RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

Held November 21 17 20

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY NOVEMBER 21, 2017 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

The meeting was called to order at 7:00 P.M. by the President, Mr. Todd Monroe, with the following members in attendance: Ms. Karen Schulz, Mr. David Becker, Mrs. Bonnie Lovejoy and Mr. Mitchell Wilson.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

APPROVAL OF THE AGENDA
A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to accept and approve the Board Meeting agenda.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

BOARD PRESIDENT'S COMMUNICATION
Mr. Todd Monroe, Board President, addressed the Board and the Audience. The Board of Education was disappointed about the results of the Bond Issue, but it is time to move forward and address the upcoming shortfall in revenue. Beginning July 1, 2019 deficit spending will occur, meaning the District will be spending more than it is receiving in revenue. The deficit spending will begin to reduce the cash reserves.

Mr. Monroe outlined 3 options the District is considering regarding balancing the budget.

Option #1 – Stay Status Quo. With this option the District would need to cut approximately $1.5 million out of the budget. This would need to occur with the 2018-2019 school year.

Option #2 – Consolidate Buildings. This would close the Middle School and the 6th graders would move to the Intermediate school and the 7/8th graders would move into the High School. This would save the District approximately $900,000 per year. With this option the District would need to place a 3.5 mill operating levy on the ballot.

Option #3 – No cuts, large levy. With this option there would be no cuts, but the District would need to place a 7 to 8 mill operating levy on the ballot.

Mr. Monroe noted none of these options address any renovations to the current facilities. These options are given to balance the budget.

SUPERINTENDENT'S COMMUNICATION
Mr. David Toth, Superintendent updated the Board of Education on two new possible laws that are considered unfunded mandates by the State. Mr. Toth explained the State legislature passes laws with good intentions, but does not supply the Districts with the needed funds to implement the new laws.

The first one relates to new preschool operating standards. At a minimum the District may need to add services such as an additional teacher, OT, PT and Speech services, to meet the new standards.

The second one relates to expanding the voucher program in the State of Ohio. Currently if a District is in academic distress, families can qualify for a voucher to send their kids to private schools. The new language would expand the vouchers to any district regardless of academic performance and raise the income qualifications to $98,500 for a family of four. If this bill passes, the District is at risk of losing revenue.

The Board of Education and the Administration recognized the following Community Member for his service and dedication to the Crestwood Intermediate School:

Mr. Greg Calhoun – Community Member

The Board of Education and the Administration recognized the following employee of the month:

Ms. Tiffany Lough – Bus Driver, Crestwood Local Schools
Ms. Sandra Brannon – Custodian, Crestwood Intermediate School
Ms. Amy McMahon – Teacher, Crestwood High School

Ms. Jolene Reese, Teacher Crestwood Primary School, presented on Safety Town.

REPORTS

Sports Update – Mr. Monroe reported on Crestwood Athletics.

Academic Update – Mr. Wilson reported on Crestwood Academics.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Music Update – Ms. Schulz reported on Crestwood Music programs.

Policy Committee Update – Mr. Toth reported a meeting would be scheduled soon to go over the new policies

Security / Permanent Improvement Committee Update – Mr. Monroe and Mr. Becker reported on Permanent Improvement and Security.

HEARING OF THE PUBLIC

Ms. Eddie Benner spoke regarding moving forward after the Bond Levy defeat.

Mr. Eric Hummel spoke about having a town hall meeting to discuss the future of the District.

CONSENT AGENDA

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of October 10, 2017 Regular Meeting as presented.

Board approval of the Minutes from the meeting of November 1, 2017 Special Meeting as presented.

Board approval of the Financial Statements for the Months of September and October 2017 which include the following:

Finance

General Fund Listing
Warrants Paid
Permanent Improvement Expenditures
Cash Reconciliation
Revenue & Expenditure Report

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Donations

Board approval of the following donations:

To Crestwood Intermediate School	From
$252.97 Grade 4 KSU Museum	Hiram College
To Crestwood High School	**From**
$800.00 Piano	Carole Smith
To Crestwood Local School District	**From**
$100.00 for unpaid lunch accounts	Mark & Shayna Richards

Activity Accounts

Board approval of the following Intent and Purpose:

- Crestwood Intermediate School – Art To Remember
- Crestwood High School – Drama

Appropriations

Board approval of the Amended Certificate of Estimated Resources #3 and Appropriation Modification #2 (both dated October 31, 2017) as presented.

Property Sale/Purchase

Board approval to dispose of by sale, recycle, or trash, the obsolete and/or broken equipment as presented and remove it from the inventory records of the district (see attached).

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

NON-CONSENT AGENDA

Resignations

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to accept the resignations:

Justin Crowder	Custodian	Effective October 28, 2017
Jacob Lovick	Band Pit Percussion Instructor	Effective September 18, 2017
Jennifer Scott	Polar Bear Running Club	Effective October 30, 2017

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Wilson, aye.
Motion carried.

Leave/ Absence

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to approve 4-6 weeks of unpaid leave of absence for Randi Jordan effective approximately December 5, 2017.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to approve 13 days of unpaid leave of absence for Rachel Grabowski approximately returning on April 9, 2018. Leave/ Absence

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to approve 7 additional days of unpaid leave of absence for Meredith Ersing approximately returning on January 25, 2018. Leave/ Absence

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to accept the retirement of Nancy Cline, Teacher. The last day of employment will be June 4, 2018, with the retirement effective July 1, 2018. Resigna-tions

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Ms. Schulz to pay the following band staff members at the completion of their duties as it relates to Marching Band Season. Contracts

John Fudella - $500.00
Rosalie Novotny - $275.00

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Becker, aye; Mr. Monroe, aye; Mr. Wilson, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to employ the following substitutes for the 2017-2018 school year pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Bus Aide	Aide	Special Education Aide
Carolina Delpree	Carolina Delpree	Carolina Delpree
Holly Rogers	Holly Rogers	Holly Rogers

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Custodian	Bus Driver	Cafeteria
Carolina Delpree	Kenneth George	Carolina Delpree
Jessica Frato	Denise Cline	Holly Rogers

Secretary	Home Instructor
Valerie Donat	Jennifer Westbrook
Doris Mattice	Nichole Aurand
Holly Rogers	

Contracts

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to employ the following individual's contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/ Pupil Activity Contracts 2017-2018

John Bakalar	Basketball Girls - 7th grade (Split)	4%	Middle
Ashley Mack	Basketball Girls - 7th grade (Split)	2%	Middle
Derek Cook	Basketball - Little Dribblers Boys 3/4th grades	3%	High
Daniel Ashburn	Bowling - Boys	3.5%	High
Harold Horner	Bowling – Girls	3.5%	High
Corinne Pich	Swimming - Boys	12%	High
Conner Nemec	Wrestling - JV	5%	High
Jake Zemaitis	Wrestling Volunteer	0%	High
Ryan Deuley	Wrestling Volunteer	0%	Middle
Nick Vespucci	Wrestling Volunteer	0%	High
Rick Kollman	Wrestling Volunteer	0%	High
John Ryba III	Wrestling Volunteer	0%	High
Stephen Cox	Wrestling Volunteer	0%	High
Zachary Brunty	Wrestling Volunteer	0%	High

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to employ Jessica Frato as 8-hour, 5 days per week, night custodian, one-year probationary effective November 20, 2017 pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to employ Shannon Roman as 8-hour, 5 days per week, night custodian, one-year probationary effective November 13, 2017 pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Contracts

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to adjust the contract of Anita Ressler from 7.5 hour aide to 8 hour aide effective 2017-2018 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Supple-mentals

A motion was made by Mrs. Lovejoy and seconded by Mr. Wilson to compensate the following teachers for educational opportunities at the completion of their duties:

Paul Sharaba	Model United Nations	2%
Jessica Mazanetz	Model United Nations	2%
Tyler Best	CIS Drone Team	2%
Mikayla McCall	CIS Drone Team	2%
Jami Cutlip	Individual Student Writing / Tutoring	2%
James David Wesley	Math Tutoring	1%
Jennifer Westbrook	Math Tutoring	1%
Melanie Warren	Math Tutoring	1%
Melissa Kerst	Math Tutoring	1%
Amanda Stanley	Math Tutoring	1%
Aaron Rauber	Math Tutoring	1%

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Supplementals

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Wilson, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the second reading and adoption of the following new or revised Board Policies:

Board Policy

2271	Revised Policy	College Credit Plus Program
2464	Revised Policy	Gifted Education and Identification
5136	Revised Policy	Personal Communication Devices
5136.01	Revised Policy	Electronic Equipment
5200	Revised Policy	Attendance
5330	Revised Policy	Use of Medications
5530	Revised Policy	Drug Prevention
6233	Revised Policy	Amenities For Participants At Meetings And /Or Other Occasions
6680	Revised Policy	Finances
7300	Revised Policy	Disposition of Real Property/Personal Property
8600.04	Revised Policy	Bus Driver Certification

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to approve the first reading of the following revised Board Policy:

Board Policy

9141	Revised Policy	Business Advisory Council

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Becker, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

Middle School

A motion was made by Mrs. Lovejoy and seconded by Mr. Becker to approve the Crestwood Middle School students to visit Washington D.C. on May 7, 2018 through May 9, 2018 with overnight lodging contingent upon all requirements of the State Department and board policy being met.

Discussion: None.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Becker, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

DISCUSSION:
Mr. Monroe discussed the Board meeting format. With an effort to be more efficient and have more transparency the idea of having two board meeting a month is being discussed. The first meeting of the month will be more of a business meeting format with discussion. The second meeting of the month will be the voting meeting. The voting meeting will include a full consent agenda, unless there are items that need pulled out and discussed. The other Board members agreed this concept was a good idea and could be pursued.

The Board of Education discussed the financial outlook of the District. As with most Districts in Portage County, Crestwood is facing deficit spending. The options introduced in the Board President's Communications were discussed. Mrs. Lovejoy asked Mr. Toth to present the scenario that included cutting around $1.5 million dollars and not consolidating buildings.

NEW BUSINESS:
None.

The Treasurer reported the following Interest Earned on Investments for the Month of September 2017:

Invest-ments

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF SEPTEMBER 2017

Sweep Investments:			
General Fund Repurchase Agreement	Canceled Until Interest Rates Increase		
Other Investments:			
JPMorgan Chase High Yield Savings Acct	#	-7947	$111.15
Redtree Investment Interest			$1,489.68
Middlefield Bank Interest			$407.63

The Treasurer reported the following Interest Earned on Investments for the Month of October 2017:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF OCTOBER 2017

Invest-ments

Sweep Investments:			
General Fund Repurchase Agreement	Canceled Until Interest Rates Increase		
Other Investments:			
JPMorgan Chase High Yield Savings Acct	#	-7947	$114.88
Redtree Investment Interest			$3,570.03
Frieda Monroe Memorial Fund Interest			$9.09
Fran Gavit Memorial Fund Interest			$1.62
Emily J Bartlett Memorial Fund Interest			$6.29

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Mr. Monroe moves and Ms. Schulz seconds a motion for the Crestwood Local District Board of Education ("Board") to recess into executive session pursuant to R.C. 121.22(G)(5) and (6) to consider: (1) to consider the employment of a public employee concerning disputes involving the public body that are the subject of imminent court action. Upon conclusion of this executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in all executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mr. Becker, aye; Mrs. Lovejoy, aye; Mr. Wilson, aye.
Motion carried.

At 9:30 P.M. the Board went into Executive Session.

At 10:54 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Becker, aye; Ms. Schulz, aye; Mr. Wilson, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 10:55 P.M.

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Todd Monroe, President

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Jill A. Rowe, Treasurer/CFO