RECORD OF PROCEEDINGS

Minutes of Crestwood Board of Education Meeting

Held March 13 18 20

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY MARCH 13, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz and Mr. Shawn Semety.

PLEDGE OF ALLEGIANCE

The Superintendent led the Board of Education in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

A motion was made by Mr. Monroe and seconded by Ms. Schulz to accept and approve the board meeting agenda.

Discussion: Ms. Schulz requested an item to be added that included a discussion and a vote on the retirement incentive plan that was discussed and tabled at the January 29, 2018 special board meeting.

Much discussion occurred between the Board members, Superintendent and the Treasurer.

Mrs. Lovejoy questioned the actual resolution and expressed concern over it not containing specific costs and specific savings.

Mr. Monroe felt it was prudent of the Board to offer the incentive, due to the fact that higher paid employees would be retiring and their salary would be removed. He felt with the compounding effect of the forecast and the 3% inflation built into the forecast it was better to have these higher paid employees retire.

Mrs. Cavanaugh questioned why this incentive was not looked at sooner and if it was offered would less cuts have to be made. The Treasurer and Superintendent explained the amount of retirees over the past several years was so high and there was only one retiree this current school year, it was not a thought to investigate retirement until asked to do so by the Board. Mr. Toth also explained the Board has given the instructions to cut $1.4 Million and at this time any savings on the retirement incentive would be separate, unless the Board revisits its motion on the $1.4 million of cuts.

Mr. Semety felt it would be better for the Board to wait and potentially visit this topic during contract negotiations.

Mrs. Rowe explained there were 20 employees that were interested in the incentive program, but after confirming if they were eligible to retire there ended up being 17 employees. Also, Mrs. Rowe confirmed, when asked by Mr. Monroe, if only one teacher committed to the incentive there would be savings.

Board

A motion was made by Mr. Monroe and seconded by Ms. Schulz to add an item to the agenda to vote on the retirement incentive package.

ROLL CALL RETIREMENT INCENTIVE: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, no; Mrs. Lovejoy, no; Mr. Semety, no.
Motion failed.

ROLL CALL APPROVE THE AGENDA: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

Held March 13 20 18

SUPERINTENDENT'S COMMUNICATION
Mr. Toth advised the Board of Education on the Safety Meeting.

The Board of Education and the Administration recognized the following employee of the month:

Ms. Melodie Roth – Crestwood Intermediate School Custodian.
Ms. Lindsey Skonieczny – Crestwood Intermediate School Teacher.

REPORTS
Athletic Update – Mrs. Cavanaugh reported on Crestwood athletics.

Permanent Improvement/Safety Committee – Mr. Monroe reported on the Permanent Improvement and Safety Committee meeting.

Policy Committee – Ms. Schulz reported on the Policy Committee.

Academic Update – Mr. Monroe reported on Crestwood academics and building updates.

Music/Fine Arts Update – Mr. Semety reported on Crestwood music and fine arts.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Legislative Liaison Update – Ms. Schulz reported on HB 512.

HEARING OF THE PUBLIC
Mr. Joe Kotkowski, Shalersville resident, addressed the Board of Education and the audience stating there have been several businesses in the area that have already committed funding and help to secure the buildings. If anyone is interested please let Mr. Kotkowski know.

CONSENT AGENDA
A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to act on the following:

Board approval of the Minutes from the meeting of February 13, 2018 Regular Board Meeting. — Minute Record

Board approval of the Minutes from the meeting of February 27, 2018 Regular Board Meeting.

Board approval of the Financial Statements for the Month of February 2018 which include the following:
Budget vs. Actual Report – General Fund
Financial Report by Fund
Cash Reconciliation
Listing of Checks
Interest Earned
Permanent Improvement Expenditures
Days Off Report — Finance

Board approval of the following donations: — Donations

To Crestwood Intermediate School	From
$100.00 – Cafeteria	Anonymous

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Transfers

Resolutions

Board approval of the Amended Certificate of Estimated Resources #4 Tax Adjustment Only (dated February 28, 2018).

Board approval to adopt Resolution 2018-26 Accepting the Amounts and Rates as Determined by the Portage County Budget Commission and Authorizing the Necessary Tax Levies for the fiscal year ending June 30, 2019.

Agreements

Board approval to enter into a service agreement with Stark-Portage Area Computer Consortium (SPARCC) for the period July 1, 2018 to June 30, 2019 for Internet Services.

Bids/Advertisements

Board approval to reject any and all bids received and opened on February 26, 2018 for the purchase of a school bus. Only one bid was received at that time.

Resolutions

Resolution 2018-27: Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies.

WHEREAS, the Crestwood Local Schools Board of Education wishes to advertise and receive bids for the purchase of 1 – 71/72 passenger conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Crestwood Local Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 1 – 71/72 passenger conventional school bus chassis and bodies.

Resolutions

Resolution 2018-28: Authorization to purchase from school bus bids received by Ohio Schools Council.

WHEREAS, the Crestwood Local School District is a member of the Ohio Schools Council. On October 19, 2017, the Ohio Schools Council received bids for school buses on behalf of its members. The Crestwood Schools Board of Education authorizes the purchase of 1 – 71/72 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Crestwood Schools Board of Education wishes to purchase 1 – 71/72 passenger conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on October 19, 2017.

Resignations

Board approval to accept the following resignations:

- Robert Dean – Director of Athletics and Activities (effective 4/2/2018)
- Courtney Carnes – Girls Soccer Assistant (effective 2/12/2018)
- Brian Zilla - Boys Soccer Head Coach (effective 1/11/2018)
- Kenneth "Butch" Mills – Grounds Maintenance (effective 3/16/2018)

Contracts

Board approval to employ the following substitutes for the 2017-2018 school year pending satisfactory BCII/FBI report and appropriate certification where required:

Teacher	Aide
Ross Downing	Carol Morris
Special Education Aide	**Bus Driver**
Carol Morris	Thomas Britton Ahart

Supplemental

Board approval to employ the following individual's contingent upon attaining minimum participation criteria pending satisfactory BCII/FBI report and appropriate certification where required:

	Supplemental / Pupil Activity Contracts 2017-2018		
Jon Hannan	Track Girls - 7th/8th Grades	7%	Middle
Corrine Braynard	JV Softball Volunteer Asst. Coach	0%	High

Contracts

Board approval to employ the following game workers for the 2017-2018 school year:

- Eddie Judd - Track Announcer
- Tyler Coia - Track Meet Event Manager
- Tiffany Lough - Track Meet Event Worker
- Taylor Lough - Track Meet Event Worker
- Dylan Barton - Track Meet Event Worker
- James Furth - Track Meet Event Worker
- Gabriel D'Amato - Track Meet Event Worker
- Gabriel D'Amato - Video
- Wanda Hoffman - Stats
- Tina McMullen - Ticket Taker
- Chris Zeigler - Ticket Taker
- Valerie Donat - Ticket Taker

Board approval for Crestwood Band students to participate in a band educational performance opportunity in Memphis and Nashville, Tennessee on April 10, 2019, through April 14, 2019, with overnight lodging contingent upon all requirements of the State Department and board policy being met.

Board approval of the first reading of the following new or revised board policies:

Board Policy Book

Revised	3215	Use of Tobacco by Professional Staff
Revised	4215	Use of Tobacco by Classified Staff
Revised	4121	Criminal History Record Check
Revised	4162	Drug and Alcohol Testing of CDL License Holders and Oher Employees who Perform Safety Sensitive Functions
Revised	5111	Eligibility of Resident / Non Resident Students
Revised	5112	Entrance Requirements
Revised	8400	School Safety
Revised	8600.04	Bus Driver Certification

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

DISCUSSION

Mr. Toth discussed board policy 9141 with the Board. This policy has already been passed by the Board of Education, but at the time of passage the regulations were not issued by the Ohio Department of Education. Mr. Toth noted the regulations have now been issued. Mr. Toth stated with the passage of the policy originally it was intended to be mainly Portage County. With the new regulations it allows the District to utilize the District's Educational Service Center.

Mr. Toth wanted to discuss this with the Board prior to asking them to approve an agreement.

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NON-CONSENT AGENDA
None.

NEW BUSINESS
None.

Investments

The Treasurer reported the following Interest Earned on Investments for the Month of February 2018:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF FEBRUARY 2018

Sweep Investments:
General Fund — Canceled Until Interest Rates Increase
Repurchase Agreement

Other Investments:

JPMorgan Chase High Yield Savings Acct	#	-7947	$161.52
Redtree Investment Interest			$5,090.23

A motion was made by Mr. Schulz and seconded by Mr. Semety for the Crestwood Local District Board of Education ("Board") to recess into executive session pursuant to R.C. 121.22(G)(5) and (6) to consider (1) matters required to be kept confidential by federal law, regulations, and state statutes. Upon conclusion of this executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Ms. Schulz, aye; Mr. Semety, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye.
Motion carried.

At 7:59 P.M. the Board went into Executive Session.

At 9:30 P.M. the Board emerged from Executive Session.

A motion was made by Mrs. Cavanaugh and seconded by Mr. Monroe

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Monroe, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:31 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO