student Last Day	June 5
Last Teacher Day	June 6

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye.

Motion carried.

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A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve the first reading of the following new and revised board policies: Policy Book

Revised	0160	Meetings
New	0167.2	Use of Personal Communication Devices
Revised	1411	Whistleblower Protection (Administration)
Revised	1422	Nondiscrimination and Equal Employment Opportunity (Administration)
Revised	2260	Nondiscrimination Access To Equal Employment Opportunity (Program)
Revised	2340	Field and Other District-Sponsored Trips (Program)
Revised	2623	Student Assessment and Academic Intervention Services (Program)
New	2623.06	Third Grade Reading Guarantee (Program)
Revised	3120.09	Volunteers
Revised	3122	Nondiscrimination and Equal Employment Opportunity (Certified)
Revised	3142	Non-Renewal of a Teacher Contract (Certified)
Revised	3211	Whistleblower Protection (Certified)
Revised	4122	Nondiscrimination and Equal Employment Opportunity (Classified)
Revised	4211	Whistleblower Protection (Classified)
Revised	5112	Entrance Requirements (Students)
Revised	5410	Promotion, Academic Acceleration, Placement, and Retention (Students)
Revised	5460	Graduation Requirements (Students)
New	6107	Authorization to Accept and Distribute Electronic Records And To Use Electronic Signatures (Finances)
Revised	7300	Disposition of Real Property/Personal Property (Property)
Revised	8210	School Calendar (Operations)
Revised	8562	Student Abuse and Neglect (Operations)
Revised	8800	Religious/Patriotic Ceremonies and Observances (Operations)
Revised	8900	Anti-Fraud (Operations)
Revised	9700	Relations With Special Interest Groups (Relations)

Discussion: Mrs. Bonnie Lovejoy made the Board of Education aware of a few minor changes to certain policies. After much discussion by the Board of Education it was decided to table these policies until the next regular meeting to ensure the Board had plenty of time to read these policies.

Mrs. Soltisz withdrew her motion. Mr. Sorrick withdrew his motion.
Motion tabled.

Middle School

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to approve the Middle School students to participate in a field trip to Washington D.C. on March 7th through March 9, 2013 which includes overnight lodging.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye.
Motion carried.

Supplementals

A motion was made by Mr. Erickson and seconded by Mrs. Soltisz to employ the following individuals for the 2012-2013 school year pending satisfactory BCII/FBI report and appropriate certification where required:

Home Instructor
Brian Goodchild
Warren Ragle
David Verhotz

Substitute Teacher
Elizabeth Lapeus

Supplementals

Discussion: None.

ROLL CALL: Mr. Erickson, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye. Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ the following individual contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required:

Supplementals

Supplemental/Personal Service 2012-2013 school year
Jessica Javorek Middle School Polar Bear Running Club – Volunteer

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye. Motion carried.

Contracts

A motion was made by Mr. Erickson and seconded by Mr. Sorrick to employ Kenneth Mills as Head High School Afternoon Custodian, 8 hrs/day, 5 days/wk, effective January 8, 2013.

Discussion: None.

Contracts

ROLL CALL: Mr. Erickson, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye. Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ Donna Magalski as Head Middle School Afternoon Custodian, 8 hrs/day, 5 days/wk, effective January 9, 2013.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Lovejoy, aye. Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on High School and Middle School fall sports teams.

Academic Update – Mr. Sorrick reported on academic progress in each building.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – None.

Policy Committee Update – Mrs. Lovejoy reported on the policy committee.

Security / Permanent Improvement Committee Update – Mr. Erickson reported on the security / permanent improvement committee.

NEW BUSINESS

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to accept the retirement of Natalie Dean, Teacher. The last day of employment will be June 30, 2013, with the retirement date effective July 1, 2013.

Resignations

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Erickson, aye; Mr. Sorrick, aye. Motion carried.

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The Treasurer reported the following Interest Earned on Investments for the Month of November 2012:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF NOVEMBER 2012

Sweep Investments:
General Fund $0.00
(Interest earned on Repurchase Agreements invested for 30 days at average rate of .00% on an average balance of $327,000)
Fiscal Year to Date Interest: $0.00

Other Investments:
JPMorgan Chase High Yield Savings Acct # -7947 $337.13

Andrew Grayson Memorial Fund $ 11.15
(Federated High Income Securities)

Invest-ments

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, or student, unless the employee, official, or student requests a public hearing.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Soltisz, aye. Motion carried.

At 8:23 P.M. the Board went into Executive Session.

At 8:46 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Erickson, aye; Mrs. Soltisz, aye. Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 8:47 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO