MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY SEPTEMBER 14, 2015 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

The meeting was called to order at 7:00 P.M. by the President, Mr. Matthew Sorrick with the following members in attendance: Mr. David Becker, Mrs. Bonnie Lovejoy, Mr. Todd Monroe and Mrs. Debra Soltisz.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION
Mr. David Toth, Superintendent updated the Board of Education on the progress of the Strategic Plan.

The Board of Education and the Administration recognized the following employees of the month:

Employees of the Month August:
Jennifer Stephens – Teacher Crestwood Primary School
Chuck Burns – Maintenance

Employees of the Month September:
Kristy Jones – Teacher Crestwood High School
Michelle Sweet – Secretary Crestwood Middle School

HEARING OF THE PUBLIC
None.

CONSENT AGENDA
A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of August 3, 2015 Public Hearing as presented.

Board approval of the Minutes from the meeting of August 3, 2015 Regular Meeting as presented.

Finance

Board approval of the Financial Statements for the Month of July 2015 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Donations

Board acceptance of the following donation:

To Crestwood High School	From
$2,024.00 Complete Endzone System	CASB
To Crestwood Transportation	From
35 Spray Bottles	Tim O'Donnell of Janitorial, Inc.
To Crestwood Intermediate	From
18 boxes of Tissues	Pat Sargent
$10,108.00 Chrome Cart	Anonymous

Transfers

Property Sale/Purchase

Board approval of the August 2015 advances/transfers from and repayments to the General Fund (001) as presented.

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment as presented and remove it from the inventory records of the district (see attached).

Appropriations

Board approval of the Amended Certificate of Estimated Resources #2 and Appropriation Modification #1 (both dated August 30, 2015) as presented.

Activity Accounts

Board approval of the Intents and Purposes for the following (as presented):

- Crestwood Primary School
- Crestwood Middle School – Volleyball – A- Thon
- Crestwood Middle School
- Crestwood Middle School Leadership - Challengers
- Crestwood Middle & High School – Ski Club
- Crestwood Middle School – Choir
- Crestwood High School – Principal's Account (018) & Vending (007)
- Crestwood Intermediate School – Just Say No
- Crestwood Intermediate School

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

NON-CONSENT AGENDA

Resignations

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to approve the following resignations:

- Jodi Lohr - Student Council Advisor
- M. Denise Cook – Junior Class Advisor
- Heidi Duke – Junior Class Advisor

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

Board Policy

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the first reading of the following revised board policy.

Revised 2262 – Child Care Programs

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Agreements/ Misc.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to enter into a building lease agreement between Crestwood Local Schools ("landlord") and the YMCA of Greater Cleveland, an Ohio not-for-profit corporation ("Tenant") beginning in the fall season of 2015 as presented.

Discussion: Mrs. Lovejoy inquired about our current numbers for the Surround Care Program. Mr. Toth stated there are currently 36 students in the program.

Mrs. Lovejoy was concerned with the entire wording of the agreement and was concerned about the District meeting the number expectations the YMCA was setting forth.

Mrs. Soltisz expressed the YMCA is willing to work with us to meet the number expectations. Mr. Toth stated the number expectations have been reduced from 90 to 72 students needed to make the program work.

Mr. Sorrick noted the YMCA will work to advertise the program at their cost and this will help increase the numbers.

Agreemen Misc.

Mr. Becker noted there would be no financial impact to the District to allow the YMCA to rent the space and run the program.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, no; Mr. Monroe, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Monroe to approve Resolution 2015-27 Inter-District Service Area Agreement between Crestwood Local School District and the Cuyahoga County Educational Service Center for employment of school personnel for the 2015-2016 school year.

Resolu- tions

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Monroe, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to employ the following for the 2015-2016 school year pending satisfactory BCII/FBI report and appropriate certification where required.

SUBSTITUTE AIDE
Holly Colman
Ryann Kuchenbecker
Jennifer Latine
Angel Long
Susan Zukas
Lisa Melnik
Caroline Focareto
Tina Davis

SUBSTITUTE BUS DRIVER
Kimberly Blankenship
Doris Mattice

SUBSTITUTE SECRETARY
Holly Colman
Ryann Kuchenbecker
Jennifer Latine
Lisa Melnik

SUBSTITUTE SPECIAL EDUCATION AIDE
Jennifer Latine
Lisa Melnik
Yvonne Moore

SUBSTITUTE CAFETERIA
Susan Zukas
Ryann Kuchenbecker
Caroline Focareto
Tina Davis

MARC TUTOR
Devan Kobak
Jennifer Wilson

Substitute Custodian
Doris Mattice

Bus Aide
Caroline Focareto

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to compensate Sarah Isler for Gifted Coordination Services for the 2015-2016 school year, not to exceed 100 hours, at her hourly rate.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mr. Sorrick and seconded by Mrs. Lovejoy to employ the following individual's contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/ Personal Service 2015-2016 school year

High School

Monica Lazanich	Director of Musicals	8%	
Monica Lazanich	Director of Plays	8%	
Erin Miller	Music – Vocal	8%	
Erin Miller	Drama Assistant Fall	3%	
Erin Miller	Drama Assistant Spring	3%	
Peter Clausen	Drama - Pit Accompanist	3%	
Erin Miller	Drama -Vocal Music Director	3%	
Jami Cutlip	Senior Class Advisor	4%	
L. Michelle Campbell	Drug Fee-TI-SADD	3%	
Debbie Birch	Freshman Class	3%	
Amy McMahon	Leadership Advisor	3%	(Split)
Kristy Jones	Leadership Advisor	3%	(Split)
Meredith Ersing	National Honor Society	3%	(Split)
Daniel Brubaker	Science Club Advisor	3%	
Jodi Lohr	Sophomore Class Advisor	2%	
Amy McMahon	Student Council	3%	(Split)
Katylyn Kuchta	Student Council	3%	(Split)
Jessica Mazanetz	Junior Class Advisor	2%	(Split)
Megan Feaster	Junior Class Advisor	2%	(Split)
Kristy Jones	FCCLA	3%	
Robert Winton	Basketball Boys Varsity Assistant	10%	
Daniel Lieberth	Basketball JV	10%	
James Heath	Basketball Freshman	8%	
Justin Brownlow	Basketball Volunteer	-0-	
Meredith Ersing	Technology Liaison	4%	
Betty Miner	Department Head	4%	
Kristy Jones	Department Head	4%	
Jami Cutlip	Department Head	4%	
Amy McMahon	Department Head	4%	

Supple-mentals

Middle School

Robert Hassing	Band-Percussion	3%
Christopher Rader	7th Grade Football	6%
Brianna Etling	Volleyball – Volunteer	-0-
Kristen Tekavec	Leadership	4%
Lynne Morrison	Leadership	4%
Kelly Clayman	Cheerleading Volunteer	-0-
Kimberly Marfy	8th Grade Curriculum Liaison	4%
Melanie Warren	7th Grade Curriculum Liaison	4%
Lydia Kulesza	6th Grade Curriculum Liaison	4%

Supplementals

	Intermediate School	
Robert Hassing	Band-Percussion	3%
Kristen Patton	Drug Free -Just Say No Coordinator	2% (Split)
Sarah Isler	Drug Free -Just Say No Coordinator	2% (Split)
Stacy Jarvi	Music Elementary Concerts	2%
Tamara Gardner	3rd Grade Curriculum Liaison	4%
Carie Engelhart	4th Grade Curriculum Liaison	4%
Sarah Isler	5th Grade Curriculum Liaison	4%

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mr. Sorrick and seconded by Mrs. Soltisz to extend a three-year contract of employment to Cynthia Ducca, Primary School Principal for the period July 1, 2016 to June 30, 2019.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to extend a three-year contract of employment to Michelle Gerbrick, Intermediate School Principal for the period July 1, 2016 to June 30, 2019.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to extend a three-year contract of employment to Julie Schmidt, Middle School Principal for the period July 1, 2016 to June 30, 2019.

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to extend a three-year contract of employment to Michael Maglionico, Director of Pupil Services for the period July 1, 2016 to June 30, 2019.

Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

Contracts

A motion was made by Mr. Sorrick and seconded by Mr. Becker to extend a three-year contract of employment to Jeffrey Woolard, Director of Technology for the period July 1, 2016 to June 30, 2019.

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Curriculum

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy for the Approval/Adoption of Preschool Curriculum AEPS (Assessment, Evaluation, and Programming System).

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mr. Sorrick and seconded by Mrs. Lovejoy to employ the following individuals effective October 6, 2015 pending satisfactory BCII/FBI report and appropriate certification where required.

Classified Continuing Contract
Angela Hunter - Cook

Classified Two-Year Contract
Karen Knall

Discussion: None.

ROLL CALL: Mr. Sorrick, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to adjust the contract of Andrew May from 4-hour bus driver to double run bus driver effective August 17, 2015.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ Maria Parker-Bennet as 4-hour bus driver, one-year probationary effective August 17, 2015 pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to extend a contract to the following individual for the 2015-2016 school year:

Contracts

Mary Jo Stoneberg	Aide Mid-Day	2 hours per day for 4 days a week, 9 months

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy employ Heather Strasser as 7.5-hour, 5 days per week, special education aide, one-year probationary effective August 19, 2015 pending satisfactory BCII/FBI report and appropriate certification where required.

Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ Jessica Biltz as 2-hour, 5 days per week, cafeteria hourly, one-year probationary effective September 1, 2015 pending satisfactory BCII/FBI report and appropriate certification where required.

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve a Family Medical Leave (FMLA) for Mary Roberts as needed throughout the 2015-2016 school year.

Leave/ Absence

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to employ Tameria Murray as needed 2-hours per day, Youth Development Director for Surround Care at a rate of $8.10 per hour.

Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ the following game workers for the 2015-2016 school year.

High School

Ticket Taker
Tina McMullen
Tiffany Lough
Kirk Ressler
Anita Ressler
Cheryl Goggin
Corrine Pich

Chain Crew
Ray Harper
Todd Harper
David Hayes
David Mayle

Clock
Jerry Davis

Announcer
Eddie Judd

Middle School

Tickets/Scoreboard
Tiffany Lough

Tickets
Mary Louise Bernotas
Rachel Grabowski

Volleyball

Ticket Taker
Courtney Carnes

Scorebook
Cheryl Goggin

Boys & Girls Soccer

Ticket Taker
Tina McMullen

Clock – Girls
Jerry Davis

Clock- Boys
Jarrett Catcott

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

CEA/ OAPSE

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve a Memorandum of Understanding between the Crestwood Board of Education and the Crestwood Education Association to accept employment of a licensed Registered Nurse for the 2015-2016 school year.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Mr. Sorrick, aye.
Motion carried.

CEA/ OAPSE

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve a Memorandum of Understanding is entered into by and between the Crestwood School District Board of Education ("Board") and the Crestwood Education Association ("Association") on this 14th day of September 2015 in order to resolve certain matters pertaining to legislative changes to the evaluation of teachers who have value-added student growth data.

Discussion: None.

CEA/ OAPSE

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the attached proposal to increase nursing services at Crestwood Primary and Crestwood Intermediate School by contracting a 5.5 hour Medical Assistant with Akron Children's Hospital School Health Services. Proposal to station the Medical Assistant at the Crestwood Primary School.

Agreements Misc.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Sorrick to enter into a cooperative agreement with Children's Advantage for the 2015-2016 school year.

Agreements Misc.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mr. Sorrick to approve the High School AP U.S. History and AP American Government students to participate in a fieldtrip to Williamsburg and Jamestown, Virginia from November 12-14, 2015 which includes overnight lodging at no cost to the district.

High School

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

A motion was made by Mr. Becker and seconded by Mrs. Soltisz to approve the High School Choir students to participate in a fieldtrip to New York June 1-3, 2016 which includes overnight lodging at no cost to the district.

High School

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Sorrick, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Monroe reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Mr. Becker reported on Crestwood Music programs.

Policy Committee Update – None.

Security / Permanent Improvement Committee Update – None.

NEW BUSINESS
None.

The Treasurer reported the following Interest Earned on Investments for the Month of July 2015:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JULY 2015

Invest-ments

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:
JPMorgan Chase High Yield Savings Acct # -7947 $19.07

A motion was made by Mr. Sorrick and seconded by Mr. Becker to go into Executive Session Consider the appointment, employment, dismissal, discipline, demotion, or compensation of a public school employee or official. Considering the employment of a public employee Information to be discussed during this executive session is confidential. As such, preserving confidentiality is necessary for the conduct of the Board's business and is therefore subject to the non-disclosure requirements of R.C. 102.03(B).

At 9:28 P.M. the Board went into Executive Session.

At 11:20 P.M. the Board emerged from Executive Session

A motion was made by Mr. Sorrick and seconded by Mr. Becker to adjourn the meeting.

ROLL CALL: Mr. Sorrick, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 11:20 P.M.

Matthew Sorrick, President

Jill A. Rowe, Treasurer/CFO