MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY AUGUST 14, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz and Mr. Shawn Semety.

PLEDGE OF ALLEGIANCE
The Superintendent led the Board of Education in the Pledge of Allegiance.

APPROVAL OF THE AGENDA
A motion was made by Mr. Monroe and seconded by Ms. Schulz to accept and approve the board meeting agenda, with the following changes:

#8 – Delete the word Substitute
#14 – Adjust Letiticia Campbell - Cheerleader – Head – Fall percentage to 5.25%
Adjust Letiticia Campbell Cheerleader – Head – Winter percentage to 5.25%
Adjust Sara McBride – Cheerleader – Head – Fall percentage to 1.75%
Adjust Sara McBride – Cheerleader – Head – Winter percentage to 1.75%
#10 – Assign Karen Schulz as the Delegate to the Capital Conference Annual Business Meeting.
Assign Bonnie Lovejoy as the Alternate to the Capital Conference Annual Business Meeting.

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

SUPERINTENDENT'S COMMUNICATION
Mr. David Toth introduced the new staff:

Sherry Peters – Director of Pupil Services
Brett Koch – Director of Athletics / Dean of Students
Emily Smith – Guidance Counselor
Brianne Collura – School Psychologist
Lisbeth Wills – French Teacher
Thomas Henderson – Intervention Specialist
Sarah Ingram – 3rd Grade Teacher
Cassidy Powers – 4th Grade Teacher

REPORTS
Athletic Update – Mrs. Cavanaugh reported on Crestwood Athletics.

Permanent Improvement/Safety Committee – None.

Policy Committee – None.

Music/Fine Arts Update – None.

Academic Update – None.

Maplewood Update – None.

Legislative Liaison Update – Ms. Schulz reported on legislative matters.

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HEARING OF THE PUBLIC

Mr. Mitch Wilson asked the Board of Education to consider having the Board meeting at the elementary buildings where ADA compliance and wheel chair accessibility are better.

Mrs. Pam Baynes asked the Board of Education to look ahead at funding and consider what James A. Garfield is doing with their proposed income tax.

Mrs. Janice Simmons addressed the Board of Education about the music program. She stated there are 62 students in the band this year and they have been working very hard since July. They will be performing at the pep rally on Sunday August 19, 2018. There will also be an alumni band night at the September 7, 2018 football game.

CONSENT AGENDA

A motion was made by Mr. Monroe and seconded by Mrs. Cavanaugh to act on the following:

Minute Record

Board approval of the Minutes from the meetings of July 10, 2018 Regular and Special Board Meeting as presented.

Finance

Board approval of the Financial Statements for the Month of July 2018 which include the following:

- Budget vs. Actual Report – General Fund
- Financial Report by Fund
- Cash Reconciliation
- Listing of Checks
- Interest Earned
- Permanent Improvement Expenditures
- Days Off Report

Donations

Board approval of the following donations:

To Crestwood Local Schools	From
$250.00 Security Fund	Nathaniel Adams
$500.00 Security Fund	Troy Construction Co., Inc.
$1,000.00 Security Fund	Giulitto Trucking LLC
$1,000.00 Security Fund	Perfect Choice Auto Collision, Inc.

To Crestwood Intermediate School	From
$250.00 Ping Pong Table and Accessories	Anonymous

Property Sale/Purchase

Board approval to dispose of by sale, recycle, or trash the obsolete and/or broken equipment as presented and remove it from the inventory records of the district.

Transfers

Board approval to transfer $50,000.00 from the Permanent Improvement Fund (003) to the Facilities Maintenance Fund (034) to satisfy the maintenance agreement with the Ohio Facilities Construction Commission.

esolutions

Board approval of Resolution 2018-38 August 2018 advances from and repayments to the General Fund (001).

Appropriations

Board approval of the Amended Certificate of Estimated Resources #2 and Appropriation Modification #1 (both dated August 1, 2018).

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Resignations

Board approval of the following resignations:

Employee	Positions
Caitlin Goggin	Cheerleader - Head- Fall, Cheerleader - Head- Winter
Brittany Dye	Secretary, Basketball Girls – Head, Volleyball Girls - Head
Donald Bennett	Substitute Custodian
Justine Fox	Aide, Substitute Cafeteria
John Hall	Substitute Custodian
Susan Zukas	Substitute Aide, Bus Aide, Cafeteria, Special Education Aide
Anne Wright	Cafeteria

Contracts

Board approval employ the following substitutes and tutors for the 2018-2019 school year pending satisfactory BCII/FBI report and appropriate certification where required.

Home Instructor
Renee Peters
Jennifer Westbrook
Betty Miner

Bus Driver
Russell Vandercook
Denise Cline
Heidi Duke
Maryellen Griffin
Michelle Lupica
Carol Robinson
Thomas Ahart
Kenneth Mills

Bus Aide
Russell Vandercook
Denise Cline
Carolina Delpree
Valerie Donat
Heidi Duke
Tiffany Lough
Michelle Lupica
Holly Rogers
Kimberly Ule
Chris Zeigler
Lisa Yukich
Michelle Long
Amanda Huebner
Ramona Rodhe
Doris Mattice
Roberta George
Carla Herrera

Custodian
Susan Zukas
Russell Vandercook
Robbie Bennett
Maryellen Griffin
Ann Toothman
Kimberly Ule
Denise Cline
Carla Herrera

Cafeteria
Carolina Delpree
Heather Campbell
Denise Cline
Valerie Donat
Gloria Falzini
Tiffany Lough
Holly Rogers
Ann Toothman
Lisa D'Amato
Michelle Long
Lisa Yukich
Carla Herrera

Secretary
Julie Prater
Valerie Donat
Julie Molitoris
Holly Rogers
Kimberly Ule
Lisa D'Amato
Terri Lawless
Carol Morris
Michelle Long
Carla Herrera

Special Education Aide
Heather Campbell
Carolina Delpree
Holly Rogers
Kimberly Ule
Terri Lawless
Carol Morris
Lisa Yukich
Michelle Long
Amanda Huebner
Anjanette Wolff
Carla Herrera

Aide
Carolina Delpree
Tiffany Lough
Holly Rogers
Ann Toothman
Kimberly Ule
Terri Lawless
Heather Campbell
Lisa Yukich
Carol Morris
Michelle Long
Amanda Huebner
Anjanette Wolff
Carla Herrera

Board

Board approval of a delegate and an alternate to represent the Board at the Ohio School Boards Capital Conference in Columbus, Ohio November 11th through November 13th. This nomination is for the Annual Business Meeting.

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Resolution

Resolution 2018-37 approving revisions to the OASBO Section 457 Plan:

WHEREAS, the Crestwood Local School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Crestwood Local School District, Portage County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of July 1, 2018, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Agreements

Board approval to enter into an agreement with Spectrum Voice for the period of July 1, 2018 through June 30, 2023.

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Contracts

Board approval of the following certified contract effective 2018-2019 school year:

Colleen Schveder Continuing contract

Supple-mentals

Board approval to employ the following individual contingent upon attaining minimum participation criteria for the 2018-2019 school year in compliance with ORC sections 3319.11 and 3319.1111 (pending appropriate certification and BCII/FBI approval):

Supplemental/ Pupil Activity Contract

John Fudella	Band - Battery Percussion Instructor	7.00%	High
Mary Louise Bowers	Band - Colorguard Instructor	7.00%	High
Rachel Blenman-Caldwell	Band - Director	16.00%	High
Rachel Blenman-Caldwell	Band – Jazz Band	3.00%	High
Jack Blasiole	Football - Assistant	10.00%	High
Gabriel Surgeon	Football Assistant	10.00%	High
Shane Fannin	Football Assistant	10.00%	High
Aaron Rauber	Golf - Boys	7.00%	High
Courtney O'Donnell	Golf - Girls	7.00%	High
Domenica McClintock	Soccer - Girls 7/8th grade (split)	1.50%	Middle
Aaron Marshall	Soccer - Girls 7/8th grade (split)	4.50%	Middle
Domenica McClintock	Soccer – Girls Head	12.00%	High
Jordyn Etling	Soccer Boys – JV	7.00%	High
John Vanags	Volleyball – 7th grade	6.00%	Middle
Wanda Hoffman	Volleyball Girls – Head	12.00%	High
Samantha Canepa	Volunteer - Cheerleading	-0-	High
Mark Jakacki	Volunteer - Football	-0-	High
Kelly Marshall	Volunteer - Soccer	-0-	High
Letiticia Campbell	Cheerleader - Head- Fall	4.5%	High
Letiticia Campbell	Cheerleader - Head- Winter	4.5%	High
Sara McBride	Cheerleader - Head- Fall	2.5%	High
Sara McBride	Cheerleader - Head- Winter	2.5%	High

Board approval to employ the following extended days:

Rachel Blenman-Caldwell	Band Camp, 3 days
Brianne Collura	5 days

Contracts

Board approval to employ Nicholas Karman for a one-year 260-day personal service contract to provide administrative services for district wide technology training effective 2018-2019 school year at a salary of $2500.00.

Board approval to employ Carl Zeleznik for a one-year 260-day personal service contract to provide administrative services for district wide technology training effective 2018-2019 school year at a salary of $2500.00.

Board approval to employ Julie Schmidt for a one-year 214-day personal service contract to provide administrative services for district wide curriculum coordination effective 2018–2019 school year at a salary of $5,000.00.

Leave/ Absence

Board approval to rescind the leave of absence for Randi Jordan through 2019 allowing her to return August 22, 2018.

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Contracts

Board approval to rescind the following contracts for the 2018-2019 school year:

Jeremy Clarke	Football - Assistant	10.00%	High
Quentin Dobson	Football - Assistant	10.00%	High

Contracts

Board approval to employ the following individuals (pending appropriate certification and BCII & FBI approval):

Surround Care 2018-2019

Holly Rogers	Surround Care, $10.00 per hour
Emma Kotkowski	Surround Care, $9.00 per hour

Agreements

Board approval to enter into an agreement with Tallmadge Asphalt / Paving for District paving needs.

Donations

Board approval to return 1/2 of the donation made to the Crestwood Intermediate School from the Giving Well Family Foundation in the amount of $1,900.00. This is due to another grant being secured for the same purpose.

Agreements

Board approval to enter into an agreement with Advanced Rehabilitation & Heath Specialists for Physical Therapy services for the period of August 1, 2018 through June 30, 2019.

Contracts

Board approval to adjust the special education aide contract of Tina Long from 7.5 hours / day to 7 hours / day effective 2018-2019 school year.

Discussion: Mrs. Cavanaugh asked if the District was able to get out of the 5 year Spectrum contract if needed. Mr. Jeff Woolard, Director of Operations answered yes, but noted this is the second five year agreement the District has entered into with Spectrum.

Mr. Monroe objected to having discussion during the consent agenda. He stated Roberts Rules of Order, which the District utilizes, does not encourage discussion during the consent agenda.

Mrs. Lovejoy stated there were several questions regarding the paving project and encouraged the discussion. She also felt if the discussion did not occur the consent agenda could be voted down and revisited at the next board meeting.

The Board members agreed discussion would occur.

Mr. Woolard addressed the Board concerning questions relating to the paving project. Mr. Woolard stated the concrete section located at the bottom of the driveway of the High School would be milled down. This would then be overlaid with a tack coat and matting, then asphalt would be the top coat. The paving would continue along the road up the bus garage.

There were many concerns by Board Members as to whether the asphalt would hold up or create a hazard risk in the winter due to snow fall and icing.

Mr. Woolard stated if it was his preference the District would cement all parking areas, but at this time it is not cost effective. We can get 8,800 square feet of cement or 36,000 square feet of asphalt and he felt that was the most cost effective use of the District's funds.

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

NON-CONSENT AGENDA

A motion was made by Mrs. Cavanaugh and seconded by Mr. Monroe to approve the following administrative contract effective 2018-2019 school: Contracts

Administrative 2-Year Contract
Sherry Peters effective 2018-2019 School year
Director of Pupil Services

Discussion: None.

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Monroe, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

A motion was made by Mr. Monroe and seconded by Ms. Schulz to employ the following certified contract effective with the 2018-2019 school year pending satisfactory BCII/FBI report and appropriate certification where required. Contracts

Certified 1-year contract
Lisbeth Wills

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye.
Motion carried.

A motion was made by Mr. Monroe and seconded by Mrs. Cavanaugh to employ retired teacher, Betty Miner as credit recovery teacher. The contract will be for one-year and is automatically non-renewed at the conclusion of the 2018-19 school year in compliance with Article 18 of the Master Agreement between the Crestwood Educational Association and the Crestwood Board of Education and ORC sections 3319.11 and 3319.111. Contracts

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

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Contracts

A motion was made by Mr. Monroe and seconded by Mrs. Cavanaugh to employ the following classified contract effective August 6, 2018 pending satisfactory BCII/FBI report and appropriate certification where required.

Classified 260 day Probationary
Brian Rooth

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion carried.

NEW BUSINESS
None.

Investments

The Treasurer reported the following Interest Earned on Investments for the Month of July 2018:

INTEREST EARNED ON INVESTMENTS
FOR THE MONTH OF JULY 2018

Sweep Investments:			
General Fund Repurchase Agreement	Canceled Until Interest Rates Increase		
Other Investments:			
JPMorgan Chase High Yield Savings Acct	#	-7947	$274.13
Redtree Investment Interest			$4,461.35
Middlefield Bank Interest			$62.19

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to adjourn the meeting.

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mrs. Lovejoy, aye; Mr. Monroe, aye; Ms. Schulz, aye.
Motion carried.

There being no further business to come before the Board, the meeting was adjourned at 7:48 P.M.

Bonnie Lovejoy, President

Jill A. Rowe, Treasurer/CFO