

# Old Trail School

*Old Trail School is a co-educational, nationally-recognized, Toddler thru Grade 8 independent school located in the Cuyahoga Valley National Park. The School offers a personal, nurturing and challenging program to students and families in a five-county region that emphasizes excellence in academics, athletics and the arts. As the only independent school in the United States inside of a national park, Old Trail values its commitment to sustainability and environmental stewardship. OTS students, faculty and staff live by the Core Values of Respect, Responsibility, Goodness, and Service.*

*Old Trail School is an Equal Opportunity Employer and all employment decisions are made without regard to religion, gender, race, color, national or ethnic origin, marital status, sexual orientation, physical challenge, or veteran status. This policy extends to all aspects of recruiting, hiring, promotion, training, compensation, and benefits.*

*If you have questions or a grievance related to this policy, please contact Sarah Johnston, Head of School, at 330.666.1118 or mail to: Old Trail School, 2315 Ira Road, P.O. Box 827, Bath, Ohio 44210-0827.*

---

## **POSITION: SCHOOL PSYCHOLOGIST**

START DATE: IMMEDIATE HIRE OR AUGUST 15, 2023

REPORTS TO: DIRECTOR OF STUDENT WELLNESS AND SUPPORT SERVICES

CLASSIFICATION: FULL TIME (FACULTY CONTRACT), EXEMPT; SALARIED WITH BENEFITS

COMPENSATION: COMPETITIVE WITH AREA INDEPENDENT SCHOOLS

## **JOB DESCRIPTION:**

Old Trail School is seeking a School Psychologist to serve on a comprehensive Student Wellness and Support Services Team that includes a Director of Support Services (also a School Psychologist), three Learning Specialists, a Speech & Language Pathologist, an Occupational Therapist, and a School Nurse. The candidate will be expected to be a role model for the School's core values: Respect, Responsibility, Goodness, and Service.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Conduct selective psycho-educational assessments and screeners on students in Kindergarten thru Grade Eight when deemed necessary, and develop support plans based on results
- Serve as support in ECP (Early Childhood Program) – Grade 2
- Coordinate Functional Behavior Assessments and develop Behavior Intervention Plans, while monitoring student growth and fidelity of plan
- Knowledge of the use of school-wide positive behavioral support programs and implementation of strategies within the classroom
- Counsel students and families while pointing them toward further resources when needed
- Collaborate with grade-level teams, which include Division Directors and classroom teachers to design and implement intervention strategies and programs
- Provide social-emotional support to children with developmental, learning, or behavioral delays

- Assist the Director of Support Services in coordinating the administration of school-wide screening tools utilized for literacy and math for students in K thru 8 leading to remedial tutorial or academic enrichment support
- Monitor the delivery/implementation fidelity of the small-group instructional support provided by the Learning Specialists and the recommendations for differentiated instruction as well as individual learning plan support.
- Maintain confidentiality regarding student health and academic records

**REQUIRED SKILLS:**

The ideal candidate will have experience with psycho-educational assessment and be familiar with current psychological instruments and screeners. The candidate should also be facile with the creation of behavior plans and experienced with teacher consultation, particularly with a preschool and early elementary school population. Excellent oral and written communication skills are critical. This role requires flexibility, creative problem-solving, and effective collaboration with teachers, administrators, students, and parents. A solid grounding in child development is essential. We are seeking an individual who derives true joy from facilitating growth in children and who demonstrates enthusiasm for ongoing professional development.

**CREDENTIALS:**

- MA or MS or Ed Specialist in School Psychology required
- NCSP preferred
- Licensure from State of Ohio Board of Psychology preferred
- At least 3-5 years of professional experience strongly preferred

All applications should include a cover letter and resume.

Please email to: [positions@oldtrail.org](mailto:positions@oldtrail.org) No phone calls please.