Held September 11 20 18

MINUTES OF THE REGULAR MEETING OF THE CRESTWOOD BOARD OF EDUCATION HELD TUESDAY SEPTEMBER 11, 2018 AT 7:00 P.M. AT THE HIGH SCHOOL LIBRARY.

Minute Record

The meeting was called to order at 7:00 P.M. by the President, Mrs. Bonnie Lovejoy, with the following members in attendance: Mrs. Kristen Cavanaugh, Mr. Todd Monroe, Ms. Karen Schulz, and Mr. Shawn Semety.

PLEDGE OF ALLEGIANCE

The Superintendent led the Board of Education in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to approve the board meeting agenda, with the following changes:

Agenda

Add Item #12 to the Non Consent Agenda – Board approval to accept the resignation of Andrew May, Mechanic contingent upon begin hired at Orange City Schools, effective September 22, 2018.

Discussion: None.

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Mr. Semety, aye. Motion carried.

SUPERINTENDENT'S COMMUNICATION

Discussion of report card scores.
Graduation rates could be impacted statewide due to changes in Ohio policy.
9/24/2018 - 09/28/2018 – "Hello Week" in every building – build relationships.
10/3/2018 – Insert about Opioid crisis in Record Courier.

REPORTS

Athletic Update - Kristen Cavanaugh reported on Crestwood Athletic Events.

Permanent Improvement/Safety Committee – Shawn Semety and Todd Monroe gave a roof assessment update.

Policy Committee – None.

Music/Fine Arts Update – Shawn Semety reported on music events.

Academic Update - Todd Monroe reported on Academic issues, school programs, and teacher credentials.

Maplewood Update - Bonnie Lovejoy reported Alternative Pathway for Graduation was eliminated. This will have an impact on graduation rates and the students effected.

OSBA Legislative Liaison – Karen Schulz reported on the strategic plan "Each Child our Future".

HEARING OF THE PUBLIC

Mrs. Pam Baynes asked the Board about where they are concerning the 5 year plan so community knows what direction school is taking.

RECORD OF PROCEEDINGS

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Consent Agenda

A motion was made by Mr. Monroe and seconded by Mr. Semety to act on the following:

Minute Record

Board approval of the Minutes from the meeting of August 14, 2018 Regular Board Meeting as presented.

Board approval of the Minutes from the meeting of August 20, 2018 Special Board Meeting as presented.

Finance

Board approval of the Financial Statements for the Month of August 2018 which include the following:

Budget vs. Actual Report – General Fund
Financial Report by Fund
Cash Reconciliation
Listing of Checks
Interest Earned
Permanent Improvement Expenditures
Days Off Report

Donations

Board approval of the following donations:

To Crestwood Local Schools	From
$810.00 – Golf Equipment 6 Ping bags 4 sets of irons 4 wood clubs 100 used golf balls Bag of tees 8 Sets of club grips	Maryanne Cole

Appropriations

Board approval of Appropriation Modification #2 dated September 1, 2018 (see attached).

Property Sale/ Purchase

Board approval to dispose of by sale, recycle, or trash the obsolete and/or broken equipment as presented and remove it from the inventory records of the district (see attached).

Resignations

Board approval of the following resignations:

Employee	Positions
Ann Toothman	Substitute Custodian
Jodi Lohr	Sophomore Advisor and Student Council Advisor

esignations

Board approval to accept the resignation for the purpose retirement of Kathleen Doneyko, Teacher. The last day of employment will be July 31, 2019, with the retirement effective August 1, 2019 (see attached).

Resignations

Board approval to accept the resignation of Kathleen Doneyko, Teacher, for the purpose retirement. The last day of employment will be July 31, 2019, with the retirement effective August 1, 2019 (see attached).

Contracts

Board approval employ the following substitutes for the 2018-2019 school year (pending satisfactory BCII/FBI report and appropriate certification where required):

Teacher	Secretary	Bus Driver
Rebecca Crislip	Elizabeth Sommer	Ramona Rodhe
Aubrey Heiskell	Jennifer Latine	

Cafeteria	Special Educational Aide	Aide
Shauna Cales	Shauna Cales	Shauna Cales
Jennifer Latine	Jennifer Latine	Jennifer Latine

Supple-mentals

Board approval to employ the following individual contingent upon attaining minimum participation criteria for the 2018-2019 school year in compliance with ORC sections 3319.11 and 3319.1111 (pending appropriate certification and BCII/FBI approval):

Supplemental / Pupil Activity Contracts

Gary Gardner	Boys Soccer – Volunteer	-0-	-0-
Courtney Carnes	Girls Soccer - Volunteer	-0-	-0-
Kristina Ponick	MS Volleyball Volunteer	-0-	-0-
Brian Sabol	Cross Country Volunteer	-0-	-0-
Cheryl Brugmann	Outdoor Education (Earth Day) (split)	1.00%	Elem
Jo Walsh-Cobb	Outdoor Education (Earth Day) (split)	1.00%	Elem
Kristen Tekavec	Leadership (adjustment from 4%) (split)	2.00%	Middle
Dianna Mattmuller	Leadership (split)	2.00%	Middle
Angela Finn	Freshman Advisor	2.00%	High
Katelyn Cristino	Sophomore Advisor	2.00%	High
Karen Graves	National Honor Society	3.00%	High
Tammy Anfang	LPDC Committee	3.00%	District
Cheryl Brugmann	LPDC Committee	3.00%	District
Cynthia Ducca	LPDC Committee	3.00%	District
Susan McClure	LPDC Committee	3.00%	District
Lynne Morrison	LPDC Committee	3.00%	District
Julie Schmidt	LPDC Committee	3.00%	District
Christine Spencer	LPDC Committee	3.00%	District
Letiticia Campbell	Drug Free - TI/SADD	3.00%	High
Morgan Grubaugh	Tennis - JV	6.00%	High
Jennifer Krontz	Student Council	6.00%	High
Harold Horner	Bowling - Girls	7.00%	High

Board approval of payment to the following individuals for band camp:

John Fudella	$500.00
Mary Louise Bowers	$500.00
Erin Miller	$250.00

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Contracts

Board approval to employ the following game workers for the 2018-2019 school year:

Tina McMullen	Game Day Worker
Holly Rogers	Game Day Worker
Chavon Yoder	Game Day Worker
Tiffany Lough	Game Day Worker
Brenda Yurkovich	Game Day Worker
Daniel Lough	Game Day Worker
Taylor Lough	Game Day Worker
Kirk Ressler	Game Day Worker
Anita Ressler	Game Day Worker
Chris Zeigler	Game Day Worker
Jerry Davis	Scoreboard Operator
Eddie Judd	Athletic Announcer
Al Baker	Athletic Announcer
James Johnson	Football Ball Boy
David Mayle	Chain Crew
Ray Harper	Chain Crew
Todd Harper	Chain Crew
David Hayes	Chain Crew

Contracts

Board approval to extend a contract to the following individuals effective August 29, 2018:

Mary Jo Stoneberg	Bus Driver Mid-Day	2 hours per day for 4 days a week, 9 months
Chris Zeigler	Aide Mid-Day	2 hours per day for 4 days a week, 9 months

Transportation

Board approval to declare it impractical for Crestwood Local School District to transport students to the following non-public school for the following reasons: because of the small number of students involved, the cost of providing transportation in terms of equipment, maintenance, personnel and administration and because such additional service unavoidably disrupts current transportation schedules; and, the payment in lieu of transportation be approved, as determined by the State Department of Education, to the parents/guardians for the following (contingent upon approval from ODE for 2018-2019):

St. Rita Catholic School	Parent
Connor McWilliams	Melissa McWilliams

St. Patrick Catholic School	Parent
Ryan Hayes	Stacy Hayes

Valley Christian Academy	Parents
Ethan Shaffer	Mr. and Mrs. Brian Shaffer
Kristen Shaffer	Mr. and Mrs. Brian Shaffer
Brody Novak	Mr. and Mrs. Zachary Novak
Caydence Novak	Mr. and Mrs. Zachary Novak
Brian Tipton	Rebecca Tipton

Contracts

Board approval to adjust Roberta George's contract from a 4 hour/day bus driver to a double run 5 hour/day, bus driver effective with the 2018-2019 school year.

Board approval to compensate Sarah Isler for Gifted Coordination Services for the 2018-2019 school year, not to exceed 20 days at $300.00/ per day. Contracts

Board approval to adjust the aide contract of Deborah Wesley from 4 hours/day to 6.5 hours/day effective 2018-2019 school year. Contracts

Board approval to employ the following as needed in 2018- 2019 school year for casual labor worker for as needed (pending appropriate certification and BCII & FBI approval). Contracts

David Hand	Casual Labor Technology	$10.00/hour

Board approval for High School AP U.S. History and AP American Government students to participate in a fieldtrip to Williamsburg and Jamestown, Virginia from November 14-16, 2018, which includes overnight lodging at no cost to the district (see attached). High School

ROLL CALL: Mr. Monroe, aye; Mrs. Cavanaugh, aye; Mrs. Lovejoy, aye; Ms. Schulz, aye; Mr. Semety, aye.
Motion Carried.

NON-CONSENT AGENDA

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to employ the following classified contract effective August 24, 2018 (pending appropriate certification and BCII/FBI approval). Contracts

Classified 185 day Probationary
Lisa D' Amato, Special Education Aide, 7 hours/day

ROLL CALL: Mrs. Cavanaugh, aye; Mr. Semety, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mr. Monroe and seconded by Ms. Schulz to employ the following classified contract effective August 24, 2018 (pending appropriate certification and BCII/FBI approval). Contracts

Classified 185 day Probationary
Heather Campbell, Special Education Aide, 7 hours/day

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mr. Semety, aye; Mrs. Cavanaugh aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mr. Monroe and seconded by Ms. Schulz to employ the following classified contract effective August 23, 2018 (pending appropriate certification and BCII/FBI approval). Contracts

Classified 219 day Probationary
Holly Rogers, Secretary, 10.5 Month

ROLL CALL: Mr. Monroe, aye; Ms. Schulz, aye; Mr. Semety, aye; Mrs. Cavanaugh aye; Mrs. Lovejoy, aye.
Motion carried

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Contracts

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to employ the following classified contract effective September 4, 2018 (pending appropriate certification and BCII/FBI approval).

Classified 185 day Probationary
Michelle Lupica, Bus Driver, 4 hours/day

ROLL CALL: Mrs. Cavanaugh aye; Mr. Semety, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

Contracts

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to employ the following classified contract effective October 3, 2018:

Classified 2-Year
Melodie Roth, Custodian

ROLL CALL: Mrs. Cavanaugh aye; Mr. Semety, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Ms. Schulz and seconded by Mrs. Cavanaugh to employ the following classified contract effective November 13, 2018:

Contracts

Classified 2-Year
Shannon Roman, Custodian

ROLL CALL: Mr. Semety, aye; Mrs. Cavanaugh aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety to employ the following classified contract effective November 20, 2018:

Contracts

Classified 2-Year
Jessica Frato, Custodian

ROLL CALL: Mrs. Cavanaugh aye; Mr. Semety, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

Contracts

A motion was made by Mrs. Cavanaugh and seconded by Ms. Schulz Board employ the following substitute for the 2018-2019 school year (pending appropriate certification and BCII/FBI approval).

Secretary
Christine Semety

ROLL CALL: Mrs. Cavanaugh aye; Ms. Schulz, aye; Mr. Semety, abstain; Mr. Monroe, aye; Mrs. Lovejoy, aye.
Motion carried

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A motion was made by Mr. Semety and seconded by Ms. Schulz to employ the following substitute for the 2018-2019 school year (pending appropriate certification and BCII/FBI approval). Contracts

Custodian
Gerald Cavanaugh

ROLL CALL: Mr. Semety, aye; Ms. Schulz, aye; Mrs. Cavanaugh abstain; Mr. Monroe, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mr. Monroe and seconded by Mr. Semety for approval of the Minutes from the meeting of August 29, 2018 Special Board Meeting as presented. Minute Record

ROLL CALL: Mr. Monroe, aye; Mr. Semety, aye; Ms. Schulz, aye; Mrs. Cavanaugh abstain; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety for approval to change the date of the November 13, 2018 meeting to November 5, 2018 at 7:00 p.m. at the high school. Board

ROLL CALL: Mrs. Cavanaugh aye; Mr. Semety, aye; Mr. Monroe, aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Ms. Schulz and seconded by Mrs. Cavanaugh to accept the resignation of Andrew May, Mechanic contingent upon being hired at Orange City Schools, effective September 22, 2018. Resigna-tions

ROLL CALL: Ms. Schulz, aye; Mrs. Cavanaugh aye; Mr. Semety, aye; Mr. Monroe, aye; Mrs. Lovejoy, aye.
Motion carried

A motion was made by Mrs. Cavanaugh and seconded by Mr. Semety for the Crestwood Local District Board of Education ("Board") to recess into one (2) executive session pursuant to R.C. 121.22(G)(1) for the purposes of (1) considering the employment, dismissal, and discipline of a public employee. (2) considering the employment, dismissal, and discipline of a public employee. Upon conclusion of the executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in the executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mrs. Cavanaugh aye; Mr. Semety, aye; Ms. Schulz, aye; Mr. Monroe, aye; Mrs. Lovejoy, aye.
Motion carried

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At 7:48 P.M. the Board went into Executive Session

At 8:44 P.M. the Board emerged from Executive Session

A motion was made by Mr. Monroe and seconded by Mr. Semety to adjourn the meeting.

ROLL CALL: Mr. Monroe, aye; Mr. Semety, aye; Mrs. Cavanaugh aye; Ms. Schulz, aye; Mrs. Lovejoy, aye.
Motion carried

There being no further business to come before the Board, the meeting was adjourned at 8:45 P.M.

Bonnie Lovejoy, President

Matthew Jordan, Interim Treasurer