DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held July 3 20 14

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD THURSDAY JULY 3, 2014 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

Minute Reco

The meeting was called to order at 7:00 P.M. by the President, Mr. Matthew Sorrick, with the following members in attendance: Mr. David Becker, Mrs. Bonnie Lovejoy, Mr. Todd Monroe, Mrs. Debra Soltisz.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION
None.

HEARING OF THE PUBLIC
None.

CONSENT AGENDA
A motion was made by Mr. Becker and seconded by Mrs. Soltisz to act on the following items of business:

Board approval of the Minutes from the meeting of May 29, 2014 as presented. Minute Record

Board approval of the Minutes from the meeting of June 2, 2014 as presented.

Board approval of the Financial Statements for the Month of May 2014 which include the following: Finance

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Board acceptance of the following donation: Donations

To Crestwood Middle School	From
$1,250.00 Project Honorarium	ETS
$200.00 Books	KSU National Writing Project
Physical Education Equipment	Janet Wilkins

Board approval of the June 2014 advances/transfers from and repayments to the General Fund (001) as presented. Transfers

Board approval of the Amended Certificate of Estimated Resources #9 and Appropriation Modification #8 (both dated June 30, 2013) as presented. Appropria-tions

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment as presented and remove it from the inventory records of the district. Property Sale/ Purchase

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

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NON-CONSENT AGENDA

Supple-mentals

A motion was made by Mr. Sorrick and seconded by Mr. Becker to accept compensation from Notre Dame College for the following student teacher mentors and to pay the stipend to them at the completion of their duties

Cynthia Griffith $300.00

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to compensate Teri Beck $1800.00 for district wide technology support during the 2013-2014 school year.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Insurance

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to purchase liability, property/casualty and fleet insurance through the Portage Area Schools Consortium (Ohio Casualty Insurance) for the fiscal year July 1, 2014 through June 30, 2015 at the same level of insurance as in fiscal year 2013-2014 with an annual premium of $81,813.00.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Board

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to recognize Jill Rowe, Treasurer as "designee" for the purposes of public record training consistent with O.R.C149.43.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Agree-ments

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to enter into a service contract with Portage Physical Therapists, Inc. effective August 1, 2014 through July 31, 2016 for Physical Therapy services to special needs students.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

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A motion was made by Mr. Becker and seconded by Mr. Sorrick to enter into a service contract with Advanced Rehabilitation & Health Specialists for the 2014-2015 school year for Athletic Training Game Coverage and Athletic Injury Checks. Agree-ments

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to enter into an agreement with Stark-Portage Area Computer Consortium (SPARCC) for Basic services for the period of July 1, 2014 through June 30, 2015. Agree-ments

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to enter into a service contract with Advanced Rehabilitation and Health Specialists effective September 2, 2014 and end on June 7, 2015 to provide adapted physical education to special needs students. Agree-ments

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to enter into an agreement between Virtual Community School of Ohio and Crestwood Local Schools beginning July 1, 2014 and ending June 30, 2015. Agree-ments

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

A motion was made by Mr. Becker and seconded by Mr. Sorrick to set the date of a public hearing for rehire of a retirees on August 4, 2014 at 6:45 P.M. at the Crestwood High School immediately preceding the regular August meeting of the Board. Board

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy authorizing the superintendent to implement the following initiatives for the purpose of furthering the Board's vision and continuous improvement plan regarding academic priorities and school climate priorities:

Strategic Plan

A. **Communication Plan**
Increase effective communication with all stakeholders within the Crestwood community. The five-year Communication Plan will be presented to the Board of Education by September, 2014. This Communication Plan will reflect a 10% increase in community feedback by June 2020. The Plan will address consistent back and forth timely communication between the District and constituents that meets the concerns of the Crestwood community.

B. **Facilities Plan**
To continue upgrades that will enable 21st Century Learning for Crestwood students by June, 2015 a five-year Facilities Plan will be presented to the Board of Education. Additionally, the Facility Plan will address establishing community-wide connections that integrates school life to all stakeholders. By June, 2020, we will have 100% completion of the Facilities Plan. Periodic reviews/evaluations will be done with final evaluation by June, 2020.

C. **Blueprint Career and College Pathways**
In order for all students of Crestwood Local School District to become contributing and successful citizens upon exiting the District, the District will develop a blueprint for Career and College Pathways by June, 2015. A draft blueprint will be presented to the Board of Education by February, 2015. By June, 2020 100% of all students will have identified written pathway options.

D. **Technology Plan**
By January, 2015, the District will have a draft five-year Technology Plan and a final five-year Plan to be in place by June, 2015. The Plan will be reviewed periodically with the Board of Education with a final evaluation by June, 2015 which minimally addresses increase of 5% of student instructional time utilizing various forms of current technology reflecting real world usage.

E. **Curriculum and Instruction Plan**
In order to provide every student a quality education, a Curriculum and Instruction Plan will be developed by January, 2015. The Plan will address learning opportunities (curriculum materials, pedagogy, collaboration, internships, mentoring, project-based learning, etc.) that meets the needs of the student. One hundred percent effectiveness based upon the unique abilities of each student will be met by June, 2020.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Board Policy Book

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy Board approval of the second reading and adoption of the following new and revised board policies: (see attached)

New	0130	Technical Corrections

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Board Policy Book

New	0150	Appointment of Joint Vocational School
Revised	0160	Executive Session
Revised	1422	Non Discrimination and Equal Employment Opportunity
New	1619.01	Privacy Protections of Self-Funded Group Health Plans
Delete	1619.02	Privacy Protections of Fully Insured Group Health Plans
Revised	1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
Revised	2260	Non Discrimination and Access To Equal Education Opportunity
Revised	2260.01	Section 504/ADA Prohibition Against Disability Discrimination Based on Disability
Delete	2423	School – To – Work Program
Revised	3122	Non-Discrimination and Equal Employment Opportunity
Revised	3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
New	3419.01	Privacy Protections of Self-Funded Group Health Plans
Delete	3419.02	Privacy Protections of Fully Insured Group Health Plans
Revised	4122	Non Discrimination and Equal Employment Opportunity
Revised	4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
New	4419.01	Privacy Protections of Self-Funded Group Health Plans
Delete	4419.02	Privacy Protections of Fully Insured Group Health Plans
New	6800	System of Accounting
Revised	8210	School Calendar

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to approve the following resignations:

- Arden Sommers - Principal
- Howard Bendau – Football Assistant
- Bethany Ferry– High school Cheerleader Coach
- Christine Guesman- National Honor Society Co-advisor
- Monica Lazanich – Aide
- Robin Herbold – All substitute positions
- Shannon Lesnak – Substitute teacher
- David McMahon – Assistant Principal
- Brian Dolney – JV Baseball
- Mary Fejedelem – Substitute Teacher

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ the following individual effective with the 2014-2015 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Certified 1 year contract
Monica Lazanich (Intermediate Teacher, 5th Grade)
Samantha Leonino (Intermediate Teacher, 5th Grade)
Jacob Page (High School, Band Director)

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Contracts

Julie Sandish (Speech Pathologist, Intermediate and Middle School)
Jamie Vick (Intermediate School, 4th Grade)
Lindsay Ludlow (Primary School, 2nd Grade)

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to employ William Andexler for a one-year 260-day personal service contract to provide administrative services for district wide Operations/Maintenance Services effective 2014 – 2015 school year at a salary of $8,000.00.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

ntracts

A motion was made by Mr. Sorrick and seconded by Mr. Becker to employ the following for 3 years effective with the 2014-2015 contract year pending satisfactory BCII/FBI report and appropriate certification where required.

- David McMahon High School Principal

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ the following individuals for the summer of 2014 pending satisfactory BCII/FBI report and appropriate certification where required:

Extended School Year:

Jennifer Stephens	Special Education Teacher	up to 12 days, 4 hours per day
Kristina Bronder	Special Education Teacher	up to 12 days, 4 hours per day
Ashley Lowe	Special Education Teacher	up to 12 days, 4 hours per day
Anita Ressler	Aide	up to 12 days, 4 hours per day

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ the following as needed in 2014 for casual labor workers for as needed pending satisfactory BCII/FBI report and appropriate certification where required.

Nicholas Fejedelem	Summer Painting	$10.00/hour

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•	Steven Kerst	Summer Painting	$10.00/hour	Contracts
•	Howard Bendau	Summer Painting	$10.00/hour	
•	James David Wesley	Summer Painting	$10.00/hour	
•	David Verhotz	Summer Painting	$10.00/hour	
•	Eddie Judd	Summer Painting	$10.00/hour	

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to adjust contract of Michelle Sweet from 9 month secretary to 10 ½ month secretary effective 2014-2015 school year.

Discussion: None.

Contracts

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to adjust contract of McKayla McCall, from 53% certified contract to full-time effective 2014-2015 school year.

Discussion: None.

Contracts

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to approve an unpaid leave for Allyson Brode effective through the 2014-2015 school year.

Leave/ Absence

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to employ the following individual's contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required:

Supplemental/ Personal Service 2014-2015 school year

Supple-mentals

	High School	
Samantha Gregoire	JV Cheer (Fall)	4%
Samantha Usher	Cross Country Girls	7%
Kenneth Willett	Soccer Boys Assistant	7%
Brian Zillo	JV Soccer Boys	7%
Jeannie Dockery	JV Golf	6%
Rebecca Pochedly	JV Girls Tennis	6%

Supple-mentals

Howard Bendau	7/8 Football Volunteer	-0-
Eric Head	Football – 8th Grade	6%
Mark Grife	Football – 7th Grade	6%
Aaron Rauber	Coed Soccer	6%
Heidi Duke	Cross Country	6%
Teresa Hawkins	Cheerleading 8th Grade – Fall	3%
Lesa Reed	Volleyball – 8th Grade	6%
John Vanags	Volleyball – 7th Grade	6%

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

CEA/ OAPSE

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to approve the memorandum of understanding between Crestwood Board of Education and Crestwood Education Association to accept the employment of a certified and licensed Occupational Therapist from an outside agency for the 2014-2015, 2015-2016, and 2016-2017 school years only.

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Monroe reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Mr. Becker reported on Crestwood Music Programs.

Policy Committee Update – None.

Security / Permanent Improvement Committee Update – None.

NEW BUSINESS

Board

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to add a special meeting to the agenda.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to set date of a special meeting on July 15, 2014 at 7:30 A.M. at the Pupil Services Building.

Discussion: None.

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ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

The Treasurer reported the following Interest Earned on Investments for the Month of May 2014:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF MAY 2014

Invest-ments

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$14.52
Baird Interest			$2,239.80

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to adjourn the meeting.

ROLL CALL: Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 7:52 P.M.

Matthew Sorrick, President

Jill A. Rowe, Treasurer/CFO