RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

Held April 11 20 17

Minute Record

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY APRIL 11, 2017 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

The meeting was called to order at 7:00 P.M. by the President, Mrs. Debra Soltisz, with the following members in attendance: Mr. David Becker, Mrs. Bonnie Lovejoy, Mr. Todd Monroe, and Ms. Karen Schulz.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

SUPERINTENDENT'S COMMUNICATION
The Board of Education and the Administration recognized the following employee of the month:

Employees of the Month:

- Jane Hogue – Crestwood Bus Driver and Cafeteria Staff
- Karen Graves – Crestwood High School Guidance Counselor
- Terri Lawless – Crestwood Intermediate School Aide

Mr. Robert Dean, Athletic Director, recognized the Winter Athletes.

Mr. David Toth, Superintendent spoke about the upcoming Bond Levy on the May 2, 2017 election.

HEARING OF THE PUBLIC
Mr. Richard Pemberton, Mantua resident, questioned the Board President, Mrs. Debra Soltisz, about her letter to the Editor. He specifically questioned her comment on the buildings being "structurally unsound". He also asked when she would be sending a retraction to the newspaper.

Mrs. Soltisz explained the wording was being taken out of context and her meaning was the buildings could not be opened up, or walls taken down, to create the open spaces for collaboration that was needed for 21st century learning.

Mrs. Hillary Kane, Mantua resident spoke in favor of the levy to the audience and the Board.

CONSENT AGENDA
Minute Record

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to act on the following items of business:

Board approval of the Minutes from the meeting of March 14, 2017 Public Hearing as presented.

Board approval of the Minutes from the meeting of March 14, 2017 Regular Meeting as presented.

Finance

Board approval of the Financial Statements for the Month of March 2017 which include the following:

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

Property Sale/Purchase

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment as presented and remove it from the inventory records of the district (see attached).

Board approval of the following donations: Donations

To Crestwood Intermediate	From
Treasure Hunters - Secret of the Forbidden City	Crestwood Intermediate School
Magic Tree House - A Ghost Tale for Christmas Time	4th grader
Ghosts of Fear Street	

Discussion: None.
ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

NON-CONSENT AGENDA

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the following resignations: Resigna-tions

- Jodi Lohr - Track Girls – 7/8th grades
- Kristen Patton - Drug Free – Just Say No Coordinator
- Sarah Isler - Drug Free – Just Say No Coordinator
- Sarah Isler – Curriculum Liaison Effective for the 2017-18 school year
- Kara Mrosko – 8th Grade Cheerleading fall and winter
- Jena Pinchek – 7th Grade Cheerleading fall and winter

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to accept the resignation of Gregg Reink, Teacher. The last day of employment will be March 31, 2017 with the resignation effective April 3, 2017. Resigna-Tions

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to accept the resignation of Michelle Denise Cook, Secretary. The last day of employment will be March 31, 2017 with the resignation effective April 3, 2017.

Discussion: None. Resigna-tions

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

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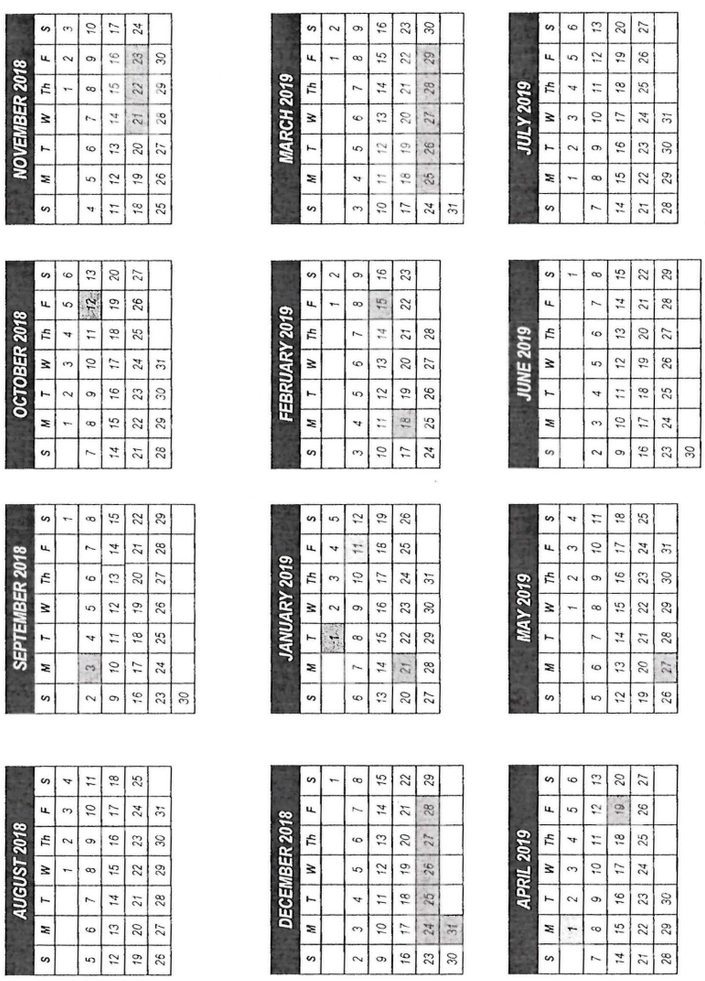
Held April 11 20 17

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the calendar for school year 2018-2019.

Calendar

2018-2019 CRESTWOOD LOCAL SCHOOLS CALENDAR

Crestwood LOCAL SCHOOLS



Aug 22: Teachers Return
Aug 23: Open Houses
Aug 24: All Staff Return/ Convocation Day
Aug 27: All Students Return Grades 6-12 Return
Grades K-5 Last Names A-M Return
Aug 28: Grades K-5 Last Names N-Z Return
Aug 29: All K-5 Students Return
Sep 3: Labor Day/ No School
Oct 12: NEOEA Day/ No School
Oct 25: End of 1st Quarter
Oct 26: Professional Development Day / No School
Nov 21-23: Thanksgiving Break/ No School
Dec 24-Jan 1: Winter Break / No School
Jan 10: End of 2nd Quarter / End of 1st Semester
Jan 11: Professional Development Day / No School
Jan 21: Martin Luther King Jr. Day/ No School
Feb15-18: President's Day Break / No School
Mar: 22 End of 3rd Quarter
Mar: 25-29 Spring Break
Apr 1: Professional Development Day / No School
Apr 19: No School
May 27: Memorial Day / No School
May 31: Students Last Day End of 4th Quarter/2nd Semester
Jun 3: Teacher Last Day

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to employ the following substitutes for the 2016-2017 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Custodian	Aide	Teacher
Eric Caponi	Tammy Okoroski	Stephanie McLean
	Heather Campbell	Lily Valentine

Food Service	Secretary
Heather Campbell	Heather Campbell

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to employ the following individual's contingent upon attaining minimum participation criteria (pending appropriate certification and BCII/FBI approval):

Supplemental/ Personal Service 2016-2017 school year

	High School	
Reanna Szarka	JV Softball Coach	3%
Corrine Braynard	JV Softball Volunteer	0%
	Middle School	
Kristina Pekarcik	Volleyball – 5th/6th grade volunteer	0%
Lesa Reed	Volleyball – Intramural 5th grade	3%
Lesa Reed	Volleyball – Intramural 6th grade	3%
Eric Head	Dance Advisor – 8th grade	1%
Alyssa Kralik	Dance Advisor – 8th grade	1%
	Elementary	
Cheryl Brugmann	Outdoor Education (Earth Day) (split)	1%
Jo Walsh-Cobb	Outdoor Education (Earth Day) (split)	1%
Jennifer Gilles	Music- Elementary Concerts	2%
Stacy Jarvi	Music- Elementary Concerts	2%

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the following administrative contract effective with the 2017-2018 school year:

- Geoffrey Bronder 2-year Operations Manager

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

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Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the following administrative contract effective with the 2017-2018 school year:

- Robert Dean 3-year Athletic Director

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the following administrative contract effective with the 2017-2018 school year:

- Sharon Dove 2-year Transportation Supervisor

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to approve of the following administrative contract effective with the 2017-2018 school year:

- Jennifer Bujak-Hirsch 3-year Food Service Supervisor

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve of the following administrative contract effective with the 2017-2018 school year:

- David McMahon 3-year High School Principal

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the following administrative contract effective with the 2017-2018 school year:

- Keith Robinson 3-year Middle School Assistant Principal

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve the following administrative contract effective with the 2017-2018 school year:

- Kimberly Ule 1-year Surround Care

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board Policy Book

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the second reading and adoption of the following new or revised Board Policies.

8330	Revised Policy	Student Records
8452	Revised Policy	Automated External Defibrillators (AED)
8500	Revised Policy	Food Services
8510	Revised Policy	Wellness
9270	Revised Policy	Equivalent Education Outside the Schools and Participation In Extra- Curricular For Students Not Enrolled In The District
5630.01	Revised Policy	Positive Behavior Intervention and Supports and Limited Use Of Restraint and Seclusion
6320	Revised Policy	Purchases
6325	Revised Policy	Procurement – Federal Grants/Funds
6423	Revised Policy	Use of Credit Cards
6680	Revised Policy	Recognition
6700	Revised Policy	Fair Labor Standards ACT (FLSA)
8210	Revised Policy	School Calendar
8310	Revised Policy	Public Records
8320	Revised Policy	Personnel Files
0150	Revised Policy	Appointment to Joint Vocational School District Board
2430	Revised Policy	District-Sponsored Clubs and Activities
2430.02	Revised Policy	Participation of Community/Stem School Students In Extra-Curricular Activities
2431	Revised Policy	Interscholastic Athletics
2461	Revised Policy	Recording of District Meetings Involving Students and/or Parents
2623	Revised Policy	Student Assessment and Academic Intervention Services
3120.08	Revised Policy	Employment of Personnel For Co-Curricular / Extra –Curricular Activities
5111	Revised Policy	Eligibility of Resident / Non Resident Students
5200	Revised Policy	Attendance
5460	Revised Policy	Graduation Requirements
5610	Revised Policy	Removal, Suspension, Expulsion, and Permanent Exclusion of Students

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

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A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to reject the first reading of Revised Policy 6233 - Amenities for Participants at Meetings and/or Other Occasions and revert back to current policy.

ard Policy Book

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mrs. Soltisz and seconded by Mrs. Lovejoy to approve the first reading of the following new or revised Board Policies:

Board Policy Book

2431.02	New Policy	Drug and Alcohol Testing of Students in Non-Academic Activity
7434	Revised Policy	Use of Tobacco on School Premises
5430	Revised Policy	Class Rank (Effective with Class of 2021)

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board

A motion was made by Mrs. Soltisz and seconded by Mr. Becker to change the Regular June meeting to June 6, 2017 at 7:00 P.M. at the High School Library.

Discussion: None.

ROLL CALL: Mrs. Soltisz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Transportation

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to transport out-of-district summer camp students to and from activities May 31, 2017 to August 23, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Held April 11 20 17

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to approve a non-renewal of the following substitute at the end of the 2016-2017 school year Pursuant to Ohio Revised Code 3319.11:

Christin Delaney

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Agreement

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to enter into the attached communication contract with TSI (Total Systems Integration Incorporated) to purchase equipment at E-Rate discount.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

A motion was made by Mr. Becker and seconded by Mrs. Lovejoy to support efforts by Crestwood Intermediate School to celebrate Ohio Right to Read Week, May 1, 2017 to May 19, 2017.

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Soltisz, aye.
Motion carried.

Elementary

REPORTS

Sports Update – Mrs. Soltisz reported on Crestwood Athletics.

Academic Update – Mr. Monroe reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Ms. Schulz reported on Crestwood Music programs.

Policy Committee Update – The second reading and approval of the policies were completed at this meeting for a majority of the new policies. The first reading was completed for a few new policies. The policy committee will meet again when new policies arise.

Security / Permanent Improvement Committee Update – A meeting will be scheduled for April to review summer projects.

NEW BUSINESS

None.

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Investments

The Treasurer reported the following Interest Earned on Investments for the Month of March 2017:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF MARCH 2017

Sweep Investments:			
General Fund Repurchase Agreement			Canceled Until Interest Rates Increase
Other Investments:			
JPMorgan Chase High Yield Savings Acct	#	-7947	$82.88
Redtree Investment Interest			$371.83
Middlefield Bank Interest			$407.02

Mrs. Lovejoy moves and Mrs. Soltisz seconds a motion for the Crestwood Local School District Board of Education ("Board") to recess into three (3) consecutive executive sessions for the following purposes: (1) to consider the employment of a public employee and conference with an attorney for the public body concerning disputes involving the public body that are the subject of imminent court action; (2) to consider the investigation of complaints against a public employee pursuant to Board Policy; and (3) to consider the investigation of complaints against a regulated individual pursuant to board policy and matters required to be kept confidential by federal and state law. Upon conclusion of these executive sessions, the Board President will gavel the Board back into open session at this location. All matters discussed in all executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. (Roll Call Vote)

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

At 8:22 P.M. the Board went into Executive Session.

At 9:58 P.M. the Board emerged from Executive Session.

A motion was made by Mr. Becker and seconded by Mrs. Soltisz to continue the Regular Board Meeting.

ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

The Regular Board Meeting was continued at 9:58 P.M.

Held April 11 20 17

Resolution #2017-25:

Upon the timely appeal of the final decision of the Superintendent by the Complainant and after having timely met with both the Complainant and Respondent, as well as the representatives, Mr. Becker moved and Mrs. Soltisz seconded a motion that the Crestwood Local School District Board of Education ("Board") hereby (1) reverses the final decision of the Superintendent and (2) determines that the complaint of harassment filed by the Complainant is substantiated pursuant to Board Policy 5517. The identities of both the Complainant and Respondent are known to the Board and shall be kept confidential pursuant to Board Policy 5517, as well as state and federal law, to the extent permitted by law. The Board's disposition of the instant appeal is final.

Discussion: None.

ROLL CALL: Mr. Becker, aye; Mrs. Soltisz, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mrs. Soltisz to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Mrs. Soltisz, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 10:36 P.M.

Debra Soltisz, President

Jill A. Rowe, Treasurer/CFO