



Barre Unified Union School District

**Spaulding High School
Central Vermont Career Center
Barre City Elementary and Middle School
Barre Town Middle and Elementary School**

Chris Hennessey, M.Ed.
Superintendent of Schools

A rock solid education for a lifetime of discovery.

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Website: www.buUSD.org

MEMORANDUM

TO: Barre Unified Union School District Negotiations Committee
Sarah Pregent - Chair, Terry Reil, Paul Malone, Sonya Spaulding

DATE: November 30, 2022

RE: BUUSD Negotiations Committee Meeting
December 6, 2022 @ 6:00 pm

In-Person: BUUSD Central Office, 120 Ayers Street, Barre

Remote Options: Google Meet - Meeting ID: meet.google.com/gce-cfpj-rkn

Phone Number: (US)+1 541-583-0329 PIN: 985 506 346#

If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law

AGENDA

1. Call to Order
2. Additions/Changes to Agenda
3. Public Comment
4. Review/Approval of Meeting Minutes
 - 4.1. Meeting Minutes May 10, 2022 and November 8, 2022
5. Committee Business (Executive Session)
 - 5.1. Plan for 2022-2023 Negotiations
6. Next Meeting Date
7. Adjournment

BOARD/COMMITTEE MEETING NORMS

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

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BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Spaulding High School Library and Via Video Conference – Google Meet
May 10, 2022 - 6:00 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Sarah Pregent (BC) – Chair
Terry Reil (BT) – Vice Chair
Sonya Spaulding (BC)

COMMITTEE MEMBERS ABSENT:

Renee Badeau (BT)

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Lisa Perreault, Business Manager
Carol Marold, Director of Human Resources

OTHER BOARD MEMBERS PRESENT:

None

COMMUNITY MEMBERS PRESENT:

J. Scott Cameron

1. Call to Order

The Superintendent called the Tuesday, May 10, 2022, BUUSD Negotiations Committee meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Organize

2.1 Elect Committee Chair

Mr. Hennessey requested nominations for the position of Negotiations Committee Chair. **Mr. Reil nominated Mrs. Pregent for the position of Negotiations Committee Chair. Mrs. Spaulding seconded the motion.**

There were no additional nominations.

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to elect Mrs. Pregent as Chair of the BUUSD Negotiations Committee.

Mrs. Pregent facilitated the remainder of the meeting.

2.2 Elect Vice Chair

Mr. Reil nominated Mrs. Spaulding for the position of Negotiations Committee Vice Chair. Mrs. Spaulding declined the nomination.

Mrs. Spaulding nominated Mr. Reil for the position of Negotiations Committee Vice Chair. Mrs. Pregent seconded the motion.

On a motion by Mrs. Spaulding, seconded by Mrs. Pregent, the Committee unanimously voted to elect Mr. Reil as Vice Chair of the BUUSD Negotiations Committee.

3. Additions and/or Deletions to the Agenda

None.

4. Public Comment

None.

5. Approval of Minutes -

5.1 May 3, 2021 Negotiations Committee Meeting Minutes

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On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to approve the minutes of the May 3, 2021 BUUSD Negotiations Committee Meeting.

6. New Business

6.1 AFSCME Negotiations/6.2 Paraeducator Contract

On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.

On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager, and Mr. Cameron, Attorney in attendance, under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The Committee held a planning and strategy session to deliberate with regard to the AFSCME negotiations and Paraeducator contracts.

On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to exit Executive Session at 7:00 p.m.

7. Old Business

None.

8. Other Business

None.

9. Items for Future Agendas

Tentative preparatory meeting with documents supplied by Mr. Cameron

10. Next Meeting Date

The next meeting is tentatively scheduled for Tuesday May 31, 2022, at 4:00 p.m. at the Spaulding High School Library and via video conference.

11. Adjournment

On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to adjourn at 7:10 p.m.

Respectfully submitted,

Terry Reil

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BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Via Video Conference – Google Meet
November 8, 2022 - 5:00 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Sarah Pregent (BC) – Chair
Terry Reil (BT) – Vice Chair
Sonya Spaulding (BC)
Paul Malone (BT)

COMMITTEE MEMBERS ABSENT:

None

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Lisa Perreault, Business Manager
Carol Marold, Director of Human Resources

OTHER BOARD MEMBERS PRESENT:

None

COMMUNITY MEMBERS PRESENT:

J. Scott Cameron

1. Call to Order

The Chair, Mrs. Pregent called the Tuesday, November 8, 2022, BUUSD Negotiations Committee meeting to order at 5:02 p.m., which was held via video conference.

2. Additions and/or Deletions to the Agenda

None.

3. Public Comment

None.

4. Approval of Minutes -

None.

5. New Business

5.1 2022-2023 Negotiations

On a motion by Mr. Malone, seconded by Mr. Reil, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.

Mrs. Spaulding was not present for the vote.

On a motion by Mr. Reil, seconded by Mr. Malone, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager, and Mr. Cameron, Attorney in attendance, at 5:04 p.m., under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

Mrs. Spaulding was not present for the vote.

The Committee held a planning and strategy session to deliberate with regard to the 2022-2023 contract negotiations.

On a motion by Mr. Malone, seconded by Mr. Reil, the Committee unanimously voted to exit Executive Session at 6:38 p.m.

6. Next Meeting Date

The next committee meeting is tentatively scheduled for Tuesday December 6, 2022, at 6:00 p.m. via video conference.

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7. Adjournment

On a motion by Mr. Malone, seconded by Mr. Reil, the Committee unanimously voted to adjourn at 6:39 p.m.

Respectfully submitted,
Sarah Pregent