MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD MONDAY JUNE 6, 2016 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mr. David Becker, with the following members in attendance: Mrs. Bonnie Lovejoy, Mr. Todd Monroe, Ms. Karen Schulz and Mrs. Debra Soltisz.

PLEDGE OF ALLEGIANCE

The Superintendent led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION

The Board of Education and the Administration recognized the following employees of the month:

Employees of the Month:

- Stephanie Tutkovics – Crestwood Intermediate School Counselor
- Linda Ank – Crestwood Intermediate School Secretary

The Board of Education and the Administration recognized the following retirees:

Intermediate School

- Linda Ank - Secretary

Transportation

- Rebecca Gonczy – Bus Driver

The High School Engineering Students presented their final project to the Board of Education. The project consisted of blue prints for a new High School.

Mrs. Cindy Ducca, Crestwood Primary School Principal, presented with several teachers regarding Data Analysis Growth

HEARING OF THE PUBLIC

Several individuals addressed the Board of Education concerning the removal of English from the American Experience Academy Classes. These individuals included Angela Dasko, Noah Gula, Sandra Bates, Sam Oliphant, Jeff Jackson, Becky Oliphant, and Aaron Gula.

CONSENT AGENDA

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of May 2, 2016 Regular Meeting as presented.

Board approval of the Financial Statements for the Month of April 2016 which include the following:

Finance

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Donations

Board acceptance of the following donations:

To Crestwood Intermediate School	From
$100.00 Just Say No	Kiwanis
$407.00 Use of Gym	Helen Stamm

Donations

To Crestwood Primary School — From
$372.53 Take Charge of Education — Target

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment as presented and remove it from the inventory records of the district.

Discussion: None.

Property Sale/ Purchase

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

NON-CONSENT AGENDA

CEA/ OAPSE

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve an agreement with Ohio Association of Public School Employees Local #385 for a wage adjustment and language changes to the Master Agreement for contract period July 1, 2016 through June 30, 2019.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to table the following agenda item:

Board approval of the Administrative and Exempt Salary Schedules for the 2016-2017, 2017-2018, 2018-2019 contract years.

Salary Schedule

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion Tabled.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the following resignations:

Resignations

- Joel Rhoads – Custodian
- Caitlin Smith – Teacher
- Angela Hunter – Cook
- Candace Szarka - Dance Team
- Amy McMahon – Student Council
- Tait Taylor – Soccer

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker accept the retirement of Linda Ank, Secretary. The last day of employment will be July 31, 2016 with the retirement effective August 1, 2016.

Discussion: None.

Resignations

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye; Ms. Schulz, aye.
Motion carried.

Resignations

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to accept the retirement of Rebecca Gonczy, Bus Driver. The last day of employment will be June 30, 2016 with the retirement effective July 1, 2016.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreements

A motion was made by Mr. Becker and seconded by Mrs. Soltisz to enter into an agreement with University Hospitals Portage Medical Center for Athletic Trainer services for the period of August 3, 2016 through May 27, 2017.

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreements

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to enter into an agreement with Adidas for a uniform contract for the period of July 1, 2015 through June 30, 2021.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreements

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to enter into an agreement with Portage Physical Therapists for Physical Therapy services for the period of August 1, 2016 through June 30, 2018.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreements

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to enter into a service contract with Advanced Rehabilitation & Health Specialists for the 2016-2017 as presented.

Agreements

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Resolutions

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve Resolution 2016-25:

A RESOLUTION DECLARING IT NECESSARY TO RENEW AN EXISTING TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE PORTAGE COUNTY AUDITOR TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT RENEWAL LEVY.

WHEREAS, at an election on November 8, 2011, the electors of the Crestwood Local School District approved the renewal of a 3.5-mill ad valorem property tax levy for five years for the purpose of general permanent improvements; and

WHEREAS, the authority to levy that 3.5-mill tax expires with the levy on the 2016 tax list and duplicate for last collection in calendar year 2017; and

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to renew the aforementioned tax levy in excess of that limitation for the purpose of general permanent improvements for five years; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must request that the Portage County Auditor certify (i) the total current tax valuation of the School District, and (ii) the dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, upon receipt of a certified copy of a resolution of this Board declaring the necessity of the tax, stating its purpose, whether it is an additional levy or a replacement or a renewal of an existing tax, and the Section of the Revised Code authorizing its submission to the electors, and requesting such certification, the County Auditor is to certify the total current tax valuation of the District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Crestwood Local School District, County of Portage, State of Ohio, that:

Section 1. This Board declares that it is necessary to renew, for five years, all of the District's 3.5-mill ad valorem property tax outside of the ten-mill limitation, for the purpose of general permanent improvements, and that it intends to submit the question of such renewal to the electors at an election on November 8, 2016, as authorized by Section 5705.21 of the Revised Code. If approved, that renewal tax would be first levied in tax year 2017, for first collection in calendar year 2018.

Section 2. This Board requests the Portage County Auditor to certify to it both (i) the total current tax valuation of the District, and (ii) the dollar amount of revenue that would be generated by the 3.5-mill renewal tax levy specified in Section 1.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly to the Portage County Auditor a certified copy of this resolution.

Resolutions

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supplementals

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the following extended time:

2016-2017 School Year

Tyler Best	5 Days	Psychology
Tyler Best	10 Days	AIMS Web, Data Entry, Training
Erin Levicky	5 Days	Psychology
Angela Finn	7.5 Days	CBI/OWA

2015-2015 School Year

Joyce Schroder	Up to 4 Days	Nurse

Summer 2016

Cheryl Goggin	Up to 4 Days, 3 hours (as needed)	Secretary

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supplementals

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to employ the following individuals' contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/Personal Service 2015-2016 school year

High School

Jessica Holcomb	Jazz Band	3%
Joshua Hackley	Baseball – JV Assistant	7%
Laura Pheneger	Tennis – Boys Spring	7%
Derek Wrobel	Spring Weight Room - Adjustment	2.4%
Jason Wills	Spring Weight Room – Adjustment	.6%

District

John Marfy	Resident Educator (Megan Feaster)	3%
Amy McMahon	Resident Educator (Katylyn Kuchta, Jacob Page)	6%
Charles McDougall	Resident Educator (Christopher Rader)	3%
Kristen Patton	Resident Educator (Chelsa Roach)	3%
Jennifer Stephens	Resident Educator (Samuel Roubic, Nichole Kotarski)	6%
Melissa Kerst	Resident Educator (Rachel Grabowski)	3%
Kimberly Marfy	Resident Educator (Alyssa Kralik, Mark Grife)	6%
Eddie Judd	Resident Educator (Jennifer Yardas)	3%
Kristina Bronder	Resident Educator (Sarah Crawford)	3%

Supplementals

Sara Picone	Resident Educator	(Kara Mrosko, Tessa Mannarino)	6%
Tamara Gardner	Resident Educator	(Jade Giglio, Caitlyn Smith)	6%
Holly Cartwright	Resident Educator	(Monica Lazanich)	3%
Michael Grubbs	Resident Educator	(Samantha Leonino)	3%
Margaret Franks	Resident Educator	(Carolyn Swarlis)	3%
Melanie Warren	Resident Educator	(David Verhotz, Kristina Pekarcik)	6%
Jennifer Zajac	Resident Educator	(Eric Head, Erin Miller)	6%
Lydia Kulesza	Resident Educator	(Jessica Holcomb)	3%
Wendy Benton	Resident Educator	(Amanda Marlow)	3%
Carie Engelhart	Resident Educator	(Jamie Lodwick)	3%
Elizabeth Marlow	Resident Educator	(Mikayla McCall)	3%
Monica Grebb	Resident Educator	(Jessica Jones, Lindsay Ludlow)	6%
Daniel Brubaker	Resident Educator	(Paul Sharaba)	3%

Supplemental/Personal Service 2016-2017 School Year

High School

Supplementals

Jodi Lohr	Summer Weight Room (Split)	1.5%
David Wrobel	Summer Weight Room (Split)	1.5%
Charles Thompson	Football Head	16%
Brian Zilla	Soccer Boys - Head	12%
Domenica McClintock	Soccer Girls - Head	12%
Brittany Dye	Volleyball Girls - Head	12%
David Verhotz	Football Assistant	10%
Paul Koballa	Football Assistant	10%
James Heath	Football Assistant	10%
Sean Dockery Jr.	Football Assistant	10%
Matthew Helm	Football Assistant	10%
Caitlin Goggin	Cheerleading Head - Fall	7%
James Schweikert	Cross Country - Boys	7%
Sean Dockery Sr.	Golf – Girls	3.5%
Jeanie Dockery	Golf - Girls	3.5%
Christopher Minite	Soccer Boys Varsity Assistant	7%
Samuel Roubic	Soccer Boys JV	7%
Courtney Carnes	Soccer Girls Assistant	7%
Adam Gharky	Soccer Girls JV	7%
Laura Pheneger	Tennis (Fall Girls)	7%
Cheryl Goggin	Volleyball 9th	7%
Alyssa Kralik	Volleyball Assistant	7%
Samantha Canepa	Cheerleader Advisor JV Fall	4%
Kimberly Ondash	Cross Country Girls	7%

Middle School

Christopher Rader	Football – 7th Grade	6%
Eric Head	Football – 8th Grade	6%
Jena Pinchek	Cheerleading – 7th Grade Fall	3%
Heidi Duke	Cross Country – 7/8 Grade	6%
Kristina Pekarcik	Volleyball – Volunteer	0%
Lesa Reed	Volleyball – 8th Grade	6%
John Vanags	Volleyball – 7th Grade	6%

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to employ Julie Schmidt for a one-year 214-day personal service contract to provide administrative services for district wide curriculum coordination effective 2016 – 2017 school year at a salary of $5,000.00. Contracts

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ Jeffrey Woolard for a one-year 260-day personal service contract to provide administrative services for district wide technology training effective 2016– 2017 school year at a salary of $5,000.00. Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to employ the following individual effective with the 2016-2017 school year: (see attached) (pending appropriate certification and BCII/FBI approval) Contracts

Certified 1 year contract
Nicholas Fejedelem (Middle School Teacher)

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ Angela Hunter as 6.5-hour, cafeteria – cook manager, 60 day probationary effective August 15, 2016 school year pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz employ Doyle Hogue as 8-hour, 12-month custodian, one-year probationary effective June 20, 2016 pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ Chavon Yoder as 8-hour, 10.5-month secretary, one-year probationary effective August 1, 2016 pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreements

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the School Health Services Agreement between Crestwood Local School District and Children's Hospital Medical Center of Akron for professional services.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the following summer reading teachers at Crestwood Primary and Crestwood Intermediate Schools for two weeks from July 25, 2016 to August 5, 2016:

Primary Staff:
Jessica Jones – Coordinator $1250
Lindsay Ludlow - $1000
Kara Mrosko - $1000
Sarah Crawford - $1000
Wendy Benton – $1000

Intermediate Staff:
Carie Engelhart – Coordinator $1250
Jade Giglio- $1000
Samantha Usher- $1000
Jamie Lodwick- $1000
Patricia Pochedly - $1000

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ the following Extended School Year teachers at Crestwood Primary and Crestwood Intermediate Schools for two weeks from July 25, 2016 to August 5, 2016:

Extended School Year:

Samuel Roubic	Special Education Teacher	$1,000.00
Nichole Kotarski	Special Education Teacher	$1,000.00

Discussion: None.

Supplementals

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to employ the following individuals for the summer of 2016 pending satisfactory BCII/FBI report and appropriate certification where required

Technology Summer Help

David Hand	$9.00 per hour
Ryan May	$9.00 per hour

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to employ the following ticket takers/scoreboard for the 2016-2017 school year

Middle School
Mary Lou Bernotas
Tiffany Lough
Rachel Grabowski
Michelle Sweet

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board Policy

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the first reading of the following new or revised Board Policies.

Revised	1130	Conflict of Interest
Revised	3113	Conflict of Interest
Revised	4113	Conflict of Interest
Revised	6110	Grant Funds
New	6111	Internal Controls
New	6112	Cash Management of Grants
New	6114	Cost Principles – Spending Federal Grants
New	6116	Time and Effort Reporting
New	6325	Procurement – Federal Grants/ Funds
Revised	6550	Travel Payment and Reimbursement
Revised	7310	Disposition of Surplus Property
Revised	7450	Property Inventory
Revised	8500	Food Services
Revised	7310	Disposition of Surplus Property

Discussion: None.

Board Policy

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to set the time, place and date for a Public Hearing regarding retiree/rehires on July 19, 2016 at 6:45 P.M. at the High School Library.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board

A motion was made by Mr. Becker and seconded by Mrs. Schulz to set the time, place and date for the Regular July Board meeting, due to a conflict with the Fourth of July Holiday on July 19, 2016 at 7:00 P.M. at the High School Library.

Discussion: None.

ROLL CALL: Mr. Becker, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

NEW BUSINESS

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to accept the resignation of Sarah McKinney, Teacher, effective August 10, 2016.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Monroe reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Ms. Schulz reported on Crestwood Music programs.

Policy Committee Update – None.

Security / Permanent Improvement Committee Update – Mr. Monroe and Mrs. Soltisz reported on the Security / Permanent Improvements.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to go into executive sessions for the following purposes: preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Information to be discussed during this executive session is confidential. As such, preserving confidentiality is necessary for the conduct of the Board's business and is therefore subject to the non-disclosure requirements of R.C. 102.03(B).

Held June 6 20 16

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

At 9:07 P.M. the Board went into Executive Session.

At 9:40 the Board emerged from Executive Session.

A motion was made by Mr. Monroe and seconded by Ms. Schulz to adjourn the meeting.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mrs. Soltisz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:41 P.M.

David Becker, President

Jill A. Rowe, Treasurer/CFO