RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

Held November 16 20 16

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD WEDNESDAY, NOVEMBER 16, 2016 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

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The meeting was called to order at 7:00 P.M. by the President, Mr. David Becker, with the following members in attendance: Mrs. Bonnie Lovejoy, Mr. Todd Monroe, Ms. Karen Schulz, and Mrs. Debra Soltisz.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION
The Board of Education and the Administration recognized the following employees of the month:

Employees of the Month:
- Steve Kerst – Crestwood Middle School Teacher
- Doyle Hogue – Crestwood Middle School Custodian

HEARING OF THE PUBLIC
None.

CONSENT AGENDA
Mr. Becker made a motion to remove #1 – Approval of the Minutes from the meeting on October 3, 2016 and add it to the non-consent agenda.

Mrs. Soltisz seconded.

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ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Consent Agenda #2-5
A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to act on the following items of business:

Finance

Board approval of the Financial Statements for the Month of September 2016 and October 2016 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Appropriations

Board approval of the Amended Certificate of Estimated Resources #3 and Appropriation Modification #3 (both dated October 31, 2016) as presented.

Transfers

Board approval of the October 2016 advances/transfers from and repayments to the General Fund (001).

Activity Accounts

Board approval of the Intents and Purposes for the following (as presented):

- Crestwood High School – SAGA/GSA
- Crestwood High School – CBIP II
- Crestwood Middle School – SAGA/GSA

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Activity Accounts

NON-CONSENT AGENDA

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the Minutes from the meeting of October 3, 2016 Regular Meeting as presented.

Minute Record

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, abstain; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Resigna-tions

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the following resignations:

- Tina Johnson – Substitute
- Daniel Brubaker – Science Club Advisor
- Eddie Judd – After School Math Club

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to accept the retirement of Susan Krecek, Aide. The last day of employment will be June 30, 2017 with the retirement effective July 1, 2017.

Resigna-tions

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to compensate Sarah Isler for Gifted Coordination Services for the 2016-2017 school year, not to exceed 100 hours, at her hourly rate.

Supple-mentals

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to employ the following substitutes for the 2016-2017 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Contacts

Aide	Secretary	Maintenance
Meghan Stevens	Meghan Stevens	Kurt Guyette
Nicole Horne	Nicole Horne	

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Contracts

Special Education Aide	M.A.R.C. Tutor	Custodian
Nicole Horne	Lisa D'Amato	Kurt Guyette

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to employ the following individual's contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required:

Supplemental/ Personal Service 2016-2017 school year

High School

Meredith Ersing	Ski Club Advisor (adjust split)	2%
Lesa Reed	Ski Club Advisor (split)	.5%
Jennifer Westbrook	Ski Club Advisor (split)	.5%
Robert Lieberth	Basketball Boys – Varsity Assistant (split) (adjust)	5%
Robert Winton	Basketball Boys – Varsity Assistant (split)	5%
Heather Ristau	Dance Team	4%
Samantha Montgomery	Swimming – Volunteer	0%
Corrine Pich	Swimming – Volunteer	0%
Sean Dockery Sr.	Bowling – Volunteer	0%
Jessica Potteiger	Bowling – Girls	3.5%
Charleton Uveges	Winter One Acts	2%
Jacob Page	Drama Pit	3%

Middle School

Ryan Deuley	Wrestling – Volunteer	0%
Jacob Lieberth	Basketball – Volunteer	0%

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to compensate the following teachers for educational opportunities at the completion of their duties:

Patricia Timbrook	Saturday Fieldtrips to Cleveland Museum of Art	1%
Monica Lazanich	5th grade Maker Space	1%
Samantha Leonino	5th grade Maker Space	1%
Tyler Best	5th grade Maker Space	1%
Carolyn VanBell	5th grade Maker Space	1%
Jamie Lodwick	5th grade Maker Space	1%
Patricia Timbrook	5th grade Maker Space	1%
Aaron Rauber	After School Math Club	0.66%
Eric Head	Head's A-TEAM	1%

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to employ the following individual's pending satisfactory BCII/FBI report and appropriate certification where required:

Classified 1 year contract probationary

- Heather Giel, Cafeteria-Hourly, 2 hrs/per day — Middle School Effective10/24/16
- Renee Peters, Special Education Aide, 7 hrs/per day — Primary School Effective 10/31/16
- Terri Lawless, Aide, 7.5 hrs/per day — Intermediate School Effective 10/31/16
- Melanie Daniels Special Education Aide, 7 hrs/per day — Intermediate School Effective 10/31/16
- Glenn Crandall, Building Maintenance, 8 hrs/per day — District Effective 10/26/16
- Tameria Murray, Special Education Aide, 7 hrs/per day — High School Effective 11/14/16

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board Policy

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the first reading of the following new or revised board policies:

Revised Bylaw	0160	Use of Electronic Mail/Text Messages
Revised Bylaw	0100	Definitions
Revised	1530	Evaluation of Principals and Other Administrators
New	1619	Group Health Plans
Revised	1619.01	Privacy Protections or Self-Funded Group Health Plans
Revised	1619.02	Privacy Protections of Fully Insured Group Health Plans
New	1619.03	Patient Protection and Affordable Care Act
Revised	2460	Special Education
Revised	3419	Group Health Plans
Revised	3419.01	Privacy Protections of Self-Funded Group Health Plans
Delete	3419.02	Privacy Protections of Fully Insured Group Health Plans
New	3419.03	Patient Protection and Affordable Care Act
Delete	3420	Health Insurance Benefit
Revised	4419	Group Health Plans
Revised	4419.01	Privacy Protections of Self-Funded Group Health Plans
Delete	4419.02	Privacy Protections of Fully Insured Group Health Plans
New	4419.03	Patient Protection and Affordable Care Act
Delete	4420	Health Insurance Benefit
New	5330.02	Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
Revised	5830	Student Fund-Raising
New	6605	Crowd Funding
Revised	6700	Fair Labor Standards Act (FLSA)
Revised	8330	Student Records
Revised	8451	Pediculosis (HEAD LICE)
Revised	9700	Relations With Special Interest Groups

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Discussion: Mr. Becker noted there was inconsistencies relating to the Group Health Plan policies. He request the three policies – 1619, 3419 and 4419 be reviewed for consistency. Mrs. Rowe will review the policies and correct any inconsistencies for the second reading.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

High School

A motion was made by Mrs. Soltisz and seconded by Mr. Monroe to approve the Crestwood High School French students to visit France and Spain May 29, 2018 through June 6, 2018 with overnight lodging contingent upon all requirements of the State Department and Board policy being met.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Monroe, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye.
Motion carried.

Middle School

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to adjust the dates for Middle School students to participate in field trip to Washington D.C. from May 7, 2017 through May 9, 2017 which includes overnight lodging.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Monroe reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Ms. Schulz reported on Crestwood Music programs.

Policy Committee Update – None.

Security / Permanent Improvement Committee Update – None.

NEW BUSINESS

None.

The Treasurer reported the following Interest Earned on Investments for the Months of September and October 2016:

Investments

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF SEPTEMBER 2016

Sweep Investments:
General Fund — Canceled Until Interest Rates Increase
Repurchase Agreement

Investments

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$49.32
Middlefield Bank Interest			$410.87
Redtree Investment Interest			$331.98

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF OCTOBER 2016

Sweep Investments:

General Fund — Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$50.97
Redtree Investment Interest			$2,815.14
Frieda Monroe Memorial Funds Interest			$9.09
Fran Gavit Memorial Interest			$1.62
Emily J Bartlett Memorial Interest			$6.28

Investments

A motion was made by Mrs. Soltisz and seconded by Mr. Monroe to go into executive sessions for the following purposes: consider the appointment, employment, dismissal, discipline, demotion, or compensation of a public school employee or official. The purchase of property for public purposes or the sale of property at competitive bidding. Information to be discussed during this executive session is confidential. As such, preserving confidentiality is necessary for the conduct of the Board's business and is therefore subject to the non-disclosure requirements of R.C. 102.03(B).

ROLL CALL: Mrs. Soltisz, aye; Mr. Monroe, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye.
Motion carried.

At 8:04 P.M. the Board went into Executive Session.

At 9:03 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Soltisz and seconded by Mr. Monroe to continue the Regular Board meeting.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Monroe, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye.
Motion carried.

The Board of Education meeting was back in regular session at 9:04 P.M.

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The Board of Education and the Treasurer discussed the time line for the potential May 2017 bond issue for a new building. The Treasurer advised the Board of Education on the use of a Municipal Advisor and an Underwriter.

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:16 P.M.

David Becker, President

Jill A. Rowe, Treasurer/CFO