Held February 13 20 18

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY FEBRUARY 13, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz and Mr. Shawn Semety.

**PLEDGE OF ALLEGIANCE**
The Superintendent led the Board of Education in the Pledge of Allegiance.

**APPROVAL OF THE AGENDA**
A motion was made by Mr. Monroe and seconded by Mrs. Cavanaugh to accept and approve the board meeting agenda.

Minute Record

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

**SUPERINTENDENT'S COMMUNICATION**
The Board of Education and the Administration recognized the following employee of the month:

Ms. Angela Zoller – Crestwood Intermediate School Secretary.

Mr. David Toth, Superintendent, updated the Board of Education on the student drug testing. Per the student drug testing policy an update is to be given to the board midway through the school year. A total of 279 tests have been performed (199 at the High School and 80 at the Middle School). Only one positive result has occurred. The total cost of the testing to date is $5,015.00.

Mr. Toth noted the drug testing program is meant to be a preventative measure, giving students another option to say no to drug use.

**REPORTS**
Athletic Update – Mrs. Cavanaugh reported on Crestwood athletics.

Permanent Improvement/Safety Committee – Mr. Monroe reported on the Permanent Improvement and Safety Committee meeting.

Policy Committee – Mr. Toth reported a meeting will be scheduled soon to review new policies.

Academic Update – Mr. Monroe reported on Crestwood academics and building updates.

Music/Fine Arts Update – Mr. Semety reported on Crestwood music and fine arts.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

**HEARING OF THE PUBLIC**
Mr. Chris Mosher, Shalersville resident, addressed the board concerning the pending budget cuts. He addressed multiple concerns including:

- The possibility of the termination of the Academy program at the High School.
- The perceived lack of truth and integrity in the information shared.

- The need to cut the Administrative Staff to save money.
- The budget changes that were made and the assumption made by the Treasurer in August, prior to the August election, that no new money would be needed.
- Ensuring the Administrative Staff was held accountable, as he felt most district problems began with poor leadership.

Ms. Janice Simmons addressed the Board of Education concerning possible cuts to the band program. Specifically cutting the competition portion of the band. She also noted the band boosters helps defray the cost of the band program.

**CONSENT AGENDA**

A motion was made by Ms. Schulz and seconded by Mrs. Cavanaugh to act on the following items of business:

Minute Record

Board approval of the Minutes from the meeting of January 9, 2018 Organizational Meeting.

Board approval of the Minutes from the meeting of January 9, 2018 Regular Board Meeting.

Board approval of the Minutes from the meeting of January 16, 2018 Special Board Meeting.

Board approval of the Minutes from the meeting of January 29, 2018 Special Board Meeting.

Board approval of the Financial Statements for the Months of December 2017 and January 2018 which include the following:

December:

Finance

Budget vs. Actual Report – General Fund
Financial Report by Fund
Cash Reconciliation
Listing of Checks
Interest Earned
Permanent Improvement Expenditures
Days off Report

January:

Budget vs. Actual Report – General Fund
Financial Report by Fund
Cash Reconciliation
Listing of Checks
Interest Earned
Permanent Improvement Expenditures
Days off Report

Board approval of the following donations:

Donations

| To Crestwood Primary School | From |
|---|---|
| $100.00 – Student Programming | Heinen's |
| **To Crestwood Middle School** | **From** |
| $300.00 – Cafeteria | Barrett Family |

Resignations

Board approval to accept the resignations:

- Cheryl Goggin - Varsity Softball assistant
- Daniel Lieberth - MS Boys Track
- Heidi Duke - MS Girls Track
- Tyler Coia - MS Track assistant

Leave/ Absence

Board approval of an unpaid leave of absence for Randi Jordan from February 26, 2018 to January 2, 2019.

Contracts

Board approval to employ the following substitutes for the 2017-2018 school year, pending satisfactory BCII/FBI report and appropriate certification where required.

| Food Service | Teacher |
|---|---|
| Amanda Huebner | Kaitlyn Thissen |
| Michelle Long | Lily Valentine |
| **Aide (Bus)** | **Aide** |
| Michelle Lupica | Michelle Long |
| Michelle Long | |
| | **Secretary** |
| **Special Education Aide** | Michelle Long |
| Michelle Long | |

Supplementals

Board approval to employ the following individuals' contingent upon attaining minimum participation criteria (pending appropriate certification and BCII/FBI approval):

Supplemental/ Pupil Activity Contract 2017-2018

| | | | |
|---|---|---|---|
| Kimberly Ondash | Track Girls - Assistant | 7% | High |
| Tyler Coia | Track Boys - 7/8th grades | 6% | Middle |
| Nicholas Fejedelem | Track - Assistant | 6% | Middle |
| James Dutched | Track Boys – Assistant (Split) | 3.5% | High |
| Michael Mager | Track Boys – Assistant (Split) | 3.5% | High |

Contracts

Board approval to employ the following game workers for the 2017-2018 school year:

- Eddie Judd - Track announcer
- Kristina Ponick - Track announcer
- Tyler Coia - Track event Statistician
- James Furth - Track event gate worker
- Dylan Barton (student) - Track event gate worker

Contracts

Board approval to employ the following individual pending satisfactory BCII/FBI report and appropriate certification where required.

Classified 2 year contract

Mark Apple Maintenance-Grounds effective January 2, 2018

# RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

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Board approval to compensate the following employees for before school tutoring to be paid through Title I funds at the completion of their duties:

Contracts

Teachers

| | |
|---|---|
| Tamara Gardner | $20/hr |
| Jade Giglio | $20/hr |
| Carie Engelhart | $20/hr |
| Lindsey Skonieczny | $20/hr |

Aide
Melanie Daniels

Board approval of Resolution 2018-24 to hereby vacate and rescind any and all past and present approval – including, but not limited to, the board action reflected on page 3600 of the November 16, 2016 board minutes – for Crestwood High School students to visit France and/or Spain as any field trip and/or other district-sponsored trip for any period including, but not limited to, May 29, 2018 through June 6, 2018, as the required contingencies that all requirements of state and federal law, as well as board policies, have not been met. Nothing in this resolution precludes the Superintendent from recommending that the Board approve future field trips and/or other district-sponsored trips that meet all requirements of state and federal law, as well as board policies.

Resolutions

Board approval of Reduction-in-Force (RIF) of the following employee due to lack of work, effective the end of the day February 28, 2018:

- Carol Morris Special Education Aide 7 hrs. /day, 5 days/wk

Discussion: None.

Reduction In force

ROLL CALL: Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Semety, aye.
Motion carried.

**NON-CONSENT AGENDA**

A motion was made by Mr. Monroe and seconded by Mrs. Cavanaugh to employ the following individual contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/ Pupil Activity Contract 2017-2018

| | | | |
|---|---|---|---|
| Christopher Semety | Softball – Head | 12% | High |

Contracts

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, abstain.
Motion carried.

A motion was made by Mr. Monroe and seconded by Ms. Schulz to employ the following individual contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required.

Supplemental/ Pupil Activity Contract 2017-2018

Contracts

| | | | |
|---|---|---|---|
| Stephanie Constanza | Softball – Varsity Assistant | 7% | High |

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

**NEW BUSINESS:**

Mrs. Lovejoy addressed the article that was included in the February 2018 Crestwood Comments – "January Board Meeting Brings "No" Vote to School Consolidation." She asked Mr. Toth what his recommendation was to the Board of Education regarding the consolidation plan. Mr. Toth stated he was in favor of the consolidation because it made financial sense, but he was not in favor of the consolidation plan educationally.

The Treasurer reported the following Interest Earned on Investments for the Month of December 2017:

Invest-ments

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF DECEMBER 2017

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:

| | | | |
|---|---|---|---|
| JPMorgan Chase High Yield Savings Acct | # | -7947 | $114.91 |
| Redtree Investment Interest | | | $5,026.02 |
| Middlefield Bank Interest | | | $407.93 |

The Treasurer reported the following Interest Earned on Investments for the Month of January 2018:

Invest-ments

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JANUARY 2018

Sweep Investments:
General Fund Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:

| | | | |
|---|---|---|---|
| JPMorgan Chase High Yield Savings Acct | # | -7947 | $114.93 |
| Redtree Investment Interest | | | $4,260.74 |
| American Express Rewards | | | $1,984.80 |
| Andrew Grayson Memorial Fund | | | $15.52 |

# RECORD OF PROCEEDINGS

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A motion was made by Mr. Semety and seconded by Mrs. Cavanaugh for the Crestwood Local District Board of Education ("Board") to recess into one (1) executive session pursuant to R.C. 121.22(G)(1) for the purposes of (1) considering the employment, dismissal, and discipline of a public employee. Upon conclusion of the executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in the executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mr. Semety, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

At 7:38 P.M. the Board went into Executive Session.

At 8:49 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Lovejoy and seconded by Mr. Monroe to adjourn the meeting.

ROLL CALL: Mrs. Lovejoy, aye; Mr. Monroe, aye; Mrs. Cavanaugh, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 8:50 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO