



Race and Ethnicity Information Form

Beginning in 2010, new federal regulations require that all U.S. schools gather statistical data on employee's race and ethnicity using new categories. In order for the data to be most accurate, it is important that be thoughtful about families' ethnic and racial identity when choosing the appropriate categories. Both questions below must be answered in order to complete all employee records.

Last Name	First Name	M.I.	Date of Birth
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School Name	Employee Phone
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Question #1 (required): ETHNICITY

Are you Hispanic or Latino? Yes No

All persons of Latino, Hispanic, or Spanish origin (descended from a Central or South American, Mexican, Cuban, Puerto Rican, Dominican, or other Spanish speaking country of origin, regardless of race or original language) should answer "Yes". All persons answering "Yes" to this first question will be recorded as Hispanic/Latino. Question #2 MUST be answered regardless of your answer to this question.

Question #2 (required): RACE

Mark all that apply. You must mark at least one category. If you choose more than one you will be reported as "multiracial"

- American Indian or Alaska Native - Origins in any of the indigenous peoples of the continental U.S., Alaska, Canada, Mexico, Central America, South America, or the Caribbean.
- Asian - Origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent.
- Black or African American - Origins in any of the original peoples of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander - Origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White - Origins in any of the original peoples of Europe, the Middle East, or North Africa.

Signature _____ Date _____