MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY SEPTEMBER 12, 2017 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mr. Todd Monroe, with the following members in attendance: Ms. Karen Schulz, Mrs. Bonnie Lovejoy and Mr. Mitchell Wilson. Mr. David Becker was absent.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

BOARD PRESIDENT'S COMMUNICATION
Mr. Todd Monroe, Board President, addressed the Board and the Audience regarding the upcoming bond issue.

Mr. Monroe began the conversation stating the Board embarked on a strategic plan about 3.5 years ago. Most Districts have a strategic plan but it is not updated and kept on a shelf. However, Crestwood and the Administration have continued to work on it and update it. Part of this strategic plan included upgrades to the facilities and becoming a destination school district with not only the facilities but the academics.

The Ohio Facilities Construction Commission (OFCC) conducted a study of our current middle and high school. After a lengthy interview process, the District also brought in the architect firm of GPD to ensure the OFCC figures were correct. GPD has assisted the District through this entire process at no cost to the District.

Mr. Monroe asked the voters of the District to ask questions and stop believing that the Board and Administration are lying or misleading with the information that is being presented. He stated all information has been substantiated by the Architects and the OFCC. He also stated only three schools in Portage County have not renovated or built new; Rootstown, Crestwood and Kent. With this we are losing kids to surrounding schools.

Mr. Monroe addressed the current enrollment at the high school, stating there are only approximately 400 students in the building. Enrollment is declining.

Mr. Monroe also addressed the concern from some voters that the Board of Education pull the bond issue from the ballot. He stated in no way would the Board of Education consider this as this is our last chance to pass. If we do not pass this time, we will be put back in the pool and have to start over again. This means next time any money is offered by the OFCC, it will be less. The formula is pretty straight forward when it comes to facilities. It is based on enrollment and wealth. So as the district's wealth increases and enrollment decreases the amount given by the state will decrease.

Mr. Monroe noted the cost to renovate the high school and the middle school is estimated to be just over $23 million. This cost does not include any funds from the State of Ohio. The renovations would be solely funded by the taxpayers in the District. This cost does not include relocating the students while the renovations are being completed. He also noted we are currently oversized. The current square footage of the high school and the middle school is approximately 174,000. The estimated square footage of the proposed new 7-12 building is 107,000.

SUPERINTENDENT'S COMMUNICATION
The Board of Education and the Administration recognized the following employees of the month:

Mrs. Donna Roosa – Custodian Crestwood Middle School
Mrs. Kara Mrosko – Teacher Crestwood Primary School

Mr. Robert Dean, Director of Athletics, gave a presentation on the new Athletic Handbook and code of conduct.

Mr. David Toth, Superintendent spoke regarding the District enrollment. The current enrollment for the 2017-2018 school year is 1761. In 2004-2005 the enrollment was 2701.

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This is not uncommon in the State of Ohio. The only county that is gaining enrollment is Delaware County. The Crestwood District has lost 1000 students since the elementary buildings were built in 2004. This enrollment downturn will continue to be a challenge in the future and with future strategic planning initiatives. He stated it may be time to look at consolidating current buildings if the bond issue does not pass in November. Financially and space wise it might be an option for the Board of Education to consider.

HEARING OF THE PUBLIC

Mr. Mark Stillwell, Mantua resident, addressed the Board of Education concerning the November bond issue. He had concerns that the Board needed to find a direction, move forward and find a solution. He was worried that the "no" vote that was cast in August did not matter to the Board of Education.

Mr. Frank Halterman, Hiram resident, addressed the Board of Education concerning the November bond issue. He was concerned the ballot language was very vague and didn't say exactly what was happening. He questioned what the backup plan would be if it failed again in November.

Mr. Dan Varga, Hiram resident, addressed the Board of Education concerning the bussing of students to parochial schools.

CONSENT AGENDA

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to act on the following items of business:

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Board approval of the Minutes from the meeting of July 26, 2017 Special Meeting as presented

Board approval of the Minutes from the meeting of August 3, 2017 Public Hearing as presented.

Board approval of the Minutes from the meeting of August 3, 2017 Regular Meeting as presented.

Board approval of the Minutes from the meeting of August 9, 2017 Emergency Meeting as presented.

Finance

Board approval of the Financial Statements for the Month of July 2017 and August 2017 which include the following:

- General Fund Listing
- Warrants Paid
- Permanent Improvement Expenditures
- Cash Reconciliation
- Revenue & Expenditure Report

Board approval of the following donations:

To Crestwood School District	From
$60.00 In Memory of Theresa Boyle	Dorothy Linger
$70.00 Donation	Stuff the Bus

Donations

Board approval of the Amended Certificate of Estimated Resources #2 and Appropriation Modification #1 (both dated August 31, 2017) as presented.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

NON-CONSENT AGENDA

Agreement

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to approve the School Health Services Agreement with Akron Children's Hospital to provide District-wide nursing services, effective August 1, 2017 through July 31, 2020.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Monroe, aye; Mr. Wilson, aye. Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to accept the resignations:

Brian Etling	Head JV Baseball Coach	Effective August 22, 2017
John Rosati	Football Assistant Coach	Effective 2017-2018 season
Geoffrey Bronder	Operations Manager	Effective September 14, 2017
Christopher Minite	Soccer Coach	Effective August 4, 2017

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to accept the retirement of Marilyn St. Hilaire, Bus Driver. The last day of employment will be June 30, 2018 with the retirement effective July 1, 2018.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

Resignations

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to discharge the probationary employment contract of probationary employee Donna Dawley effective August 14, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

Salary Schedules

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to approve the Administrative Salary Schedules for the 2017-2018, 2018-2019 contract years.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

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Resignation

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to accept the resignation of Jeffrey Woolard as Technology Supervisor and rescind personal service contract for district wide technology training contingent upon being employed as Director of Operations effective September 13, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Monroe, aye; Mr. Wilson, aye. Motion carried.

Contract

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to employ Jeffrey Woolard with a 3 year contract as Director of Operations, step 0 effective September 13, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

Contract

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to employ Mike Staton with a 2 year contract as Support Service Supervisor, step 0 effective September 13, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Monroe, aye; Mr. Wilson, aye. Motion carried.

Contract

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to adjust the contract of Anita Ressler from 7 hour aide to 7.5 hour aide effective 2017-2018 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

Contract

A motion was made by Mr. Wilson and seconded by Mrs. Lovejoy to employ Carol Morris as 7-hour, 5 days per week, special education aide, one-year probationary effective August 25, 2017 pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mr. Wilson, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

A motion was made by Mr. Wilson and seconded by Mrs. Lovejoy to employ Wanda Hoffman as 7-hour, 5 days per week, special education aide, one-year probationary effective August 25, 2017 pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Discussion: None.

ROLL CALL: Mr. Wilson, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to employ Jefferey Olson as 8-hour, 5 days per week, night custodian, one-year probationary effective September 5, 2017 pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to employ the following as needed in 2017-2018 school year for casual labor workers for as needed pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

- David Hand Technology $10.00/hour
- Brent Monroe Technology $10.00/hour

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to extend a contracts to the following employees: Contracts

Two-Year

Donna Hejl	Special Education Aide	Effective September 26, 2017
Gerald Cavanaugh	Double Run Bus Driver	Effective October 3, 2017
Heather Giel	Cafeteria	Effective October 25, 2017
Melanie Daniels	Special Education Aide	Effective October 30, 2017
Terri Lawless	Aide	Effective October 30, 2017
Renee Peters	Special Education Aide	Effective October 30, 2017

Continuing Contract

Karen Knall	4-hour Bus Driver	Effective 2017-2018 School Year

Discussion: None. Contracts

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

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Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to employ the following game workers for the 2017-2018 school year:

Braydon Svab	MS&JV Chains/HS Video
Ian Benoit	MS&JV Chains/HS Video
James Riley	MS&JV Chains/HS Video
Taylor Lough	Scoreboard/Stats
Audrey Kulish	Scoreboard/Stats
Tiffany Lough	Scoreboard/Ticket Seller
Tina Mcmullen	Ticket Seller
Cheryl Goggin	Ticket Seller/Volleyball Stats
Corrine Pich	Ticket Seller/Gate Worker
Chavon Yoder	Ticket Seller/Gate Worker
Michelle Sweet	Ticket Seller/Gate Worker
Valerie Donat	Ticket Seller/Gate Worker
Desi Donat	Ticket Seller/Gate Worker
Margie Chadima	Volleyball Line Judge
Jerry Davis	Scoreboard
Al Baker	Announcer

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to employ the following substitutes for the 2017-2018 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Bus Aide	Aide	Special Education Aide
Justine Fox	Justine Fox	Justine Fox
Christopher Chaykowski		
Michelle Lupica		Surround Care
Kenneth George		Emma Kotkowski
Jack (Millard) Calvert		Miranda Beatty

Custodian	Teacher	Cafeteria
John Gersey	Michael Reardon	Gloria Falzini

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Monroe, aye; Mr. Wilson, aye. Motion carried.

Contracts

A motion was made by Mr. Wilson and seconded by Mrs. Lovejoy to employ the following individuals for the summer of 2017 pending satisfactory BCII/FBI report and appropriate certification where required.

Contacts

Extended School Year:
Rachel Blenman-Caldwell – 3 days

Band Camp:
Rosalie Novotny - $450.00
Jake Lovick - $450.00
Erin Miller - $200.00

Discussion: None.

ROLL CALL: Mr. Wilson, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to employ the following individual's pending satisfactory BCII/FBI report and appropriate certification where required.

Classified 1 year contract probationary
Roberta George Bus Driver, 4 hours per day Effective August 25, 2017

Surround Care
Holly Rogers Surround Care, $8.50 per hour

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to employ the following individuals contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supple-mentals

Supplemental/ Personal Service 2017-2018

Debbie	Hicks	Band Volunteer	0%	High
John	Fudella	Band Volunteer	0%	High
John	Baldwin	Football Volunteer	0%	High
Lydia	Kulesza	Spelling Bee – Volunteer	0%	Middle
Robert	Hassing	Band - Percussion	3%	Intermediate
Robert	Hassing	Band - Percussion	3%	Middle
Celia	Tench	Choir - Girls	3%	Middle
Wendy	Benton	Resident Educator	3%	District
Kristina	Bronder	Resident Educator	3%	District
Carie	Engelhart	Resident Educator	3%	District
Tamara	Gardner	Resident Educator	3%	District
Michael	Grubbs	Resident Educator	3%	District
Eddie	Judd	Resident Educator	3%	District
Melissa	Kerst	Resident Educator	3%	District
Lydia	Kulesza	Resident Educator	3%	District
John	Marfy	Resident Educator	3%	District
Elizabeth	Marlow	Resident Educator	3%	District
Susan	McClure	Resident Educator	3%	District

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Kristen	Patton	Resident Educator	3%	District
Jennifer	Stephens	Resident Educator	3%	District
Melanie	Warren	Resident Educator	3%	District
Andrea	Harris	Curriculum Liaison (Math)	4%	High
Paul	Sharaba	Curriculum Liaison (Science)	4%	High
John	Marfy	Curriculum Liaison (Social Studies)	4%	High
Kimberly	Marfy	Power of the Pen Advisor	4%	Middle
Tammy	Anfang	Power of the Pen Advisor	4%	Middle
Michael	Mager	Strength & Fitness Training Supervisor	4%	District
Judith	Guegold	Band - Woodwind	6%	Middle
Holly	Cartwright	Resident Educator	6%	District
Margaret	Franks	Resident Educator	6%	District
Kimberly	Marfy	Resident Educator	6%	District
Angus	McDougall	Resident Educator	6%	District
Jennifer	Westbrook	Resident Educator	6%	District
Sara	Picone	Resident Educator	9%	District
Joshua	Jakacki	Football - Assistant	10%	High
James	Dutched	Head Strength & Fitness Training Coach	12%	District

ipple-mentals

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

Athletics

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to approve the 2017-2018 Athletic Handbook as presented.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

Transpor-tation

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to declare it impractical for Crestwood Local School District to transport students to the following non-public school for the following reasons: because of the small number of students involved, the cost of providing transportation in terms of equipment, maintenance, personnel and administration and because such additional service unavoidably disrupts current transportation schedules; and, the payment in lieu of transportation be approved, as determined by the State Department of Education, to the parents/guardians for the following (contingent upon approval from ODE for 2017-2018): (see attached)

Notre Dame Cathedral Latin Elementary	Parents
Mia Dvorak	William and Gina Dvorak
William Dvorak	William and Gina Dvorak
Brady Ruffner	Keith and Kelly Ruffner
Madeline Ruffner	Keith and Kelly Ruffner
Marco Shvorob	Ken and Kelly Shvorob
Madison Varga	Dan and Brandy Varga
Zachary Varga	Dan and Brandy Varga

Discussion: None.

Transportation

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to compensate Sarah Isler for Gifted Coordination Services for the 2017-2018 school year, not to exceed 100 hours, at her hourly rate.

Supplemental

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Supplementals

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to compensate the following teachers for educational opportunities at the completion of their duties:

Project Title	**Participants**	**Percent**
Destination Imagination	Monica Grebb	2%
Family Fun Folk Dances	Jennifer Gilles	1%
Music Explore (Music Club)	Jennifer Gilles	2%
Coding Club	Stacy Jarvi, Sarah Isler	2% (1% each)
CMS Talent Show	Eddie Judd	2%
Math 24	Celia Tench, Jennifer Westbrook	2% (1% each)
Inspirational Videos (CMS)	Kimberly Marfy	1%
Freshman Mentoring	Amy McMahon, Kristy Jones	4% (2% each)
After School Spanish Tutoring	Sarah Maffitt	1%
Head's A Team	Eric Head	2%
Striving Artists	Eric Head	2%

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye.

Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to accept compensation from Hiram College for the following student teacher mentor and to pay the stipend to them at the completion of their duties:

Supplementals

Amanda Marlow	$175.00
Jolene Reese	$175.00

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

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Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to extend a contract to the following individual's for the effective September 13, 2017:

Mary Jo Stoneberg	Bus Driver Mid-Day	2 hours per day for 4 days a week, 9 months
Chris Zeigler	Aide Mid-Day	2 hours per day for 4 days a week, 9 months

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye. Motion carried.

DISCUSSION

Mr. Monroe initiated the discussion with the following question to the Board; "What happens next if there is a bond issue failure in November?"

Mr. Monroe stated this has not been considered thus far and he initiated a discussion with Mr. Toth to give recommendations on what is next. Specifically if the bond issue passes and if the bond issue fails.

The initial thing that would happen is the District would be placed back in the pool of Districts and the percentage of money given by the State of Ohio would be decreased.

Mr. Monroe said the Board of Education needed to look at the strategic plan in January, specifically facilities and how the District is currently oversized. We are operating the same facilities with 1000 less students then what the District had in 2004 when the elementary buildings were built. There is space in the District and the Board of Education needs to be good financial stewards moving forward whether the bond issue passes or not.

Mr. Toth was asked some to give his opinion on some possibilities.

Mr. Toth said one possible option, if the bond issue fails, is to combine the current middle school grades 7 & 8 into the current high school. The 6th graders would move to the intermediate building and the board office staff would move to the primary building, essentially closing the middle school. The middle school gym would be the only thing operating.

The second option would be to continue operating a normal and the district would need to pass an operating levy in the near future.

Mr. Monroe asked Mr. Toth to gather data on these options and inform the Board at the next meeting. .

NEW BUSINESS:

None.

REPORTS

Sports Update – Mr. Monroe reported on Crestwood Athletics.

Academic Update – Mr. Wilson reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Ms. Schulz reported on Crestwood Music programs.

Policy Committee Update – Mr. Toth reported a meeting would be scheduled soon to go over the new policies

Security / Permanent Improvement Committee Update – Mr. Monroe reported on Permanent Improvement and Security.

The Treasurer reported the following Interest Earned on Investments for the month of July 2017:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JULY 2017

Invest-ments

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:
JPMorgan Chase High Yield Savings Acct # -7947 $114.82

Redtree Investment Interest $1,477.42

The Treasurer reported the following Interest Earned on Investments for the month of August 2017:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF AUGUST 2017

Invest-ments

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:
JPMorgan Chase High Yield Savings Acct # -7947 $114.84

Redtree Investment Interest $4,970.33

Mrs. Lovejoy moves and Mr. Wilson seconds a motion for the Crestwood Local School District Board of Education ("Board") to recess into executive session for the following purposes: (1) Consider the appointment, employment, dismissal, discipline, demotion, or compensation of a public school employee or official. Upon conclusion of these executive sessions, the Board President will gavel the Board back into open session at this location. All matters discussed in all executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

At 9:37 P.M. the Board went into Executive Session.

At 9:57 P.M. the Board emerged from Executive Session.

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A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Monroe, aye; Ms. Schulz, aye. Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:57 P.M.

Todd Monroe, President

Jill A. Rowe, Treasurer/CFO