

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA-B&G/Office Management**  
**MESSA 1/1/2023-12/31/2023**  
**REVISED 11/17/2022**

	B&G/ Secretaries/ Tech 30+ hours		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 32.78	\$ 16.39	\$ 393.36	\$ 6,289.44
Double	\$ 78.75	\$ 39.38	\$ 945.00	\$ 13,438.80
Family	\$ 153.58	\$ 76.79	\$ 1,842.96	\$ 16,584.60
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 204.46	\$ 102.23	\$ 2,453.48	\$ 7,029.76
Double	\$ 453.67	\$ 226.83	\$ 5,444.01	\$ 15,240.87
Family	\$ 627.07	\$ 313.54	\$ 7,524.87	\$ 18,743.97
PAK D MESSA ABC 1 \$1500/3000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 122.01	\$ 61.00	\$ 1,464.08	\$ 7,029.76
Double	\$ 268.15	\$ 134.07	\$ 3,217.77	\$ 15,240.87
Family	\$ 396.21	\$ 198.11	\$ 4,754.55	\$ 18,743.97
PAK E MESSA ABC 3 \$3500/7000/10% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 43.26	\$ 21.63	\$ 519.17	\$ 6,716.71
Double	\$ 102.30	\$ 51.15	\$ 1,227.62	\$ 14,400.58
Family	\$ 182.88	\$ 91.44	\$ 2,194.58	\$ 17,781.46
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 20.00	\$ 10.00	\$ 240.00	\$ 705.36