Held July 10 20 18

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY JULY 10, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz and Mr. Shawn Semety.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

APPROVAL OF THE AGENDA
A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to accept and approve the board meeting agenda, with the addition of a new business item.

Board

Discussion: Mr. Monroe made a motion to add the following:

Board approval to employ the following individual contingent upon attaining minimum participation criteria for the 2018-2019 school year in compliance with ORC sections 3319.11 and 3319.1111 pending satisfactory BCII/FBI report and appropriate certification where required:

Supplemental / Pupil Activity Contract

Judith Guegold	Band – Woodwind – Fall	3%	Middle
Judith Guegold	Band – Woodwind – Spring	3%	Middle

Ms. Schulz seconded the motion.

Discussion: Mrs. Cavanaugh stated they received an email about violations of policies from Mr. Toth.

Mr. Monroe stated the Board of Education needs to be transparent and make decisions. He also felt the Band program had a history of excellence.

Mrs. Lovejoy stated personnel matters are not a subject for public discussion and should be an executive session item.

VOTE FOR THE ADDITION:
ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, no; Mrs. Lovejoy, no; Mr. Semety, no.
Motion failed.

VOTE TO ACCEPT THE ORIGINAL AGENDA WITH THE ADDITION OF A NEW BUSINESS ITEM:
ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

Board

SUPERINTENDENT'S COMMUNICATION
Mr. Paul Pendleton, Representative from the Educational Service Center of Northeast Ohio, presented to the Board of Education regarding Strategic Planning.

REPORTS
Athletic Update – None.

Permanent Improvement/Safety Committee – None.

Policy Committee – None.

Music/Fine Arts Update – None.

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Academic Update – None.

Maplewood Update – Mrs. Lovejoy reported on the Maplewood Career Center.

Legislative Liaison Update – Ms. Schulz reported on legislative matters.

HEARING OF THE PUBLIC

Ms. Pam Baynes questioned the Board of Education concerning the contract located on the agenda for an analysis of the roofs. Mr. Toth answered this would be a comprehensive analysis of our roofs.

Ms. Pam Baynes also questioned where the money is coming from for the security analysis and the follow up to the security analysis. Mrs. Lovejoy answered the funding would come from donations.

Ms. Kathy Maretka, Band Booster President, addressed the Board of Education regarding the non-hire of Ms. Judith Guegold.

Mr. Mike Maglionico addressed the Board of Education regarding his resignation from the District. He thanked the Board of Education, staff, students and administration for his time with the District.

CONSENT AGENDA

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to act on the following:

Minute Record

Board approval of the Minutes from the meeting of June 12, 2018 Regular Board Meeting.

Minute Record

Board approval of the Minutes from the meeting of June 19, 2018 Special Board Meeting.

Discussion: None.
ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

A motion was made by Ms. Schulz and seconded by Mrs. Lovejoy to act on the following:

Minute Record

Board approval of the Minutes from the meeting of June 29, 2018 Special Board Meeting.

Discussion: None.

ROLL CALL: Ms. Schulz, aye; Mrs. Lovejoy, aye; Mrs. Cavanaugh, abstain; Mr. Monroe, aye; Mr. Semety, aye.
Motion carried.

A motion was made by Ms. Schulz and seconded by Mrs. Cavanaugh to act on the following:

Board approval of the Financial Statements for the Month of June 2018 which include the following:

Finance

Budget vs. Actual Report – General Fund
Financial Report by Fund
Cash Reconciliation
Listing of Checks
Interest Earned
Permanent Improvement Expenditures
Days Off Report

Board approval of the following donations:

Donations

To Crestwood Local Schools	From
$10,000.00 Security Fund	Lakeside Sand & Gravel, Inc.
$ 3,000.00 Security Fund	Oscar Brugmann Sand & Gravel, Inc.
$ 2,000.00 Security Fund	Stamm Contracting Co, Inc.
$ 1,500.00 Security Fund	Fall & Stebbins Automotive, Inc.
$ 1,500.00 Security Fund	O K Brugmann & Sons Concrete
$ 1,000.00 Security Fund	William Benjamin Trucking, Inc.
$ 500.00 Security Fund	Janson Brothers / Mantua Hardware

To Crestwood High School	From
$163.00 Choir	Anonymous
$200.00 Band	Shalersville Township – Memorial Day Parade
$250.00 Band	American Legion Post 193 – Memorial Day Parade
$100.00 Band	American Legion Auxiliary – Memorial Day Parade

To Crestwood Intermediate School	From
$3,800.00 – Tower Gardens	Giving Well Family Foundation

To Crestwood Primary School	From
2 – Books for the Library in memory of Marine, Richard Allen	Sue Monroe

Board approval to dispose of by sale, recycle, or trash the obsolete and/or broken equipment as presented and remove it from the inventory records of the district.

Property Sale/Purchase

Board approval for students to participate in Student Accident Insurance for the 2018-2019 school year from K&K Insurance.

Insurance

Board approval to recognize Jill A Rowe, Treasurer as "designee" for the purposes of public record training consistent with O.R.C. 149.43.

Board

Board approval to review the following policies as required by Federal Grant Compliance. These policies will be reviewed annually.

Board Policy Book

2111	Parental and Family Involvement
2261.01	Parent Participation in Title I Programs
5111.01	Homeless Students

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Resignations

Board approval to accept the following resignations:

- Jessica Mazanetz, High School Teacher and Girls Golf Coach
- Michael Maglionico, Director of Pupil Services
- Jennifer Thomas, Middle School Teacher

Contracts

Board approval to recall David Verhotz teacher, to a high school teaching position for the 2018-2019 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Contracts

Board approval to recall Colleen Schveder teacher, to a middle school teaching position for the 2018-2019 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Supplementals

Board approval to employ the following individual contingent upon attaining minimum participation criteria for the 2018-2019 school year in compliance with ORC sections 3319.11 and 3319.1111 pending satisfactory BCII/FBI report and appropriate certification where required:

Supplementals / Pupil Activity Contracts

Karlie Lieberth	Track Girls – Head	12.00%	High
Adam Gharky	Soccer Girls – JV	7.00%	High
Aaron Marshall	Soccer Boys- 7/8th grade	6.00%	Middle
Melissa Lukes	Cross Country – 7th/8th grade	6.00%	Middle
Jacob Lieberth	Track Girls - 7/8th grades (Amend from Boys)	6.00%	Middle
Tyler Coia	Track Boys - 7/8th grades	6.00%	Middle
Chavon Yoder	Cheerleader Advisor – JV, Fall (Amend from Freshman)	4.00%	High
Chavon Yoder	Cheerleader Advisor – JV, Winter (Amend from Freshman)	4.00%	High

Contracts

Board approval to employ the following casual labor workers as needed in 2018, pending satisfactory BCII/FBI report and appropriate certification where required:

• Jane Hogue	Transportation	$11.00/hour
• Sandra Wagner	Transportation	$11.00/hour
• Karen Knall	Transportation	$11.00/hour
• Doris Mattice	Transportation	$11.00/hour
• Roberta George	Transportation	$11.00/hour
• Valerie Donat	Transportation	$11.00/hour

Agreements

Board approval to enter into an agreement with the Educational Service Center of Medina County for the purpose of Autism/Behavioral Consulting Services for the period of August 1, 2018 to July 31, 2019.

Board approval to enter into an agreement with Harbor Education Services, LLC – Leap Program for the 2018-2019 School Year.

Board approval to enter into an agreement with Mahoning County ESC (MCESC) for the 2018-2019 School Year. Agreement

Board approval to enter into an agreement with Stark-Portage Area Computer Consortium (SPARCC) for Basic services, and INFOhio services for the period of July 1, 2018 through June 30, 2019. Agreement

Board approval to enter into an agreement with Cintas for uniforms, rugs and mops for the period of July 1, 2018 through June 30, 2021. Agreement

Discussion: None.

ROLL CALL: Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Mr. Semety, aye.
Motion carried.

A motion was made by Mr. Monroe and seconded by Ms. Schulz to act on the following:

Board approval to enter into an agreement with WTI (Tremco) for the purpose of a roof conditions analysis. Agreement

Discussion: The Board of Education entered in to a discussion concerning this agreement.
Mr. Semety was concerned about the following:

- Price of the contract
- Needing to get organized on what we are doing and why
- Current Warranties
- Mold and Mildew issues
- Are other schools doing this
- Do we have a contract with someone locally to repair and fix the roofs

Mrs. Cavanaugh was concerned about the following:

- Different messages being portrayed about the roofs
- Did we get other quotes for this
- Are there other companies that do this
- Doing more research to find other quotes
- How do we know the company will give us an accurate analysis
- Having flexibility to do the areas we deem more important

Mrs. Lovejoy was concerned about the following:

- Is this necessary
- Will this benefit the District
- How much more are we getting with this
- Is there another company that may be cheaper
- Is this absolutely necessary before we move forward on getting repairs

Mr. Monroe was concerned about the following:

- Is this a thorough evaluation of the roofs
- Would the analysis save us money in the long run
- How is this being paid for
- What would the analysis look like
- Is there another company

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Agreements

Mr. Jeff Woolard, Director of Operations addressed these concerns. He stated this vendor is an Ohio Schools Council approved vendor and one of the largest roofing/maintenance vendors in Ohio. He felt the District was receiving mixed messages from roofing vendors that have looked at the roofs and many of the roofs were not under warranty any longer due to their age. The District has had two other roofing vendors visually analyze the roofs, but an in-depth study has not been completed. This analysis would be in-depth, including infrared scanning, core cuts, photos and detailed CAD drawings. The infrared scanning would allow the District to see what mold and mildew issues have developed over time with water being trapped under the roofs. The High School square footage that would be reviewed is 20,250 and the Middle School square footage that would be reviewed is 39,640. Mr. Woolard felt it was prudent to have an independent third party analyze the roofs, develop a five year plan and allocate the funds available to the more urgent portions of the roofs.
Mr. Woolard was not aware of any other vendor that preforms this type of service but it was the best local sourced company that we could find that local schools use.
Mr. Woolard stated this vendor has visually looked at our roofs already and with their visual inspection they feel the roofs, especially at the Middle School are in ok shape, but an in-depth analysis would be necessary to ensure accuracy.

Mr. David Toth, Superintendent, was questioned if this was absolutely necessary and if he recommended it. Mr. Toth responded that he recommends it and he felt Mr. Woolard did his homework. He also felt the District has never had a comprehensive study on our roofs and it was comparable to the study we were currently doing on our parking lots. These studies will allow the District to allocate the funds to the proper areas first and develop a five year plan.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

A motion was made by Mrs. Cavanaugh and seconded by Mr. Monroe to act on the following:

Resolutions

Resolution 2018-36: Board approval to enter into an agreement with SACS for the purpose of a security analysis of the District buildings.

Discussion: None.

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Monroe, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

NON-CONSENT AGENDA
None.

NEW BUSINESS

Resignation

A motion was made by Mr. Monroe and seconded by Ms. Schulz to accept the resignation of Meredith Ersing, French Teacher contingent upon being hired at Plain Local Schools.

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

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DISCUSSION
Mrs. Lovejoy initiated a discussion with the Board of Education concerning policies and if policies were being enforced that were set. She also asked if the administrators were expected to enforce these policies.

Mrs. Cavanaugh and Mr. Toth both answered yes.

The Treasurer reported the following Interest Earned on Investments for the Month of June 2018:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JUNE 2018

Invest-ments

Sweep Investments:			
General Fund Repurchase Agreement	Canceled Until Interest Rates Increase		
Other Investments:			
JPMorgan Chase High Yield Savings Acct	#	-7947	$265.20
Redtree Investment Interest			$8,631.72
Middlefield Bank Interest			$739.39

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety for the Crestwood Local District Board of Education ("Board") to recess into two (2) consecutive executive session pursuant to R.C. 121.22 (G) for the purpose of: (1) to consider the employment, dismissal, discipline, demotion, and compensation of a public employee and (2) to consider the employment, dismissal, discipline, demotion, and compensation of a public employee. Upon conclusion of the executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in the executive session are designated to the public officials and employees as confidential pursuant to R.C.102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

At 8:17 P.M. the Board went into Executive Session.

At 8:56 P.M. the Board emerged from Executive Session.

DISCUSSION
After the Board of Education emerged from Executive Session, Mrs. Cavanaugh addressed the Board, Superintendent and Treasurer about not using their cell phones during board meetings.

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A motion was made by Mr. Semety and seconded by Mr. Monroe to adjourn the meeting.

ROLL CALL: Mr. Semety, aye; Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 9:04 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO