

New Rates for Substitute Teachers

As a substitute, you are an important part of our team. You have the ability to impact our kids in a positive way everyday! We are committed to excellence and share in the vision that every student can learn and succeed.

We are implementing a new pay structure for substitute teachers and paraeducators beginning August 31, 2020. Please see pay scale below and contact me with the appropriate documentation.

Education Tier	0-20 Days
Tier 1 - Some college with no-degree	\$115.00/day
Tier 2 - 4 yr Degree or Bachelor's Degree	\$125.00/day
Tier 3 - Current Certified Teacher (any state)	\$135.00/day

Following rules apply:

Education Tier:

- College degree or transcripts will need to be provided to determine appropriate classification in the education tier. If the District does not receive documentation depicting completion of post-secondary education and/or teaching certificate, pay rate will be default to Tier 1.
 - New education rate will apply the day documentation is provided and will not be retroactive to the beginning of the school year.
 - Your action is necessary to determine the appropriate education tier rate.
- Current teaching certificate will be accepted in lieu of a college degree or transcript.
- Once education documentation is provided, it will not have to be submitted each year. However, current teaching certificates will need to be provided once certificate expires.